

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Tourism and Resources Portfolio
Budget Estimates 2005-2006, 30-31 May 2005

AGENCY/DEPARTMENT: TOURISM AUSTRALIA
TOPIC: PERFORMANCE PAY
REFERENCE: WRITTEN QUESTIONS ON NOTICE

(Note: Responses for the Department and other portfolio agencies provided previously.)

QUESTION No.103
(Written QON)

Senator Carr asked:

Is performance pay available under your Department/Agency certified agreement? If not, how many staff in your Department/Agency are eligible for performance based pay?

ANSWER

Performance pay is available under Tourism Australia's employee bargaining agreement.

QUESTION No.104
(Written QON)

Senator Carr asked:

Please provide a breakdown of performance pay awarded for this financial year to date including the following details:

- a) How many staff have received performance pay?
- b) What levels are those staff at?
- c) What gender, a breakdown please?
- d) How much has each staff member received?
- e) When did they receive it?
- f) What was the rationale for the awarding of performance pay in each instance?
- g) Did the Department/Agency head receive performance pay?
- h) How much?
- i) When?
- j) On what grounds?

ANSWER

As at 1 August 2005, no payments had been awarded for the 2004-05 financial year. The process for awarding performance pay for the 2004-05 financial year is currently underway and as at 22 August 2005 had not concluded.