

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question 229**  
**Topic:** Magazine subscriptions **No:**  
**Proof Hansard Page and Date** 81  
**or Written Question:** (13/2/12)

**Senator Birmingham asked:**

Senator BIRMINGHAM: My colleague Senator Fisher asked a question on notice that caught my eye. She had a series of questions about the subscription activities of various departments and so on. You provided a list of all of the subscriptions that the department undertakes, and the list was quite extensive with 331 different journals, magazines and the like. Many of them looked very worthy, and I can understand in the world of needing to undertake the assessments that you undertake as to why they would be necessary. I am curious however as to how a subscription to something like Music Forum, which is a music industry news, CD, book review et cetera journal, is necessary.

Dr Grimes: I imagined that that legacy issue is from when the department had responsibility for arts and for arts and culture. You might imagine that it might undertake a subscription of that sort. We can look at that further but I imagine that that is the response for that journal.

Senator BIRMINGHAM: You might want to look at Stamp Bulletin Australia as well.

Dr Grimes: Once again, that could be relating either to our functions in arts but it is just possible that it relates to our heritage functions as well.

Senator BIRMINGHAM: Certainly.

**Answer:**

Music Forum

The subscription to Music Forum was a subscription for the Arts and Culture Divisions of the department which were transferred with the Office of the Arts to Prime Minister and Cabinet as part of the Machinery of Government changes that were initiated in 2010 and finalised in 2011.

Stamp Bulletin Australia

Stamp Bulletin Australia is received gratis by Australian Antarctic Division to maintain awareness of any Antarctic-related stamp issue.

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Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question No:** 230  
**Topic:** Section 516A of the EPBC Act –  
Ecologically Sustainable Development  
**Proof Hansard Page and Date** 82  
**or Written Question:** (13/2/12)

**Senator Waters asked:**

Senator WATERS: Under section 516A of the EPBC Act, all Commonwealth agencies, authorities and companies have very broad obligations as part of their annual reports to report on how their activities accord with the principles of ESD, ecologically sustainable development. Obviously, this can be a fairly large task and I do not assume that all agencies have that expertise in house. What support does SEWPaC provide to those other agencies to make sure that they can comply with their obligations? Do you have experts on hand to review their draft reports or, more importantly, to review and advise on the operations of those other agencies?

...

Mr Thompson: There is a small team within our Corporate Strategies Division which helps prepare the guidelines which are available on the web and which also provides advice on request to departments. I think your comment went to whether we look at drafts of reports provided by departments.. I am not aware that they provide that extensive a level of support, but they are in a position to answer questions about the collection of information, the use of indicators and those sorts of things across a range of measures, including things like stationery use, waste, water use et cetera.

Senator WATERS: Perhaps you might help me with a follow-up question as well. You said that SEWPaC does provide advice to those other agencies. Can you tell me how many agencies in the last three reporting cycles have sought such advice, what kinds of questions were asked and what advice was given.

Mr Thompson: I am sorry, I do not have that information.

Senator WATERS: Are you able to take that on notice?

Mr Thompson: I can take it on notice.

**Answer:**

The Department of Sustainability, Environment, Water, Population and Communities (the department) provides general guidance and advice to other agencies on annual reporting under section 516A of the *Environment Protection and Biodiversity Conservation Act 1999* (the EPBC Act).

Updated guidance on reporting was published on the department's website in July 2010 upon request of the Department of Prime Minister and Cabinet. Both written and verbal advice is provided as required.

The department's Community Information Unit keeps records of all written enquiries from the past 15 months. These records show there have been no enquiries from other agencies on annual reporting under section 516A of the EPBC Act.

Under the department's Environmental Management System managed by the department's Environmental Performance Team, records are kept of all internal and external queries related to the Environmental Management System including environmental performance and reporting. Again these records for the past three years indicate there have been no written queries from other agencies.

The department may have fielded some enquiries via telephone directly to officers however no formal records exist of these queries.

Officers from the department also participate in the Government Agencies Environmental Network which was formed in March 2007 to provide opportunities for information sharing and networking between public service agencies. The primary objective of this group is to facilitate better understanding of policies and initiatives, discuss issues and better practice to help drive environmental performance improvements within public sector agencies, and to share information on implementation and reporting. The issue of environmental reporting including section 516A annual reporting is discussed regularly and a sub group on Metrics and Reporting has been formed to which the department contributes.

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**Topic:** Section 516A of the EPBC Act – **No:**  
Ecologically Sustainable Development  
**Proof Hansard Page and Date** 82  
**or Written Question:** (13/2/12)

**Senator Waters asked:**

Senator WATERS: Finally, what analysis has SEWPaC done to ensure that ESD is in fact being fully incorporated into the department's own decisions as intended by 516A?

Mr Thompson: An environmental management committee operates in the department and it looks on a regular basis at the various measures that we use to indicate how we are dealing with ecologically sustainable development principles in relation to the EPBC Act. That then informs not only the reporting that we do on a regular basis but also where we can improve that performance.

Senator WATERS: If you could table a little bit more information for me on that aspect, that would be very helpful.

Mr Thompson: I will see if I can do that.

**Answer:**

The department reports annually under section 516A on how the department's activities accord with and contribute to ecologically sustainable development (ESD) and on the department's environmental performance. These Annual Reports are published on the department's website. Each annual report includes an analysis of the impact of the department's activities on the natural environment, how these are mitigated and how they will be further mitigated.

In late 2009, the department formed an executive committee called the Departmental Environmental Performance Committee which includes representatives from the Australian Antarctic Division, Parks Australia and the Supervising Scientist as well as the Chief Operating Officer. This Committee meets twice a year to consider strategic approaches to whole-of-department environmental performance and management.

This Committee has examined and informed initiatives such as the Australian Government ICT Sustainability Plan and the Australian Packaging Covenant's Australian Government Action Plan. The Committee reviews and discusses the annual reports of the different areas within the department such as the Canberra and Darwin Offices, our parks and reserves, and the Australian Antarctic Division to see how the department is performing environmentally and how the ecologically sustainable development principles have been incorporated into the operations and decisions of those areas.

Additionally, the department has two Environmental Management Systems which are certified to the international standard for environmental management (ISO 14001:2004). An Environmental Management System provides a systematic, accountable and well documented approach to mitigating the environmental impacts of the department's activities. These Environmental Management Systems cover the operations of the Canberra Offices and the Australian Antarctic Division.

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**Program: Division or Agency:** Corporate: CSD **Question 232**  
**Topic:** DSEWPaC - Staffing **No:**  
**Proof Hansard Page and Date** Written  
**or Written Question:**

**Senator Birmingham asked:**

1. How many staff are currently employed in the Department across all program areas?
2. How many staff will be employed in the Department at the end of this year across all program areas?
3. What is the number of permanent and contracted staff?
4. What is the allocated budget and what is the operative budget for the Department?
5. Please detail all staff training programs for which the Department has paid in financial year 2011-12 to date, including costs, numbers of participants, the title of each training program and the name of each training provider.

**Answer:**

1. As at 31 January 2012 there were 3,090 employees in the Department of Sustainability, Environment, Water, Population and Communities (the department).
2. It is expected that staffing numbers in the department will not change significantly by the end of this year.
3. As at 31 January 2012 there were 2,420 ongoing (permanent) employees and 670 non-ongoing (temporary) employees.
4. The total operating budget (Net Costs of Services/Departmental Appropriation) for the department is \$481,572 million; the total employee expense budget is \$239,730 million.
5. The department currently does not have a mechanism to fully capture and record details centrally of all learning and development activities undertaken by employees, nor the total expenditure on this function. Efforts are underway to improve the capture of data in this regard.

The department provides staff with opportunities to access job related learning and individual career development activities including in-house training organised and/or delivered by divisions, corporate expert areas of the department (for example, financial management and procurement) and the central workforce development function; training and development sourced externally to the department; and support to undertake external study through educational institutions. While it is not possible to give a comprehensive report on all learning and development activity and expenditure across the department, it is possible to report on training packages organised and/or delivered through the department's central workforce development function. These are reported in a) below.

**a) Training packages organised and/or delivered through the department's central workforce development function 2011-12 financial year to date:**

Course title: Exploring the Value of Diversity  
Cost: \$20,781 (ex GST)  
Number of participants: 71  
Name of provider: Culture Resource Centre Pty Ltd

Course title: Cranlana Colloquium (Theory and practice of leadership for SES)  
Cost: \$4,700 (ex GST)  
Number of participants: 1  
Name of provider: The Cranlana Programme Foundation

Course title: SES Induction  
Cost: \$487 (ex GST)  
Number of participants: 12  
Name of provider: In house

Course type: Indigenous Cultural Awareness Training  
Cost: \$3,459 (ex GST)  
Cost per participant: \$216.20  
Number of participants: 16  
Name of provider: Tracey Whetnall Consultancy

Course title: Leadership Development Program (Executive Levels 1 and 2) and Building Productive Partnerships (Australian Public Service Level 6)  
Cost: \$135,771  
Number of participants: 79  
Name of provider: nCompassHR (now trading as Exceptional People)

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**Program: Division or Agency:** Corporate: CSD **Question 233**  
**Topic:** DSEWPaC - Travel **No:**  
**Proof Hansard Page and Date** Written  
**or Written Question:**

**Senator Birmingham asked:**

1. How many Department staff travelled overseas? Please detail the total number of trips for each departmental position and their total travel expenses. How many staff travelled first class? How many staff travelled business class?
2. What was the total cost of overseas travel for the Department? Please include a list of all international travel itemised by trip, detailing the number of Departmental staff involved and the cost of each trip including the total amounts spent on accommodation and meals, cities or other destinations visited, the purpose of the travel and any specific outcomes achieved.
3. What was the total amount spent by the Department on overseas accommodation and meals?
4. How many staff travelled interstate?
5. What was the total accommodation and meals bill for staff travelling interstate over the past year?
6. How many future overseas trips is the Department currently planning?

**Answer:**

1. For the period 1 July 2011 to 31 January 2012:
  - a. 172 staff travelled overseas.
  - b. Please refer to the table at **Attachment A** for overseas travel detail by position.
  - c. The Secretary travelled first class on two occasions.
  - d. 146 staff travelled business class.
2. For the period 1 July 2011 to 31 January 2012:
  - a. The total cost of overseas travel by staff was \$1,264,339.
  - b. Please refer to the table at **Attachment B** for a list of all international travel by staff itemised by trip. Purpose and specific outcomes have not been compiled due to the extended resources required to prepare this information. However it should be noted that all overseas travel is subject to strict guidelines and is initially scrutinised and approved by a Deputy Secretary. It is then subject to a further review and approval process by the Department's Executive Board.
3. For the period 1 July 2011 to 31 January 2012, the total amount spent on overseas accommodation and meals for staff was \$339,184.
4. For the period 1 July 2011 to 31 January 2012, 1608 staff travelled interstate\*.



5. For the period 1 July 2011 to 31 January 2012, the total accommodation and meals bill for staff travelling interstate\* was \$2,323,542.

