QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES – 20 OCTOBER 2014

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE14/237) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
a. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
b. How many of these people are employed in Canberra?
c. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
d. How many employees have been transferred out of Canberra since the 2013
e. How many of your employees have been transferred to Canberra since the 2013 federal election?
f. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
g. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
h. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
i. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
j. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
k. For every transferred employee please provide and explanation for their transfer?
l. For every transferred employee please provide any other cost incurred by the department because of that transfer?
m. Please provide all relevant dates.

Answer:

A list of DIBP functions transferred from one state or territory to another since the federal election in 2013 is provided in the table below.

Function	Location of the function at 6/09/2013	Location of the function at 31/10/2014
400 Series: Temporary Work Long Stay Activity (subclass	NSW	NSW and TAS

401). Partial transfer		
400 Series: Retirement (subclass 410) / Investor Retirement (subclass 405)	WA	TAS
600 Business Tourist functions. Partial transfer	TAS	TAS and QLD
Onshore Students functions	QLD	SA
Onshore Students functions	TAS	WA
OTV (Training & Research Occupational Trainee stream) (subclass 402) functions	SA	TAS
Working Holiday Maker I functions. Partial transfer	TAS	TAS and WA
Working Holiday Maker II functions. Partial transfer	QLD	QLD and WA
Melbourne Service Centre. Phased transfer – partially completed	VIC	VIC and NSW
Citizenship Pre-Assessment Team	All states	VIC
Skilled (457) Visa Program (administrative functions)	All states	QLD, NSW and WA
Requests for Voluntary Cancellations functions	TAS	NSW
Temporary Visa coordination function. Partial transfer	WA	WA and QLD
8503 waiver caseload functions	NSW	QLD
Management of unregistered migration practices functions	ACT	VIC
Client Services (RRV – onshore apps) functions	All states	VIC
Client Services (RRV – offshore apps) functions	All states	WA
Client Services (e600 – onshore apps) functions	All states	NSW and SA
IMA Interpreter Bookings functions	ACT	NSW
Case Referral Mgt & Referrals Policy	ACT	SA

The reform agenda at Australian Customs and Border Protection Service (ACBPS) has resulted in substantial changes to the organisational structure since June 2014 and it would be an unreasonable diversion of resources to provide a list of functions that have been transferred since September 2013.

a. The locations of the DIBP functions transferred from one state or territory to another since the 2013 federal election - both before and after the transfer - are shown in the table above. Staff did not normally move with these functions. It would be an unreasonable diversion of resources to further disaggregate this information.

b. No functions in DIBP were transferred into Canberra during the period from the 2013 federal election to 31 October 2014. The number of people employed in the functions that were transferred out of Canberra during this period was: less than one FTE in the Management of unregistered migration practices functions; less than one FTE in the IMA Interpreter Bookings function; and one FTE in the Case Referral Management and Referrals Policy function. Staff did not move with these functions.

c. At 6 September 2013 the portfolio had 5339 employees located in Canberra.

d. Since 6 September 2013 43 employees have moved from the ACT to another state or territory. Reasons for transfers are not recorded, providing this level

of detail would be an unreasonable diversion of resources.

e. Since 6 September 2013 44 employees have moved from another state or territory to the ACT. Reasons for transfers are not recorded, providing this level of detail would be an unreasonable diversion of resources.

f. The ages of those employees who transferred to Canberra since the 2013 federal election are shown in the following table:

Age	Staff Numbers
25	2
27	3
28	2
31	2
32	1
33	5
34	2
35	1
36	1
39	4
40	2
42	2
44	1
45	1
46	2
50	2
51	1
52	1
53	2
54	2
55	1
57	1
60	1
63	2
Total	44

The ages of those employees who transferred out of Canberra since the 2013 federal election are shown in the following table:

Age	Staff Numbers
23	2
25	2
28	2
29	3
32	3
35	2
36	1
37	2
39	2
40	2
41	2
42	1
43	2
46	3
47	2
48	0
50	0
51	0
53	0
54	0
55	0
56	2
58	1
60	1
61	0
Total	43

g. The salaries of those employees who transferred to Canberra since the 2013 federal election are shown in the following table:

Before transfer	After transfer	Number of employees	Before transfer	After transfer	Number of employees
66,904.00	66,904.00	1	61,970.00	61,970.00	1
72,856.00	72,856.00	2	61,970.00	66,652.00	4
85,301.00	85,301.00	8	61,970.00	73,469.00	1
95,083.00	103,393.00	1	66,652.00	61,970.00	1
103,393.00	128,120.00	1	69,318.00	69,318.00	1
115,836.00	115,836.00	2	72,806.00	72,806.00	4
128,120.00	128,120.00	1	72,806.00	76,446.00	1
132,818.00	132,818.00	1	79,864.00	84,500.00	1
138,527.00	138,527.00	1	81,103.00	81,103.00	1
170,418.00	178,533.00	1	86,923.00	86,923.00	1
170,418.00	170,418.00	1	86,923.00	94,022.00	1
55,251.00	66,652.00	1	94,022.00	94,022.00	1
57,461.00	66,652.00	1	143,093.00	143,093.00	1

