## **Senate Standing Committee on Economics**

ANSWERS TO QUESTIONS ON NOTICE Innovation, Industry, Science and Research Portfolio Budget Estimates Hearing 2012-13 28 and 29 May 2012

**AGENCY/DEPARTMENT:** COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

**TOPIC:** Information Management Technology Division - restructure

**REFERENCE:** Question on Notice (Hansard, 28 May 2012, page 28)

**QUESTION No.:** BI-8

**Senator COLBECK:** Were information management technology division employees advised in 2010 that all except senior management positions would be restructured in that division? Did this result in the loss of around 30 positions? If so, on what date were the employees originally advised of the restructure and what date was the CEO of Centrelink notified?

**Dr Clark:** Yes, we did have a restructure. In terms of the detail, we would be happy to take that on notice and provide you with that distinct detail.

**Senator COLBECK:** So it did result in the loss of 30 positions?

**Dr Clark:** It is certainly in that order. This week, I was reviewing the IMT progress, actually, of the groups following that. I have been very pleased with the way our IMT team has been working. They are a truly exceptional group in the management of our IT systems. And the platforms that we need for the future, which is what this particular group works on, are going extremely well. I am quite pleased with it. We have undergone that restructure of that order of positions.

**Senator COLBECK:** You are not aware of any breaches of section 530 of the Fair Work Act in respect of that particular matter?

**Dr Clark:** I am not, but you did ask for some more specific information regarding dates and we will provide you with that.

## **ANSWER**

On 17 May 2010, Information Management & Technology (IM&T) staff were advised that the IM&T function would be restructured with likely impacts on future staffing requirements. The following IM&T staff were not impacted by this restructure: Library; Advanced Scientific Computing: Australian Biosecurity Intelligence Network; iVEC; and two Executive Management roles (the Chief Information Officer and one Executive Manager). All Senior Manager roles were in scope for this restructure. Staff identified as potentially redundant were formally notified on 23 June 2011.

The number of staff made redundant as a result of this process was 35. The CEO of Centrelink was formally notified on 14 February 2011.