*Note\* Based on available data from the department's travel management provider (all flights booked away from the original location): some trips may be intra-state (eg. within NSW) rather than interstate.*

6. As of 31 January 2012, 99 overseas trips have been, or will shortly be, undertaken.

Question 1: Overseas Travel Detail by Position			
Note: * Denotes expenses (not listed) were met by other agency/party			
Division	Position	Number of Trips	Total Expenses (paid by DSEWPaC)
Australian Antarctic	Australian Public Service Level 5	1	*
Australian Antarctic	Australian Public Service Level 5	1	*
Australian Antarctic	Australian Public Service Level 5	1	\$2,138
Australian Antarctic	Australian Public Service Level 5	1	*
Australian Antarctic	Australian Public Service Level 5	1	* \$3873
Australian Antarctic	Australian Public Service Level 6	1	\$2,860
Australian Antarctic	Australian Public Service Level 6	1	\$2,239
Australian Antarctic	Australian Public Service Level 6	1	\$7,023
Australian Antarctic	Australian Public Service Level 6	1	\$15,559
Australian Antarctic	Australian Public Service Level 6	3	*
Australian Antarctic	Australian Public Service Level 6	2	\$3,461
Australian Antarctic	Executive Level 1	1	\$2,297
Australian Antarctic	Executive Level 1	1	\$10,854
Australian Antarctic	Executive Level 1	2	* \$13,304
Australian Antarctic	Executive Level 1	1	*
Australian Antarctic	Executive Level 2	2	\$19,603
Australian Antarctic	Executive Level 2	1	\$6,095
Australian Antarctic	Executive Level 2	1	\$2,228
Australian Antarctic	Executive Level 2	1	\$13,741
Australian Antarctic	Executive Level 2	1	\$7,197
Australian Antarctic	Executive Level 2	1	\$8,431
Australian Antarctic	Executive Level 2	1	\$14,200
Australian Antarctic	Executive Level 2	1	* \$1391
Australian Antarctic	Executive Level 2	1	\$15,055
Australian Antarctic	Executive Level 2	1	\$4,513
Australian Antarctic	Executive Level 2	1	* \$653
Australian Antarctic	Executive Level 2	1	\$13,984
Australian Antarctic	Executive Level 2	1	\$8,280
Australian Antarctic	Executive Level 2	1	\$14,995
Australian Antarctic	Executive Level 2	1	\$12,825
Australian Antarctic	Executive Level 2	1	* \$824
Australian Antarctic	Executive Level 2	1	\$9,908
Australian Antarctic	Executive Level 2	1	\$15,558
Australian Antarctic	Executive Level 2	1	* \$4845
Australian Antarctic	Senior Executive Service Band 1	1	\$12,166
Director of National Parks	Executive Level 1	1	*
Director of National Parks	Executive Level 1	2	*
Director of National Parks	Executive Level 2	1	\$2,138
Director of National Parks	Research Scientist	1	*
Environment Quality	Executive Level 1	1	\$9,367
Environment Quality	Executive Level 1	1	\$1,702
Environment Quality	Executive Level 1	3	\$28,630
Environment Quality	Executive Level 1	1	\$3,242
Environment Quality	Executive Level 1	1	\$20,919
Environment Quality	Executive Level 2	1	\$9,327

Question 1: Overseas Travel Detail by Position			
Note: * Denotes expenses (not listed) were met by other agency/party			
Division	Position	Number of Trips	Total Expenses (paid by DSEWPaC)
Environment Quality	Executive Level 2	2	\$20,529
Environment Quality	Executive Level 2	3	\$22,690
Environment Quality	Executive Level 2	1	\$2,972
Environment Quality	Executive Level 2	1	\$11,878
Environment Quality	Senior Executive Service Band 1	1	\$10,766
Environment Quality	Senior Executive Service Band 1	4	\$49,762
Environmental Assessment & Compliance	Executive Level 1	2	\$5,515
Environmental Assessment & Compliance	Executive Level 1	1	\$9,809
Environmental Assessment & Compliance	Executive Level 2	2	\$6,624
Environmental Assessment & Compliance	Executive Level 2	1	\$4,661
Environmental Assessment & Compliance	Executive Level 2	1	\$9,978
Environmental Assessment & Compliance	Senior Executive Service Band 1	1	\$12,642
Executive	Secretary	3	\$28,403
Executive	Senior Executive Service Band 3	1	\$4,480
Executive	Senior Executive Service Band 3	2	\$14,852
Executive	Senior Executive Service Band 3	1	\$3,171
Heritage and Wildlife	Australian Public Service Level 5	4	\$19,813
Heritage and Wildlife	Australian Public Service Level 5	1	\$7,330
Heritage and Wildlife	Australian Public Service Level 6	1	\$7,202
Heritage and Wildlife	Australian Public Service Level 6	1	\$1,109
Heritage and Wildlife	Australian Public Service Level 6	1	\$4,305
Heritage and Wildlife	Executive Level 1	1	\$4,825
Heritage and Wildlife	Executive Level 1	4	\$22,315
Heritage and Wildlife	Executive Level 1	1	\$3,954
Heritage and Wildlife	Executive Level 1	1	\$5,035
Heritage and Wildlife	Executive Level 1	2	\$3,307
Heritage and Wildlife	Executive Level 1	1	\$5,065
Heritage and Wildlife	Executive Level 2	1	\$11,281
Heritage and Wildlife	Executive Level 2	1	\$11,466
Heritage and Wildlife	Senior Executive Service Band 1	1	\$10,664
Heritage and Wildlife	Senior Executive Service Band 1	1	\$15,600
Heritage and Wildlife	Senior Executive Service Band 1	1	\$12,609
Land and Coasts	Executive Level 1	1	\$9,719
Land and Coasts	Senior Executive Service Band 2	1	\$9,505
Marine	Australian Public Service Level 6	2	\$9,222
Marine	Australian Public Service Level 6	2	\$10,959
Marine	Executive Level 1	1	\$1,447
Marine	Executive Level 1	1	\$10,446
Marine	Executive Level 1	3	\$14,935
Marine	Executive Level 1	1	\$14,937
Marine	Executive Level 1	1	\$6,007
Marine	Executive Level 1	1	\$1,077
Marine	Executive Level 2	4	\$28,822
Marine	Executive Level 2	1	\$4,434
Marine	Executive Level 2	1	\$4,647
Marine	Senior Executive Service Band 1	1	\$14,414
Marine	Senior Executive Service Band 2	3	\$16,875
Marine Taskforce	Australian Public Service Level 6	1	\$6,689
Marine Taskforce	Australian Public Service Level 6	1	\$9,265
Marine Taskforce	Australian Public Service Level 6	1	\$2,507
Marine Taskforce	Australian Public Service Level 6	1	\$7,259
Marine Taskforce	Executive Level 1	2	\$22,367
Marine Taskforce	Executive Level 1	1	\$9,497
Marine Taskforce	Executive Level 1	1	\$14,314

<b>Question 1: Overseas Travel Detail by Position</b>			
Note: * Denotes expenses (not listed) were met by other agency/party			
Division	Position	Number of Trips	Total Expenses (paid by DSEWPaC)
Marine Taskforce	Executive Level 2	1	\$3,084
Marine Taskforce	Executive Level 2	1	\$12,419
Marine Taskforce	Senior Executive Service Band 1	1	\$12,871
Marine Taskforce	Senior Executive Service Band 1	3	\$29,629
Marine Taskforce	Senior Executive Service Band 2	4	\$58,411
Parks Australia	Executive Level 1	2	\$20,513
Parks Australia	Executive Level 2	1	\$15,133
Policy & Communication	Australian Public Service Level 6	2	\$9,397
Policy & Communication	Australian Public Service Level 6	2	\$22,077
Policy & Communication	Executive Level 1	1	\$9,628
Policy & Communication	Executive Level 1	1	\$4,280
Policy & Communication	Executive Level 1	1	\$9,001
Policy & Communication	Executive Level 2	1	\$3,519
Policy & Communication	Senior Executive Service Band 1	4	\$22,329
Policy & Communication	Senior Executive Service Band 1	1	\$4,627
Policy & Communication	Senior Executive Service Band 2	2	\$19,673
Supervising Scientist	Executive Level 1	1	\$869
Supervising Scientist	Principle Research Scientist	1	\$3,785
Supervising Scientist	Senior Research Scientist	1	\$2,624
Sustainability Policy and Analysis	Executive Level 1	1	\$10,040
Sustainability Policy and Analysis	Executive Level 2	1	\$3,627
Sustainability Policy and Analysis	Executive Level 2	1	\$10,593
Water Efficiency	Executive Level 2	1	\$3,279
Water Efficiency	Senior Executive Service Band 2	1	\$8,810
Water Governance	Executive Level 2	1	\$8,715
Water Reform	Executive Level 1	1	\$2,861
Water Reform	Executive Level 1	1	\$13,438
Water Reform	Executive Level 2	1	\$3,398
Water Reform	Senior Executive Service Band 1	1	\$13,566

**Attachment B**

<b>Question 2: International Travel Itemised by Trip</b>				
Note: * Denotes expenses (not listed) were met by other agency/party				
Reference Number	Number of Staff	Cities / Destinations Visited	Accommodation and Meals	Total Cost
1	1	The Hague, Netherlands	\$1,436	\$1,931
2	1	St Lois, USA	*	*
3	1	Singapore	\$2,353	\$8,715
4	1	San Diego, USA	\$1,768	\$10,040
5	1	Jersey, United Kingdom	\$1,979	\$18,482
6	1	Vanuatu	\$921	\$2,441
7	1	Bandung, Indonesia	\$697	\$4,654
8	3	Solo, Indonesia	\$1,925	\$19,979
9	1	London, UK	\$4,588	\$15,600
10	2	Samoa	\$758	\$5,591
12	2	Montreal	\$8,395	\$30,301
13	3	New Zealand	\$2,424	\$7,915
15	6	Wellington, New Zealand	\$2,955	\$20,231
16	4	Geneva	\$10,562	\$43,856
17	2	Honiara, Solomon Islands	\$1,786	\$8,006
18	1	Rio de Janeiro, Brazil	\$1,313	\$19,631
19	1	Port Moresby, Papua New Guinea	\$1,975	\$5,614
20	1	Papua New Guinea	\$1,975	\$5,754
21	1	Samoa	\$0	\$450
22	1	Chicago	\$1,435	\$11,431
23	1	Beijing, China	\$566	\$5,463
24	2	Samoa	\$3,065	\$6,943
25	2	San Francisco, USA	\$4,443	\$18,774
27	1	Argentina	\$2,628	\$9,497
28	2	Brunei Darussalam	\$788	\$8,907
29	1	Prague, Czech Republic	\$1,882	\$12,642
30	1	Lake Louise, Canada	\$785	\$869
31	1	Zadar, Croatia	\$1,098	\$1,376
32	2	Port Vila, Vanuatu	\$1,805	\$7,466
33	3	Nairobi, Kenya	\$6,220	\$28,852
34	1	Paris, France	\$1,802	\$11,048
35	1	Nadi, Fiji	\$1,167	\$4,245
36	1	Delhi, India	\$1,370	\$8,950
37	1	Papua New Guinea	\$1,639	\$5,205
38	1	Geneva	\$3,521	\$11,878
39	2	Korea	\$8,839	\$27,004
40	1	Kuala Lumpur, Malaysia	\$379	\$5,883
41	1	Incheon, Republic of Korea	\$619	\$6,007
42	1	London	\$2,628	\$9,809
43	2	Cartegena, Colombia	\$5,587	\$41,420
44	2	New Orleans, Washington, USA	*	*
45	1	Pokhara, Nepal	\$782	\$7,488
46	1	London	\$2,556	\$9,978
48	1	Beijing, China	\$2,137	\$2,861