57,462.00	66,652.00	1	61,970.00	61,970.00	1
61,299.00	61,299.00	1	61,970.00	66,652.00	4
61,934.00	66,652.00	1			
55,251.00	66,652.00	1			
57,461.00	66,652.00	1			
					44

The salaries of those employees who transferred out of Canberra since the 2013 federal election are shown in the following table:

Before transfer	After transfer	Number of employees	Before transfer	After transfer	Number of employees
66,904.00	66,904.00	1	66,652.00	61,970.00	2
72,856.00	72,856.00	3	69,318.00	61,970.00	1
85,301.00	85,301.00	3	70,712.00	70,712.00	1
85,301.00	103,393.00	1	72,783.00	72,783.00	1
95,083.00	103,393.00	0	72,806.00	72,806.00	3
103,393.00	103,393.00	10	73,469.00	61,970.00	1
103,393.00	114,070.00	1	75,695.00	75,695.00	1
115,836.00	115,836.00	0	75,696.00	57,462.00	1
128,120.00	128,120.00	0	79,463.00	61,970.00	1
132,818.00	132,818.00	0	79,463.00	79,463.00	1
138,527.00	138,527.00	0	79,504.00	72,806.00	1
146,554.00	146,554.00	1	82,684.00	82,684.00	1
170,418.00	128,120.00	1	86,923.00	86,923.00	2
170,418.00	170,418.00	1	111,861.00	111,861.00	1
55,286.00	66,652.00	2	66,652.00	61,970.00	2
57,817.00	57,817.00	1	69,318.00	61,970.00	1
					43

h. The gender of those employees who transferred into Canberra since the 2013 federal election is shown in the following table:

Gender	Staff Numbers
Female	22
Male	22
Total	44

The gender of those employees who transferred out of Canberra since the 2013 federal election is shown in the following table:

Gender	Staff Numbers
Female	27
Male	16
Total	43

i. The following table shows the work areas for employees who transferred into Canberra between the 2013 federal election and 31 October 2014.

PREVIOUS AREA	CURRENT AREA
FINANCE BUSINESS PARTNER CLIENT SERVICES GROUP	FINANCIAL FRAMEWORK AND OPERATIONS
GLOBAL MANAGER TEMPORARY VISAS	GLOBAL NETWORK PLANNING
SKILLSELECT	HUMAN CAPITAL POLICY
GLOBAL MANAGER REFUGEE AND HUMANITARIAN VISAS	PROTECTION REFORM AND CHANGE MANAGEMENT
FINANCIAL MANAGEMENT TECHNOLOGY SERVICES DIVISION	FINANCE BUSINESS PARTNER – INFORMATION COMMUNICATIONS TECHNOLOGY AND BUSINESS SOLUTIONS
PERMANENT SKILLED ENTRY NSW	457 AND SPONSOR MONITORING POLICY
OFFICE OF THE MARA	PROFESSIONAL INTEGRITY AND ASSURANCE
NETWORK OPERATIONS IMPROVEMENT	BUSINESS IMPROVE AND SIMPLIFICATION
REGIONAL MANAGER WEST	CHRISTMAS ISLAND SUPPORT
STRATEGIC COMMUNICATIONS	DIBP STRATEGIC COMMUNICATIONS
IDENTITY VERIFICATION VICTORIA	PROTECTION AND HUMANITARIAN POLICY
VISA PRICING TRANSFORMATION STAKEHOLDER GOVERNANCE AND STRATIGIC COMMUNICATION	PROGRAMME AND PROJECT SUPPORT
DARWIN AIRPORT BORDERS SHIFT	PACIFIC AMERICAS NORTH ASIA AND EUROPE

