

Senate Standing Committee on Economics
ANSWERS TO QUESTIONS ON NOTICE
Innovation, Industry, Science and Research Portfolio
Supplementary Budget Estimates 2011-2012
19 October 2011

AGENCY/DEPARTMENT: COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION

TOPIC: DISCIPLINARY SANCTIONS

REFERENCE: Written Question – Senator Colbeck

QUESTION No.: SI-72

What disciplinary sanctions are available and/or enforced when someone is found to have breached (a) the Public Research Charter and/or (b) the CSIRO Code of Conduct?

ANSWER

The CSIRO Code of Conduct reflects the principles of the Public Research Charter.

A breach of the CSIRO Code of Conduct may result in the following disciplinary sanctions:

- reprimand;
- reduction in salary within the same or to a lower CSOF (ie classification) level;
- transfer to another position at the same or lower CSOF level;
- dismissal.