**Question 2: International Travel Itemised by Trip**

Note: \* Denotes expenses (not listed) were met by other agency/party

Reference Number	Number of Staff	Cities / Destinations Visited	Accommodation and Meals	Total Cost
49	2	Seoul, South Korea	\$2,779	\$14,252
50	1	Tehran, Iran	\$382	\$8,810
51	1	Martinique, Caribbean	\$2,460	\$14,314
52	1	Maldives	\$873	\$1,077
53	1	Paris, France	\$3,046	\$11,326
54	1	Jakarta, Indonesia	\$1,241	\$4,996
55	1	Lima, Peru	\$1,798	\$10,646
56	2	Papua New Guinea	\$2,712	\$12,554
57	2	Jakarta, Indonesia	\$623	\$13,269
58	2	Nairobi	\$5,906	\$21,991
59	1	Montreal, Canada	\$3,360	\$16,268
60	2	Paris, France	\$9,240	\$26,410
61	1	Martinique, France	\$873	\$15,016
62	1	New York	\$1,593	\$11,012
63	1	Montreal	\$1,905	\$15,133
64	1	Singapore	*	*
65	1	Paris, France	*	*
66	2	Belgrade, Serbia	\$6,109	\$21,472
67	2	Bali, Indonesia	\$7,599	\$13,413
68	1	Thailand	\$0	\$512
69	1	Bangkok	\$0	\$2,025
70	1	Paris, London	\$2,057	\$10,593
71	1	New Zealand	\$1,947	\$2,624
72	2	Bergen, Norway	\$7,990	\$29,351
73	1	New York, USA	\$6,010	\$12,871
74	1	Wellington, New Zealand	\$954	\$3,627
75	1	Port Moresby	\$5,752	\$7,934
76	1	Monaco, Bonn	\$1,154	\$16,142
77	1	France, Monaco, USA	\$6,835	\$30,009
78	5	Papua New Guinea	\$11,625	\$24,315
79	1	Jakarta	\$466	\$4,647
80	2	Auckland, New Zealand	\$1,215	\$5,400
81	1	Hong Kong	\$863	\$3,785
82	2	Port Moresby	\$9,506	\$14,532
83	2	Noumea	\$1,139	\$6,231
84	2	Bogor/Jakarta, Indonesia	\$870	\$6,676
85	2	New York, USA	\$6,004	\$23,775
86	1	Shanghai, China	\$505	\$117
87	1	Port Moresby	\$0	\$1,109
88	2	New York	\$2,967	\$16,885
89	1	Bangkok, Thailand	\$332	\$4,434
90	1	San Diego	\$435	\$9,001
91	2	Paris, France	\$3,405	\$17,012
92	1	Port Moresby	\$816	\$4,305
93	3	Thailand	\$1,453	\$14,263

**Question 2: International Travel Itemised by Trip**

Note: \* Denotes expenses (not listed) were met by other agency/party

Reference Number	Number of Staff	Cities / Destinations Visited	Accommodation and Meals	Total Cost
94	1	Port Moresby	\$1,557	\$5,126
95	1	San Francisco	\$304	\$6,887
101	1	United Kingdom Central London	\$4,685	\$14,995
102	1	Japan Tokyo	\$3,873	* \$3873
103	2	New Zealand Auckland	\$2,593	\$4,467
104	1	Argentina Buenos Aires	*	*
105	1	Japan Tokyo	\$1,391	* \$1391
106	2	Switzerland Bern	\$9,348	\$13,125
107	1	Venezuela Caracas, Chile Santiago	\$7,483	\$15,055
108	1	New Zealand Wellington	\$1,994	\$2,860
109	1	New Zealand Auckland	\$1,967	\$4,513
110	1	New Zealand Wellington	\$1,035	\$1,794
111	1	Canada Calgary	\$2,652	\$15,559
112	1	Fiji Suva	*	*
113	1	Fiji Suva	*	*
114	1	Japan Tokyo	\$824	* \$824
115	1	United States of America San Francisco	\$653	* \$653
116	1	United States of America Honolulu	*	*
117	1	United States of America Denver	\$1,859	\$6,095
118	1	United States of America Los Angeles	\$3,461	\$7,023
119	1	New Zealand Wellington	\$865	\$1,668
120	1	Ecuador Quito	\$2,043	\$14,200
121	1	Japan Tokyo	\$7,085	\$9,908
122	1	Central London, Sweden Stockholm	\$3,017	\$12,825
123	1	France Paris	\$2,476	\$10,504
124	2	Sweden Stockholm	\$4,988	\$24,515
125	1	San Francisco, Denver	\$3,304	\$7,197
126	3	New Zealand Wellington	*	*
127	1	Chile Santiago	\$956	* \$956
128	1	Korea Republic Seoul	\$4,927	\$13,984
129	1	Mauritius Port Louis	\$709	\$2,138
130	1	New Zealand Wellington	\$595	\$2,297
131	5	Korea Republic Seoul	\$25,285	\$57,682

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question 234**  
**No:**

**Topic:** Portfolio wide - staff recruitment

**Proof Hansard Page and Date** Written

**or Written Question:**

**Senator Fisher asked:**

1. How many ongoing staff recruited this financial year to date? What classification are these staff?
2. How many non ongoing positions exist or have been created this financial year to date? What classification are these staff?
3. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

**Answer:**

1. The number of permanent (ongoing) employees recruited this FYTD:

Department of Sustainability, Environment, Water, Population and Communities <sup>1</sup>	168
Bureau of Meteorology (BOM)	74
Great Barrier Reef Marine Park Authority (GBRMPA)	9
Murray Darling Basin Authority (MDBA)	32
National Water Commission (NWC)	0

What classification are these staff?

Classification Level	Department <sup>1</sup>	BOM	GBRMPA	MDBA	NWC
Cadet/Trainee	-	7	-	-	-
Graduate	-	9	-	7	-
APS 1/2	4	2	1	-	-
APS 3	8	5	2	-	-
APS 4	22	-	3	3	-
APS 5	28	1	1	2	-



APS 6	47	20	1	6	-
Executive Level 1	39	17	1	8	-
Executive Level 2	13	12	-	6	-
SES Band 1	4	1	-	-	-
SES Band 2	3	-	-	-	-
SES Band 3	-	-	-	-	-
Total	168	74	9	32	0

2. The number of non-ongoing staff as at 31 January 2012:

Department of Sustainability, Environment, Water, Population and Communities <sup>1</sup>	670
Bureau of Meteorology (BOM)	264
Great Barrier Reef Marine Park Authority (GBRMPA)	38
Murray Darling Basin Authority (MDBA)	13
National Water Commission (NWC)	20

What classification are these staff?

Classification Level	Department <sup>1</sup>	BOM	GBRMPA	MDBA	NWC
Cadet	-	-	-	-	-
Graduate	-	-	-	-	-
APS 1/2	206	5	3	-	-
APS 3	147	17	3	-	-
APS 4	95	6	7	4	3
APS 5	100	14	1	3	1
APS 6	65	116	18	2	10
Executive Level 1	39	75	4	4	6
Executive Level 2	17	29	2	-	-
SES Band 1	1	2	-	-	-
SES Band 2	-	-	-	-	-
SES Band 3	-	-	-	-	-
Total	670	264	38	13	20

3. Employees employed on contract this financial year to date and the average length of their employment period.

	Number of employees employed on contract this financial year to date	Average length of their employment period (weeks)
Department <sup>1 2</sup>	439	46
BOM	80	55
GBRMPA	37	37
MDBA	38	28
NWC	5	35

<sup>1</sup> Includes information for the Director of National Parks

<sup>2</sup> Excludes non-ongoing contracts for the Australian Antarctic Division

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD

**Question No:** 235

**Topic:** Portfolio wide staffing – cessation of employment

**Proof Hansard Page and Date or Written Question:** Written

**Senator Fisher asked:**

1. How many ongoing staff left in the year 2010-11? What classification were these staff?
2. How many non ongoing staff left in the year 2010-11? What classification were these staff?

**Answer:**

1. The number of ongoing staff who left in the 2010-11 year:

Department of Sustainability, Environment, Water, Population and Communities <sup>1</sup>	337
Bureau of Meteorology (BOM)	98
Great Barrier Reef Marine Park Authority (GBRMPA)	18
Murray Darling Basin Authority (MDBA)	43
National Water Commission (NWC)	8

What classification were these staff?

Classification Level	Department <sup>1</sup>	BOM	GBRMPA	MDBA	NWC
Cadet/Trainee	-	1	-	-	-
Graduate	2	-	-	-	-
APS 1/2	5	1	2	1	-
APS 3	7	4	1	-	-
APS 4	37	6	1	3	-
APS 5	55	15	3	4	1
APS 6	88	31	3	8	2
Executive Level 1	102	23	6	15	3
Executive Level 2	33	14	2	10	2

SES Band 1	6	3	-	1	-
SES Band 2	1	-	-	1	-
SES Band 3	1	-	-	-	-
Total	337	98	18	43	8

2. The number of non-ongoing staff who left in the 2010-11 year:

Department of Sustainability, Environment, Water, Population and Communities <sup>1</sup>	448
Bureau of Meteorology (BOM)	73
Great Barrier Reef Marine Park Authority (GBRMPA)	24
Murray Darling Basin Authority (MDBA)	47
National Water Commission (NWC)	8

What classification were these staff?

Classification Level	Department <sup>1</sup>	BOM	GBRMPA	MDBA	NWC
Cadet	-	-	-	-	-
Graduate	-	-	-	-	-
APS 1/2	79	1	8	2	-
APS 3	120	6	3	2	-
APS 4	46	1	3	8	1
APS 5	85	17	5	10	-
APS 6	53	28	4	12	2
Executive Level 1	49	12	1	11	5
Executive Level 2	16	8	-	2	-
SES Band 1	-	-	-	-	-
SES Band 2	-	-	-	-	-
SES Band 3	-	-	-	-	-
Total	448	73	24	47	8

<sup>1</sup> Includes information for the Director of National Parks

**Senate Standing Committee on Environment and Communications**  
**Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question No:** 236  
**Topic:** Portfolio wide staff reduction  
**Proof Hansard Page and Date or Written Question:** Written

**Senator Fisher asked:**

1. Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc.
2. If there are plans for staff reductions, please give the reason why these are happening.

**Answer:**

**Sustainability, Environment, Water, Population and Communities Portfolio**

1. With the exception of the Great Barrier Reef Marine Park Authority as outlined below, the portfolio department and agencies are currently undertaking analysis of their budgetary position for 2012-13. The outcome of this process and the finalisation of the Government's 2012-13 Budget considerations will determine the staffing levels within the department and other agencies.
2. Not applicable

**Great Barrier Reef Marine Park Authority (GBRMPA)**

1. Yes. In the 2011-12 Portfolio Budget Statements the GBRMPA forecast a staff reduction from 220 to 215. No programs will be cut, but there will be reductions to stewardship programs, science coordination and corporate support.
2. These reductions are primarily non-ongoing positions associated with programs using specified term funding. Staff reductions have been planned to deliver operational efficiencies and manage within a number of budget pressures.

Please note that the above response does not include Sydney Harbour Federation Trust.

**Senate Standing Committee on Environment and Communications**  
**Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question 237**  
**Topic:** Portfolio wide - efficiency dividend **No:**  
**Proof Hansard Page and Date** Written  
**or Written Question:**

**Senator Fisher asked:**

1. How will the efficiency dividend applied in the 2011-12 Mid-Year Economic and Fiscal Outlook be implemented in your agency/department?
2. What percentage of your budget must be cut?
3. Will any staff position be cut to meet the efficiency dividend? If yes, provide details of where the positions are located, the classification, whether the position is ongoing or not.
4. Please list where and what spending has been reduced to meet the efficiency dividend.

**Answer:**

**Sustainability, Environment, Water, Population and Communities Portfolio:**

1. The efficiency dividend will be managed as part of internal budgetary considerations within the department/agency. This will include reviewing discretionary areas of expenditure and delivering ongoing efficiencies across each department/agency. Delivery of activities will be undertaken in line with the Australian Government's priorities.
2. The portfolio is currently undertaking an analysis of its budgetary position for 2012-13. The outcome of this process and the finalisation of the Government's 2012-13 Budgetary considerations will determine the staffing levels within the department and agencies.
3. As outlined above, all areas of expenditure will be reviewed, however at this stage the department/agency is not expecting to reduce staff levels.
4. As part of the normal ongoing budgetary practices, all areas of expenditure and processes are reviewed to meet efficiency dividends. This includes discretionary areas of expenditure, process improvement and other areas of efficiencies.

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question 238**  
**No:**

**Topic:** Portfolio wide - SES staffing

**Proof Hansard Page and Date** Written

**or Written Question:**

**Senator Fisher asked:**

1. Please list the SES positions you have in your department/agency in the years 2007-08, 2008-09, 2009-10, 2010-11 and financial year to date. Identify the different levels and how many are permanent positions.