BUSINESS ENGAGE ANALYSIS AND TRANSITION	BUSINESS ANALYSIS AND ASSURANCE
ONSHORE PROTECTION TEAM 3	HEALTH POLICY
DOCUMENT INTEGRITY	DOCUMENT INTEGRITY
VIC IMA CASE MANAGEMENT	UHM CHILDREN AND AGE DETERMINATION SUPPORT
OUTREACH OFFICERS	IMA ENTRY SERVICES
457 QLD	REFERRALS AND SUBMISSIONS
EBUSINESS TECHNICAL SUPPORT	ICUE BUSINESS ENGAGEMENT AND DEVELOPMENT
TRADE POLICY AND ADVICE	PASSENGER DIVISION, PASSENGER POLICY
CAIRNS AIRPORT ZONE – AIRPORT OPS	TRAVELLER POLICY SECTION, TRADE AND CUSTOMS DIVISION
BRISBANE AIRPORT – AIRPORT OPS	PASSENGER DIVISION, PASSENGER POLICY
STRATIGIC POLICY PLANNING - REFORM TASKFORCE	STRATEGIC POLICY PLANNING - REFORM TASKFORCE
AIRPORT OPS - SYDNEY AIRPORT	OPS SUPPORT - TOURIST REFUND
AIRPORT OPS	ENFORCEMENT OPERATIONS
COMPLIANCE MONITORING	PRACTICE STANDARDS AND COMPLIANCE MANAGEMENT
CARGO TARGETING	ENFORCEMENT OPERATIONS
SYDNEY CUSTOMS HOUSE	PASSENGERS DIVISION, BUSINESS IMPROVEMENT, TOURIST REFUND SCHEME
THURSDAY ISLAND	INTELLIGENCE
TOWNSVILLE DIST OPS	OPS SUPPORT
BRISBANE AIRPORT – AIRPORT OPS	INTEGRITY, SECURITY AND ASSURANCE DIVISION, RISK AND ASSURANCE BRANCH
SYDNEY AIRPORT – AIRPORT OPS	INTEGRITY, SECURITY AND ASSURANCE DIVISION, RISK AND ASSURANCE BRANCH
CAIRNS AIRPORT ZONE	BORDER OPERATIONS
AIR CARGO - SYDNEY CUSTOMS HOUSE	CORP PERF AND ANALYSIS
BORDER OPERATIONS	BORDER OPERATIONS
TARGET ASSESS AND SELECTION	TARGET ASSESS AND SELECTION
TARGET ASSESS AND SELECTION	TARGET ASSESS AND SELECTION
TARGET ASSESS AND SELECTION	TARGET ASSESS AND SELECTION
BRAM CELL - CARGO TARGETING	TARGET ASSESS AND SELECTION
DESIGN CENTRE	OPS SUPPORT - REVENUE TRADE CRIME
SEA CARGO OPS	COUNTER TERRORISM
AIRPORT OPS	OPS SUPPORT - INTELLIGENCE COLLECTION
BORDER PROTECTION COMMAND	BPC OPERATIONS CENTRE

The following table shows the work areas for DIBP employees who transferred out of Canberra between the 2013 federal election and 31 October 2014.

PREVIOUS AREA	CURRENT AREA
ALO OFFSHORE	MELBOURNE AIRPORT BORDERS
BUSINESS LIAISON AND SYSTEM TRANSFORMATION	GLOBAL MANAGER TEMPORARY VISAS PROGRAMME SUPPORT AND COORDINATION
ALO OFFSHORE	CASE MANAGEMENT REMOVALS VIC
GLOBAL MANAGER CITIZENSHIP	GLOBAL MANAGER CITIZENSHIP
VILLAWOOD RE-DEVELOPMENT	DETENTION CASE RESOLUTION TEAM 1
RISK TIERING AND IMMIGRATION NETWORK	NSW SPONSORED FAMILY PROCESSING C
EBUSINESS TECHNICAL SUPPORT	EBUSINESS TECHNICAL SERVICES
IDENTITY INTEGRITY	IDENTITY INTEGRITY
NAURU RSD PROCESSING	ONSHORE PROTECTION TEAM 2
IDENTITY RESOLUTION CENTRE	STO INVESTIGATIONS TEAM - VIC
BORDER, REFUGEE AND ONSHORE SERVICES	NATIONAL TARGETING
IMA ENTRY SERVICES	TIS SERVICE DELIVERY
CITIZENSHIP POLICY	CITIZENSHIP SERVICES
NATIONAL INVESTIGATIONS CANBERRA	COMP SUPPORT AND ID ASSESSMENT
DETENTION HEALTH OPERATIONS	WA IMA CASE MANAGEMENT
SYDNEY SERVICE CENTRE	SYDNEY SERVICE CENTRE
POLICY AND PROGRAM COORDINATION	UHM VICTORIA
STRATEGIC PLANNING AND LOGISTICAL SUPPORT	PROTECTION WORKFORCE PLAN AND DEVELOPMENT
INFRASTRUCTURE CAPACITY DEVELOPMENT	LEGAL
RELEASE MANAGEMENT	BUSINESS AND COMMUNICATIONS
MIGRATION PLANNING AND PROGRAM MANAGEMENT	GLOBAL MANAGER CHARACTER
DOCUMENT INTEGRITY	DOCUMENT INTEGRITY
MARITIME BUSINESS AND GOVERNANCE	INVESTIGATIONS NSW
STRATIGIC MARITIME WORKFORCE PLANNING	INVESTIGATIONS NSW
MARITIME WORKFORCE PLANNING	GOLD COAST SHIFT
AMIFC	BORDER OPS AND TARGETING
INTELLIGENCE	TRADE CRIME IDENTIFICATION
NATIONAL CAPABILITY DEVELOPMENT	NATIONAL CAPABILITY DEVELOPMENT
CANBERRA BORDER OPERATIONS	CAIRNS AIRPORT ZONE – AIRPORT OPS
TRADE POLICY AND ADVICE	IANDPS OPERATIONS

