### **Senate Standing Committee on Economics**

#### ANSWERS TO QUESTIONS ON NOTICE

Resources, Energy and Tourism Portfolio Budget Senate Estimates 31 May 2011

Question: BR27

**Topic:** Corporate – National Offshore Petroleum Safety Authority

**Proof Hansard Page:** Written

#### **Senator Abetz asked:**

### 1. Staffing

- 1.1 How many permanent staff recruited this FYTD?
- 1.2 What classification are these staff?
- 1.3 How many temporary positions exist or have been created this FYTD?
- 1.4 This FYTD, how many employees have been employed on contract and what is the average length of their employment period?

#### Answer:

- 1.1 15
- 1.2 APS3 x 2, APS4 x 1, APS5 x 1, APS6 x2, EL1 x 9
- 1.3 2
- 1.4 2, 8 months

### 2. Staffing-Efficiency Dividend/Budget Cuts

Have staffing numbers been reduced as a result of the efficiency dividend and/or other budget cuts? If so, where and at what classification?

Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.

What changes are underway or planned for graduate recruitment, cadetships or similar programs? If reductions are envisaged please explain including reasons, target numbers etc.

#### **Answer:**

2. Staff reductions as a result of the efficiency dividend are not applicable to NOPSA. There are no plans for staff reduction.

## 3. Government Advertising

What communications programs has the Department/Agency undertaken, or are planning to undertake? For each program, what is the total spend?

#### **Answer**:

3. There has been no spending on Communications campaign advertising in the reporting period and there are no immediate plans to undertake any Communications advertising campaigns for the agency in the future.

# 4. Hospitality and Entertainment

- 4.1 What is the Department's hospitality spend FYTD? Please detail date, location, purpose and cost of all events.
- 4.2 For each Minister and Parliamentary Secretary office, please detail total hospitality spend FYTD.
- 4.3 Please detail date, location, purpose and cost of each event.
- 4.4 What is the Department's entertainment spend FYTD?
- 4.5 Please detail date, location, purpose and cost of all events.
- 4.6 For each Minister and Parliamentary Secretary office, please detail total entertainment spend FYTD.
- 4.7 Please detail date, location, purpose and cost of each event.

#### **Answer:**

- 4.1 See Attachment A.
- 4.2 Not applicable.
- 4.3 Not applicable.
- 4.4 See Attachment A.
- 4.5 Not applicable.
- 4.6 Not applicable.

# 5. Board Appointments

- 5.1 What is the gender ratio on each board and across the portfolio?
- 5.2 Please detail any board appointments for the FYTD.

#### **Answer**:

- 5.1 National Offshore Petroleum Safety Authority Advisory Board 2 females, 5 males.
- 5.2 Not applicable.

#### 6. Freedom of Information

- 6.1 Has the Department/agency received any advice on how to respond to FOI requests?
- 6.2 How many FOI requests has the Department received?
- 6.3 How many have been granted or denied?
- 6.4 How many conclusive certificates have been issued in relation to FOI requests?

#### Answer:

- 6.1 NOPSA has received some advice on how to respond to FOI requests.
- 6.2 The agency has received 11 FOI requests.
- 6.3 Four (Note: three were either abandoned, withdrawn or not within NOPSA jurisdiction)
- 6.4 No conclusive certificates have been issued.

### 7. Community Cabinet

What was the cost of Ministers' travel and expenses for the Community Cabinet meetings held this FYTD?

How many Ministerial Staff travelled with the Minister for the Cabinet meeting? What was the total cost of this travel?

How many Departmental officers travelled with the Minister for the Cabinet meeting? What was the total cost of this travel?

What was the total cost to the Department and the Ministers office?

#### Answer:

7. No NOPSA officials travelled with the Minister to Community Cabinet meetings.

#### 8. Reviews

How many Reviews are currently being undertaken by all departments and agencies in each portfolio?

When will each of these reviews be concluded?

What reviews have been concluded FYTD?

Which of these reviews has been provided to Government?

When will the Government be responding to the respective reviews that have been completed?

