

## QUESTION TAKEN ON NOTICE

### SUPPLEMENTARY BUDGET ESTIMATES HEARING : 17 October 2016

#### IMMIGRATION AND BORDER PROTECTION PORTFOLIO

#### **(SE16/109) - Staff security screening - Internal Product (DIBP)**

Senator Carr, Kim (L&CA) written:

In relation to staff security screening:

Can you provide the total number of staff within DIBP that still require security screening and breakdown the following:

(a) how many SES level officers have been screened (b) how many SES level officers remain to be screened

How many staff were screened in 15/16 and how many still require screening?

Do all new staff get screened immediately when employed?

Do all temporary staff get screened?

Have all staff working at Australian airports been security screened?

What does a security screening check for?

*Answer:*

*Can you provide the total number of staff within DIBP that still require security screening?*

Refer to SE16/023.

*How many Senior Executive Service officers have been / are yet to be screened?*

141 SES officers have completed employment suitability screening, with a further three in progress.

*How many staff were screened in 15/16 and how many still require screening?*

In 2015/16 a total of 1,828 departmental employees and contractors underwent employment suitability screening. A total of 12,731 individuals (including contractors) are yet to undergo employment suitability screening.

*Do all new staff get screened immediately when employed?*

Since 1 October 2015, all new departmental employees and contractors (temporary employees and contractors) have been required to obtain an employment suitability clearance and a minimum baseline security clearance prior to on-boarding into the Department.

*Do all temporary staff get screened?*

As above.

*Have all staff working at Australian airports been security screened?*

Not all staff have undergone employment suitability screening, however, all staff do hold a minimum baseline security clearance.

*What does security screening check for?*

Employment suitability screening is a process specific to the Department and is designed to examine a range of Department-specific risk factors relevant to its personnel, and other individuals who are provided with access to the Department's resources.