QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES - 20 OCTOBER 2014

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE14/243) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

How many non-ongoing contracts have expired without extension since the 2013 federal election?

a. For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates.

Answer:

Since the 2013 federal election, 521 non-ongoing contracts ceased without an extension. a. Since the 2013 federal election 815 non-ongoing employees ceased in the Immigration and Border Protection Portfolio. Reasons why extensions are not sought are not recorded. Details of these employees are provided below.

Age and Gender

Age Group	Female	Male	Total
under 25	99	30	129
25 < 35	211	127	338
35 < 45	108	68	176
45 < 55	63	31	94
55 < 65	32	40	72
65+	1	5	6
Total	514	301	815

Classification and Salary

Classification	Salary	Total
APS 1	42419	6
APS 2	47424 - 48667	5
APS 3/CL1	53127-61970	421
APS 4	60452 - 66904	143
APS 5/CL2	66652 - 72856	98
APS 6/CL3	73469-86923	85
EXEC 1/CL4/MO2	92801 - 127121	49
EXEC 2/CL5	109959 -143092	7
SES BND2	233466	1
Total		815

Length of Contract

Length of Service	Total
0 to 6 months	199
6 months to 1 year	384
1 year to 2 years	165
2 years to 3 years	57
3 years to 4 years	10
Total	815

Job Function

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Job Function	Total
Program delivery	240
Customer advice & support	171
General administrative support	77
Regulation/compliance	76
Solutions implementation	35
Executive support	20
General finance & travel	17
Procurement & contracting	16
Project	14
Programme	14
Business change	14
Legal & court officer	11
Public affairs & stakeholder mgmt	10
Human resource professional	10
Strategic policy	9
Management and planning	9
Production & dissemination	7

Collection & analysis	7
Service delivery	5
Facilities & property	5
Solutions development & implementation	4
Solutions development	4
Legal coordination	4
Budget, costs & financial analysis	4
Enforcement	3
Campaigns & marketing	3
Service support	2
Research	2
IT business management	2
Postal Operations	2
Writing & editing	1
Work health & safety	1
Risk	1
Records & knowledge	1
Professional Accounting	1
Librarian	1
Health & allied health professional	1
Examiner	1
Revenue and Trade Crime	1
Detector Dog Training	1
Parliamentary and Executive	1
Corporate Operations	1
National Uniforms Store	1
Strategic Workforce Planning	1
Airport Operations	1
Aviation Programme	1
Communication and Media	1
Operation Sovereign Borders	1
Total	815