What is the estimated cost of each of these Reviews?

What further reviews are planned for 2010 - 11 FY?

#### **Answer**:

8. No reviews are being undertaken or planned by NOPSA.

#### 9. Consultancies

- 9.1 How many consultancies have been undertaken or are underway this FYTD? Please identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Please also include total value for all consultancies.
- 9.2 Does each department and agency stand by its current tenders on the Austenders website? Have any changes or corrections been made for any tenders advertised on to Government Tenders website(www.tenders.gov.au) for tenders advertised this financial year? Explain. Are up to date with reporting requirements?
- 9.3 How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.

#### Answer:

- 9.1 See Attachment B.
- 9.2 NOPSA stands by its current tenders on the AusTender website, has not made any changes or corrections and is up to date with reporting requirements.
- 9.3 17 (8 appointed and 9 on Procurement Plan for 2011-12).

### 10. Media Monitoring

- What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office FYTD?
- 10.2 Which agency or agencies provided these services?
- 10.3 What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Department and its agencies in FYTD?
- 10.4 Which agency or agencies provided these services?

#### Answer:

- 10.1 Not applicable.
- 10.2 Not applicable.
- 10.3 Total cost of media monitoring services for NOPSA is \$11,000.
- 10.4 Services provided to NOPSA primarily by Media Monitoring.

#### 11. Social Media

Has there been any changes to department and agency social media or protocols about staff access and usage of Youtube; online social media, such as Facebook, MySpace and Twitter; and access to online discussions forums and blogs since October 2010? Please explain.

11. No changes to social media or protocols since October 2010.

#### 12. Contractors

Has the department/agency ever employed Hawker Britton in any capacity or is it considering employing Hawker Britton? If yes, provide details.

Has the department/agency ever employed Shannon's Way in any capacity or is it considering employing Shannon's Way? If yes, provide details.

Has the department/agency ever employed John Utting & UMR Research Group in any capacity or is it considering employing John Utting & UMR Research Group? If yes, provide details.

Has the department/agency ever employed McCann-Erickson in any capacity or is it considering employing McCann-Erickson? If yes, provide details.

Has the department/agency ever employed Cutting Edge in any capacity or is it considering employing Cutting Edge? If yes, provide details.

Has the department/agency ever employed Ikon Communications in any capacity or is it considering employing Ikon Communications? If yes, provide details.

Has the department/agency ever employed CMAX Communications in any capacity or is it considering employing CMAX Communications? If yes, provide details.

Has the department/agency ever employed Boston Consulting Group in any capacity or is it considering employing Boston Consulting Group? If yes, provide details.

Has the department/agency ever employed McKinsey & Company in any capacity or is it considering employing McKinsey & Company? If yes, provide details.

### Answer:

12. No to all.

# 13. Discretionary Grants

Could the Department provide a list of all discretionary grants, including ad hoc and one-off grants FYTD? Please provide details of the recipients, the intended use of the grants and what locations have benefited from the grants.

Has the Department complied with interim requirements relating to the publication of discretionary grants?

#### Answer:

13. Not applicable.

### 14. Commissioned Reports

How many Reports have been commissioned by the Government in your portfolio FYTD? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members.

How much did each report cost? How many departmental staff were involved in each report and at what level?

What is the current status of each report? When is the Government intending to respond to these reports?

#### **Answer**:

14. No reports have been commissioned by the Government in NOPSA.

# 15. Cabinet and Sub-Cabinet Committee Meetings

How much time is spent preparing papers/submissions for Cabinet and Sub-Cabinet Committee meetings?

How often must papers/submissions for Cabinet and Sub-Cabinet Committee Meetings be redrafted or resubmitted? Please provide example of why this would happen. (i.e. last minute policy changes or redate papers due to items not being discussed when initially scheduled).

