Senate Standing Committee on Environment and Communications Legislation Committee

Answers to questions on notice **Environment portfolio**

Question No: 152

Hearing: Additional Budget Estimates

Outcome: Corporate

Programme: Corporate Services Division

Topic: Portfolio Wide – Staffing

Hansard Page: N/A

Question Date: 7 March 2014

Question Type: Written

Senator Waters asked:

- 1. Within the portfolio how many FTE staff took up voluntary redundancies in 2010-11, 2011-12, and 2012-13?
- 2. Within the portfolio how many FTE staff have taken up voluntary redundancies to date in 2013-14?
- 3. For questions 1 and 2, please advise for each year, by Outcome, where these staffing reduction via voluntary redundancies occurred, and at which APS levels they occurred.
- 4. Within the portfolio how many FTE staff resigned without taking a voluntary redundancy in 2010-11, 2011-12, 2012-13?
- 5. Within the portfolio how many FTE staff resigned without taking a voluntary redundancy to date in 2013-14?
- 6. For questions 4 and 5, please advise for each year, by Outcome, where these staffing reduction occurred, and at which APS levels?

Answer:

1. All responses are based on head count, not FTE.

Number of staff who have taken a voluntary redundancy										
	2010-11	2011-12	2012-13							
Department of the Environment ¹	12	7	125							
Bureau of Meteorology	4	24	22							
Great Barrier Reef Marine Park Authority	2	2	2							
Murray Darling Basin Authority	1	1	5							
National Water Commission	0	0	0							
Sydney Harbour Federation Trust ²	3	4	2							
Clean Energy Regulator	0	0	2							
Climate Change Authority	0	0	0							

2.

Number of staff who have taken a voluntary red	undancy
	1 July 2013 to 31 January 2014
Department of the Environment ¹	118
Bureau of Meteorology	5
Great Barrier Reef Marine Park Authority	0
Murray Darling Basin Authority	5
National Water Commission	0
Sydney Harbour Federation Trust ²	1
Clean Energy Regulator	3
Climate Change Authority	0

Footnotes for questions one and two

3.

Figures provided in response to this question are not available by Outcome as this is not recorded in the Department's management information system.

Department of the Environment¹

Classification and	Classification and location of staff who have taken a voluntary redundancy 2010-11									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3					1					
APS 4										
APS 5										
APS 6							3			
Executive Level 1							2			
Executive Level 2					1		3			
SES Band 1							1			
SES Band 2							1			
SES Band 3										
Total					2		10			

¹Includes information for the Director of National Parks

¹Includes information for the Director of National Parks

²Sydney Harbour Federation Trust staff is not employed under the Australian Public Service Act. Classification levels shown are equivalent to APS levels.

Classification and	Classification and location of staff who have taken a voluntary redundancy 2011-12									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3										
APS 4							2			
APS 5							1			
APS 6										
Executive Level 1							3			
Executive Level 2							1			
SES Band 1										
SES Band 2										
SES Band 3										
Total							7			

Classification and	Classification and location of staff who have taken a voluntary redundancy 2012-13									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3					1		2	1		
APS 4							10			
APS 5					1		18	2		
APS 6					2		24	2		
Executive Level 1					1		43			
Executive Level 2					2		16			
SES Band 1										
SES Band 2										
SES Band 3										
Total					7		113	5		

	Classification and location of staff who have taken a voluntary redundancy 1 July 2013 to 31 January 2014									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2					1		4			
APS 3					1					
APS 4		1			2		6			
APS 5	2						16	1		
APS 6					4	1	21			
Executive Level 1	1				3		36	2		
Executive Level 2					2		13			
SES Band 1							1			
SES Band 2										
SES Band 3										
Total	3	1			13	1	97	3		

Bureau of Meteorology

Classification and location of staff who have taken a voluntary redundancy 2010-11										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3			1							
APS 4										
APS 5	1	1				1				
APS 6										
Executive Level 1										
Executive Level 2										
SES Band 1										
SES Band 2										
SES Band 3										
Total	1	1	1			1				

Classification and I	Classification and location of staff who have taken a voluntary redundancy 2011-12									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2		1	2	2						
APS 3	1	3	1							
APS 4		2								
APS 5		6	1							
APS 6		2								
Executive Level 1										
Executive Level 2		3								
SES Band 1										
SES Band 2										
SES Band 3										
Total	1	17	4	2						