**Answer:**

1. The following tables summarise the SES positions in the Sustainability, Environment, Water, Population and Communities portfolio by department/agency for the years 2007-08, 2008-09, 2009-10, 2010-11 and the 2011-12 financial year to date. For each year, the data is at 30 June, with the exception of 2011-12 where the data is at 31 January 2012.

***Department of Sustainability, Environment, Water, Population and Communities  
(including Parks Australia and the Australian Antarctic Division)***

Year	Status	SES Band 1	SES Band 2	SES Band 3
<b>2007-08</b>	Permanent	46	19	5
	Temporary	0	0	0
<b>2008-09</b>	Permanent	53	17	3
	Temporary	1	0	0
<b>2009-10</b>	Permanent	44	19	3
	Temporary	2	0	0
<b>2010-11</b>	Permanent	46	17	4
	Temporary	1	0	0
<b>2011-12 YTD</b>	Permanent	49	17	4
	Temporary	1	0	0

***Great Barrier Reef Marine Park Authority***

Year	Status	SES Band 1	SES Band 2	SES Band 3
<b>2007-08</b>	Permanent	0	1	0
	Temporary	0	1	0
<b>2008-09</b>	Permanent	4	0	0
	Temporary	0	0	0
<b>2009-10</b>	Permanent	4	0	0
	Temporary	0	0	0
<b>2010-11</b>	Permanent	4	0	0
	Temporary	0	0	0
<b>2011-12 YTD</b>	Permanent	4	0	0
	Temporary	0	0	0

**Bureau of Meteorology**

Year	Status	SES Band 1	SES Band 2	SES Band 3
2007-08	Permanent	13	2	0
	Temporary	1	1	0
2008-09	Permanent	15	3	0
	Temporary	0	0	0
2009-10	Permanent	15	5*	0
	Temporary	0	0	0
2010-11	Permanent	17	4	0
	Temporary	0	0	0
2011-12 YTD	Permanent	17	3	0
	Temporary	1	0	0

\*One of these officers was acting at SES Band 2 level while the incumbent was on long term leave prior to retirement - the number reflects both occupants.

**Murray Darling Basin Authority**

Year	Status	SES Band 1	SES Band 2	SES Band 3
2007-08*	Permanent	0	0	0
	Temporary	0	0	0
2008-09	Permanent	7	5	0
	Temporary	0	0	0
2009-10**	Permanent	7	5	0
	Temporary	0	0	0
2010-11	Permanent	7	4	0
	Temporary	0	0	0
2011-12 YTD	Permanent	7	5	0
	Temporary	0	0	0

\*MDBA was established on 8 September 2008. \*\* Includes acting arrangements.

**National Water Commission**

Year	Status	SES Band 1	SES Band 2	SES Band 3
2007-08	Permanent	3	0	0
	Temporary	0	0	0
2008-09	Permanent	3	0	0
	Temporary	0	0	0
2009-10	Permanent	3	0	0
	Temporary	0	0	0
2010-11	Permanent	3	1	0
	Temporary	0	0	0
2011-12 YTD	Permanent	3	1	0
	Temporary	0	0	0

**Sydney Harbour Federation Trust**

The Sydney Harbour Federation Trust has no employees classified as Senior Executive Service (SES) officers.



**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD

**Question No:** 239

**Topic:** Portfolio wide - graduate staffing

**Proof Hansard Page and Date** Written

**or Written Question:**

**Senator Fisher asked:**

1. How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions?
2. List what training will be provided, the name of the provider and the cost.

**Answer:**

***Department of Sustainability, Environment, Water, Population and Communities***<sup>1</sup>

1. Number of graduates engaged and their placements in the department:

<b>Location</b>	<b>Number of Graduates</b>
Australian Land and Coasts Division	4
Commonwealth Environmental Water Office	1
Corporate Strategies Division	3
Environment Assessment and Compliance Division	4
Environmental Quality Division	1
Heritage and Wildlife Division	5
Information Management Division	1
Marine Division	4
Office of Water Science	2
Parks Australia Division	4
Policy and Communications Division	3
Sustainability Policy and Analysis Division	1
Water Efficiency Division	2
Water Governance Division	3
Water Reform Division	2
<b>Total</b>	<b>40</b>

<sup>1</sup> Includes information for the Director of National Parks

These placements are temporary rotations as graduates are not placed in their permanent positions until completion of the program.

2. Training to be provided to 2012 graduates:

<b>Training course</b>	<b>Provider</b>	<b>Cost</b>
Graduate Induction	Run in-house by Graduate Management Team and SES	\$16,000 3 days
Working with Legislation and Decision Making in the APS	Shane Carroll and Associates	\$10,000 3 days
Understanding Public Policy	Australian National Institute for Public Policy	\$50,000 3 days
Business Communications and Negotiation Skills	Allan Parker: Peak Performance P/L	\$35,000 3 days
Writing for the APS	Francis Walsh: Rushworth Consultancy	\$26,000 2 days
Workplace Diversity and Cultural Awareness	Joost Thissen: Culture Resource Centre	\$30,000 3 days + online module
DISC Behaviour Profiling	Katherin Coster: Pathways to Performance	\$2,000 2 days
Project Management (including a Certificate IV in Project Management, and a week-long field trip)	Sotech P/L	\$85,000 12.5 days
Individual Learning and Development	Used for approved personal development	\$60,000
Procurement	In-house	Nil
Workplace and Personal Risk	In-house	Nil
Workplace Health Safety	In-house	Nil
Travel Processes	In-house	Nil

### ***Murray Darling Basin Authority***

1. 7 graduates commenced in the 2012 Graduate Program. They have been placed across the 5 Divisions in the agency during their first rotation:

- 1 in Corporate Service Division
- 1 in Environmental Management Division
- 1 in River Management Division
- 3 in Policy and Planning Division
- 1 in Information and Compliance Division.

The positions the graduates occupy are dedicated graduate positions which are ongoing.

2. Graduates are provided with a range of in-house training including Induction, Records Management, Financial practices, Procurement and Project Management.

Graduates are also enlisted in the Australian Public Service Commission (APSC) Graduate Development Program which spans 11 months, through which they will gain a Diploma of Government. This training is provided through the APSC at the cost of \$8500 per graduate. The training modules include:

- APS induction;
- Upholding and supporting Values, Code of Conduct and diversity;
- Working in teams and relationship management;
- Project management;
- Writing for success in the APS;
- A Taste of Government seminar;
- Monitor and maintain workplace safety;
- Stakeholder engagement;
- Legislation and APS decision making;
- Financial management: introduction;
- The Great APS Graduate Debate;
- Introduction to the Senate;
- Introduction to policy;
- Strategic thinking;
- The Great Graduate Speaker and Panel Series;
- Enrich your representational skills;
- Procurement and contracts in the APS;
- Presentation Skills;
- The Integrated Leadership System;
- APS job applications and interview skills;
- Supporting staff with mental health issues;
- Coaching session; and
- Candid Reflections.

### ***National Water Commission***

1. The National Water Commission has not engaged any graduates this year.

2. Not applicable.

### ***Great Barrier Reef Marine Park Authority***

1. The Great Barrier Reef Marine Park Authority has not engaged any graduates this year.
2. Not applicable.

### ***Bureau of Meteorology***

1. In 2012 to date 17 people were recruited to the Bureau of Meteorology with graduate degrees. The recruits are undergoing training at the Bureau of Meteorology Training Centre and are currently occupying trainee positions.
2. 10 graduate recruits are undertaking the Bureau's Graduate Diploma in Meteorology course.  
6 graduate recruits are undertaking the Bureau's Technical Officer (Observer) course.  
1 graduate recruit is undertaking the Bureau's Technical Officer (Engineer) course. The provider of the training is the Bureau of Meteorology. The expected cost of providing these training courses in the calendar year 2012 is \$2.4 million.

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question No:** 240

**Topic:** Portfolio wide - hospitality and entertainment

**Proof Hansard Page and Date or Written Question:** Written

**Senator Fisher asked:**

1. What is the Department/Agency's hospitality spend for this financial year to date? Detail date, location, purpose and cost of all events.
2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend for this financial year to date. Detail date, location, purpose and cost of each event.
3. What is the Department's entertainment spend for this financial year to date? Detail date, location, purpose and cost of all events.
4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend for this financial year to date. Detail date, location, purpose and cost of each event.
5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events.
6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of each event.
7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events.
8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of each event.

**Answer:**

1. The Department of Sustainability, Environment, Water, Population and Communities (the department) spent \$39,760.87 on hospitality for this financial year to date (ending 2 March 2012). Details of date, location, purpose and cost of all events are listed below. Where hospitality expenditure is dated prior to 1 July 2011, the transaction relates to this financial year.

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Cost</b>
27 April 2011	Quality Hotel, Mildura, VIC	Dinner with Stakeholders during Minister's visit to Mildura	\$907.00
18 May 2011	Allara St, Canberra, ACT	Environmental Water Scientific Advisory Committee Meeting	\$245.45

24 May 2011	Shepparton, VIC	Goulburn-Murray Water, and DSEWPaC Stakeholders Workshop	\$1,145.45
6 June 2011	Qantas Meeting Rooms Melbourne Airport, VIC	Bilateral meeting with Victorian representatives for the National Partnership Agreement on Water Reform	\$87.27
8 June 2011	Thai Amarin, Kingston, ACT	Water Recovery and Environmental Use Stakeholder Reference Panel	\$288.55
9 June 2011	Allara St, Canberra, ACT	Meeting with WA Department of State Development to Discuss Browse LNG Strategic Assessment Report and Plan	\$174.54
21 June 2011	Meccah Bar, Manuka, ACT	Dinner with Executive Director and officials of the South Pacific Regional Environment Program	\$386.64
22 June 2011	University House, Canberra, ACT	Building Better Regional Cities Local Council Representative Meeting	\$184.09
22 June 2011	Bay Village Boutique Hotel, Cairns, QLD	National Environmental Research Program Tropical Ecosystems Hub Joint Steering Committee dinner	\$619.09
29 June 2011	Mercure Sydney Airport, NSW	Building Better Regional Cities Local Council Representative Meeting	\$272.72
30 June 2011	Allara St, Canberra, ACT	Meeting to Discuss Browse LNG Strategic Assessment Report	\$86.92
30 June 2011	Mantra Tullamarine Hotel, Vic	Building Better Regional Cities Local Council Representative Meeting	\$218.18
15 July 2011	John Gorton Building, Parkes, ACT	Function to celebrate listing of Ningaloo Reef on the World Heritage list.	\$132.54
20 July 2011	National Portrait Gallery, Parkes, ACT	Relationship Building with Irrigation Australia	\$30.91
23 July 2011	Pashas Turkish Restaurant, Hobart, TAS	Stakeholder Meeting on Forestry Issues	\$300.91
26 July 2011	Waterline Restaurant, Hobart, TAS	Dinner to raise awareness of the AAD centenary year and promote and underline the forward vision of the new Science Strategic Plan.	\$1,514.09
1 August 2011	Jersey, Great Britain	Side Event to launch Australia's Blue Whale Science initiative at the International Whaling Commission (IWC)	\$3,576.31

