

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

19 – 20 October 2011

Question No: SBT 600 - 602

Topic: APRA Executive Coaching and Leadership Training - 2010-11

Hansard Page: Written

Senator Bushy asked:

600. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information for the year 2010-11:
- Total spending on these services
 - The number of employees offered these services and their employment classification
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
 - The names of all service providers engaged
601. For each service purchased from a provider listed under (d) above, please provide:
- The name and nature of the service purchased
 - Whether the service is one-on-one or group based
 - The number of employees who received the service and their employment classification
 - The total number of hours involved for all employees
 - The total amount spent on the service
 - A description of the fees charged (i.e. per hour, complete package)
602. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
 - The number of employees who took part on each occasion
 - The total number of hours involved for all employees who took part
 - Any costs the department or agency's incurred to use the location

Answer:

600.

- a) For 2010-11, APRA's total expenditure on executive coaching and/or other leadership training services was \$284,471.
- b) 74 per cent of APRA's managers participated in leadership training and /or executive coaching.
- c) The employment classification of participants in leadership training included Level 4 Managers, Level 5 Senior Managers and General Managers.
- d) No study leave was granted for participation in executive coaching and/or other leadership training services.

601 – 602. APRA does not record the requested data in a way that would readily allow answers to be provided to these questions. To attempt to provide this level of detail would involve unreasonable diversion of APRA's resources.