

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

19 – 20 October 2011

Question No: SBT 603 - 605

Topic: APRA Executive Coaching and Leadership Training – Financial Year to Date

Hansard Page: Written

Senator Bushy asked:

603. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:
- Total spending on these services
 - The number of employees offered these services and their employment classification
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
 - The names of all service providers engaged
604. For each service purchased from a provider listed under (d) above, please provide:
- The name and nature of the service purchased
 - Whether the service is one-on-one or group based
 - The number of employees who received the service and their employment classification
 - The total number of hours involved for all employees
 - The total amount spent on the service
 - A description of the fees charged (i.e. per hour, complete package)
605. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
 - The number of employees who took part on each occasion
 - The total number of hours involved for all employees who took part
 - Any costs the department or agency's incurred to use the location

Answer:

603.

- a) For 2011-12 to 30 September, APRA's total expenditure on executive coaching and/or other leadership training services was \$68,391.
- b) 34 per cent of APRA managers participated in leadership training and/or executive coaching services.
- c) The employment classifications of leadership training participants include Level 4 Managers, Level 5 Senior Managers and General Managers.
- d) No study leave was granted for participation in executive coaching and / or other leadership training services.

604. - 605.

APRA does not record the requested data in a way that would readily allow answers to be provided to these questions. To attempt to provide this level of detail would involve unreasonable diversion of APRA's resources.