

## QUESTION TAKEN ON NOTICE

### SUPPLEMENTARY BUDGET ESTIMATES HEARING : 17 October 2016

#### IMMIGRATION AND BORDER PROTECTION PORTFOLIO

#### (SE16/110) - Staff drug and alcohol testing - Internal Product (DIBP)

Senator Carr, Kim (L&CA) written:

In relation to staff drug and alcohol testing under contract CN3332034 listed on the Austender website:

Who has the contract to deliver this service and what is the contract cost?

When did drug and alcohol testing of staff commence within DIBP?

Please provide the total number of staff tested and those that returned a positive result. Provide an annual breakdown since testing commenced.

Please provide a State breakdown outlining the number of staff tested and those that have tested positive

Please provide details on disciplinary action was taken against those employees that tested positive.

How many offices will be tested in the lifetime of the contract?

Which staff are subject to testing?

*Answer:*

The current contracted service provider for drug and alcohol testing services is Medvet Science Pty Ltd. The total value of the contract is \$1.85 million exclusive of GST.

Drug and alcohol testing commenced in the Department on 1 July 2015.

Test results since commencement of testing:

	<b>2015/16</b>	<b>1/7/16 – 30/09/16</b>
Total Tests	3517	688
Positive Tests	18	5

**State breakdown outlining the number of staff tested:**

<b>By State</b>	<b>2015/16</b>	<b>1/7/16 – 30/09/16</b>
ACT	1595	261
NSW	544	151
VIC	420	134
QLD	321	62
SA	153	80
WA	222	0
NT	142	0
TAS	120	0
<b>Total Tests</b>	<b>3517</b>	<b>688</b>

**State breakdown outlining number of staff tested positive:**

<b>By State</b>	<b>2015/16</b>	<b>1/7/16 – 30/09/16</b>
ACT	6	1
NSW	1	2
VIC	2	
QLD	6	
SA	2	2
WA		
NT		
TAS	1	
<b>Total Positive Tests</b>	<b>18</b>	<b>5</b>

Disciplinary action taken in relation to positive test results is as follows:

- Five matters are currently under active investigation
- Three employees were terminated
- Eleven employees resigned prior to a sanction being issued
- One employee was issued with a formal reprimand only
- Two employees were issued with a formal reprimand and a deduction from salary by way of fine
- One employee was removed from contract with the Department

It is anticipated that 12,000 DIBP workers will be tested during the three-year term of the contract.

All DIBP workers are subject to testing.