#### Answer:

15. Not applicable.

### 16. Government Payment of Accounts

- Has the department/agency paid its accounts to contractors/consultants etc in accordance with Government policy in terms of time for payment (i.e. within 30 days)? If not, why not, and what has been the timeframe for payment of accounts? Please provide a breakdown, average statistics etc as appropriate to give insight into how this issue is being approached.)
- 16.2 For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency for the current financial year and the previous financial year?
- 16.3 Where interest is being paid, what rate of interest is being paid and how is this rate determined?

### Answer:

- 16.1 All accounts have been paid in accordance with current policy.
- 16.2 Not applicable.
- 16.3 Not applicable.

### 17. Government Stationery Requirements

What are the government (Ministers/Parliamentary Secretaries) stationery requirements in your portfolio (i.e. special type of paper, envelopes)?

What are the costs of these items?

Is the Department/portfolio agencies paying for these?

17. Not applicable.

# 18. Media Subscriptions

- 18.1 Does your department or agencies within your portfolio subscribe to pay TV (for example Foxtel)? If yes, please provide the reason why, the cost and what channels
- 18.2 Does your department or agencies within your portfolio subscribe to newspapers? If yes, please provide the reason why, the cost and what newspapers.
- 18.3 Does your department or agencies within your portfolio subscribe to magazines? If yes, please provide the reason why, the cost and what magazines.

#### Answer:

- 18.1 NOPSA does not subscribe to Pay TV.
- 18.2 Yes. The West Australian, The Australian, The Financial Review. To keep abreast of local and national issues relevant to the organisation. Cost to date \$1,320.
- 18.3 Yes. To keep abreast of development in technical issues relating to the oil and gas industry. Subscriptions include Petroleum Magazine, Oil and Gas Journal, PEX Publication, API Exploration and Production, SAI Global. Cost to date \$20,300.

#### 19. Travel Costs

For the FYTD, please detail all travel (itemised separately) undertaken by your portfolio Minister and Parliamentary Secretaries. Include what sum was spent on travel, accommodation, security, food, beverages (alcohol listed separately), gifts, entertainment, and all other expenses.

For the FYTD, please provide the same information (itemised separately) for any Minister and Parliamentary staff that accompanied the Minister and Parliamentary on their travel and include a similar breakdown of the costs incurred by or on behalf of those staff.

For the FYTD, please provide the same information (itemised separately) for Departmental officers that accompanied the Minister and Parliamentary Secretary on their travel and include a similar breakdown of the costs incurred by or on behalf of those staff.

#### Answer:

19. No officers have accompanied the Minister on travel.

#### 20. Legal Costs

- What sum did each portfolio department and agency spend on legal services FYTD within the department and agency? Please provide a list of each service and costs.
- 20.2 What sum did each portfolio department and agency spend on legal services FYTD from the Australian Government Solicitor? Please provide a list of each service and costs.
- 20.3 What sum did each portfolio department and agency spend on legal services FYTD from private firms? Please provide a list of each service and costs.
- What sum did each portfolio department and agency spend on legal services FYTD from other sources? Please provide a list of each service and costs.

- 20.1 Cost for in-house Legal Services \$200,000. The Legal Counsel provides advice to NOPSA on regulatory and commercial contractual matters.
- 20.2 AGS Cost \$256,000. Primarily relating to FOI matters, disclosure of Inspection information, effect of changes to legislation, secondment of lawyer to NOPSA, employment and contractual matters.
- 20.3 Cost \$10,000. Advice on funding arrangements and HR matters.
- 20.4 Nil.

#### 21. Education Costs

Please detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the cost and how many participants.

#### **Answer**:

21. Cost \$36,800. Total participants -60:

Certificate IV in Govt Statutory and Government Investigations \$20,500 FOI and Privacy \$9,500 Diploma in HR \$1,800 APSC Code of Conduct \$1,400 Student tuition Fees LaTrobe University \$3,600

# 22. Executive Coaching and Leadership Training

- 22.1 In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:
  - 1. Total spending on these services
  - 2. The number of employees offered these services and their employment classification
  - 3. The number of employees who have utilised these services and their employment classification
  - 4. The names of all service providers engaged
- 22.2 For each service purchased form a provider listed under (4), please provide:
  - a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
- Where a service was provided at any location other than the department or agency's own premises, please provide:
  - i. The location used
  - ii. The number of employees who took part on each occasion
  - iii. The total number of hours involved for all employees who took part
  - iv. Any costs the department or agency's incurred to use the location

22. Nil to all.

#### 23. Paid Parental Leave

Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?

