

Senate Standing Committee on Economics
ANSWERS TO QUESTIONS ON NOTICE
Innovation, Industry, Science and Research Portfolio
Supplementary Budget Estimates Hearing 2011-12
19 October 2011

AGENCY/DEPARTMENT: COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION

TOPIC: AEQUUS

REFERENCE: Written Question – Senator Colbeck

QUESTION No.: SI-78

1. How many Aequus grievance investigation reports have been written in respect of incidents involving CSIRO employees since the start of 2008?
2. Have findings of misconduct of any kind within CSIRO been made in any of those reports?
3. Has Aequus found, at any time since the start of 2008, that workplace bullying or harassment of any kind toward an employee has occurred?

ANSWER

1. Aequus Partners have written three investigation reports for CSIRO since the start of 2008.
2. No report made a finding of misconduct. Two reports made findings of instances of inappropriate conduct and recommended training and mediation for the parties (including the complainants).
3. Yes. Two reports made findings of instances of workplace bullying and recommended training and mediation for the parties (including the complainants).