# SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS ATTORNEY-GENERAL'S DEPARTMENT 

## Group: 1

## Program: Whole-of-Portfolio

## Question: BE14/110

## Senator Ludwig asked the following question at the hearing on 26-29 May 2014:

1. Please detail any board appointments made from Additional Estimates in February, 2014 to date.
2. What is the gender ratio on each board and across the portfolio?
3. Does the department have a gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board.
4. Please specify when these gender ratio or participation policies were put in place.
5. Has there been any change to this ratio or policy since September 7, 2013? If yes, please detail.

## The answer to the honourable senator's question is as follows:

1. Please see Table 1, below.
2. Please see Table 2, below.
3. Yes. The department applies the Australian Government's gender diversity target, which aims to ensure at least 40 per cent of board positions are filled by women and 40 per cent are filled by men.
4. The gender diversity target was first introduced in 2010.
5. No.

## Table 1

Departmental records indicate the following board appointments were made from 24 February to 29 May 2014: ${ }^{1}$

| Body | Appointee | Gender | Position | Start Date | End Date |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Council of the National <br> Gallery of Australia | Mr John Calvert-Jones | Male | Member | 24 April 2014 | 23 April 2017 |
| Australian Crime <br> Commission | Mr Christopher Dawson <br> APM | Male | CEO | 28 April 2014 | 28 April 2019 |

[^0]Table 2
Departmental records indicate the following gender ratio on each board and across the portfolio as at 29 May 2014:

| Body | \% Female | \% Male | \# Female | \# Male | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Administrative Review Council | 33\% | 67\% | 1 | 2 | 3 |
| Admiralty Rules Committee | 29\% | 71\% | 2 | 5 | 7 |
| Advisory Committee for Indigenous Repatriation | 33\% | 67\% | 2 | 4 | 6 |
| Australian Children's Television Foundation Board | 100\% | 0\% | 3 | 0 | 3 |
| Australian Crime Commission - CEO/Examiners | 14\% | 86\% | 1 | 6 | 7 |
| Australian Film, Television and Radio School Council | 100\% | 0\% | 2 | 0 | 2 |
| Australian Financial Security Authority | 0\% | 100\% | 0 | 1 | 1 |
| Australian Government Solicitor Advisory Board | 50\% | 50\% | 3 | 3 | 6 |
| Australian Human Rights Commission | 50\% | 50\% | 4 | 4 | 8 |
| Australian Law Reform Commission | 50\% | 50\% | 3 | 3 | 6 |
| Board of the Australia Council | 42\% | 58\% | 5 | 7 | 12 |
| Board of the National Film and Sound Archive | 57\% | 43\% | 4 | 3 | 7 |
| Board of the National Portrait Gallery of Australia | 50\% | 50\% | 4 | 4 | 8 |
| Bundanon Trust | 20\% | 80\% | 2 | 8 | 10 |
| Classification Board | 78\% | 22\% | 7 | 2 | 9 |
| Classification Review Board | 75\% | 25\% | 3 | 1 | 4 |
| Council of the Australian National Maritime Museum | 22\% | 78\% | 2 | 7 | 9 |
| Council of the National Gallery of Australia | 43\% | 57\% | 3 | 4 | 7 |
| Council of the National Library of Australia | 67\% | 33\% | 6 | 3 | 9 |
| Council of the National Museum of Australia | 40\% | 60\% | 4 | 6 | 10 |
| Creative Partnerships Australia | 56\% | 44\% | 5 | 4 | 9 |
| Family Law Council | 63\% | 38\% | 5 | 3 | 8 |
| Film Certification Advisory Board | 100\% | 0\% | 1 | 0 | 1 |
| Information Advisory Committee | 58\% | 42\% | 7 | 5 | 12 |
| National Archives of Australia Advisory Council | 25\% | 75\% | 2 | 6 | 8 |


| Body | \% Female | \% Male | \# Female | \# Male | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
| National Cultural Heritage Committee | $75 \%$ | $25 \%$ | 3 | 1 |  |
| National Legal Assistance Advisory Body | $43 \%$ | $57 \%$ | 3 | 4 |  |
| Office of Parliamentary Counsel | $33 \%$ | $67 \%$ | 1 | 2 |  |
| Office of the Australian Information Commissioner | $0 \%$ | $100 \%$ | 0 | 3 | 3 |
| Old Parliament House Advisory Council | $50 \%$ | $50 \%$ | 4 | 4 | 3 |
| Privacy Advisory Committee | $50 \%$ | $50 \%$ | 1 | 8 |  |
| Public Lending Right Committee | $100 \%$ | $0 \%$ | 3 | 1 | 2 |
| Screen Australia | $50 \%$ | $50 \%$ | 4 | 4 | 3 |
| Total appointments to portfolio boards | $\mathbf{4 9 \%}$ | $\mathbf{5 1 \%}$ | $\mathbf{1 0 0}$ | $\mathbf{1 1 0}$ | 8 |

Total Boards: 33


[^0]:    1 This response has been prepared consistent with the definition of an Australian Government board for the purposes of the AusGovBoards website. AusGovBoards defines 'Australian Government boards' as those entities for which the Australian Government has some control or influence over the selection or approval of board members, and which are included in the annual Gender Balance on Australian Government Boards Report.