CORPORATE PLANNING AND STRATEGY	CARGO EXAMS QLD
ADC OPERATIONS	ADC OPERATIONS
IMPORT EXPORT POLICY	CISC AND CLIENT SERVICES
LEGISLATION	ANTI-DUMPING REVIEW PANEL
CANBERRA ASSESS AND SELECTION	GOLD COAST SHIFT
INVESTIGATIONS	TOURIST REFUND SCHEME
POLICY AND REPORTING	SPECIAL OPERATIONAL RESPONSE TEAM NSW
BORDER OPERATIONS	GOLD COAST SHIFT
TRAVEL, POLICY STRATEGIES	MELBOURNE AIRPORT ZONE
MARITIME WORKFORCE PLANNING	DARWIN SHIFT
PASSENGER ANALYSIS - ASSESSMENT AND SELECTION	TARGET DEVELOPMENT
ASSESSMENT AND SELECTION	GOLD COAST NON-SHIFT
AVIATION OPS PLANNING	BPC THURSDAY ISLAND

j. The classifications of those employees who transferred to Canberra since the 2013 federal election are shown in the following table:

Classification before transfer	Classification after transfer	Number of employees (headcount)
APS 4	APS 4	4
APS 4	APS 5	8
APS 4	APS 6	1
APS 5	APS 5	7
APS 5	APS 6	2
APS 6	APS 6	10
APS 6	EXEC 1	1
EXEC 1	EXEC 1	2
EXEC 1	EXEC 2	1
EXEC 2	EXEC 2	4
PAO3	PAO3	2
SES BND1	SES BND1	2
		44

The classifications of those employees who transferred out of Canberra since the 2013 federal election are shown in the following table:

Classification before transfer	Classification after transfer	Number of employees (headcount)
CG	APS 5	2
APS 4	APS 4	2
APS 5	APS 4	3
APS 5	APS 5	8
APS 6	APS 4	3
APS 6	APS 5	1
APS 6	APS 6	8
APS 6	EXEC 1	1
EXEC 1	EXEC 1	11
EXEC 1	EXEC 2	1
EXEC 2	EXEC 2	1
SES BND1	EXEC 2	1
SES BND1	SES BND1	1
		43

k. Reasons for transfers are not recorded within the Portfolio, providing this level of detail would be an unreasonable diversion of resources.

l. The costs incurred are not centrally stored and it would be an unreasonable diversion of resources to provide this level of detail.

m. The transfer dates for the employees who transferred to Canberra since the 2013 federal election are as follows:

Transfer Dates	
1/10/2013	2/12/2013
3/10/2013	2/12/2013
24/10/2013	21/01/2014
1/11/2013	10/02/2014
11/11/2013	10/03/2014
9/12/2013	19/03/2014
7/1/2014	31/03/2014
3/2/2014	28/04/2014
10/2/2014	5/05/2014
12/2/2014	21/07/2014
19/5/2014	4/08/2014
23/5/2014	4/08/2014
23/6/2014	11/08/2014
1/7/2014	31/08/2014
1/7/2014	31/08/2014

28/7/2014	31/08/2014
1/8/2014	1/09/2014
19/8/2014	1/09/2014
6/10/2014	15/09/2014
11/8/2014	1/10/2014
	25/10/2014
	25/10/2014
	5/11/2014
	10/11/2014

The transfer dates for the employees who transferred out of Canberra since the 2013 federal election are as follows:

Transfer Dates	
16/9/2013	21/10/2013
16/9/2013	29/11/2013
18/9/2013	5/12/2013
3/10/2013	28/12/2013
19/10/2013	6/01/2014
24/10/2013	6/01/2014
24/10/2013	13/01/2014
8/11/2013	3/02/2014
11/11/2013	17/02/2014
21/11/2013	28/02/2014
25/11/2013	6/03/2014
9/12/2013	24/03/2014
16/12/2013	28/04/2014
1/1/2014	30/06/2014
21/1/2014	21/07/2014
7/7/2014	4/08/2014
1/9/2014	9/09/2014
22/9/2014	13/09/2014
29/9/2014	15/09/2014
2/10/2014	7/10/2014
13/10/2014	16/10/2014
20/10/2014	