

**Rural and Regional Affairs and Transport Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Additional Estimates February 2015

**Agriculture**

**Question: 97**

**Division:** Service Delivery Division

**Topic:** Reduction in staff

**Proof Hansard page:** 7 (23.02.2015)

**The CHAIR asked:**

**CHAIR:** I just seek clarification, with your indulgence, Senator. Are the 2,000 or so people looking at product coming in as well as going out?

**Ms Mellor:** They can do. There are some staff who operate in both exports and imports.

**CHAIR:** So can you break that up into imports and exports? Do some of these people go to sleep at their desks during the day? What do they actually do?

**Ms Mellor:** I will have to take that on notice. I think the key point here is that what we have done in that reduction is looked at where risk is in terms of different channels like mail, airports, cargo vessels et cetera. We have looked at middle management and management roles and, as the secretary says, how we can find efficiency in the way we deliver service to risk and then applied our mind to where we can actually reduce the resourcing.

**CHAIR:** But the point I am trying to make is that, from the field and having been on this committee for God knows how many years, it is totally obvious that we spend a lot more trouble looking at what we are sending out rather than at what we are bringing in. Do not ask me why. Surely you could give us a bit of an idea how much we spend looking at what we are sending out versus what we are bringing in.

**Dr Grimes:** I think the complexity may be where staff are performing both functions or could be performing both functions during the course of the year—so for part of the year they are performing one function and for another part of the year they are performing another. Trying to disentangle those numbers so we do not mislead you and we have accurate numbers I think is the issue at hand. The reason, I think as Ms Mellor indicated, would probably have to be taken on notice.

**Answer:**

Inspection activities form one part of Biosecurity and Export Certification services. FTEs directly allocated to Biosecurity and Export Certification services also undertake audit, document assessment, husbandry, assurance, incident management and program management and administration activities.

**Question: 97 (continued)**

As at 1 March 2015, there were a total of 1191.0 full-time equivalent (FTE) employees working in the Biosecurity Services performing import functions (Import Clearance, Seaports, and Post-Entry Quarantine). Of these, 362.8 FTE were allocated to an inspection task.

As at 1 March 2015, there were a total of 676.8 FTE working in Export Certification Services performing export functions (Live Animal Exports, Grain and Seed Exports, Horticulture Exports, Non-prescribed goods, Dairy/Meat/Organic Food/Seafood and Egg Exports). Of these, 470.2 FTE were allocated to an inspection task.

**Rural and Regional Affairs and Transport Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Additional Estimates February 2015

**Agriculture**

**Question: 98**

**Division:** Service Delivery Division

**Topic:** Reduction in staff

**Proof Hansard page:** 13 (23.02.2015)

**Senator SIEWERT asked:**

**Senator SIEWERT:** Are we able to get a breakdown of the areas of the 280 positions that have gone, because we got advised—

**Ms Mellor:** I think we have done that for you before, so we will just take our questions on notice.

**Senator SIEWERT:** So it is still the same? They are the same numbers we got?

**Ms Mellor:** I think we need questions on notice about airports, mail et cetera. And you also asked for it in the past by which region, I think we have provided that on notice to the committee before.

**Senator SIEWERT:** Okay, I will go and find it.

**Answer:**

The main areas of the Compliance Division that contributed toward the reduction of 279.51 full-time equivalent (FTE) employees from 30 June 2013 to 30 June 2014 were:

1. Cargo Import Operations (CIO); reduction of 85.23 FTE
2. Airports; reduction of 58.01 FTE
3. International Mail; reduction of 31.92 FTE
4. Detector Dog Operations (DDO); reduction of 18.78 FTE
5. Seaports; reduction of 14.90 FTE
6. Northern Australia Quarantine Strategy (NAQS); reduction of 14.69 FTE

**Question: 98 (continued)**

The Border Compliance Division was split in 2013-14 into the Compliance Division and regional service delivery managed by People and Service Delivery Division. The reductions in FTE were required to bring the previous Border Compliance Division budget back into balance. The reduction in FTEs were managed through natural attrition, redeployment, and voluntary retrenchment, and were achieved as part of the department's ongoing improvement and modernisation reforms which included the ongoing adaptation of risk based principles and national approaches to service delivery.

