## **QUESTION TAKEN ON NOTICE**

**BUDGET ESTIMATES HEARING: 22 May 2017** 

## IMMIGRATION AND BORDER PROTECTION PORTFOLIO

## (BE17/303) - Reduction in workforce - Internal Product (DIBP)

Senator Pratt, Louise (L&CA 47) asked:

Senator PRATT: That was not my question—and I have quite limited time for asking questions. Were they redundancies, voluntary redundancies or not filling positions?

Mr Pezzullo: We had some targeted voluntary redundancies at various levels of classification. We had incentives to retire for some of our SES officers. But otherwise, generally speaking, the reduction has been achieved through attrition.

Senator PRATT: If you could take on notice the breakdown of those positions in terms of the people that have left the department, that would be great.

## Answer:

As at 30 June 2017, 1,470 people had left the Department during the 2016-17 financial year.

Table 1: Total separations by type for period 1 July 2016 to 30 June 2017

Separation type	Total Separations 2016-17 YTD
Employee Initiated (including resignation and retirement)	806
Organisation Initiated (including voluntary redundancy and SES incentive retirements)	273
Contract Expiry	139
Transfer to other agency	252
Total Separations	1,470