

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation, Science, Research and Tertiary Education Portfolio
Budget Estimates Hearing 2012-13
28 and 29 May 2012

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: BI-178

How many ongoing staff have been recruited this financial year to date? What classification are these staff? How many non ongoing positions exist or have been created this financial year to date? What classification are these staff? This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

ANSWER

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

Please refer to AI-219 for the number of recruited ongoing and non-ongoing staff and their classifications, and the number of employees on contract and the average length of contract from 1 July 2011 to 29 February 2012.

For the period 1 March 2012 to 31 May 2012, the Department recruited 107 ongoing staff. The classification breakdown is as follows:

Number of Recruits 1 March to 31 May 2012	
Classification	Number of Recruits
APS1	0
APS2	1
APS3	10
APS4	10
APS5	27
APS6	31
EXEC1	22
EXEC2	4
SEB1	2
Total	107

For the period 1 March 2012 to 31 May 2012, the Department recruited an additional 101 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees 1 March to 31 May 2012	
Classification	Total
APS1	3
APS2	4
APS3	12
APS4	25
APS5	18
APS6	18
EXEC1	15
EXEC2	6
Total	101

For the period 1 March 2012 to 31 May 2012, 101 employees were employed on contract with average length of contract being 5.8 months.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

For the financial year to date as at 31 May 2012, AIATSIS has 46 ongoing staff. The classification breakdown is as follows:

Number of ongoing as at 31 May 2012	
Classification	Number of Recruits
APS2	1
APS3	2
APS4	7
APS5	7
APS6	8
EXEC1	13
EXEC2	7
SES	1
Total	46

For the financial year to date as at 31 May 2012, AIATSIS has 79 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees as at 31 May 2012	
Classification	Total
Trainee/Cadet	2
APS2	4
APS3	11
APS4	20
APS5	13
APS6	10
EXEC1	13
EXEC2	5
PEO	1
Total	79

For the financial year to date as at 31 May 2012, 79 employees were employed on contract with average length of contract being 6 months.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

Please note that AIMS staff are employed under the *Australian Institute of Marine Science Act*. Staff are generally initially recruited on a fixed term contract (three to five years) and, if the position is ongoing and funding is available, AIMS will seek to offer indefinite (ongoing) employment.

AIMS has recruited no ongoing staff this financial year.

For the financial year to date as at 31 May 2012, AIMS recruited 37 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees – New Recruits (incl temporary and casuals)	
Classification	Total
AOF Level 2	1
AOF Level 3	15
AOF Level 4	13
AOF Level 5	3
AOF Level 6	2
AOF Level 7	2
Common Law Contract	1
Total	37

Non-ongoing staff are employed on contract therefore the numbers for staff employed on contract are the same as above. The average length of their employment period is 28 months.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

For the financial year to date as at 31 May 2012, ANSTO recruited 41 ongoing staff. The classification breakdown is as follows:

Number of Recruits Financial Year to 31 May 2012	
Classification	Number of Recruits
BAND 2	1
BAND 3	8
BAND 4	13
BAND 5	10
BAND 6	4
BAND 7	2
BAND 8	1
Individual Contract	2
Total Recruits	41

For the financial year to date as at 31 May 2012, ANSTO recruited 84 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees Financial Year to 31 March 2012	
Classification	Total
BAND 1	9
BAND 2	2
BAND 3	8
BAND 4	9
BAND 5	17
BAND 6	2
BAND 7	2
CASUAL	30
Individual Contract	5
Total	84

For the financial year to date as at 31 May 2012, 50 employees were employed on contract with average length of contract being 26 months.

AUSTRALIAN RESEARCH COUNCIL

For the financial year to date as at 31 May 2012, ARC recruited 24 ongoing staff. The classification breakdown is as follows:

Number of Recruits 1 July 2011 to 31 May 2012	
Classification	Number of Recruits
APS 2	1
APS 4	6
APS 5	4
APS 6	4
EL 1	5
EL 2	4
Total Recruits	24

For the financial year to date as at 31 May 2012, ARC recruited 8 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees 1 July 2011 to 31 May 2012	
Classification	Total
APS 2	1
APS 3	1
APS 4	2
APS 6	2
EL 1	1
SES 1	1
Total	8

For the financial year to date as at 31 May 2012, 25 employees were employed on contract with average length of contract being 10 months.

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

For the financial year to date as at 31 May 2012, ASQA recruited 83 ongoing staff. The classification breakdown is as follows:

Number of ongoing recruits 1 July 2011 to 31 May 2012	
Classification	Number of Recruits
APS3	2
APS4	3
APS5	16
APS6	21
EL1	28
EL2	9
SES Band 1	1
Commissioner	3
Total Recruits	83

For the financial year to date as at 31 May 2012, ASQA recruited 30 non-ongoing staff. The classification breakdown is as follows:

Number of non ongoing recruits 1 July 2012 to 31 March 2012	
Classification	Total
APS3	3
APS4	6
APS5	3
APS6	7
EL1	7
EL2	3
SES Band 1	1
Commissioner	0
Total Recruits	30

For the financial year to date as at 31 May 2012, 36 employees were employed on contract with average length of contract being 5 months.

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

For the financial year to date as at 31 May 2012, CSIRO recruited 140 ongoing staff. The classification breakdown is as follows:

Number of Recruits as at 31 May 2012	
Classification	Number of Recruits
CSOF2	18
CSOF3	38
CSOF4	28
CSOF5	27

CSOF6	17
CSOF7	3
CSOF8	3
CSOF Cl 11	6
Total Recruits	140

For the financial year to date as at 31 May 2012, CSIRO recruited 426 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees as at 31 May 2012	
Classification	Total
CSOF1	3
CSOF2	63
CSOF3	91
CSOF4	168
CSOF5	38
CSOF6	31
CSOF7	10
CSOF8	8
CSOF Cl 11	14
Total	426

For the financial year to date as at 31 May 2012, 426 employees were employed on contract with average length of contract being 22.2 months.

IP AUSTRALIA

For the financial year to date as at 31 May 2012, IP Australia had recruited 83 ongoing staff. The classification breakdown is as follows:

Number of Recruits 1 July 2011 to 31 May 2012	
Classification	Number of Recruits
APS3	9
APS4	19
APS5	2
APS6	36
EL1	11
EL2	6
Total Recruits	83

For the financial year to date as at 31 May 2012, IP Australia recruited 1 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees 1 March to 31 March 2012	
Classification	Total
APS2	1
Total	1

For the financial year to date as at 31 May 2012, 49 employees were employed on contract with the average length of contract being 3.51 months.

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

For the financial year to date as at 31 May 2012, TEQSA recruited 54 ongoing staff. The classification breakdown is as follows:

Number of Recruits 1 August 2011 to 31 May 2012	
Classification	Number of Recruits
APS 4	2
APS 5	7
APS 6	11
EL 1	15
EL 2	19
Total Recruits	54

For the financial year to date as at 31 May 2012, TEQSA recruited 3 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees 1 August to 31 May 2012	
Classification	Total
EL 1	2
EL 2	1
Total Recruits	3

For the financial year to date as at 31 May 2012, 18 employees were employed on contract with average length of contract being 4 months.