**Rural and Regional Affairs and Transport Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Additional Estimates February 2015

**Agriculture**

**Question:** 99

**Division/Agency:** Service Delivery Division

**Topic:** Approval process – enterprise agreement

**Proof Hansard page:** 30 (23.02.2015)

**Senator CAMERON asked:**

**Senator CAMERON:** When did you start going through the approval process?

**Ms Russ:** I would have to look exactly, but toward the end of last year, the second quarter of last year.

**Senator CAMERON:** The second quarter of last year.

**Ms Russ:** Sorry, the fourth quarter of last year.

**Senator CAMERON:** Can you get me a specific date when you started the formal process of seeking approval?

**Ms Russ:** Yes, I will have to take that on notice.

**Answer:**

The department first submitted its draft Remuneration, Funding and Productivity Declaration to the APSC on 28 August 2014.

**Rural and Regional Affairs and Transport Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Additional Estimates February 2015

**Agriculture**

**Question:** 100

**Division/Agency:** Service Delivery Division

**Topic:** Funding for biosecurity services in Tasmania

**Proof Hansard page:** 99 (23.02.2015)

**Senator SIEWERT asked:**

**Senator SIEWERT:** I want to chase up some of these, if possible. Tell me if this is where I ask them or if it is later on. Senator Milne, if you remember, was here this morning waiting patiently. She asked about cuts to federally funded biosecurity services in Tasmania—which is \$1.2 million. Do you understand?

**Ms Mellor:** It is actually in Service Delivery Division, but the First Assistant Secretary is here, so would you like us to answer those questions?

**Senator SIEWERT:** Do mean those from this morning?

**Ms Mellor:** Yes.

**Senator SIEWERT:** She did actually ask.

**Ms Mellor:** I know. She was waiting, if it is a matter for you. Some of this department's services were delivered under a service level agreement or MOU by the Tasmanian Department of Primary Industries. We conducted a review of that arrangement because the number of services were dropping and we needed to review how we would continue or fund that, and it is as a result of that review that the services are dropping, particularly for quarantine. So, there are no international flights, for example, or rare or infrequent international flights, and there are different first port arrangements. The shipping does not necessarily go directly to Tasmania. So the services that we needed to fund through the Tasmanian government were dropping. We had a look at it and have been in negotiation and dialogue with that department for some time.

**Senator SIEWERT:** The Tasmanian department?

**Ms Mellor:** Yes.

**Senator SIEWERT:** Can you take on notice, then, where the \$1.2 million cuts here have happened. Is it just staff?

**Ms Mellor:** It is more than staff. It is IT. It is cars. It is a range of things.

**Senator SIEWERT:** Can you take that on notice?

**Question:** 100 (continued)

**Ms Mellor:** Yes.

**Senator SIEWERT:** Also, out of that amount, how much is the department picking up?

**Ms Mellor:** Yes, because we are actually doing some things ourselves there on an intermittent basis. Yes, we can do that.

**Answer:**

Commonwealth biosecurity functions in Tasmania are largely undertaken by the Tasmanian Department of Primary Industries, Parks, Water and Environment (DPIPWE) under a Service Level Agreement. These services include cargo operations, seaports, air and sea passengers and plant exports (grain and horticulture).

Funding provided in 2012/13 was \$2.477million; in 2013/14 it was \$1.733million; and in 2014/15 is \$1.44million. This equates to a reduction of \$1.037million between 2012/13 and 2014/15.

The Service Level Agreement in effect provides for an agreed level of funding to be provided by the Commonwealth to DPIPWE to perform a range of biosecurity services. DPIPWE are responsible for the delivery of services and managing their budget. While there has been a reduction in funding over recent years, this does not equate to a reduction in Commonwealth biosecurity arrangements in Tasmania.

In part the reduction in funding relates to a large decrease in the level of quarantine (import) activity, which is a direct consequence of both lower demand for services and the introduction of a more targeted, evidence and science based, approach to addressing Commonwealth biosecurity risk. Export services on the other hand, have been more stable and funding has not been reduced. There is a correlation between activity levels and funding as most of the services provided by DPIPWE on the department's behalf are funded by charges to industry clients.