1 August 2011	Jersey, Great Britain	Southern Ocean Research Partnership Morning Tea	\$190.73
3 August 2011	John Gorton Building, Parkes, ACT	Environmental Water Scientific Advisory Committee Meeting	\$260.36
5 August 2011	JGB, Parkes, ACT	Aus/US Senior Official Dialogue	\$629.55
16 August 2011	Ottoman Resturant, Barton, ACT	Commonwealth Hosting meeting of the Standing Council on Environment and Water – Senior Officials Committee working dinner	\$465.45
23 August 2011	Rubicon Restaurant, Griffith, ACT	Lunch for Brazilian Delegation and Minister Bezerra	\$923.63
24 August 2011	CSIRO Facilities at Floreat, WA	Release of the draft NW MBP and reserve network proposal	\$570.00
30 August 2011	Karratha, WA	Dinner meeting with senior representatives from Rio Tinto	\$351.34
31 August 2011	John Gorton Building, Parkes, ACT	Visit by Spanish Secretary of State for Water and Rural Development	\$23.18
7 September 2011	Port Douglas, QLD	Turtle and Dugong - Launch Event with the Minister	\$526.36
8 September 2011	Olanos Restaurant Cairns, QLD	Turtle and Dugong Management - meeting with Cape York Traditional Owners	\$399.09
14 September 2011	Darwin, NT	Arafura and Timor Seas Expert Forum (ATSEF) Regional Steering Committee Function Dinner	\$1,818.18
15 September 2011	Chairman and Yip Resturant, Canberra, ACT	Australian Heritage Council Dinner and Presentation	\$340.91
15 September 2011	Red Hill, ACT	Commonwealth hosting meeting of the Standing Council on Environment and Water – Senior Officials Committee working dinner	\$909.09
16 September 2011	Parliament House, ACT	Commonwealth hosting meeting of the Standing Council on Environment and Water	\$988.23
15 September 2011	Ottoman Resturant, Barton, ACT	Commonwealth hosting meeting of the Standing Council on Environment and Water – Ministerial working dinner	\$731.82
27 September 2011	Canberra Restaurant , ACT	FAS meeting with Belgium Ambassador Patrick Renault	\$113.55

4 October 2011	Kingston, TAS	Symposium to commemorate the 20th Anniversary of the Protocol on Environmental Protection to the Antarctic Treaty (The Madrid Protocol)	\$2,727.27
4 October 2011	Australian Antarctic Division, Kingston, TAS	Symposium to commemorate the 20th Anniversary of the Protocol on Environmental Protection to the Antarctic Treaty (The Madrid Protocol)	\$463.64
4 October 2011	National Portrait Gallery, Parkes, ACT	Basin Strategy Working Group Socio-Economic Workshop	\$463.64
4 October 2011	National Portrait Gallery, Parkes, ACT	Basin Strategy Working Group Socio-Economic Workshop	\$2,248.62
12 October 2011	Canberra, ACT	COAG Meeting	\$106.25
12 October 2011	Canberra, ACT	NGO roundtable	\$297.58
21 October 2011	HMAS Kuttabul, Sydney, NSW	Annual Pre-CCAMLR meeting between Australia, New Zealand, the United Kingdom and the United States, hosted by the Australian Antarctic Division	\$504.32
25 October 2011	Cascade Brew House, Hobart, TAS	30th Meeting of the Commission for the Conservation of Antarctic Marine Living Resources	\$600.00
26 October 2011	Remi de Provence, Hobart, TAS	Meeting between Australian and French CCAMLR Officials to continue ongoing bilateral discussions on cooperative science in the Kerguelen Plateau	\$740.54
26 October 2011	Hanuman Restaurant Alice Springs NT	Indigenous Advisory Committee Meeting 23rd Conference Dinner with Central Land Council	\$1842.82
27 October 2011	33 Allara Street, Kuringai Room, Canberra, ACT	Meeting with DSD to discuss Planning for Browse LNG Precinct	\$57.27
27 October 2011	33 Allara Street, Kuringai Room, Canberra, ACT	Meeting with DSD to discuss Planning for browse LNG Precinct	\$61.36
31 October 2011	Plum Restaurant, Hobart, TAS	Meeting between Australian and New Zealander CCAMLR officials to continue ongoing bilateral discussions	\$166.73
1 November 2011	Hobart, TAS	Annual CCAMLR Claimants meeting working lunch	\$108.73



8 November 2011	Macquarie Marshes, NSW	Environmental Water Scientific Advisory Committee Meeting	\$600.00
9 November 2011	Warren, NSW	Environmental Water Scientific Advisory Committee Meeting	\$184.09
11 November 2011	JGB Parkes, Canberra, ACT	Chinese Delegation from Ministry of Water Resources	\$95.73
13 November 2011	Mures Upper Deck Restaurant, Victoria Dock, Hobart, TAS	Dinner between Minister and key stakeholders to discuss Tasmanian Forests IGA	\$383.91
21 November 2011	Nelson Bay/Port Stephens, NSW	Community Information Session (Open house)	\$18.37
24 November 2011	Parliament House, Canberra, ACT	PM's Water Wise Award	\$516.00
24 November 2011	Parliament House, Canberra, ACT	PM's Water Wise Award	\$277.41
28 November 2011	Tidbinbilla, ACT	Indigenous Protected Areas Cybertracker Training Workshop run over 3 days	\$5,686.40
15 December 2011	Mooloolaba, QLD	Commercial Fishing sector meeting for Coral Sea Marine Reserve proposal	\$31.82
16 December 2011	PNG	Kokoda Initiative	\$205.81
31 January 2012	Mures Upper Deck Restaurant, Victoria Dock, Hobart, TAS	Dinner between Minister and key stakeholders to discuss Tasmanian Forests IGA	\$657.60
1 February 2012	Deniliquin, NSW	Minister hosted Stakeholder dinner in Deniliquin	\$1,712.78
6 February 2012	Written on Tea, Sandy Bay, TAS	Dinner for visiting Chinese Antarctic Program Staff to continue collaboration on Antarctic Logistics and science.	\$113.50
27 February 2012	Brisbane, QLD	Cetacean State roundtable	\$634.45

The Director of National Parks (DNP) spent \$6,140.66 on hospitality this financial year to date. Details of date, location, purpose and cost of all events are listed below. Where hospitality expenditure is dated prior to 1 July 2011, the transaction relates to this financial year.

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Cost</b>
10 June 2011	Melbourne, VIC	2011 Australian Reporting Awards	\$200.00
16 June 2011	Woden, ACT	Lunch with member of Audit Committee to continue discussion of issues	\$45.80
26 July 2011	Henbury, NT	Launch of Henbury Station acquisition	\$1,050.27
27 July 2011	Jabiru, NT	Meeting of Key Senior officer and team members to discuss current issues	\$193.77
28 July 2011	Uluru, NT	Meeting with key stakeholder to discuss current issues	\$782.73
10 August 2011	Woden, ACT	DNP Admin Forum Dinner	\$419.27
10 August 2011	Melbourne, VIC	Earthwatch Gala Dinner	\$354.54
11 August 2011	Woden, ACT	DNP Admin Forum dinner with senior officers	\$282.72
24 August 2011	Sydney, NSW	Dinner for National Landscapes Reference Committee	\$454.54
21 September 2011	Woden, ACT	Meeting with senior officer to discuss current issues for organisation	\$102.68
10 October 2011	Jabiru, NT	Visit by Hong Kong delegation	\$81.45
26 October 2011	Uluru, NT	Uluru Hand Back celebrations	\$603.19
4 November 2011	Jabiru, NT	Funeral Service catering	\$354.54
4 November 2011	Jabiru, NT	Visit by International Delegates	\$72.91
5 November 2011	Jabiru, NT	Visit by Ann Ray Charitable Trust (ARCT)	\$538.52
22 December 2011	Australian National Botanic Gardens, ACT	Parks Australia Science Forum	\$65.41
22 January 2012	Australian National Botanic Gardens, ACT	VIP Tent at Sounds of Summer	\$488.88

9 February 2012	Jabiru, NT	Visit by Chinese delegation	\$49.44
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The Great Barrier Reef Marine Park Authority spent \$30.00 on hospitality this financial year to date. Details of date, location, purpose and cost of the events are listed below.

Date	Location	Purpose	Cost
7 July 2011	Townsville, QLD	Science for Management Seminar	\$30.00

The National Water Commission spent \$4,644.77 on hospitality this financial year to date. Details of date, location, purpose and cost of all events are listed below. Where hospitality expenditure is dated prior to 1 July 2011, the transaction relates to this financial year.

Date	Location	Purpose	Cost
15 June 2011	Newcastle, NSW	Commission working dinner with stakeholders	\$1,174.55
28 July 2011	Darwin, NT	First Peoples' Water Engagement Council meeting dinner	\$601.36
16 August 2011	Launceston, TAS	Commission working dinner with stakeholders	\$969.77
4 October 2011	Adelaide, SA	Commission working dinner with stakeholders	\$959.09
8 February 2012	Canberra, ACT	Commission working dinner with stakeholders	\$940.00

The Sydney Harbour Federation Trust spent \$42,891.11 on hospitality this financial year to date. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
10 September 2011	Mosman, Sydney, NSW	Volunteer & Family BBQ	\$343.38
17 September 2011	Cockatoo Island, Sydney, NSW	Event for potential sponsors	\$706.30
28 October 2011	Mosman, Sydney, NSW	Tenant introduction and meeting BBQ	\$616.70
3 November 2011	Cockatoo Island, Sydney, NSW	Outpost Opening Event	\$27,460.00
11 December 2011	Cockatoo Island, Sydney, NSW	Outpost Closing Event	\$5,877.50

14 December 2011	Chowder Bay, Sydney, NSW	Trustee (Board) Christmas Party for volunteers, tenants and community stakeholders	\$7,887.23
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The Murray-Darling Basin Authority spent \$7,165.04 from 1 July 2011 to 31 January 2012.  
Detail of date, location, purpose and cost of all events is:

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Cost</b>
4-Oct-11	Stamford Plaza Hotel Adelaide	Senator Collings Trophy Presentation Dinner (recognition and rewards for asset managers at the Murray Mouth and barrages)	\$3,216.54
20-Oct-11	Charcoal Restaurant Canberra	Dinner with the Murrumbidgee Valley Stakeholder Group on proposed Basin Plan.	\$926.00
19-Oct-11	Chairman & Yip Restaurant Canberra	Dinner with the Murrumbidgee Valley Stakeholder Group on proposed Basin Plan.	\$790.90
7-Nov-11	Chairman & Yip Restaurant Canberra	Dinner with Victorian Basin Advisory Group sub- committee meeting on proposed Basin Plan.	\$745.00
11-Jan-11	Quality Hotel Mildura Grand	Discussions with Mildura Stakeholders on the proposed Basin Plan and public meeting.	\$1,486.60

Please see the table below for the Bureau of Meteorology's hospitality spend.

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Cost</b>
7/07/2011	Melbourne	The First Expendable Bathythermograph (XBT) Science Workshop - Reception	2,500.00
7/08/2011	Melbourne	Dinner for Independent Peer Review (IPR) panel members and chair	153.64

		(ACORN-SAT Review)	
8/08/2011	Melbourne	Australian Climate Observations Reference Network -Surface Air Temperature Review Panel meeting	411.45
11/08/2011	Melbourne	Official Hospitality Dinner for IPR Panel Members and Chair (ACORN-SAT Review)	625.80
23/09/2011	Melbourne	Lunch - Vietnamese Meteorological Office Delegation	630.45
23/11/2011	Melbourne	Lunch Buffet - China Meteorological Administration Delegation	455.00
			<b>\$4,776.34</b>

2. According to records of the department and the Department of Finance and Deregulation (DoFD) there was no expenditure for hospitality by the offices of the following Ministers and Parliamentary Secretaries for this financial year to date (ending 2 March 2012) in relation to their portfolio responsibilities:

- the Office of the Hon Tony Burke MP from 1 July 2011 to 2 March 2012; and
- the Office of Senator the Hon Don Farrell from 1 July 2011 to 2 March 2012

3. Entertainment provided by the department is recorded as official hospitality. Extracting the entertainment component would involve an extensive manual process.

4. According to records of the department and DoFD there was no expenditure for entertainment by the offices of the following Ministers and Parliamentary Secretaries for this financial year to date (ending 2 March 2012) in relation to their portfolio responsibilities:

- the Office of the Hon Tony Burke MP from 1 July 2011 to 2 March 2012; and
- the Office of Senator the Hon Don Farrell from 1 July 2011 to 2 March 2012

5. The department is aware of an estimated \$7,630.00 planned hospitality expenditure within the Australian Antarctic Division and Marine Division. Details of date, location, purpose and estimated cost of all events are listed below.

