

QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES HEARING : 25 May 2015

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(BE15/190) - Departmental Code of Conduct Dispute Resolution - Internal Product (DIBP)

Senator Ludwig, Joe (L&CA) written:

3. How are code of conduct violations by departmental and/or agency staff mediated?
4. Are any outside firms contracted to assist with this process? If yes: please list them, please include:
 - a. The structure of payments made to each firm (e.g. retainers, fees for each consultation etc).
 - b. Amount paid to each firm since the last budget.
 - c. When the contract with the firm commenced.
 - d. When the contract with the firm will expire.
 - e. Why the firm was selected to provide the service.
 - f. Please provide a list of disputes referred to the firm, including a brief description of the dispute.

Answer:

3. In accordance with section 15(3) of the *Public Service Act 1999* (PS Act), the Australian Customs and Border Protection Service (ACBPS) and the Department of Immigration and Border Protection (DIBP) have established written procedures for determining whether employees of the respective agencies have breached the Australian Public Service (APS) Code of Conduct and what, if any, sanction is to be imposed. The procedures comply with the procedural requirements set out in the *APS Commissioner's Directions* and have due regard to procedural fairness.
4. As at 25 May 2015 no firms were contracted by DIBP or ACBPS to provide investigative services.