The reduction in funding also relates to the transfer of some functions back to the Department of Agriculture for management as part of new national service delivery arrangements. Over the last three years a more modern and consistent national approach to many services has been introduced, using new technology and the capability that exists in a national workforce enabling services to be provided directly by the department. This includes activities such as audit services and documentary processing and assessment, where there has been an increase in the quality and consistency of biosecurity services being provided.

**Rural and Regional Affairs and Transport Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

Supplementary Budget Estimates November 2014

**Agriculture**

**Question:** 101

**Division/Agency:** Service Delivery Division

**Topic:** Reduction in Staff

**Proof Hansard page:** 100-101 (23.02.2015)

**Senator SIEWERT asked:**

**Senator SIEWERT:** It is not necessarily okay, but I understand what you are saying. I was told to ask some more here about the staff numbers that have gone down from compliance. In terms of the list I asked about this morning, the figures that I have here do not match up with the figures that I was given this morning. I have the list, and they do not match up to 280. This is to October, and the figures you gave us—

**Ms Mellor:** Were to December, were they not?

**Senator SIEWERT:** No, I understood they were to June—maybe they were to December, sorry.

**Senator Colbeck:** There were two figures given this morning. One figure was the changeover from the old system and the other figure was later.

**Senator SIEWERT:** Yes. The second figure was 1,758.68, which is different from the June figure. That was the December figure. I understood the 280 was a June figure. We identified that drop. Anyway, the figures do not match up with the figures you gave us in October.

**Senator Colbeck:** You are probably right, because it is three different dates you are looking at.

**Senator SIEWERT:** Yes, but if the December one—none of them match up anyway. Sorry, the October one is less than the June one, if that 280 was June.

**Mr Williamson:** Perhaps I will recap on the figures, just to be clear about the evidence we can give you today, in terms of the numbers we have at hand right now, and their full-time equivalents. That excludes casuals. For border compliance division, for 30 June 2013, there were 2,062 full-time equivalents. On 30 June 2014 there were 1,782.5 FTEs. Then we go to the compliance division. As of 31 December 2014 there were 1,758.68 FTEs.

**Senator SIEWERT:** That is a drop of even more than the 280.

**Mr Williamson:** Comparing across the old border compliance division and the new compliance division, that is not necessarily comparing like for like.

**Senator SIEWERT:** That is where we are having problems. How do we get a picture of what is now the staffing level for compliance compared with the previous system? How do we tell if, with a job, you have put more on or taken more off or it is the same?



**Question:** 101 (continued)

**Dr Grimes:** With a question like that, we have to take it on notice. We have to go into our systems and see if we can track people in the way you have described.

**Senator SIEWERT:** Yes, I understand that. The bottom line is that at the moment, below that, there are 300-odd less, comparing those figures.

**Dr Grimes:** Our systems are based on recording people according to the branches and divisions they are in. But there is compositional change as people are moved between that, as we make some restructuring. The issue is: do we have data that allows us, at that level of detail, to go back over time?

**Senator SIEWERT:** Perhaps you could take on notice updating that question from Senator Ludwig, from October.

**Ms Mellor:** Yes.

**Senator SIEWERT:** Thank you.

**Answer:**

#### **Department of Agriculture**

Staffing Levels for Compliance compared with previous system.

	Jun-13	Apr-14	May-14	Jun-14	Aug-14	Sep-14	Oct-14	Dec-14
Border Compliance	2062.0	1813.8	1793.0	1782.5				
Compliance					1732.3	1748.2	1738.7	1758.7

Question: Has there been any change to the staffing profile of the department/agency?

Answer: Yes.

Question: Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state).

Answer: The Department of Agriculture Staffing Profile by Substantive Classification as at 31 December 2014 is as follows:

<b>Classification</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
APS 1	5.4	3.4	-2.0
APS 2	19.6	23.8	+4.2
APS 3	598.9	585.7	-13.2
APS 4	1 111.3	1 136.7	+25.4
APS 5	548.0	547.6	-0.4
APS 6	667.3	671.3	+4.0
EL 1	515.4	513.6	-1.8
EL 2	346.8	347.8	+1.0

SES	76.5	75.5	-1.0
Secretary	1.0	1.0	
<b>Total</b>	<b>3 890.1</b>	<b>3 906.4</b>	<b>+16.3</b>