Classification and I	Classification and location of staff who have taken a voluntary redundancy 2012-13										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT			
Trainee											
Cadet											
Graduate											
APS 1/2	1	1									
APS 3	1	1			1	2					
APS 4				1							
APS 5		4			1						
APS 6	1	2				1					
Executive Level 1		3									
Executive Level 2		2									
SES Band 1											
SES Band 2											
SES Band 3											
Total	3	13		1	2	3					

Classification and le	Classification and location of staff who have taken a voluntary redundancy										
1 July 2013 to 31 Ja	nuary 2014	4									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT			
Trainee											
Cadet											
Graduate											
APS 1/2		1			1	1					
APS 3											
APS 4											
APS 5											
APS 6											
Executive Level 1		2									
Executive Level 2											
SES Band 1											
SES Band 2											
SES Band 3											
Total		3			1	1					

Clean Energy Regulator

Classification and location of staff who have taken a voluntary redundancy 2012-13											
Classification NSW VIC SA WA TAS QLD ACT NT											
Executive Level 1							1				
Executive Level 2							1				
Total	Total 2										

Classification and location of staff who have taken a voluntary redundancy 1 July 2013 to 31 January 2014										
Classification NSW VIC SA WA TAS QLD ACT NT										
Executive Level 2							3			
Total							3			

Climate Change Authority

Not applicable as the Climate Change Authority had a nil response for both questions one and two.

Great Barrier Reef Marine Park Authority

Classification and location of staff who have taken a voluntary redundancy 2010-11										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3										
APS 4										
APS 5						1				
APS 6										
Executive Level 1						1				
Executive Level 2										
SES Band 1										
SES Band 2										
SES Band 3										
Total						2				

Classification and	location of	staff who	have tak	en a volui	ntary redu	ndancy 20	011-12	
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4						1		
APS 5								
APS 6						1		
Executive Level 1								
Executive Level 2								
SES Band 1								
SES Band 2								
SES Band 3								
Total						2		

Classification and	location of	staff who	have tak	en a volui	ntary redu	ndancy 20	012-13	
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6						1		
Executive Level 1						1		
Executive Level 2								
SES Band 1								
SES Band 2								
SES Band 3								
Total						2		

	Classification and location of staff who have taken a voluntary redundancy 1 July 2013 to 31 January 2014										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT			
Trainee											
Cadet											
Graduate											
APS 1/2											
APS 3											
APS 4											
APS 5											
APS 6											
Executive Level 1											
Executive Level 2											
SES Band 1											
SES Band 2											
SES Band 3											
Total						0					

Murray Darling Basin Authority

Classification and	location of	staff who	have tak	en a volu	ntary redu	ndancy 20	010-11	
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6								
Executive Level 1								
Executive Level 2								
SES Band 1								
SES Band 2							1	
SES Band 3								
Total							1	

Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6								
Executive Level 1								
Executive Level 2							1	
SES Band 1								
SES Band 2								
SES Band 3								
Total							1	

Classification and	location of	staff who	have tak	en a volu	ntary redu	ndancy 20	012-13	
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6							1	
Executive Level 1							3	
Executive Level 2								
SES Band 1							1	
SES Band 2								
SES Band 3								
Total							5	

	Classification and location of staff who have taken a voluntary redundancy									
1 July 2013 to 31 Ja	anuary 201	4	T	1	T	1	T			
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3										
APS 4										
APS 5							1			
APS 6										
Executive Level 1							2			
Executive Level 2							2			
SES Band 1										
SES Band 2										
SES Band 3										
Total							5			

National Water Commission

Not applicable as the National Water Commission had a nil response for both questions one and two.

Sydney Harbour Federation Trust²

Classification and	location	of staff w	ho have t	aken a vo	luntary re	dundancy	2010-11	
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4	1							
APS 5								
APS 6								
Executive Level 1	2							
Executive Level 2								
SES Band 1								
SES Band 2								
SES Band 3								
Total	3							

²Sydney Harbour Federation Trust staff is not employed under the Australian Public Service Act. Classification levels shown are equivalent to APS levels.

