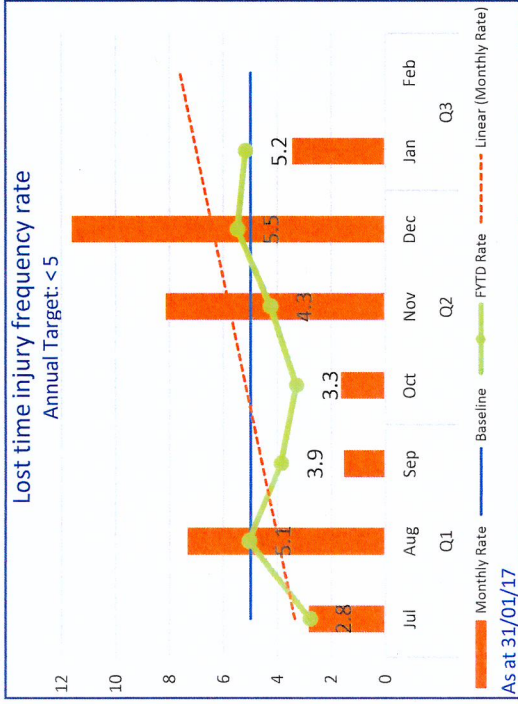
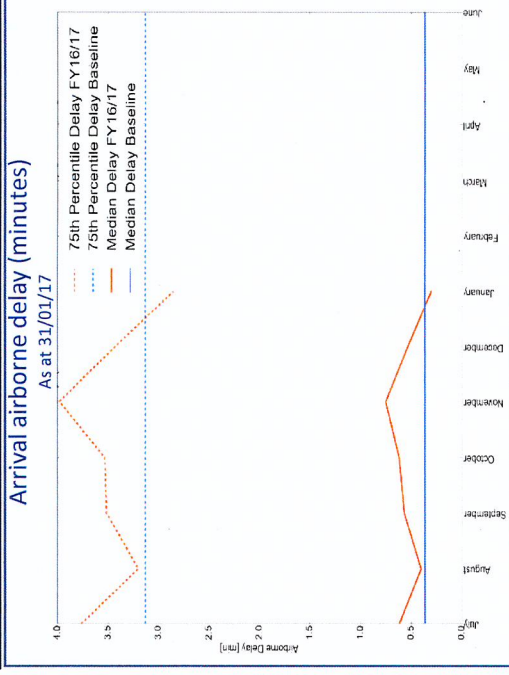


Safety



Industry Outcomes



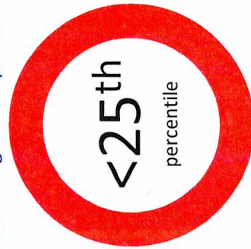
Organisational Capacity

People engagement survey (%)
Annual Target: 75th percentile



As at 31/01/17

Diversity and inclusion index (%)
Annual Target: 30th percentile



As at 31/01/17

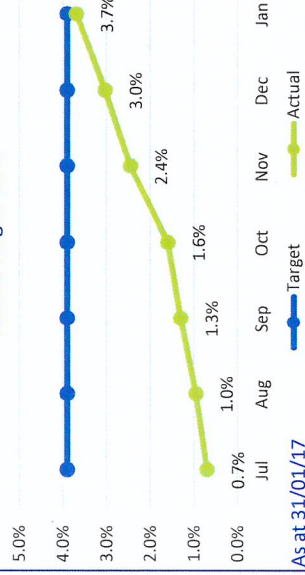
Financial Stewardship

Net profit after tax (NPAT)
YTD Planned Target: \$11.9m (YTD Result)

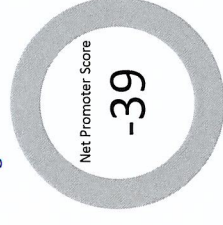


As at 31/01/17

Return on Assets (ROA) – rolling 12 months
Annual Target: 3.9%



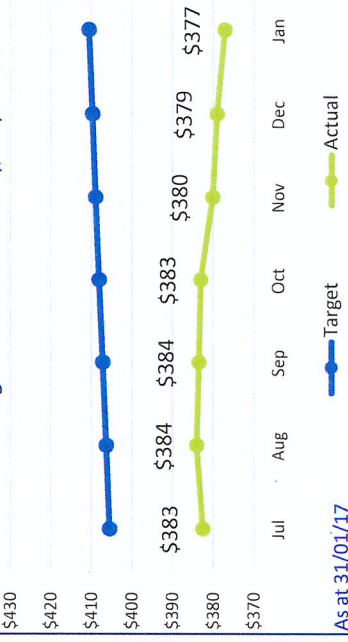
Industry advocacy
Annual Target: Baseline to H1 2016



As at 31/01/17

Business Operations Efficiency

Total cost per IFR flight hour – rolling 12 months
Target: < Jan 2017 baseline (\$411)



N.B. ROA and Cost/IFR flight hour exclude costs for one-off year end accounting adjustments.