\* Due to rounding some totals will not add

The Department of Agriculture Staffing Profile by Classification as at 31 December 2014 is as follows:

<b>Division</b>	<b>31-Oct-14</b>	<b>31-Dec-14</b>	<b>Difference</b>
ABARES	129.6	122.3	-7.3
Agriculture, Adaptation and Forestry	64.7	60.7	-4.0
Agricultural Policy	82.5	81.7	-0.8
Biosecurity Animal	144.4	141.3	-3.1
Compliance	1 738.7	1 758.7	+20.0
Exports	457.7	461.3	+3.6
Live Animal Exports Reform Taskforce	15.5	11.5	-4.0
Biosecurity Plant	321.0	331.4	+10.4
Post Entry Quarantine Build Taskforce	21.6	22.0	+0.4
Executive	15.0	18.0	+3.0
Finance And Business Support	208.0	211.9	+3.9
Governance Branch	60.3	57.3	-3.0
Information Services	125.4	124.4	-1.0
Office of the General Counsel	21.3	24.3	+3.0
Service Delivery	301.0	294.2	-6.8
Sustainability & Biosecurity Policy	118.9	117.8	-1.1
Trade and Market Access	64.7	67.7	+3.0
<b>Department of Agriculture Total</b>	<b>3 890.1</b>	<b>3 906.4</b>	<b>+16.3</b>

\* Due to rounding some totals will not add

#### Staff Numbers (FTE) by Physical Location (Town/City and State) as at 31 December 2014

<b>Region</b>	<b>State</b>	<b>Location</b>	<b>31-Oct-14</b>	<b>31-Dec-14</b>	<b>Difference</b>
Australian Capital Territory	Canberra	ACT - Canberra Airport	1.0	1.0	
		ACT - Canberra Central Office	1 680.4	1 680.7	+0.3
		ACT - Fyshwick	8.0	8.0	
		ACT - Other Location	1.0	1.0	
		ACT - Parliament House	3.0	3.0	
		<b>Canberra Total</b>	<b>1 693.4</b>	<b>1 693.7</b>	<b>+0.3</b>
	Overseas Posting	OS - Bangkok	1.0	1.0	
		OS - Beijing	2.0	2.0	
		OS - Brussels	1.0	1.0	
		OS - Dubai	1.0	1.0	
		OS - Jakarta	5.0	5.0	
		OS - New Delhi	1.0	1.0	
		OS - Rome	1.0	1.0	

		OS - Seoul	1.0	1.0	
		OS - Tokyo	1.0	1.0	
		OS - Washington	1.0	1.0	
	Overseas Posting Total		15.0	15.0	
ACT Total			1 708.4	1 708.7	+0.3
Central East Region	New South Wales	NSW - Clyde (International)	67.7	69.0	+1.3
		NSW - Cooma	1.0	2.0	+1.0
		NSW - Cootamundra	1.0	1.0	
		NSW - Dubbo	6.0	6.0	
		NSW - Eastern Creek	24.3	24.8	+0.5
		NSW - Goulburn	4.0	4.0	
		NSW - Harden	1.0	1.0	
		NSW - Inverell	4.0	4.0	
		NSW - Leeton	1.0	1.0	
		NSW - Narromine	2.0	2.0	
		NSW - Newcastle	10.0	11.0	+1.0
		NSW - Other Location	8.0	8.0	
		NSW - Port Botany	22.4	20.5	-1.9
		NSW - Port Jackson	0.6	0.6	
		NSW - Port Kembla	5.6	5.6	
		NSW - Regional Office	344.1	352.8	+8.7
		NSW - Scone	3.0	2.0	-1.0
		NSW - Singleton	1.0	1.0	
		NSW - Sydney Kingsford Smith Airport	148.6	147.5	-1.1
		NSW - Tamworth	6.6	6.6	
		NSW - Wagga Wagga	6.0	6.0	
		NSW - Wingham	2.0	2.0	
		NSW - Young	3.0	3.0	
	New South Wales Total		673.0	681.4	+8.4
	Central East Region Total			673.0	681.4
North East Region	New South Wales	NSW - Booyong	1.0	1.0	
		NSW - Casino	5.6	5.6	
		NSW - Grafton	3.0	3.0	
	New South Wales Total		9.6	9.6	
	Queensland	QLD - Other Location	8.8	9.8	+1.0
		QLD Nth - Mackay	5.6	5.6	
		QLD Nth - Townsville	16.6	16.6	
		QLD Sth - Regional Office	230.3	227.0	-3.3
		QLD Sth - Beenleigh	4.0	4.0	
		QLD Sth - Biloela	1.0	1.0	
		QLD Sth - Brisbane International Airport	69.9	64.8	-5.1
		QLD Sth - Bundaberg	1.4	1.4	
		QLD Sth - Caboolture	2.0	2.0	

