### **Senate Economics Legislation Committee**

## ANSWERS TO QUESTIONS ON NOTICE

Industry, Tourism and Resources Portfolio Budget Estimates 2005-2006, 30-31 May 2005

AGENCY/DEPARTMENT:

TOURISM AUSTRALIA

TOPIC:

AUSTRALIAN WORKPLACE AGREEMENTS

REFERENCE:

WRITTEN QUESTIONS ON NOTICE

#### **QUESTION No.116**

(Written QON)

#### Senator Carr asked:

How many staff are covered by Australian Workplace Agreements (AWAs) in your Agency/Department?

#### **ANSWER**

As at August 2005, there were are nine Tourism Australia employees covered by AWAs.

#### **QUESTION No.117**

(Written QON)

#### Senator Carr asked:

Can you provide a break down of AWAs by gender and by classification?

## ANSWER

As at August 2005, there were 7 female staff and 2 male staff covered by AWAs.

A breakdown by classification is provided in the following table.

Band	Salary range \$	No. employees covered by AWAs
2	46,471 – 69,705	3
3	58,631 - 87,946	5
4	81,649 – 122,474	1

### **QUESTION No.118**

(Written QON)

#### Senator Carr asked:

Can you tell me how many of the staff on AWAs are paid more than the band for their classification under the certified agreement?

#### **ANSWER**

None of the staff covered by AWAs are paid at a rate higher than their band.

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# **QUESTION No.119**

(Written QON)

#### Senator Carr asked:

Why were these staff not simply promoted to a higher classification?

## ANSWER

Not applicable. See response to Question 118.