

QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES HEARING : 25 May 2015

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(BE15/188) - Non-Australian Citizens Employed by the Department/Agency - Internal Product (DIBP)

Senator Ludwig, Joe (L&CA) written:

1. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
2. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
3. How does the Department/Agency determine whether a person is a non-Australian citizen?
4. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
 - a. Levels at which they are employed
 - b. Immigration Status (Visa)
 - c. Cultural Background
 - d. Linguistic Background
 - e. How many were hired to satisfy CALD targets?

Answer:

1. The Department of Immigration and Border Protection (the department) and the Australian Customs and Border Protection Service (ACBPS) adhere to all APS employment requirements when engaging new employees.

2-3. The department and ACBPS have historically implemented strategies aimed at increasing the workforce representation of people from diverse backgrounds. A draft Diversity Strategy is currently being developed to cover the post-1 July department and CALD staff will be identified as a specific cohort within this strategy.

4. Nil.