

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates 2012

15 – 17 February 2012

Question: AET 374 - 376

Topic: Executive Coaching and Leadership Training (ASIC)

Hansard Page: Written

Senator BUSHBY asked:

374. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- Total spending on these services
 - The number of employees offered these services and their employment classification
 - The number of employees who have utilised these services, their employment classification and how much studies leave each employee was granted
 - The names of all service providers engaged
375. For each service purchased from a provider listed under (4), please provide:
- The name and nature of the service purchased
 - Whether the service is one-on-one or group based
 - The number of employees who received the service and their employment classification
 - The total number of hours involved for all employees
 - The total amount spent on the service
 - A description of the fees charged (i.e. per hour, complete package)
376. Where a service was provided at any location other than the department or agency's own premises please provide:
- The location used
 - The number of employees who took part on each occasion
 - The total number of hours involved for all employees who took part
 - Any costs the department or agency's incurred to use the location

Answer:

374.

- ASIC's total spend on these services from 1 July 2011 to 31 January 2012 stands at \$88,282.
- ASIC offered these services to 130 staff at the Executive 2 level and 400 staff at the Executive 1 level.
- Approximately 270 staff attended these programs, with approximately 111 Executive 1 and 144 Executive 2's and 7 SES.
- Bendelta Limited, Communicorp Group, Integro Learning, Tracy Shatek and Associates, National Institute of Dramatic Art, Institute of Executive Coaching.

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- 375. Please refer to attached spreadsheet for these details.
- 376. ASIC did not utilise any external locations for these programs.