

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Group: Written

Program: Whole-of-Portfolio

Question: BE14/106

Senator Lundy asked the following question at the hearing on 26-29 May 2014:

Transfers

1. How many people does your department/agency currently employ? Please provide a breakdown of this figure based on the following:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).

2. How many people did your department/agency employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).

3. How many people did your department/agency employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).

4. Since 18 September 2013, what department/agency functions have been transferred from one state or territory to another?

5. For all functions transferred, can you please provide figures for the following:
 - a. Number of staff employed before and after the transfer,
 - b. Where the function was based before and after the transfer.

6. For each employee transferred please provide the followings:
 - a. Their age.
 - b. Their gender.
 - c. Their APS classification.
 - d. The wage of the employee before and after the transfer.
 - e. The area of the department/agency they worked in before and after their transfer.
 - f. A description of their position before and after the transfer.
 - g. The dates of their transfer.
 - h. An explanation for why the employee was transferred.

- i. Whether they were transferred to or from Canberra.
- j. Any costs incurred by the department/agency due to this transfer.

Redundancies

7. Since 18 September 2013, how many positions have been made redundant in your department/agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
8. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
10. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
11. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
12. For all employees who accepted voluntary redundancies please provide the following:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason a voluntary redundancy was offered for their position.
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
 - k. Please provide all relevant dates.
13. For all employees who were redeployed please provide:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position before and after redeployment.
 - d. The APS classification level of their position before and after redeployment.
 - e. Their wage before and after redeployment.
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment.

- g. Where they were located before and after redeployment.
- h. Please provide the reason for the redeployment.
- i. Please specify any other costs incurred by the department/agency because of this redeployment.
- j. Please provide all relevant dates.

14. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

15. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

16. For employees who were made forcibly redundant since the 18 September 2013 please provide:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. The APS classification level of their position.
- e. Their wage at retrenchment.
- f. Their contract type (non-ongoing versus ongoing).
- g. Where they were located.
- h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i. The reason why the employee was made forcibly redundant.
- j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k. Please provide all relevant dates.

Extensions

17. Since the 18 September 2013 how many non-ongoing contracts has your department/agency extended?

18. How many non-ongoing contract extensions did your department/agency submit the Public Service Commission for approval?

19. How many of these extensions were approved by the Australian Public Service Commission (APSC)?

20. For every approved extension please provide the following details:

- a. The employees age.
- b. Their gender.
- c. A description of their position.
- d. Their APS classification level.
- e. Their wage.
- f. Where they are located.
- g. Their length of continuous employment at the APS.
- h. The length of the approved extension.

- i. The reason why the extension was submitted.
- j. The reason why the extension was approved by the APSC.
- k. Please provide all relevant dates.

21. How many of these extensions were rejected by the APSC?

22. For every rejected extension please provide the following details:

- a. The employee's age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Where they were located.
- f. Their length of continuous employment at the APS.
- g. The length of the extension sought by the department/agency.
- h. The reason why the extension was submitted.
- i. The reason why the extension was rejected by the APSC.
- j. Please provide all relevant dates.

23. Since 18 September 2013, how many non-ongoing contracts have been extended by your department/agency without the APSC's approval?

24. For every unapproved extension please provide the following details:

- a. The employee's age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Their position's APS level classification.
- f. Where they were located.
- g. Their length of continuous employment at the APS.
- h. The length of the extension granted by the department/agency.
- i. The reason why the extension was granted.
- j. Whether the extension was submitted to the APSC for approval and if not why the extension was not submitted for APSC approval?
- k. The reasons why the extension was granted without the APSC's approval.
- l. Please provide all relevant dates.

25. Since the 18 September 2013 how many non-ongoing contracts have expired without extension?

26. For every non-ongoing contract that has expired without extension please provide the following details:

- a. The employee's age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Their position's APS level classification.
- f. Where they were located.
- g. Their length of continuous employment at the APS.
- h. The reason why the extension was not sought for their position.
- i. Please provide all relevant dates.

