AUDIENCE



Australian Government

Australian Taxation Office

Senate Standing Committee on Economics
Supplementary Budget Estimates 2006-2007
1-2 November 2006

Tabled Document No

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Prochaed Diagram (ATO)

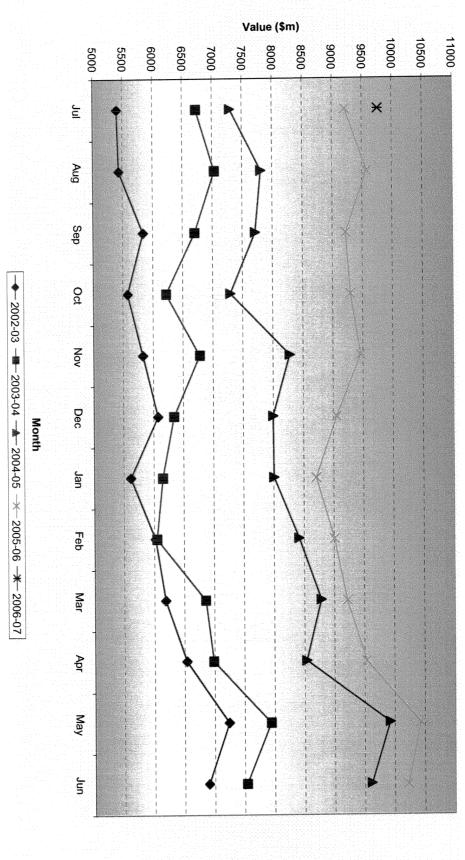
Date: 1/11/06

ATO Executive Presentation



Collectable Debt Trends (2002-2006)

Collectable Debt Movement Comparison July 2002 - July 2006





Debt holdings as at 30 June 2006

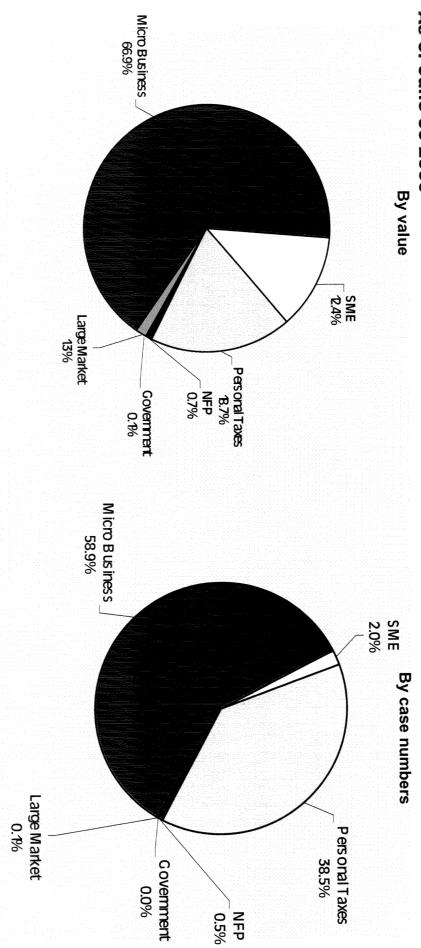
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1%	10,000	1%	\$0.072	Legacy
	3,000	1%	\$0.097	
3%	41,000	4%	\$0.438	Super
41%	620,000	36%	\$3.682	Income tax
55%	830,000	58%	\$5.936	Activity statement
	1.5m		\$10.225	Collectable debt
	1.54m		\$18.777	Total Debt
% of cases	Cases	% of value	\$B	

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Collectable Debt Market Segments