Please list which portfolio department and agencies are providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff are in receipt of these payments.

#### Answer:

23. Currently approximately nine staff would be eligible. No staff are currently receiving payments.

# 24. Workpoint Space

For each portfolio department and agency office please list the occupied workpoint space allocated per person.

Does this adhere to the Government's Commonwealth Property Management Guidelines (the Guidelines)? Explain. If yes, please explain if any refurbishment was required to meet the Guidelines and what the costs were.

- a. What savings did each portfolio department and agency achieve by meeting the Guidelines? Please itemise each portfolio department and agency separately.
- b. How much of these savings has each portfolio department and agency kept? Please itemise each portfolio department and agency separately. If no, please give details why it does not, including whether an exemption has been received by the Finance Minister.
- a. What funding has been taken from each portfolio department and agency because they do not meet the Guidelines? Please itemise each portfolio department and agency separately.
- b. Are there plans to meet the Guidelines? Please explain.

#### Answer:

24. 20 sqm at last reporting cycle @ 31 March 2011. As NOPSA is expanding, it is expected that the target of 16 sqm per person will be achieved. No refurbishment was required.

# National Offshore Petroleum Safety Authority – Hospitality and Entertainment

# **Hospitality**

Date	Location	Purpose	Cost (\$)
23/09/2010	Melbourne	Meeting with stakeholder	55.55
22/10/2010	Perth	Working lunch – BHP Billiton	184.05
31/12/2010	Perth	PSR Forum	272.73
1/02/2011	Perth	Meeting – NOPSA's expanding role	13.18
1/02/2011	Perth	Meeting with stakeholders	201.91
15/03/2011	Perth	Planning meetings	23.19
23/03/2011	Perth	Meeting with WA regulators	66.36
28/03/2011	Perth	NOPSA Board meeting	137.27
28/04/2011	Perth	Meeting with Board members	33.18
		TOTAL	\$987.42

# **Entertainment**

Date	Location	Purpose	<b>Cost (\$)</b>
31/12/2010	Perth	Christmas Party 2010	1565.91
1/02/2011	Melbourne	Christmas Party 2010	193.18
31/03/2011	Perth	Christmas Party 2010	454.55
		TOTAL	\$2,213.64

# National Offshore Petroleum Safety Authority - Consultancies Number of Contracts Awarded 1 July 2010 to 30 June 2011

Name	Subject Matter	Duration	Contracted Amount	Expended to date	Method of procurement
Keem Bay	IT Data Research	12months	Hourly Rate	\$61,547	RFQ
Research	Services		\$95p/h \$61,547		
Human Risk	Advice on Human	12 months	\$15,000	Not	RFQ
Solutions	Risk Factors			expended	
Puzzle Partners	Relocation Services	3 months	Hourly Rate \$100p/h \$21,780	\$21,780	RFQ
Dyson	Cert 4 Training	12 months	\$72,050	Not	RFQ
Training	package			expended	
Services					
Sinclair	Review of	12months	\$30,375	Not	RFQ
Consulting	Stakeholder			expended	
Services	Engagement				
Price	Review of NOPSA's	3 months	\$7,700	Not	RFQ
WaterHouse	corporate costs			expended	
Coopers					
Knight Frank	Property	3 months	\$66,000	\$66,000	RFQ
	Management				
	Services				
Price	Internal Audit	2 years	\$69,762	\$36,542	RFT
Waterhouse	Services				
Coopers					
Total			\$329,214	\$185,869	

