

**Senate Standing Committee on Economics**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Innovation, Industry, Science and Research Portfolio  
Additional Estimates Hearing  
26 February 2009

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**AGENCY/DEPARTMENT:** INNOVATION, INDUSTRY, SCIENCE AND RESEARCH

**TOPIC:** Staffing

**REFERENCE:** Written Question – Senator Abetz

**QUESTION No.:** AI-13

Have staffing numbers been reduced as a result of the efficiency dividend and/or other budget cuts?  
If so, where and at what level?

Are there any plans for staff reductions? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.

What changes are underway or planned for graduate recruitment, cadetships or similar programs?  
Are such employment programs being reduced? If so, by how many and have you done an analysis on long term effect on retention and attrition?

**ANSWER**

Staffing numbers have been reduced; the Portfolio Budget Statement for 2008-09 reports an Average Staffing Level (ASL) reduction of 142 which includes staff movements associated with the transfer of functions resulting from the machinery of government changes. The reduction in staffing levels has largely been achieved through voluntary redundancies, which have been distributed as per the tables below:

**DIISR: Accepted offers of Voluntary Redundancy**

State	APS 2	APS4	APS5	APS6	EL1	EL2	SES	Total
ACT	1	5	6	13	21	5	3	54
VIC					2			2
NSW			1		6	3		10
QLD				2				2
WA					2			2
SA				2				2
TAS			1					1
<b>Total</b>	1	5	8	17	31	8	3	73

## Divisional Distribution of Voluntary Redundancies

Division	APS 2	APS4	APS5	APS6	EL1	EL2	SES	Total
AusIndustry	1		1	7	4			13
Corporate		1					1	2
eBusiness		3	2	7	12	3		27
Global Opportunities		1	5	3	14	5	2	30
Innovation					1			1
<b>Total</b>	1	5	8	17	31	8	3	73

There were two involuntary redundancies.

There are no plans for further staff reductions.

There are no plans to change or reduce graduate recruitment or cadetship programs in operation in the Department.