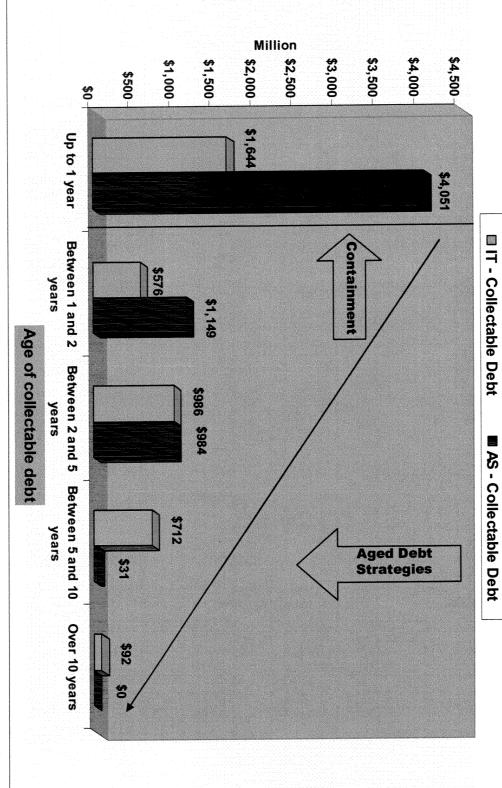
As of June 30 2006





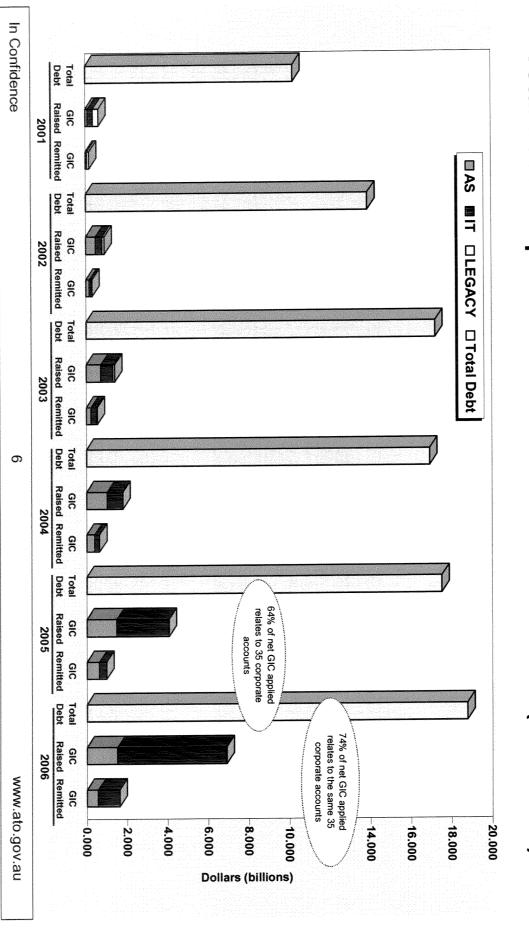
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Australian Taxation Office Age of Collectable Debt (using 'RAB age of debt' method)





Total Debt compared with GIC Raised and Remitted (2001-2006) General Interest Charge





Where are we at?