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Estimated Cost</b>
June 2012 (date to be confirmed)	Hobart, TAS	35th Antarctic Treaty Consultative Meeting (ATCM)	Yet to be determined
4 March 2012	The Criterion Restaurant, London, UK	FAS meeting with International Whaling Commission (IWC) Secretariat, Simon Brockington	\$150.00
7 March 2012	Venue to be confirmed, London, UK	FAS working dinner meeting with UK International Whaling Commissioner, Nigel Gooding	\$150.00

4-7 March 2012	Venue to be confirmed, London, UK	Possible FAS meeting with IWC like-minded Commissioners	\$80.00
2 April 2012	Lovett Tower, Canberra, ACT	Whalewatching Industry Roundtable	\$500.00
May 2012 (date to be confirmed)	Venue to be confirmed	NGO Whales Roundtable	\$800.00
12-23 June 2012	Venue to be confirmed, Rio de Janeiro, Brazil	Possible exhibition events, stakeholder meetings and side events at Rio+20	Yet to be determined
5&6 March 2012	Australian National Botanic Gardens, Canberra, ACT	Catering for a meeting of Phytophthora dieback experts. The meeting provided expert input into the review of the threat abatement plan for this plant pathogen.	\$1,200.00
May 2012 (date to be confirmed)	Canberra, ACT	Catering for a meeting of chytrid fungus experts and key stakeholders to provide expert input into the review of this threat abatement plan.	\$1,500.00
4 April 2012	Adelaide, SA	Catering for external stakeholders at a one day workshop to provide input into the development of the Australian Sea Lion Recovery Plan.	\$3250.00 (based on 65 attendees)

The Director of National Parks does not have any planned hospitality expenditure for the remainder of the financial year.

The Great Barrier Reef Marine Park Authority has budgeted \$3,000.00 for official hospitality expenditure for this financial year, however no future events have been planned.

The National Water Commission is aware of an estimated \$2,850.00 planned hospitality expenditure. Details of date, location, purpose and estimated cost of all events are listed below.

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Estimated Cost</b>
7- 8 March 2012	Perth, WA	Commission working dinner with stakeholders	\$950.00
28-30 March 2012	Adelaide, SA	Conference dinner for First People's National Water Summit (FPNWS)	cost to be fully offset by registration fees
1-2 May 2012	Cairns, QLD	Commission working dinner with stakeholders	\$950.00

13 June 2012	Canberra, ACT	Commission working dinner with stakeholders	\$950.00
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The Sydney Harbour Federation Trust does not have any planned hospitality expenditure for the remainder of the financial year.

The Murray-Darling Basin Authority plan to spend \$800. Detail of date, location, purpose and cost of all events is:

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Cost</b>
8-Mar-11	Renmark	Discussion with Renmark stakeholders on proposed Basin Plan and public meeting.	\$800

The Bureau of Meteorology's spending on hospitality is considered as requirements arise.

6. The department is unaware of any future planned hospitality expenditure by the offices of the Minister or Parliamentary Secretary in relation to their portfolio responsibilities.
7. The department, Director of National Parks, Great Barrier Reef Marine Park Authority, Murray-Darling Basin Authority and Sydney Harbour Federation Trust have no planned expenditure on entertainment expenditure for the remainder of this financial year.

The National Water Commission is aware of an entertainment event currently being planned for the first People's National Water Summit (FPNWS) conference dinner to be held in Adelaide on 28-30 March 2012. At the time of responding the cost of the event is being negotiated.

The Bureau of Meteorology's spending on entertainment is considered as requirements arise.

8. The department is unaware of any future planned entertainment expenditure by the offices of the Minister or Parliamentary Secretary in relation to their portfolio responsibilities.

**Senate Standing Committee on Environment and Communications**  
**Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question 241**  
**Topic:** Portfolio wide - consultancies **No:**  
**Proof Hansard Page and Date** Written  
**or Written Question:**

**Senator Fisher asked:**

1. How many consultancies were undertaken in 2007-08, 2008-09 and 2009-10?
2. How many consultancies have been undertaken this financial year to date? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies.
3. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.

**Answer:**

1. The Department of Sustainability, Environment, Water, Population and Communities (the department) and its portfolio agencies, with the exception of the Great Barrier Reef Marine Park Authority who did not provide figures for the periods specified, undertook the following numbers of consultancies:
  - a. Financial Year 2007/08 – 374.\*
  - b. Financial Year 2008/09 – 447.
  - c. Financial Year 2009/10 – 437.

*\*The Murray-Darling Basin Authority (the Authority) commenced operations in September 2008. In addition, 23 consultancies (included in the above figure) were transitioned from former Murray-Darling Basin Commission to the Authority.*

2. As at 31 January 2012, the department had engaged 46 consultancies in the financial year 2011-12. A complete list of consultancies engaged is published on AusTender as per mandatory reporting obligations. The list is shown at **Attachment A**. The department's total value of consultancy contracts for the financial year to date is \$3.01 million.

As at 31 January 2012 the National Water Commission (NWC) had entered into 59 consultancy contracts in the current financial year. A complete list of consultancies engaged is published on AusTender as per mandatory reporting obligations. The list is shown at **Attachment B**. The total value of consultancy contracts entered into for the financial year as at 31 January 2012 is \$2.236 million.



**Senate Standing Committee on Environment and Communications  
Legislation Committee**

Answers to questions on notice

**Sustainability, Environment, Water, Population and Communities portfolio**

Additional Budget Estimates, February 2012

As at 31 January 2012, the Sydney Harbour Federation Trust (SHFT) had engaged 21 consultancies in the financial year 2011-12. The list is shown at **Attachment C**. The total value of consultancy contracts for the financial year to date is \$796,972.

As at 7 March 2012, the Bureau of Meteorology (BOM) had engaged one (1) consultancy in the financial year 2011-12. A complete list of consultancies engaged is published on AusTender as per mandatory reporting obligations. The list is shown at **Attachment D**. The total value of consultancy contracts entered into for the financial year as at 31 January 2012 is \$62,920.

As at 31 January 2012, the Great Barrier Reef Marine Park Authority (GBRMPA) had engaged eight (8) consultancies in the financial year 2011-12. A complete list of consultancies engaged is published on AusTender as per mandatory reporting obligations. The list is shown at **Attachment E**. The total value of consultancy contracts entered into for the financial year as at 31 January 2012 is \$226,353.

As at 31 January 2012, the Murray Darling Basin Authority had engaged 43 consultancies in the financial year 2011-12. A complete list of consultancies engaged is published on AusTender as per mandatory reporting obligations. The list is shown at **Attachment F**. The total value of consultancy contracts entered into for the financial year as at 31 January 2012 is \$2.5 million.

The department and its portfolio agencies have not compiled information on the duration of these consultancies as this would require an extended allocation of staff resources.

3. Annual Procurement Plans are used by the department and agencies to publish major tender opportunities for potential suppliers. There are currently no proposed consultancies published in the Annual Procurement Plans of the department and agencies

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**ATTACHMENT A**

**The departments consultancies engaged for 2011-12 (as at 31 January 2012)**

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
AURECON AUSTRALIA PTY LTD	Non-urban Water Metering – provision of a report regarding the University of SA's request for addition funding to achieve NATA accreditation	Open	2-Sep-11	30-Sep-11	\$ 11,200
AUSTRALIAN ENVIRONMENT	Provision of Technical Review Services	Direct	15-Aug-11	30-Dec-11	\$ 42,300
AUSTRALIAN ENVIRONMENT	Environmental Risk Assessment Environmental protection	Direct	7-Nov-11	31-Mar-12	\$ 52,875
CHARLES STURT UNIVERSITY	Provision of Monitoring Services Relating to Commonwealth Environmental Water	Open	8-Sep-11	30-Jun-12	\$ 152,766
CORDELTA PTY LTD	Provision of Project Support Services	Direct	28-Sep-11	20-Jan-12	\$ 50,512
CORPORATE DIAGNOSTICS PTY LTD	Water Efficiency Labelling and Standards Scheme Strategic Plan	Open	2-Sep-11	30-Nov-11	\$ 102,131
CORPORATE SCORECARD PTY LIMITED	Provision of Financial Advice	Open	31-Jan-12	30-Jun-12	\$ 45,000
COURAGE PARTNERS PTY LTD	Evaluation of Job Funds Program	Direct	13-Sep-11	29-Sep-11	\$ 10,000
WESTERN AUSTRALIAN DEPARTMENT OF ENVIRONMENT & CONSERVATION	Comparative Trial of the Australian National Aquatic Ecosystem (ANAE) Classification Scheme in the mid-west region of Western Australia	Direct	27-Sep-11	4-May-12	\$ 19,950
TASMANIAN DEPARTMENT OF PRIMARY INDUSTRIES PARKS WATER AND ENVIRONMENT	Provision of a Trial Relating to High Ecological Value Aquatic Ecosystems Delineation in Tasmania and description guidelines in Tasmania	Direct	9-Aug-11	28-Feb-12	\$ 34,565
DESCLEARY CONSULTING	Research and Prepare Background Papers on National Water Reform Governance Issues	Direct	27-Oct-11	1-Dec-11	\$ 31,350
DIALOG INFORMATION TECHNOLOGY	Development, Maintenance and Related Services for a Database	Direct	8-Sep-11	30-Nov-11	\$ 20,823

**Senate Standing Committee on Environment and Communications  
Legislation Committee**

Answers to questions on notice

**Sustainability, Environment, Water, Population and Communities portfolio**

Additional Budget Estimates, February 2012

DMV CONSULTING	Provision of Professional Services Relating to ICT Benchmarking Return	Open	27-Jul-11	30-Nov-11	\$ 50,000
ELIZABETH MONTANO	Committee Member Fees Internal Audit Committee	Direct	6-Dec-10	5-Dec-12	\$ 87,486
ERNST & YOUNG	Provision of an Audit Framework to assess the On-Farm Irrigation Efficiency Program	Open	13-Jul-11	30-Mar-12	\$ 154,990
EXPERT GROUP	Study of Hydrofluorocarbon Consumption in Australia	Direct	1-Jul-11	30-Jun-12	\$ 79,000
GHD PTY LTD	Technical assessment and OH&S inspection of existing Private Irrigation Infrastructure Operators Program (PIIOP) Projects	Open	10-Aug-11	30-Jun-12	\$ 80,000
GOVERNANCE ASIA PTY LTD	Committee Member Fees Internal Audit Committee	Direct	1-Dec-10	31-Dec-12	\$ 65,000
HARFORD CONSULTING PTY LTD	Legislation Advice & Committee Charing Services	Direct	1-Jul-11	30-Sep-11	\$ 33,000
INFOTECH RESEARCH	Industry Profiling and Cost/Benefit Analysis Report on Perfluorooctane Sulfonate	Open	13-Sep-11	30-Jan-12	\$ 179,950
INNOGENCE LIMITED	Provision of Reporting and Training Package	Open	27-Oct-11	27-Oct-11	\$ 40,000
KPMG AUSTRALIA	National Water Quality Management Strategy Strategic Directions Project	Open	12-Aug-11	31-Jan-12	\$ 112,019
LLOYD ENVIRONMENTAL PTY LTD	Review of draft Ramsar ECDs and RISs by third party consultant	Open	19-Sep-11	30-Jun-12	\$ 10,000
MARSDEN JACOB ASSOCIATES PTY LTD	Provision of Water Market Information – entitlement prices	Open	16-Dec-11	30-Jun-12	\$ 10,000
MARSDEN JACOB ASSOCIATES PTY LTD	Provision of Market Information – entitlement prices	Open	11-Jan-12	30-Jun-12	\$ 11,000
MARSDEN JACOB ASSOCIATES PTY LTD	Provision of Monthly Water Allocation Price Reports	Open	26-Oct-11	30-Jun-12	\$ 168,320
MCBEATH PTY LTD	Committee Member Fees Internal Audit Committee	Direct	6-Dec-10	5-Dec-12	\$ 80,500