Classification and	location	of staff w	ho have t	aken a vo	luntary re	dundancy	2011-12	
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6								
Executive Level 1	1							
Executive Level 2								
SES Band 1	3							
SES Band 2								
SES Band 3								
Total	4							

Classification and	location	of staff w	ho have t	aken a vo	luntary re	dundancy	2012-13	
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6								
Executive Level 1								
Executive Level 2	1							
SES Band 1	1							
SES Band 2								
SES Band 3								
Total	2							

Classification and	location	of staff w	ho have t	aken a vo	luntary re	dundancy	1	
1 July 2013 to 31 .	January 20	014						
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6	1							
Executive Level 1								
Executive Level 2								
SES Band 1								
SES Band 2								
SES Band 3								
Total	1							

4.

Number of staff who have resigned ¹ without taking a voluntary redundancy										
	2010-11	2011-12	2012-13							
Department of the Environment ²	246	212	165							
Bureau of Meteorology	71	59	31							
Great Barrier Reef Marine Park Authority	26	19	18							
Murray Darling Basin Authority	37	42	23							
National Water Commission	4	6	5							
Sydney Harbour Federation Trust	7	10	13							
Clean Energy Regulator	0	4	30							
Climate Change Authority	0	0	3							

5.

Number of staff who have resigned without taking	ng a voluntary redundancy
	1 July 2013 to 31 January 2014
Department of the Environment ²	68
Bureau of Meteorology	23
Great Barrier Reef Marine Park Authority	8
Murray Darling Basin Authority	16
National Water Commission	2
Sydney Harbour Federation Trust	11
Clean Energy Regulator	24
Climate Change Authority	7

Footnotes for questions four and five.

¹Resignations do not include employees who left the department because of retirements, transfer/promotion to other FMO or non-FMO agencies, completion of non-ongoing contracts, dismissals, Movement of Government Changes, invalidity retirements, or deaths.

² Includes information for the Director of National Parks.

6.

Figures provided in response to this question are not available by Outcome as this is not recorded in the Department's management information system.

Department of the Environment¹

Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	Outside Australia
Trainee							1		
Cadet									
Graduate							1		
APS 1/2							4	10	3
APS 3					2		25	7	1
APS 4				1	3		28	8	
APS 5				1	8		32	4	1
APS 6					5		43	5	1
Executive Level 1					3		34		
Executive Level 2							13		
SES Band 1							1		
SES Band 2									
SES Band 3									
Secretary							1		
Total				2	21		183	34	6

Classification and 2011-12	Classification and location of staff who have resigned ² without taking a voluntary redundancy 2011-12											
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	Outside Australia			
Trainee												
Cadet												
Graduate							2					
APS 1/2					1		1	17	1			
APS 3							9	5				
APS 4					1		20	8	1			
APS 5					4		32	7				
APS 6					5		51	4	1			
Executive Level 1				1	4		23	2				
Executive Level 2					2		6					
SES Band 1					1		1					
SES Band 2							2					
SES Band 3												
Total				1	18		147	43	3			

Classification and 2012-13	location	of staff v	vho have	resigned	d ² withou	t taking a	voluntai	y redu	undancy
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	Outside Australia
Trainee									
Cadet									
Graduate							2		
APS 1/2							4	5	3
APS 3					3		7	6	1
APS 4							33	5	1
APS 5					2		21	4	
APS 6					3		27	3	
Executive Level 1					6		18	4	
Executive Level 2							5		
SES Band 1									
SES Band 2							2		
SES Band 3									
Total					14		119	27	5

Classification and 1 July 2013 to 31			vho have	resigned	d ² withou	t taking a	volunta	ry redu	undancy
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	Outside Australia
Trainee									
Cadet									
Graduate							1		
APS 1/2							2	4	1
APS 3							3	2	1
APS 4							11	2	
APS 5							9	1	
APS 6					2		6	4	
Executive Level 1				1			10	1	
Executive Level 2							6		1
SES Band 1									
SES Band 2									
SES Band 3									
Total				1	2		48	14	3