		QLD Sth - Cannon Hill	12.0	11.0	-1.0	
		QLD Sth - Charleville	2.0	2.0		
		QLD Sth - Coolangatta International Airport	13.7	13.8	+0.1	
		QLD Sth - Coominya	3.0	3.0		
		QLD Sth - Dinmore	5.0	5.0		
		QLD Sth - Fisherman Island	41.8	46.8	+5.0	
		QLD Sth - Gladstone	6.4	6.4		
		QLD Sth - Grantham	4.0	4.0		
		QLD Sth - Gympie	2.0	2.0		
		QLD Sth - Kilcoy	2.0	2.0		
		QLD Sth - Kingaroy	2.0	2.0		
		QLD Sth - Longreach	3.0	3.0		
		QLD Sth - Mail Centre Qantas Dve	4.3	4.3		
		QLD Sth - Murgon	0.8	0.8		
		QLD Sth - Oakey	3.0	3.0		
		QLD Sth - Purrawunda	4.0	4.0		
		QLD Sth - Rockhampton	8.0	8.0		
		QLD Sth - Toowoomba	0.6	0.6		
		QLD Sth - Wallangarra	1.0	2.0	+1.0	
		QLD Sth - Warwick	5.0	5.0		
		QLD Sth - Wulkuraka	1.0	1.0		
		Queensland Total		464.1	461.8	-2.3
		North East Region Total		473.7	471.4	-2.3
	Northern Region	Northern Territory	NT - Darwin International Airport Marrara	14.5	13.5	-1.0
NT - Darwin Regional Office			26.8	28.8	+2.0	
Northern Territory Total			41.3	42.3	+1.0	
Queensland		QLD Nth - Badu Island (Torres Strait)	0.8	0.8		
		QLD Nth - Bamaga (Torres Strait NPA Office)	3.0	2.6	-0.4	
		QLD Nth - Boigu Island (Torres Strait)	2.0	2.0		
		QLD Nth - Cairns - ITB AAC and Mareeba	66.0	68.0	+2.0	
		QLD Nth - Darnley Island (Torres Strait)	0.8	0.8		
		QLD Nth - Dauan Island (Torres Strait)	0.8	0.8		
		QLD Nth - Mabuiag Island (Torres Strait)	0.8	0.8		
		QLD Nth - Moa Island (Torres Strait)	0.8	0.8		

		QLD Nth - Murray Island (Torres Strait)	0.8	0.8	
		QLD Nth - Saibai Island (Torres Strait)	1.6	2.2	+0.6
		QLD Nth - Thursday Island (Torres Strait Office)	9.0	9.0	
		QLD Nth - Weipa District Office	1.0	1.0	
		QLD Nth - Yam Island (Torres Strait)	0.8	0.8	
	Queensland Total		88.2	90.5	+2.3
	Western Australia	WA - Broome	3.0	3.0	
	Western Australia Total		3.0	3.0	
Northern Region Total			132.6	135.8	+3.2
	New South Wales	NSW - Corowa	1.0	1.0	
		NSW - Deniliquin	1.0	1.0	
	New South Wales Total		2.0	2.0	
	Tasmania	TAS - Devonport	2.0	2.0	
		TAS - Hobart Regional Office	2.8	2.8	
		TAS - Launceston	2.0	2.0	
		TAS - Other Location	1.0	1.0	
		TAS - Smithton	1.0	1.0	
	Tasmania Total		8.8	8.8	
	Victoria	VIC - Ararat	3.0	3.0	
		VIC - Brooklyn	5.0	4.0	-1.0
		VIC - Cobram	3.0	3.0	
		VIC - Colac	4.0	5.0	+1.0
		VIC - Cranbourne	3.0	3.0	
		VIC - Diamond Valley Laverton	1.0	1.0	
		VIC - Field Operations	23.4	23.4	
		VIC - Gateway Facility	23.2	22.2	-1.0
		VIC - Geelong	2.0	2.0	
		VIC - Knoxfield	6.0	7.0	+1.0
		VIC - Lance Creek	1.0	1.0	
		VIC - Laverton	1.0	1.0	
		VIC - Longford	1.0	1.0	
		VIC - Melbourne International Airport	77.9	80.6	+2.7
		VIC - Melrose Office	72.5	69.5	-3.0
		VIC - Mildura	2.8	2.8	
		VIC - Moe	1.0	1.0	
		VIC – Myrtleford	0.0	1.0	+1.0
		VIC - Other Location	2.0	2.0	
		VIC - Pakenham	2.0	2.0	

