

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry, Tourism and Resources Portfolio  
Budget Estimates 2005-2006, 30-31 May 2005

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**AGENCY/DEPARTMENT:** TOURISM AUSTRALIA  
**TOPIC:** INCREASED EFFICIENCY DIVIDEND  
**REFERENCE:** WRITTEN QUESTIONS ON NOTICE

(Note: Responses for the Department and other portfolio agencies provided previously.)

**QUESTION No.105**  
(Written QON)

**Senator Carr** asked:

What financial impact will the increased efficiency dividend have on your Department/Agency this financial year and in the out years?

**ANSWER**

The financial impact of the increased efficiency dividend on Tourism Australia is disclosed on page 181 of the 2005-06 Portfolio Budget Statements, and is outlined in the table below.

Year	Impact of the increased efficiency dividend
2005-06	\$345,000
2006-07	\$670,000
2007-08	\$1,022,000
2008-09	\$694,000

**QUESTION No.106**  
(Written QON)

**Senator Carr** asked:

The increase in the efficiency dividend was announced in last year's election, what plans have you made to meet it?

**ANSWER**

The increase in the efficiency dividend has been considered in all aspects of the forward planning for Tourism Australia. The budget of Tourism Australia has been revised accordingly to accommodate this.

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---

**QUESTION No.107**  
(Written QON)

**Senator Carr** asked:

What will this mean for staff numbers?

**ANSWER**

There will be no direct impact on Tourism Australia staff numbers.

**QUESTION No.108**  
(Written QON)

**Senator Carr** asked:

Will any specific programs be cut? Please specify which ones and the size of the estimated savings?

**ANSWER**

No specific Tourism Australia programs will be cut.

**QUESTION No.109**  
(Written QON)

**Senator Carr** asked:

Will any core functions be affected by these savings measures?

**ANSWER**

Tourism Australia's core functions will not be affected by these savings measures.

**QUESTION No.110**  
(Written QON)

**Senator Carr** asked:

How will meeting the efficiency dividend affect your graduate recruitment plans?

**ANSWER**

Tourism Australia does not currently undertake graduate recruitment.

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**QUESTION No.111**  
(Written QON)

**Senator Carr** asked:

How will meeting the efficiency dividend affect your ability to retain experienced staff?

**ANSWER**

The efficiency dividend will not impact on the ability of Tourism Australia to retain experienced staff. Tourism Australia recognises the importance of retaining skilled and experienced staff. The organisation offers competitive employment conditions and consciously strives to create a workplace in which employees are valued and their achievements are recognised.