Bureau of Meteorology

Classification and I 2010-11	Classification and location of staff who have resigned ² without taking a voluntary redundancy 2010-11											
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT				
Trainee		1										
Cadet												
Graduate		1										
APS 1/2												
APS 3	1	3	1	1				1				
APS 4		2				1						
APS 5		5	1	1		1	1					
APS 6		16				1	4					
Executive Level 1	1	14	1			1	2					
Executive Level 2		5		1		2	1					
SES Band 1		1										
SES Band 2												
SES Band 3												
Total	2	48	3	3		6	8	1				

Classification and l	Classification and location of staff who have resigned ² without taking a voluntary redundancy 2011-12										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT			
Trainee											
Cadet		1									
Graduate		1									
APS 1/2		2									
APS 3	1	4				4					
APS 4		1					1				
APS 5		4	1	1		3					
APS 6		9	1		1		2	1			
Executive Level 1	3	7					1				
Executive Level 2		7		1			1				
SES Band 1											
SES Band 2		1									
SES Band 3											
Total	4	37	2	2	1	7	5	1			

Classification and 2012-13	location of	staff who	have res	igned ² wit	hout takir	ıg a volun	tary redur	ndancy
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet		1						
Graduate								
APS 1/2								
APS 3		1				1		
APS 4								
APS 5				2				
APS 6	1	9	1	2			2	3
Executive Level 1		3		1	1	1	1	
Executive Level 2						1		
SES Band 1								
SES Band 2								
SES Band 3								
Total	1	14	1	5	1	3	3	3

Classification and I	location of	staff who	have resi	igned ² wit	hout takin	ig a volun	tary redur	ndancy
1 July 2013 to 31 Ja	anuary 201	4						
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3		2						
APS 4								
APS 5		1						1
APS 6		3						
Executive Level 1	1	6					3	
Executive Level 2		4					1	
SES Band 1							1	
SES Band 2								
SES Band 3								
Total	1	16					5	1

Clean Energy Regulator

Classification and 2011-12	location of st	aff who h	ave resig	ned ² with	out taking	a volunta	ary redund	lancy
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
APS 4							1	
APS 6							3	
Total							4	

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2012-13									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	
APS 4							4		
APS 5							7		
APS 6							8		
Executive Level 1							8		
Executive Level 2							3		
Total							30		

Classification and location of staff who have resigned without taking a voluntary redundancy 1 July 2013 to 31 January 2014									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	
APS 4							4		
APS 5							1		
APS 6							10		
Executive Level 1							9		
Total							24		

Climate Change Authority

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2012-13									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	
Trainee									
Cadet									
Graduate									
APS 1/2									
APS 3									
APS 4									
APS 5									
APS 6									
Executive Level 1									
Executive Level 2		2							
SES Band 1		1							
SES Band 2									
SES Band 3									
Total		3							

Classification and lo 1 July 2013 to 31 Jar		aff who h	ave resig	ned ² with	out taking	a volunta	ry redunc	lancy
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5		1						
APS 6		2						
Executive Level 1		4						
Executive Level 2								
SES Band 1								
SES Band 2								
SES Band 3								
Total		7						

Great Barrier Reef Marine Park Authority

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2010-11										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2						3				
APS 3						2				
APS 4						4				
APS 5						4				
APS 6						6				
Executive Level 1						5				
Executive Level 2						2				
SES Band 1										
SES Band 2										
SES Band 3										
Total						26				

Classification and location of staff who have resigned without taking a voluntary redundancy 2011-12									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	
Trainee									
Cadet									
Graduate									
APS 1/2						3			
APS 3						2			
APS 4									
APS 5						5			
APS 6						6			
Executive Level 1						2			
Executive Level 2						1			
SES Band 1									
SES Band 2									
SES Band 3									
Total						19			

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2012-13									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	
Trainee									
Cadet									
Graduate									
APS 1/2						4			
APS 3									
APS 4						3			
APS 5						2			
APS 6						6			
Executive Level 1						3			
Executive Level 2									
SES Band 1									
SES Band 2									
SES Band 3									
Total						18			

Classification and location of staff who have resigned ² without taking a voluntary redundancy 1 July 2013 to 31 January 2014										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2						2				
APS 3										
APS 4						2				
APS 5										
APS 6						3				
Executive Level 1										
Executive Level 2						1				
SES Band 1										
SES Band 2										
SES Band 3										
Total						8				

