

1. 27
2. The Department does not employ people on ongoing contracts.
3. 6
4. Nil
5. N/A
6. N/A
7. 6

a.

Age range	Headcount
20 - 24	1
25 - 29	1
30 – 34	1
40 - 44	1
55 - 59	2
Total	6

a.

Gender	Headcount
Female	1
Male	5
Total	6

b.

Annual Wages	Headcount
\$62,514.00	1
\$83,898.00	1
\$96,145.00	1
\$101,441.00	1
\$109,273.00	1
Total	6

c.

APS Classification	Headcount
APS4	1
APS6	2
EL1	3
Total	6

d.

APS Classification	
APS 4	Financial Management, Debt Management & Treasury Control
APS 6	Transport Security Operations
APS 6	Community Development Grants
EL1	Secretariat, Office of Inspector Transport Security
EL1	Engineer, Disaster Recovery Taskforce

El 1	Indonesia Transport Safety Assistance Package (ITSAP) Project Manager
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e.

Length of Employment	Headcount
3 – 6 months	2
9 – 12 months	4
Total	6

f.

Length of Employment	Headcount
3 – 6 months	2
9 – 12 months	4
Total	6

g.

APS Classification	
APS 4	Specialist skills unavailable internally
APS 6	To support workload due to ongoing employees departure
APS 6	Additional staffing required to support new program
EL1	Specialist skills unavailable internally
EL1	Specialist skills unavailable internally
El 1	Critical role

h. No

i. Non-ongoing engagement was for 12 months or less.

8. 5

a.

Age range	Headcount
25 – 29	1
35 - 39	1
40 - 44	1
45 - 49	1
55 - 59	1
Total	5

b.

Gender	Headcount
Female	1
Male	4
Total	5

c.

Annual Wages	Headcount
\$52,909.00	1
\$98,521.00	1
\$101,441.00	1
\$127,465.00	2
Total	5

d.

APS Classification	Headcount
APS2	1
EL1	2
EL2	2
Total	5

e.

APS /EL	
APS 2	Payroll Operations
EL 1	Learning & Development
EL 1	Financial Management
EL 2	Transport Security Operations
EL 2	Vehicle Emissions & Environment

f.

Length of Employment	Headcount
1 – 3 months	2
9 – 12 months	1
1 - 3 Years	2
Total	5

g.

Reason contract not extended	Headcount
End of Contract	4
Retired	1
Total	5

9. 16
10. None
11. N/A
12. N/A
13. 16

a.

Age range	Headcount
20 - 24	3
25 – 29	2
30 - 34	2
35 - 39	1

40 - 44	2
50 - 54	2
55 - 59	3
70 - 74	1
Total	16

b.

Gender	Headcount
Female	11
Male	5
Total	16

c.

Annual Wages	Headcount
\$54,678.00	1
\$60,583.00	2
\$62,514.00	1
\$65,833.00	1
\$67,635.00	1
\$74,852	2
\$78,240.00	1
\$83,898	4
\$96,145	1
\$101,441	1
\$127,465	1
Total	16

d.

APS Classification	Headcount
APS3	1
APS4	4
APS5	1
APS6	7
EL1	2
EL2	1
Total	16

e.

APS Classification	
APS 3	National Infrastructure Programmes
APS 4	Executive Assistant
ASP 4	Executive Assistant
APS 4	Executive Assistant
APS 4	Executive Assistant
APS 5	Investment Risk Analysis
APS 6	Aviation International Standards
APS 6	Norfolk Island Disaster Recovery Policy & Secretariat
APS 6	Government Funding Commitments

APS 6	Ministerial & Parliamentary Services
APS 6	Financial Operations
APS 6	Regulatory Management
APS 6	Norfolk Island Programmes
EL 1	Norfolk Island Disaster Recovery Policy & Secretariat
EL 1	Maritime Economic Regulation
EL 2	Australian Representative to International Civil Aviation Organisation, Montreal

f.

Length of Employment	Headcount
3 – 6 months	9
9 – 12 months	6
1 - 3 Years	1
Total	16

- g. Only one of these positions was advertised externally.
- h. These positions required skills and experience, not available internally, for a specific task and term.
- i. Non-ongoing engagement was for 12 months or less except for one EL2 position which was advertised in accordance with relevant APSC guidelines and in compliance with the *Public Service Act 1999*. The appointment of this non-ongoing engagement was in process before APSC interim arrangements were implemented.

14. Nil

15. N/A

16. N/A

a.

Age range	Headcount
20 - 24	15
25 - 29	11
30 - 34	5
35 - 39	1
40 - 44	1
Total	33

b.

Gender	Headcount
Female	13
Male	20
Total	33

c.

Annual Wages	Headcount
\$54,678.00	31
\$96,145.00	1
\$98,521.00	1
Total	33

d.

APS Classification	Headcount
EL1	2
GAPSAPS3	31
Total	33

e.

APS Classification	Position Description
Grads APS	Graduate entry traineeship
EL1 Assistant Director	Maritime Security Policy Officer
EL1 Executive Support Team Leader	Administrative Officer

f. All positions were advertised on APS Jobs.

g.

APS Classification	Reason for engaging these employees
Grads APS	As part of the annual intake of Graduates for the Department's 2014 Graduate Development Program.
EL1 Assistant Director	Position was vacant due to occupant leaving the department
EL1 Executive Support Team Leader	Position was vacant due to occupant leaving the department

h. These vacancies were advertised in accordance with relevant APSC guidelines and in compliance with the *Public Service Act 1999*. These engagements were in process before the APSC interim arrangements were implemented

17. Nil

18. Nil