South West Region	Victoria	VIC - Poowong	1.0	1.0	
		VIC - Portland	1.9	1.9	
		VIC - Regional Office	188.6	190.5	+1.9
		VIC - Seymour	1.0	1.0	
		VIC - Shepparton	2.0	2.0	
		VIC - Spotswood	11.0	10.6	-0.4
		VIC - Tongala	4.0	3.0	-1.0
		VIC - Warrnambool	8.0	8.0	
		VIC - West Melbourne	38.4	43.4	+5.0
		VIC - Wodonga	1.0	1.0	
		VIC - Yarrawonga	3.0	3.0	
		<b>Victoria Total</b>	<b>494.6</b>	<b>500.8</b>	<b>+6.2</b>
	<b>South East Region Total</b>		<b>505.4</b>	<b>511.6</b>	<b>+6.2</b>
	New South	NSW - Broken Hill	2.0	2.0	
	<b>New South Wales Total</b>		<b>2.0</b>	<b>2.0</b>	
	South Australia	SA - Adelaide International Airport	21.5	22.5	+1.0
		SA - Bordertown	3.0	4.0	+1.0
		SA – Regional Office Export Park	114.7	108.7	-6.0
		SA - Export Park	9.9	9.5	-0.4
		SA - Lobethal	1.0	1.0	
		SA - Macro	1.0	1.0	
		SA - Murray Bridge	7.0	8.0	+1.0
		SA - Naracoorte	3.0	3.0	
		SA - Other Location	6.0	6.0	
		SA - Port Adelaide	1.0	0.0	-1.0
		SA - Port Lincoln	1.0	1.0	
		SA - Port Wakefield	1.0	1.0	
	<b>South Australia Total</b>		<b>170.0</b>	<b>165.7</b>	<b>-4.3</b>
	Western Australia	WA - Albany	1.0	1.0	
		WA - Bunbury	1.0	1.0	
		WA - Bunbury MID	6.0	5.0	-1.0
		WA - Christmas Island	1.7	1.7	
		WA - Cowaramup MID	2.0	2.0	
		WA - DDU Redcliffe	6.8	5.0	-1.8
		WA - Esperance	1.0	1.0	
		WA - Fremantle	24.3	25.3	+1.0
		WA - Fremantle ECIR Checkpoint	1.0	1.0	
		WA - Geraldton	5.0	5.0	
		WA - Harvey MID	3.0	3.0	
		WA - International Mail Centre	3.0	3.0	
		WA - Karratha	2.0	5.0	+3.0

	WA - Katanning MID	3.0	3.0	
	WA - Kwinana	0.6	0.0	-0.6
	WA - Linley Valley	1.0	1.0	
	WA - Narrikup MID	4.0	4.0	
	WA - Other Location	0.0	1.0	+1.0
	WA - Perth Airport	29.8	31.6	+1.8
	WA - Port Hedland	2.0	3.0	+1.0
	WA - Regional Office	126.9	127.2	+0.3
	<b>Western Australia Total</b>	<b>225.1</b>	<b>229.7</b>	<b>+4.6</b>
<b>South West Region Total</b>		<b>397.1</b>	<b>397.4</b>	<b>+0.3</b>
<b>Grand Total</b>		<b>3 890.1</b>	<b>3 906.4</b>	<b>+16.3</b>