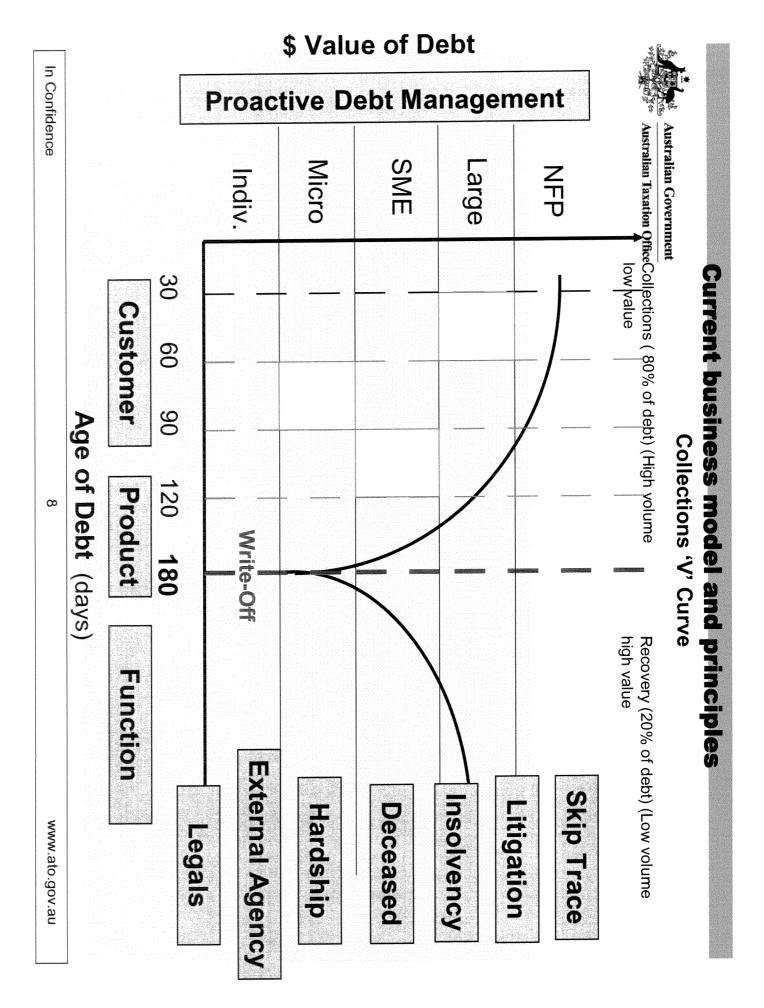
Workforce

- Current number of staff actioning debt holdings 2,274 FTE
- Required end of 06/07 year budget position 2,095 FTE
- Staff located nationally across 24 sites

Success to date

- Reduction in growth from 27.7% in 04/05 to 6.4% in 05/06
- First time since the new tax system that the growth of debt has been less than the growth of collections

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Pilot Projects

After Hours (5pm - 8.30pm)

- Negotiated some 2,000 payment arrangements to the value of approximately \$52m
- Cost \$150,000 overtime
- Number of complaints 10
- 4 were directly attributed to the time of the call

Dun and Bradstreet

- Referred debt under \$7,500 to value of approximately \$60m
- Some 24,000 right party taxpayer contacts
- To date approximately \$21m negotiated in payment arrangements or payment in full
- Cost \$370,000
- 23 complaints registered

Dialler

- Cost of some \$280,000 (temp staff and ICT equipment)
- Approximately 50,000 contacts made
- Negotiated to date 12,000 payment arrangement to the value of \$230m
- No complaints received to date



Key messages the Pilots have delivered

- the community that: Main driver of pilots was to deliver a message to staff and
- We will do things differently
- debt We will be responsive and flexible in the management of
- We want to work with you early so as to prevent escalating debt
- Taxpayers that continually fail to meet their obligations cannot remain 'under the radar'

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Where to from here?

- Early Intervention and Containment
- Differentiation
- Our people and our collections culture
- Aged debt
- Super debt

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Early Intervention and containment

Dialler

- Need to extend dialler beyond the pilot
- \$10m required for full rollout (to 300 staff)
- Integrate with R3

Referral

- 100,000 small debt cases with debt valued at \$190m to be referred each year for a period of 3 years
- Collections estimated at \$70m per year
- Cost estimated at \$16m per year



Differentiation

- To date we are trialling 5 risk models
- Results to date
- campaigns Need to increase the use of models for front end
- •Need ongoing support from Philip Hind's people

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LCCM risk attribute list

		SGC Cases	
Further Legal Actions		Legal Cases	
Initial Legal Actions		Debt ITA – current and past	
Insolvency Actions		Debt AS – current and past	
Demand Action		Lodgment Income Tax Assessments - current/past	
Garnishee Notices		Lodgment Activity Statements – current/past	\
Completed Arrangements		Dishonoured payments	
Current Arrangements	_	Difference between original and current debt balance	ω
Defaulted Arrangements		Current debt balance	
Director Penalty Actions		Age of case	
Risk Attribute Name	Weighting	Risk Attribute Name	Weighting

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Our People

- Discretionary remission over the phone \$500 to \$1,100 Inbound discretionary delegation extended to all Debt
- Remit residual amounts of GIC at the completion of a payment arrangement or payment in full
- Like automated remission of small amounts but requires an II change to RMS

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Our People

- Professional accreditation to complement debt accreditation
- Certificate 111 contact centre
- Certificate IV coaching
- Certificate V front line management
- Recruit Debt Collectors
- Develop and implement soft skills
- Empathy training
- Negotiation training
- Assertion versus aggression
- Call control
- Change team structures in consolidated sites
- Establish referral centres for staff to escalate cases for assessment



Superannuation debt

Holdings at 30 June 2006

- SGC 25,000 cases worth \$287m
- Surcharge 16,000 worth \$151m

Current approach

- Managed within a separate capability, handling debt, enquiries and reconciliations
- Manage all related debts, activity statement and income tax

New approach

- \$100k debts transferred to specialist high value debt capability
- Implement early intervention strategies
- Process approach to reconciliation
- Focus Superannuation staff on the collection of Superannuation debt

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** Australian Taxation Office Australian Government