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

META ECONOMICS CONSULTING GROUP PTY	Economic Modelling Services for TV and Computer Scheme Regulation	Direct	19-Aug-11	30-Sep-11	\$ 23,375
NATURAL RESOURCE MANAGEMENT	Research and Preparation of Background Papers on National Water Reform Governance Issues	Direct	26-Oct-11	9-Dec-11	\$ 29,700
OAKTON SERVICES PTY LTD	Strategic planning consultation services	Open	26-Oct-11	14-Nov-11	\$ 49,999
OAKTON SERVICES PTY LTD	Provision of an External Review Relating to Roles, Functions and Possible Institutional Changes Concerning the National Water Commission as per the COAG Review of the NWC ToR	Open	15-Aug-11	31-Oct-11	\$ 155,000
ORANGE DOOR CONSULTING	Provision of a Report into the Effect of Water Quality	Direct	16-Dec-11	30-Mar-12	\$ 28,800
PSI ASIA PACIFIC PTY LTD	Provision of Probity Advice Services relating to Common Registry System for National Water Market System	Open	25-Oct-11	30-Jun-12	\$ 103,732
PSI DELTA	Provision of Market Price Information on Entitlement Prices	Open	16-Aug-11	31-May-12	\$ 75,900
READING ROOM AUSTRALIA PTY LTD	Provision of programming services	Direct	9-Dec-11	29-Feb-12	\$ 33,825
REFLECTIONS PTY LTD	Development of a Referrals Document	Direct	27-Sep-11	14-Oct-11	\$ 19,850
ROBERT G BUTTERWORTH	Provision of Advice Relating to the Marine Bioregional Planning Lapsing Program	Direct	24-Oct-11	31-Jan-12	\$ 30,000
SINCLAIR KNIGHT MERZ	Provision of technical due diligence assessment of proposed infrastructure decommissioning	Open	6-Jan-12	30-Jun-12	\$ 15,976
SINCLAIR KNIGHT MERZ	Technical assessment and OH&S inspection of existing Private Irrigation Infrastructure Operators (PIIOP) Projects	Open	15-Aug-11	30-Jun-12	\$ 20,000
SINCLAIR KNIGHT MERZ	Technical Assessment Services of Irrigation Project Applications for Round 2 of the On-Farm Irrigation Efficiency Program	Open	12-Jul-11	31-Jan-12	\$ 239,578

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

SMS CONSULTING GROUP	Provision of Advice Services Relating to the Establishment of a Program Management Office	Direct	1-Sep-11	30-Sep-11	\$ 21,450
STAMFORD INTERACTIVE	Provision of Water Efficiency Labelling and Standards website review	Open	11-Jan-12	30-Mar-12	\$ 83,000
TINNEY & ASSOCIATES CONSULTING SERV	Independent Review of Environmental Information Activities	Direct	15-Nov-11	23-Dec-11	\$ 123,750
UNIVERSITY OF CANBERRA	Provision of Analysis and Interpretation of Data Services	Direct	3-Aug-11	11-Aug-11	\$ 79,500
UNIVERSITY OF TECHNOLOGY SYDNEY	Services in relation to Assessing Fish Population	Direct	11-Jul-11	13-Jul-11	\$ 22,000
URS AUSTRALIA PTY LTD	Provision of Services to Assist with Assessment of irrigation projects Applications	Open	4-Aug-11	1-Mar-11	\$124,287
<b>Total</b>					<b>\$ 3,014,459</b>

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**ATTACHMENT B**

**NWC consultancies engaged for 2011-12 (as at 31 January 2012)**

Consultant Name	Description	Procurement method	Start Date	End Date	Contract Price
AUSTRALIAN BUREAU OF AGRICULTURAL AND RESOURCE ECONOMICS AND SCIENCES	Development and production of mapping for the Australian Water Markets Report 2010-11	Open	22-Sep-11	30-Oct-11	\$ 86,240
CHARLES DARWIN UNIVERSITY	Collection of data, data analysis model design, data analysis and reporting for the Northern Territory input to the Investigating Low Flows for Improved Water Planning and Management project	Direct	05-Sep-11	20-Dec-11	\$ 77,000
DELOITTE TOUCHE TOHMATSU	Development and production of Australian Water Markets: Trends and Drivers 2010-11 report	Open	01-Sep-11	28-Oct-11	\$ 80,650
DELOITTE TOUCHE TOHMATSU	Conduct of peer review of Review of Australian Water Market Development report	Open	26-Sep-11	30-Sep-11	\$ 12,680
DELOITTE TOUCHE TOHMATSU	Development of National Performance Report 2010-11: urban water utilities, including analysis of water utilities' performance data	Open	19-Oct-11	31-Mar-12	\$ 81,165
DELOITTE TOUCHE TOHMATSU	Conduct of peer review of Review of Australian Water Market Development report	Open	16-Dec-11	21-Dec-11	\$ 12,680
FRONTIER ECONOMICS PTY LTD	Provision of a series of case studies looking at the impacts and benefits of water trading for individual rural water users in the Murray Darling Basin	Open	10-Jul-11	17-Aug-11	\$ 61,945
FRONTIER ECONOMICS PTY LTD	Development of a series of case studies looking at the impacts and benefits of water trading for rural water-dependent industries in the Murray Darling Basin	Open	10-Jul-11	02-Sep-11	\$ 97,785

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

FRONTIER ECONOMICS PTY LTD	Provision of project management, stakeholder engagement, research, analysis and report writing services for production of reports on water and climate change policy	Open	06-Oct-11	31-Mar-12	\$ 660,000
FRONTIER ECONOMICS PTY LTD	Conduct of peer review of the Australian water markets: trends and drivers 2010-11 report	Open	28-Oct-11	31-Oct-11	\$ 10,395
HALCROW PACIFIC PTY LTD	Development of National Performance Report 2010-11: rural service providers including analysis of water service providers performance data	Open	18-Oct-11	31-Mar-12	\$ 85,952
HAMSTEAD CONSULTING	Provision of expert technical advice, project direction and peer review for the Improving the Effectiveness of Water Allocation Planning project	Open	22-Jul-11	31-Mar-12	\$ 23,232
HAMSTEAD CONSULTING PTY LTD	Provision of technical expertise and advice on the multijurisdictional water planning booklet Recognizing Ecosystem Services in Water Planning	Open	07-Oct-11	30-Dec-11	\$ 10,000
MARSDEN JACOB ASSOCIATES	Conduct of scoping study to identify quantitative evaluation options for the Raising National Water Standards program	Direct	14-Dec-11	10-Feb-12	\$ 25,001
PAUL WETTIN	Provision of technical advice on draft reports and strategic direction for the Investigating Low Flows for Improved Water Planning and Management project	Direct	06-Oct-11	30-Dec-11	\$ 44,000
PRICEWATERHOUSE COOPERS	Development of summary and presentation materials for the Strengthening Australia's Water Markets report for knowledge adoption purposes.	Open	07-Jul-11	11-Jul-11	\$ 31,000
PRICEWATERHOUSE COOPERS	Conduct of a peer review of the Review of Australian Water Market Development report	Open	26-Sep-11	30-Sep-11	\$ 14,487

**Senate Standing Committee on Environment and Communications  
Legislation Committee**

Answers to questions on notice

**Sustainability, Environment, Water, Population and Communities portfolio**

Additional Budget Estimates, February 2012

RICHARD DAVIS CANBERRA PTY LTD	Provision of advice, guidance and reporting for the re-scoped project National Inventory of Stressed Water Systems	Direct	15-Sep-11	30-Mar-12	\$ 79,250
RPS AQUATERRA PTY LTD	Provision of technical advice as a member of the steering committee for the national groundwater modelling guidelines	Open	07-Jul-11	30-Apr-12	\$ 12,100
SINCLAIR KNIGHT MERZ PTY LTD	Preparation of managed aquifer recharge synthesis report and associated promotional material	Open	23-Sep-11	18-Nov-11	\$ 109,256
STATE OF NEW SOUTH WALES - DEPARTMENT OF TRADE AND INVESTMENT, REGIONAL INFRASTRUCTURE AND SERVICE	Analysis and provision of advice and a report on the ecological response and recovery framework and hydrology modelling guidelines in relation to the New South Wales component of the Investigating Low Flows for Improved Water Planning and Management project	Direct	15-Sep-11	24-Dec-11	\$ 77,000
STATE OF QUEENSLAND- DEPARTMENT OF ENVIRONMENT AND RESOURCES MANAGEMENT	Provision of data and expertise to investigate the ecological response to low flows on zero river flows and report on methods and findings	Direct	13-Oct-11	24-Dec-11	\$ 77,000
STELLAR ADVISORY SERVICES	Participation in an independent panel review of preliminary results for a national inventory of water stressed catchments and aquifers	Direct	19-Jul-11	30-Dec-11	\$ 18,000
THE AUSTRALIAN NATIONAL UNIVERSITY	Investigation of a new approach to monitoring groundwater using gravity recovery and climate experiment satellites to determine the potential for remote sensed data to complement traditional direct observations	Direct	09-Sep-11	14-Dec-11	\$ 319,000
UNIVERSITY OF TECHNOLOGY SYDNEY	Development and production of Recognising Ecosystems Services in Water Planning Handbook	Open	26-Sep-11	20-Dec-11	\$ 129,795
<b>Total</b>					<b>\$2,235,613</b>



**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**ATTACHMENT C**

**SHFT consultancies engaged for 2011-12 (as at 31 January 2012)**

Consultant Name	Description	Procurement method	Start Date	End Date	Contract Price
JASON LOVE	Cockatoo Island Website Design	Direct	01-Oct-11	27-Feb-12	\$ 16,896
THE DIVING CO (NSW) PTY LTD	Independent engineering diving inspections	Direct	01-Sep-11	30-Apr-12	\$ 69,600
E3 CONSULTING AUSTRALIA PTY LTD	Northern Portion Containment Structure Design	Direct	01-Aug-11	30-Nov-11	\$ 47,662
E3 CONSULTING AUSTRALIA PTY LTD	Stabilisation Treatment Trial	Direct	01-Aug-11	30-Nov-11	\$ 42,132
TRONODOR PTY LTD T/A ECKFACTOR	Brand Awareness Project	Direct	30-Jun-11	01-Dec-11	\$ 79,200
HUGHES TRUEMAN PTY LTD	Civil / Structural design for Seepage Collection System	Direct	05-Sep-11	16-Sep-11	\$ 49,581
E3 CONSULTING AUSTRALIA PTY LTD	Remedial Action Plan for Adderstone Ave, North Sydney	Direct	09-Aug-11	09-Sep-11	\$ 28,328
HIBBS AND ASSOCIATES	Hazmat Survey for Cockatoo Island	Direct	30-Sep-11	01-Feb-12	\$ 40,440
E3 CONSULTING AUSTRALIA PTY LTD	HMAS Platypus Driveway Investigation	Direct	01-Aug-11	01-Oct-11	\$ 16,617
ENVIRON AUSTRALIA PTY LTD	Site Auditing Services for Adderstone Ave North Sydney	Direct	01-Aug-11	01-Dec-13	\$ 21,120
E3 CONSULTING AUSTRALIA PTY LTD	Additional Stabilisation Treatment Trial	Direct	01-Sep-11	15-Nov-11	\$ 4,180
WILTSHIRE & DIMAS	Outpost Street Art Project Management	Direct	20-Sep-11	05-Dec-11	\$ 26,400
TODOROSKI AIR SCIENCES	Air Modelling Report Review	Direct	12-Oct-11	22-Oct-11	\$ 7,169
COFFEY ENVIRONMENTS AUSTRALIA PTY LTD	Consultancy works, WWII Fuel Tanks, Georges heights	Quotes	01-Nov-11	30-Jun-12	\$ 74,256
BENBOW ENVIRONMENTAL	Noise Monitoring for Outpost	Direct	04-Nov-11	11-Dec-11	\$ 5,943
TODOROSKI AIR SCIENCES	Air Quality & Human Risk Assessment Information Session	Direct	08-Nov-11	08-Nov-11	\$ 1,925
ENRISKS PTY LTD	Air Quality & Human Risk Assessment Information Session	Direct	08-Nov-11	08-Nov-11	\$ 1,936

