Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates 2012

15 – 17 February 2012

Question: AET 853 - 859

Topic: Staffing (APRA)

Hansard Page: Written

Senator BUSHBY asked:

- 853. How many ongoing staff recruited this financial year to date?
 - a. What classification are these staff?
- 854. How many non-ongoing positions exist or have been created this financial year to date?
 - a. What classification are these staff?
- 855. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
- 856. How many ongoing staff left in the year 2010-11?
 - a. What classification were these staff?
- 857. How many non-ongoing staff left in the year 2010-11?
 - a. What classification were these staff?
- 858. Are there any plans for staff reduction?
 - a. If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.
- 859. If there are plans for staff reductions, please give the reason why these are happening.

Answer:

- 853. Twenty-one permanent staff of various classifications have been recruited this financial year to 31 January 2012
 - a. Staff recruited at APRA's classification levels were five staff at Level 2, eight at Level 3 and eight at Level 4.
- 854. APRA does not create non-ongoing positions. APRA fills roles either permanently or on a fixed-term basis.
- 855. APRA employed six fixed-term employees in the financial year to 31 January 2012, five of whom were employed for a period of less than 12 months.
- 856. In the financial year 2010-11, 97 staff left APRA.

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- a. The staff departures in 2010-11 were at the following levels: twenty-one at Level 1; twenty-six at Level 2; twenty four at Level 3; nineteen at Level 4; five at Level 5 and two General Managers.
- 857. As referred to in 854 above, APRA does not employ non-ongoing staff.
 a. Not applicable
- 858. APRA adopts formal monthly forecasting and budget management protocols to ensure annual expenditure budgets meet approved funding.
- 859. The appropriate level of APRA staffing, is continuously monitored to ensure delivery of its supervisory mandate within approved annual expenditure funding.