Where the rubber hits the road

CLIENT FOCUSSED

CERTAINTY & INTEGRITY

COMPLIANT BEHAVIOUR

Budget

25% uplift in productivity

circumstances Individuality of taxpayers and their

High moral ground

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Broadly skilled flexible workforce

Selfishness

Mediocrity

Excellent

Leaders

Innovative

Open & Honest

Team Players

Honest Open &

Fair but

Transparent

Firm

Courageous Professional Accountable

OUTCOMES

√SLOW GROWTH

- **•STOP GROWTH**
- DEBT •REDUCE THE
- WORKFORCE •PROFESSIONAL & FLEXIBLE
- COMMUNITY SERVICE TO THE •DELIVER FAIR & **EQUITABLE**

We will take the journey with you



Aged collectable debt profile (using 'case age' method)

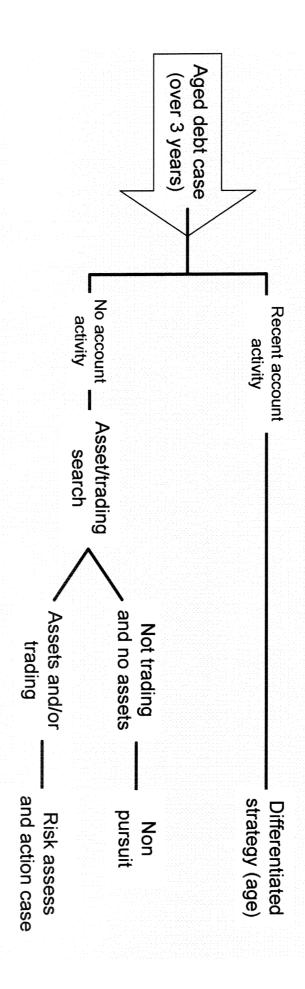
	Income Tax		Activity Statements	7
Age	Value (\$ million)	Volume	Value (\$ million)	Volume
10 yrs and greater	100	6,408	0	0
7 yrs to less than 10 yrs	250	26,549	0	0
5 yrs to less than 7 yrs	481	45,768	342	30,245
3 yrs to less than 5 yrs	565	83,410	1,531	175,978
1 yr to less than 3 yrs	1,012	164,976	2,221	264,705
less than 1 year	1,603	291,553	1,930	358,733
Total	4,010	618,664	6,025	829,661

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Aged debt collection workflow

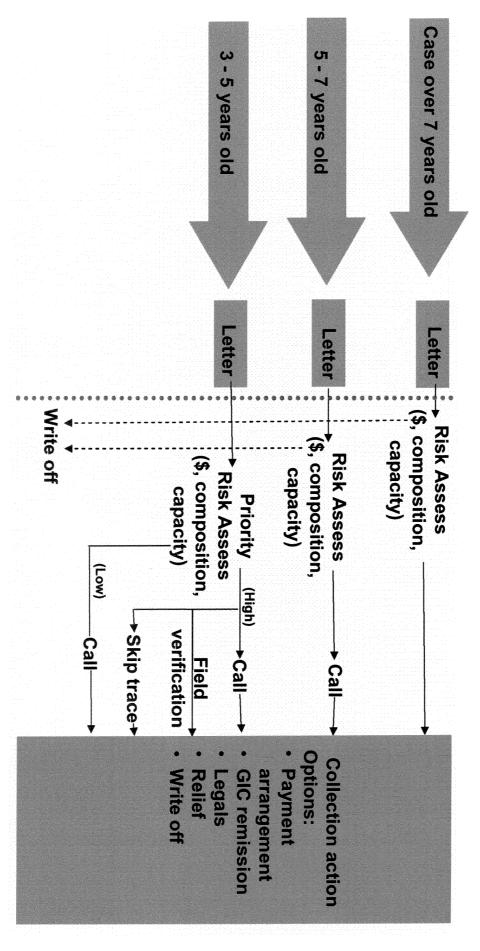
Pool of 60k accounts worth approximately \$1b



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Differentiated strategies (potential to be active)





Next Steps

- Business case for dialler extension
- Business case for referral RFT
- Pilot skip trace outsourcing
- Bid for resources
- Aged debt...
- Superannuation debt
- Dialler and referral
- External forums
- Opportunities for Co-design
- Establish a regular forum for debt updates and issues
- Work proactively with external scrutineers