# **Number of Consultancy Contracts Ongoing from 2009-2010**

	Consultancy		No of Contracts	Contracted	Expended Amount in
<b>Contract Name</b>	Work Required	Date	Awarded	Amount	2010- 2011
	Workplace				
	Relations -				
HBA Consulting	Investigations	24/3/2010	1	\$13,200	\$40,028
	Consultancy –				
	Development of				
	Inspection Audit				
	Checklist & Risk				
International	Engineering				
Risk Consultants	services	7/9/2009	1	\$92,400	0
	Industry Survey				
Towers Perrin	Services	1/12/2009	1	\$15,785	\$8,096
	Media Liaison				
Kreab Gavin	Consultancy				
Anderson	Services	18/12/2009	1	\$89,076	\$83,769
	Consultancy &				
	report Services on				
	Offshore				
Hart Aviation	Helicopter				
Services	Operations	18/1/2010	1	\$18,579	0

		No of Expe			Expended
	Consultancy		Contracts	Contracted	Amount in
<b>Contract Name</b>	Work Required	Date	Awarded	Amount	2010- 2011
	Consultancy –				
	Leadership				
	Programme and				
	Training				
	HR Strategy &				
	Review of HR				
Hay Group	Policy Manual	25/1/2010	2	\$78,000	\$37,840
SVT					
Engineering	Consultancy	15/2/2010	1	\$54,494	\$32,472
	Consultancy to				
CPR	provide advice				
Communications	and guidance on				
& Public	communication		_		_
Relations	strategy	15/2/2010	1	\$39,930	0
-	Consultancy –				
Energy	Salary	C/F/0010	4	<b>#12.25</b>	011000
Resourcing	Benchmarking	6/5/2010	1	\$13,250	\$14,063
	Consultancy –				
W 1 D	Design Advice for	0.4/5/0010	1	#22 000	016445
Woods Bagot	Office refit	24/5/2010	1	\$33,000	\$16,445
A CC	Consultancy –	1/7/2010	1	ф204. <b>2</b> 41	¢210.201
AGS	Legal advice	1/7/2010	1	\$384,241	\$218,201
	Consultancy –				
Dh::II: For	Legal advice -	9/12/2000	2	\$151.050	¢15 576
Phillips Fox	Montara	8/12/2009	2	\$151,950	\$15,576
	Consultancy –				
Minter Ellison	Legal Advice - Trident	8/3/2010	1	\$47,063	0
NCS	Quality	8/3/2010	1	\$47,003	0
International Pty	Management				
Ltd	Audit Services	1/7/2008	1	\$ 30,343.50	\$4377
Liu	Quality	1/ // 2000	1	\$ 50,545.50	Ψ+377
	Management				
eQual	Internal Audit				
Consulting	Services	1/7/2008	1	\$ 16,500.00	0
Louella	Recruitment	17772000	-	Ψ 10,000.00	0
McDonald	Processes &				
Consultancy	Scribe Services	1/4/2008	1	\$ 15,936.25	\$43,382
Judge Constable				1 - 3	1 - 7
Chartered	Cost Recovery				
Accountant	Auditor	10/10/2008	1	\$ 18,194.00	\$6,094
	ICT Support			, ,	, ,
AOT Consulting	Tender Process &				
Pty Ltd	Contract	1/9/2008	1	\$ 90,288.00	No expenditure
_	Quantity				·
WT Partnership	Surveyors	1/8/2008	1	\$ 20,900.00	No expenditure
•	Internal Audit				
KPMG	Services	8/7/2008	1	\$ 41,132.00	No expenditure
	Project				
	Management –				
HBO+EMTB	100 St Georges				
Interiors (WA)	Terrace	1/6/2008	1	\$ 36,245.00	No expenditure

	Consultancy		No of Contracts	Contracted	Expended Amount in
Contract Name	Work Required	Date	Awarded	Amount	2010- 2011
	Specialist Advice				
Master Marine	<ul> <li>Regulatory</li> </ul>				
Services	Enquiry	25/3.2009	1	\$ 49,500.00	No expenditure
	Consultancy &				
FSPA	Facilitation				
Consulting	Services	1/1/2009	1	\$ 45,855.48	0
Total					
Expenditure				\$1,395,861	\$520,343