

QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES HEARING : 17 October 2016

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE16/168) - Labour hire arrangements - Internal Product (DIBP)

Senator McAllister, Jenny (L&CA) written:

For the 2015-16 financial year, please outline:

- a) How many staff were employed through labour hire arrangements;
- b) Total expenditure on labour hire staff;
- c) The contractors or labour hire firms engaged to supply these staff;
- d) Total payments to each of the organisations that provided staff through either a labour hire arrangement or other contractual arrangement; and
- e) The nature of the work performed by labour hire staff.

Answer:

The Department has interpreted total labour hire (temporary personnel services) expenditure as being the total cost of contractors employed through these labour hire arrangements. We are unable to readily identify the cost of these staff from the broader pool of all contractor costs. Sourcing of this information would require an unreasonable diversion of resources.

The payments made to recruitment firms for the purposes of labour hire are provided in the following table. These amounts may include payments for other recruitment related activities.

Recruitment Firm	2015-16 Payments \$
HAYS SPECIALIST RECRUITMENT	552,134
HUDSON GLOBAL RESOURCES (AUST) PTY.	247,249
DFP RECRUITMENT	111,320
EFFECTIVE PEOPLE PTY LTD	62,104
MANPOWER SERVICES (AUST) P/L	49,108
CLARIUS GROUP LIMITED	34,309
WATERMARK SEARCH INTERNATIONAL PTY	32,758
THE TRUSTEE FOR TPARC BUSINESS	31,839
GEL GOV GROUP PTY LTD	30,443
THE TRUSTEE FOR CAPITAL RECRUIT UNI	21,491

THE TRUSTEE FOR SELECT RIGHT	21,363
HORIZON ONE RECRUITMENT PTY LTD	13,370
FACE2FACE RECRUITMENT	11,545
RANDSTAD PTY LTD	9,659
CATCH RECRUITMENT	8,460
SOS RECRUITMENT	5,824
KAAREN SUTCLIFFE	3,800
RECRUITMENT MANAGEMENT CO.	2,474
Total	1,249,250

The nature of the work performed by labour hire staff (temporary personnel services) varies. Generally services are rendered which require particular expertise or specialised skills for a defined term or task.