Murray Darling Basin Authority

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2010-11										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2							1			
APS 3										
APS 4							4			
APS 5							5			
APS 6							9			
Executive Level 1							13			
Executive Level 2							5			
SES Band 1										
SES Band 2										
SES Band 3										
Total							37			

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2011-12									
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	
Trainee									
Cadet									
Graduate									
APS 1/2							1		
APS 3									
APS 4							7		
APS 5							11		
APS 6							8		
Executive Level 1							12		
Executive Level 2							3		
SES Band 1									
SES Band 2									
SES Band 3									
Total							42		

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2012-13										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3										
APS 4							2			
APS 5							6			
APS 6							4			
Executive Level 1							8			
Executive Level 2							3			
SES Band 1										
SES Band 2										
SES Band 3										
Total							23			

Classification and loc	ation of st	aff who h	ave resig	ned ² with	out taking	a volunta	ary redund	dancy
1 July 2013 to 31 Janւ	ıary 2014							
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet							1	
Graduate								
APS 1/2								
APS 3							1	
APS 4							2	
APS 5							1	
APS 6							4	
Executive Level 1							3	
Executive Level 2							3	
SES Band 1							1	
SES Band 2								
SES Band 3								
Total							16	

National Water Commission

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2010-11										
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee										
Cadet										
Graduate										
APS 1/2										
APS 3										
APS 4										
APS 5										
APS 6										
Executive Level 1							3			
Executive Level 2							1			
SES Band 1										
SES Band 2										
SES Band 3										
Total							4			

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2011-12								
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6							1	
Executive Level 1							3	
Executive Level 2							1	
SES Band 1							1	
SES Band 2								
SES Band 3								
Total							6	

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2012-13								
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6							1	
Executive Level 1							3	
Executive Level 2							1	
SES Band 1								
SES Band 2								
SES Band 3								
Total							5	

Classification and loc	ation of st	aff who h	ave resig	ned ² with	out taking	a volunta	ry redund	dancy
1 July 2013 to 31 Janu	ıary 2014							
Classification	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3								
APS 4								
APS 5								
APS 6							1	
Executive Level 1							1	
Executive Level 2								
SES Band 1								
SES Band 2								
SES Band 3								
Total							2	

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Classification and location of staff who have resigned ² without taking a voluntary redundancy 2010-11								
Classification ³	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3	2							
APS 4	1							
APS 5								
APS 6	2							
Executive Level 1								
Executive Level 2	2							
SES Band 1								
SES Band 2								
SES Band 3								
Total	7							

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2011-12									
Classification ³	NSW	VIC	SA	WA	TAS	QLD	ACT	NT	
Trainee									
Cadet									
Graduate									
APS 1/2									
APS 3									
APS 4	1								
APS 5	2								
APS 6	2								
Executive Level 1	3								
Executive Level 2	2								
SES Band 1									
SES Band 2									
SES Band 3									
Total	10								

Classification and location of staff who have resigned ² without taking a voluntary redundancy 2012-13								
Classification ³	NSW	VIC	SA	WA	TAS	QLD	ACT	NT
Trainee								
Cadet								
Graduate								
APS 1/2								
APS 3	4							
APS 4	2							
APS 5								
APS 6	2							
Executive Level 1	1							
Executive Level 2	1							
SES Band 1	3							
SES Band 2								
SES Band 3								
Total	13							

Classification and lo	cation of st	aff who h	ave resig	ned ² with	out taking	a volunta	ary redund	dancy		
1 July 2013 to 31 January 2014										
Classification ³	NSW	VIC	SA	WA	TAS	QLD	ACT	NT		
Trainee	1									
Cadet										
Graduate										
APS 1/2										
APS 3										
APS 4	5									
APS 5	1									
APS 6										
Executive Level 1	1									
Executive Level 2	3									
SES Band 1										
SES Band 2										
SES Band 3										
Total	11									

Footnotes for question six

¹ Includes information for the Director of National Parks.

²Resignations do not include employees who left the department because of: retirements; transfer/promotion to other FMO or non-FMO agencies; completion of non-ongoing contracts; dismissals; Movement of Government Changes; invalidity retirements; or deaths.

³Sydney Harbour Federation Trust staff is not employed under the Australian Public Service Act. Classification levels shown are equivalent to APS levels.