\* Due to rounding some totals will not add

## Fisheries Research and Development Corporation (FRDC)

FRDC Staffing Profile as at 31 December 2014 is as follows:

Staffing Profile	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Ongoing	9.0	9.0	
Non-ongoing	3.7	3.7	
<b>Total</b>	<b>12.7</b>	<b>12.7</b>	

FRDC Staffing Profile by Classification as at 31 December 2014 is as follows:

Classification (APS Level or Equivalent)	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Other	12.7	12.7	
<b>Total</b>	<b>12.7</b>	<b>12.7</b>	

**Note:** FRDC does not employ people under the Australian Public Service (APS) Classification structure.

Staff Numbers (FTE)

	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
FRDC	12.7	12.7	
<b>Total</b>	<b>12.7</b>	<b>12.7</b>	

Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Canberra	ACT	12.7	12.7	
<b>Total</b>		<b>12.7</b>	<b>12.7</b>	



## Australia Pesticides and Veterinary Medicines Authority (APVMA)

As at 31 December the APVMA staffing profile was as follows:

APVMA Staffing Profile as at 31 December 2014 is as follows:

Staffing Profile	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Ongoing	137.6	133.2	-4.4
Non-Ongoing	31.1	25.9	-5.2
Non-Ongoing Casual	0.0	0.0	
<b>Total</b>	<b>168.7</b>	<b>159.1</b>	<b>-9.6</b>

APVMA Staffing Profile by Classification as at 31 December 2014 is as follows:

Classification	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
APS 3	12.5	11.4	-1.1
APS 4	15.2	10.6	-4.6
APS 5	16.6	16.6	
APS 6	53.1	50.2	-2.9
EL 1	39.5	38.3	-1.2
EL 2	26.8	27.0	+0.2
SES	4.0	4.0	
Other	1.0	1.0	
<b>Total</b>	<b>168.7</b>	<b>159.1</b>	<b>-9.6</b>

APVMA Staff Numbers (FTE)

Agency Name	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
APVMA	168.7	159.1	-9.6
<b>Total</b>	<b>168.7</b>	<b>159.1</b>	<b>-9.6</b>

APVMA Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Canberra	ACT	167.7	158.1	-9.6
Perth	WA	1.0	1.0	
<b>Total</b>		<b>168.7</b>	<b>159.1</b>	<b>-9.6</b>

## Australian Grape and Wine Authority (AGWA)

AGWA Staffing Profile as at 31 December 2014 is as follows:

<b>Staffing Profile</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
Ongoing	51.9	54.8	+2.9
Non-Ongoing	0.0	0.0	
<b>Total</b>	<b>51.9</b>	<b>54.8</b>	<b>+2.9</b>

AGWA Staffing Profile by Classification as at 31 December 2014 is as follows:

<b>Classification</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
Other	51.9	54.8	+2.9
<b>Total</b>	<b>51.9</b>	<b>54.8</b>	<b>+2.9</b>

**Note:** AGWA does not employ people under the Australian Public Service (APS) Classification structure.

AGWA Staff Numbers (FTE)

<b>Agency Name</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
AGWA	51.9	54.8	+2.9
<b>Total</b>	<b>51.9</b>	<b>54.8</b>	<b>+2.9</b>

AGWA Staff Numbers (FTE) by Physical Location (Town/City and State)

<b>Town</b>	<b>State</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
Sydney	NSW	4.0	5.0	+1.0
Adelaide	SA	35.9	36.8	+0.9
Washington	USA	4.0	4.0	
Shanghai	China	3.0	4.0	+1.0
London	UK	4.0	4.0	
Vancouver	Canada	1.0	1.0	
<b>Total</b>		<b>51.9</b>	<b>54.8</b>	<b>+2.9</b>

## Rural Industries Research and Development (RIRDC)

RIRDC Staffing Profile as at 31 December 2014 is as follows:

<b>Staffing Profile</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
Ongoing	3.8	3.8	
Non-Ongoing	14.3	14.1	-0.2
<b>Total</b>	<b>18.1</b>	<b>17.9</b>	<b>-0.2</b>

RIRDC Staffing Profile by Classification as at 31 December 2014 is as follows:

<b>Classification</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
APS 5	2.9	2.9	
APS 6	5.2	5.2	
EL 1	3.0	3.0	
EL 2	4.0	4.0	
SES	3.0	2.8	-0.2
Other	0.0	0.0	
<b>Total</b>	<b>18.1</b>	<b>17.9</b>	<b>-0.2</b>

RIRDC Staff Numbers (FTE)

<b>Agency Name</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
RIRDC	18.1	17.9	-0.2

RIRDC Staff Numbers (FTE) by Physical Location (Town/City and State)

<b>Town</b>	<b>State</b>	<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
Canberra	ACT	18.1	17.9	-0.2
<b>Total</b>		<b>18.1</b>	<b>17.9</b>	<b>-0.2</b>

## Grains Research and Development Corporation (GRDC)

GRDC Staffing Profile as at 31 December 2014 is as follows:

Staffing Profile	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Ongoing	63.6	64.6	+1.0
Non-Ongoing	9.6	7.8	-1.8
Non-Ongoing Casual	0.8	0.0	-0.8
<b>Total</b>	<b>74.0</b>	<b>72.4</b>	<b>-1.6</b>

GRDC Staffing Profile by Classification as at 31 December 2014 is as follows:

Classification	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Other	74.0	72.4	-1.6
<b>Total</b>	<b>74.0</b>	<b>72.4</b>	<b>-1.6</b>

**Note:** GRDC does not employ people under the Australian Public Service (APS) Classification structure.

GRDC Staff Numbers (FTE)

Agency Name	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
GRDC	74.0	72.4	-1.6
<b>Total</b>	<b>74.0</b>	<b>72.4</b>	<b>-1.6</b>

GRDC Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Canberra	ACT	71.0	69.4	-1.6
Parkes	NSW	1.0	1.0	
Bogabri	NSW	1.0	1.0	
Adelaide	SA	1.0	1.0	
Perth	WA	0.0	0.0	
<b>Total</b>		<b>74.0</b>	<b>72.4</b>	<b>-1.6</b>

## Australian Fisheries Management Authority (AFMA)

AFMA Staffing Profile as at 31 December 2014 is as follows:

Staffing Profile	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Ongoing	165.4	167.4	+2.0
Non-Ongoing	1.0	2.0	+1.0
Non-Ongoing Casual	0.0	0.0	
<b>Total</b>	<b>166.4</b>	<b>169.4</b>	<b>+3.0</b>

AFMA Staffing Profile by Classification as at 31 December 2014 is as follows:

Classification	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
APS 1	0.0	0.0	
APS 2	5.0	5.0	
APS 3	3.0	1.0	-2.0
APS 4	33.6	38.1	+4.5
APS 5	9.1	9.4	+0.3
APS 6	61.8	60.7	-1.1
EL 1	34.0	34.2	+0.2
EL 2	15.9	17.0	+1.1
SES	3.0	3.0	
Other	1.0	1.0	
<b>Total</b>	<b>166.4</b>	<b>169.4</b>	<b>+3.0</b>

AFMA Staff Numbers (FTE)

Agency Name	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
<b>AFMA</b>	<b>166.4</b>	<b>169.4</b>	<b>+3.0</b>

AFMA Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	31 October 2014 Staff Numbers (FTE)	31 December 2014 Staff Numbers (FTE)	Difference
Canberra	ACT	130.8	133.8	+3.0
Darwin	NT	30.6	30.6	
Thursday Island	QLD	5.0	5.0	
Remote*		0.0	0.0	
<b>Total</b>		<b>166.4</b>	<b>169.4</b>	<b>+3.0</b>

\*Remote refers to employees who are port based and work at sea duties remote from AFMA's offices

## Cotton Research and Development Corporation (CRDC)

All CRDC staff are Non-APS and non-divisional.

CRDC Staff Numbers (FTE) by Physical Location (Town/City and State)

		<b>31 October 2014 Staff Numbers (FTE)</b>	<b>31 December 2014 Staff Numbers (FTE)</b>	<b>Difference</b>
<b>Town</b>	<b>State</b>			
Narrabri	NSW	11.6	11.2	-0.4
Emerald	QLD	1.0	1.0	
Toowoomba	QLD	1.0	1.0	
<b>Total</b>		<b>13.6</b>	<b>13.2</b>	<b>-0.4</b>