

QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES – 20 OCTOBER 2014

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE14/082) PROGRAMME – Internal Product

Senator Carr (Written) asked:

What was the FTE staff establishments for the department – That is what was the establishment to date?

- Can you provide those FTE numbers by Division
- Can you also provide the actual staffing levels in each division

Answer:

The Department of Immigration and Border Protection's (DIBP) headcount as at 31 October 2014 and average FTE (ASL) for October 2014 is provided by division in the table below:

Group/Division	Headcount	FTE (ASL OCT 2014)
Executive Division	241	217.0
Financial Strategy & Services Division	199	185.6
Legal Division	212	186.5
People Strategy & Services Division	374	338.8
Strategic Business Solutions	168	158.7
Technology Services Division	763	736.4
Business Services Group Executive	1	2.7*
Business Services Group Total	1958	1825.7
Border Refugee & Onshore Services Division	1149	1058.4
Risk Fraud and Integrity Division	526	479.8
Visa & Offshore Services Division	2153	1915.0
Client Services Group Executive	5	3.2
Client Services Group Total	3833	3456.4
Community Programmes & Children Division	225	201.0
Compliance Operations & Detention Division	1254	1181.4
Detention Services Procurement Task Force	22	20.8
Infrastructure & Services Division	155	143.8
Immigration Status Resolution Group Executive	6	6.5*
Immigration Status Resolution Group Total	1662	1553.4
Compliance & Case Resolution Division	329	299.9
Migration & Citizenship Policy Division	273	250.7
Refugee, Humanitarian & International Policy Division	264	237.4
Policy Programme Management Group Executive	8	3.0
Policy Programme Management Group Total	874	791.0

Portfolio Reform Task Force	32	31.0
Portfolio Reform Task Force Group Executive	5	4.9
Portfolio Reform Task Force Group Total	37	35.9
Office of the MARA	38	34.5
Secretary's Office Executive	2	3.1*
Secretary's Office Total	40	37.6
DIBP Total	8404	7700.0

*The average FTE (ASL) for a month can be higher than the headcount at the end of that month, for example when more staff leave an organisational unit than commence during the month. In the Business Services Group Executive, an SES officer and two support staff left near the end of the month, temporarily replaced by an SES officer on HDA who did not bring across any support staff.

DIBP's workforce is augmented through the use of locally engaged employees (LEEs) who are employed by Department of Foreign Affairs and Trade and Austrade on the department's behalf. As at 30 September 2014 the LEE headcount was 1130 and the average FTE for September 2014 was 1089.2.

The Australian Customs and Border Protection Service headcount as at 31 October 2014 and average FTE (ASL) for October 2014 is provided by division in the table below:

Division	Headcount (31 Oct)	FTE (ASL OCT 2014)
Border Force	660	631.7
Border Protection Command	80	80.2
Intelligence Division	314	290.6
Revenue Trade Crime Taskforce	14	12.1
Strategic Border Command	2983	2,781.2
Integrity, Security & Assurance	131	119
Support Division	362	308.8
Technology	261	260
Trade and Customs	306	277.9
Business Services Group	74	68.2
Reform Portfolio	25	22.9
Executive	59	56.2
ACBPS	5,269	4908.8