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

TODOROSKI AIR SCIENCES	Air Quality Report Update	Direct	11-Nov-11	21-Nov-11	\$ 1,908
TRAVERS BUSHFIRE & ECOLOGY	Flora and Fauna Assessment	Quotes	01-Dec-11	24-Dec-11	\$ 11,679
RYALL ENVIRONMENTAL PTY LTD	Professional Advice re Platypus Remediation Works	Direct	29-Nov-11	28-Nov-13	\$ 250,000
<b>Total</b>					<b>\$ 796,972</b>

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**ATTACHMENT D**

**BOM consultancies engaged for 2011-12 (as at 31 January 2012)**

<b>Consultant Name</b>	<b>Description</b>	<b>Procurement Method</b>	<b>Start Date</b>	<b>End Date</b>	<b>Contract Price</b>
UNIVERSITY OF NSW	Provision of an experimental Streamflow Prediction at Decadal and inter Decadal timescales	Direct	26-Oct-11	30-Jun-12	\$62,920.00
<b>Total</b>					<b>\$62,920.00</b>

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**ATTACHMENT E**

**GBRMPA consultancies engaged for 2011-12 (as at 31 January 2012)**

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
CLEAR HORIZON CONSULTING PTY LTD	Project services	Open	01-Jul-11	30-Jun-13	\$ 58,558
MORISON AQUATICS SCIENCES	Deed of variation - Expert workshop & ecological risk assessment of East Coast Trawl Fishery in GBR	Select	04-Oct-11	23-Mar-12	\$ 11,880
MARINE CONSERVATION BIOLOGY INSTITUTE	Investigation of the functional role of the Great Barrier Reef	Direct	06-Oct-11	30-Nov-11	\$ 15,000
THINK SPATIAL	Additional development to Integrated Eye on the Reef system	Direct	17-Oct-11	20-Apr-12	\$ 13,024
SQUIZ AUSTRALIA PTY LTD	Mobile Website Redevelopment	Direct	25-Oct-11	29-Jun-12	\$ 22,000
RPS AUSTRALIA	Provision of a Review	Open	08-Nov-11	27-Jan-12	\$ 26,400
JAMES COOK UNIVERSITY	Market research	Select	14-Nov-11	16-Feb-12	\$ 30,739
DIALOG INFORMATION TECHNOLOGY	Ongoing development of Reef Management System	Direct	30-Jan-12	30-Jun-12	\$ 48,752
<b>Total</b>					<b>\$ 226,353</b>

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**ATTACHMENT F**

**Murray-Darling Basin Authority consultancies engaged for 2011-12 (as at 31 January 2012)**

<b>Consultant Name</b>	<b>Description</b>	<b>Procurement Method</b>	<b>Start Date</b>	<b>End Date</b>	<b>Contract Price</b>
ALLUVIUM CONSULTING PTY LTD	Review of current approaches to managing water for environmental benefit	Open	16-Jan-12	7-May-12	\$ 223,845
ARCHE CONSULTING	Case studies of economic impacts of the Basin Plan for selected local areas within the Murray-Darling Basin	Open	10-Nov-11	28-Nov-11	\$ 58,072
AUSTRALIAN GOVERNMENT SOLICITOR	General legal advice on the preparation of the Basin Plan	Open	30-Jan-12	30-Jun-12	\$ 20,000
AUSTRALIAN RIVER RESTORATION CENTRE	Preparation of communications material in the form of short reviews of Phytoplankton and Macroinvertebrate Water Quality Monitoring Reports	Direct	8-Aug-11	26-Aug-11	\$ 15,070
BARMA WATER RESOURCES CONSULTING	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	29-Aug-11	27-Jan-12	\$ 25,000
BARMA WATER RESOURCES CONSULTING	Environmental Hydrology and Modelling Services	Open	14-Nov-11	31-Dec-11	\$ 250,000
BARMA WATER RESOURCES CONSULTING	Support to the Environmental Hydrology and Modelling team with preparation of documentation associated with the release of the proposed basin plan	Open	31-Jan-12	30-Jun-12	\$ 192,000
BLAKE DAWSON	Contract and Procurement templates and specialist legal advice	Open	1-Dec-11	29-Jun-12	\$ 15,000

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

CENTRE FOR INTERNATIONAL ECONOMIC	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	26-Aug-11	27-Jan-12	\$ 30,000
COLIN PARDOE	Lake Victoria Advisory Committee Independent Member, Archaeologist and Cultural Heritage Expert	Direct	1-Jul-11	30-Jun-13	\$ 44,000
DAVID TONGWAY	Lake Victoria Scientific Review Panel Member, Landscape Ecologist	Direct	1-Jul-11	30-Jun-13	\$ 44,000
DEAN CRAIG BROWN	Liaison services between MDBA and the Banking sector on the Proposed Draft Basin Plan	Direct	8-Jul-11	15-Jan-12	\$ 41,976
DEPARTMENT OF AGRICULTURE FORESTRY AND FISHERIES	Australian Bureau of Agricultural and Resource Economics and Sciences (ABARES) for Advisory Services for the Basin Plan Monitoring and Evaluation Program (MEP)	Open	18-Jan-12	30-Jun-12	\$ 147,785
DR J MAGEE	Geomorphologist on the lake Victoria Scientific Reference Panel	Direct	1-Jul-11	30-Jun-13	\$ 44,000
ECOINSIGHTS	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	29-Aug-11	27-Jan-12	\$ 33,000
ENVIRONMENTAL COMPLIANCE ADVISORY SERVICES	Environmental compliance advisory services	Direct	27-Jul-11	15-Aug-11	\$ 34,875
GRIFFITH UNIVERSITY	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	14-Sep-11	27-Jan-12	\$ 25,000
HYDER CONSULTING	Advisory Services for the Basin Plan monitoring and Evaluation Program (MEP)	Open	20-Dec-11	30-Jun-12	\$ 96,921

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

IMPAXSIA	Indigenous Engagement on the Draft Basin Plan	Open	23-Jan-12	20-Apr-12	\$ 40,000
JANE LENNON AND ASSOCIATES	Lake Victoria Advisory Committee Independent Member, Deputy Chair and Heritage Expert	Direct	1-Jul-11	30-Jun-13	\$ 88,000
JANE ROBERTS	Lake Victoria Scientific Review Panel Member - Vegetation Ecologist	Direct	1-Jul-11	30-Jun-13	\$ 44,000
JIM BIRCKHEAD	Indigenous Engagement on the Draft Basin Plan	Open	23-Jan-12	20-Apr-12	\$ 40,000
KALF AND ASSOCIATES PTY LTD	Independent Peer Review of the Eastern Mallee Model Version 2.3.1 (SEMMP2.3.1) report and results	Direct	19-Sep-11	20-Apr-12	\$ 38,238
LLOYD ENVIRONMENTAL PTY LTD	Consultancy services in support of the Water Quality Advisory Panel and Monitoring Program for 2011-12	Open	29-Jul-11	30-Jun-12	\$ 18,392
MACKELLAR CONSULTING GROUP PTY LTD	Advice on new or additional technical knowledge required to implement the MDB Environmental Watering Plan	Open	23-Nov-11	30-Apr-12	\$ 32,999
MACKELLAR CONSULTING GROUP PTY LTD	Coordination of Identification and Prioritisation of MDBA Knowledge and Information Needs	Direct	24-Jan-12	31-Mar-12	\$ 54,945
MAYWALD CONSULTING	Advice on MDBA engagement with South Australian stakeholders	Direct	23-Dec-11	27-Apr-12	\$ 60,000
MICHAEL JONES	Environmental Works and Measures Program: Assistance with Operational Plans	Direct	7-Jul-11	30-Jun-12	\$ 32,560
NEWACSTLE INNOVATION	Understanding climate processes of high yield catchments in Eastern Australia	Direct	13-Sep-11	30-Jan-12	\$ 46,200
PARSONS PRINCKERHOFF	Expert facilitation services for engagement Activities 2011-12	Direct	28-Nov-11	30-Apr-12	\$ 15,535

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

PETER D JACKSON	Interim consultancy support services for the Native Fish Strategy	Direct	10-Aug-11	20-Jan-12	\$ 55,000
ROBINS ENVIRONMENTAL CONSULTING	A scoping study on voluntary based governance tools to assist in natural resource management outcomes in the Murray-Darling Basin	Open	1-Sep-11	28-Feb-12	\$ 53,790
RPS AQUATERRA PTY LTD	Independent Peer Review of the Loxton to Bookpurnong groundwater model	Open	1-Aug-11	2-Sep-11	\$ 24,750
SEFTON AND ASSOCIATES	Expert Facilitation Services for Engagement Activities 2011-12	Open	28-Nov-11	30-Apr-12	\$ 21,600
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of the Loxton to Bookpurnong groundwater model	Open	21-Jul-11	2-Sep-11	\$ 25,838
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of the Morgan to Wellington groundwater model	Open	21-Jul-11	26-Jul-11	\$ 20,526
SINCLAIR KNIGHT MERZ PTY LTD	Technical review of Phytoplankton and Macroinvertebrate Water Quality Monitoring Reports	Direct	9-Jul-11	29-Jul-11	\$ 37,188
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of the Waikerie to morgan groundwater model report and results for entry into the MDBA Salinity Register	Direct	20-Jan-12	15-Apr-12	\$ 32,630
SINCLAIR KNIGHT MERZ PTY LTD	Reviewing and editing of BSMS Annual Implementation Report 2010-11	Direct	23-Sep-11	31-Jan-12	\$ 16,829
TEMPO STRATEGIES	MDBA Strategic Plan	Direct	2-Sep-11	30-Nov-11	\$ 79,475
TEMPO STRATEGIES	MDBA Leadership Development Program	Open	21-Dec-11	30-Jun-14	\$ 201,850
THE TRUSTEE FOR THE GI FAMILY TRUST	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	26-Aug-11	27-Jan-12	\$ 25,000
UNIVERSITY OF MELBOURNE COMMERCIAL	Analysis of the Lake Victoria Monitoring	Open	19-Jan-12	30-Jun-12	\$ 83,545



**Senate Standing Committee on Environment and Communications**  
**Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

<b>Total</b>	<b>\$ 2,529,434</b>
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**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Sustainability, Environment, Water, Population and Communities portfolio**  
Additional Budget Estimates, February 2012

**Program: Division or Agency:** Corporate: CSD **Question No:** 242  
**Topic:** Portfolio wide - contractors  
**Proof Hansard Page and Date or Written Question:** Written

**Senator Fisher asked:**

For this financial year to date:

1. Has the department/agency ever employed Hawker Britton in any capacity or is it considering employing Hawker Britton? If yes, provide details.
2. Has the department/agency ever employed Shannon's Way in any capacity or is it considering employing Shannon's Way? If yes, provide details.
3. Has the department/agency ever employed John Utting & UMR Research Group in any capacity or is it considering employing John Utting & UMR Research Group? If yes, provide details.
4. Has the department/agency ever employed McCann-Erickson in any capacity or is it considering employing McCann-Erickson? If yes, provide details.
5. Has the department/agency ever employed Cutting Edge in any capacity or is it considering employing Cutting Edge? If yes, provide details.
6. Has the department/agency ever employed Ikon Communications in any capacity or is it considering employing Ikon Communications? If yes, provide details.
7. Has the department/agency ever employed CMAX Communications in any capacity or is it considering employing CMAX Communications? If yes, provide details.
8. Has the department/agency ever employed Boston Consulting Group in any capacity or is it considering employing Boston Consulting Group? If yes, provide details.
9. Has the department/agency ever employed McKinsey & Company in any capacity or is it considering employing McKinsey & Company? If yes, provide details.

**Answer:**

1. No.
2. No.
3. No.
4. No.
5. No.
6. No.

7. No.

8. No.

9. No.