

## QUESTION TAKEN ON NOTICE

### SUPPLEMENTARY BUDGET ESTIMATES HEARING : 17 October 2016

#### IMMIGRATION AND BORDER PROTECTION PORTFOLIO

#### **(SE16/023) - Security/Integrity checks - Internal Product (DIBP)**

Senator Carr, Kim (L&CA 77) asked:

Senator KIM CARR: Perhaps you can tell me how many staff have yet to be security checked or, as you described, integrity checked?

Mr Pezzullo: It is 'employment suitability screening'. Perhaps Mr Hayward would like to define that term, but he has a range of tools available to him.

Senator KIM CARR: Terrific, you have a great toolbox. I want to know how many staff. You say it will take you five years to do the checks. How many do you have to do?

Mr Hayward: I will take that on notice.

*Answer:*

As at 18 October 2016, approximately one third of the Department's workforce (including contractors) had been subject to some form of employment screening by the Department.

- 4420 individuals (approximately 24 per cent of the Department's workforce) have undergone a full employment suitability screening process. This includes individuals who have been screened by the Department through its Employment Suitability Clearance process, as well as employees and contractors of the former Australian Customs and Border Protection process who underwent a similar form of screening (known as an Organisational Suitability Assessment) prior to integration.
- In addition, 1560 individuals (approximately eight per cent of the Department's workforce) have been granted an Authority to On-Board – which is a preliminary risk assessment process which permits very low and low risk individuals to on-board into the Department prior to the substantive employment screening process being finalised.

A further 12,731 individuals (including contractors) are yet to undergo employment suitability screening.