27. Since the 18 September 2013 how many new employees have been engaged by your department/agency on non-ongoing contracts?
28. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?
29. How many of these new non-ongoing engagements were approved by the APSC?
30. For every approved new engagement of a non-ongoing employee please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason given by the APSC for approving this engagement.
 - k. Please provide all relevant dates
31. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
32. For every rejected new engagement of a non-ongoing employee please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Where their position is located.
 - e. Their wage.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason given by the APSC for rejecting this engagement.
 - k. Please provide all relevant dates
33. Since 18 September 2013, how many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
34. For every unapproved new engagement of a non-ongoing employee please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.

- i. The reason for engaging this new employee.
- j. The reason for engaging this employee without the APSC's approval.
- k. Please provide all relevant dates

35. Since the 18 September 2013 how many new employees have been engaged by your department/agency on ongoing contracts?

36. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval?

37. How many of these new ongoing engagements were approved by the Public Service Commission?

38. For every approved new engagement of a ongoing employee please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Where their position is located.
- f. Their position's APS level classification.
- g. The length of their ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason provided by APSC for approving this engagement.
- k. Please provide all relevant dates.

39. How many of these new ongoing employee applications were rejected by the Public Service Commission?

40. For every new ongoing engagement rejected by the Public Service Commission please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Where their position is located.
- e. Their wage.
- f. Their position's APS level classification.
- g. The length of their ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason provided by APSC for approving this engagement.
- k. Please provide all relevant dates.

41. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?

42. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Where their position is located.

- e. Their wage.
- f. Their position's APS level classification.
- g. The length of their ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason for engaging this employee without the APSC permission.
- k. Please provide all relevant dates.

The answer to the honourable senator's question is as follows:

1:

Attorney-Generals' Department

1,719 are people employed by the department.

All responses are based on actual placements, classifications and locations and exclude non-APS employees¹.

a)

Staff Breakdown	ACT	NSW	NT	QLD	SA	VIC	WA	Overseas	Total
Total AGD (exc. DART, RCs, & ARTS)	1,184	40	0	4	0	43	0	12	1,283
Defence Abuse Response Taskforce	140	9	0	0	0	0	0	0	149
RC - Institutional Responses into Child Sexual Abuse	0	124	0	0	0	0	0	0	124
RC - Home Insulation Program	11	0	0	0	0	0	0	0	11
RC - Trade Union Governance and Corruption	0	22	0	0	0	0	0	0	22
ARTS (exc. Artbank)	94	2	5	3	4	1	5	0	114
Artbank	2	12	0	0	0	2	0	0	16
Total all AGD employees	1,431	209	5	7	4	46	5	12	1,719

b)

Under 25	25-<35	35-<45	45-<55	55-<65	66 and above
100	710	472	316	112	9

¹ Non-APS Employees - are defined as a person who is employed by the Commonwealth or by a Commonwealth authority, and is not engaged under section 22 or section 72 of the Public Service Act 1999. Non-APS employees can include the Secretary, Solicitor-General, Contractors, Commissioners, Sitting Members, Judges, & Board Members.

c)

Female	Male
1,135	584

d)

Classification	Staff
APS1	5
APS2	17
APS3	91
APS4	171
APS5	222
APS6	362
EL1	517
EL2	255
SES1	56
SES2	20
SES3	3

e)

Ongoing	Non-Ongoing	Casual
1,392	298	29

Administrative Appeals Tribunal

152 people are employed by the agency.

a)

NSW	VIC	QLD	SA	WA	TAS	ACT
47	24	34	16	16	5	10

b)

Under 21	21-30	31-40	41-50	51-60	61-70	71-80
0	30	29	31	50	11	1

c)

Female	Male
107	45

d)

Classification	Staff
APS1	0
APS2	4
APS3	14
APS4	70
APS5	8
APS6	20
EL1	11
EL2	23

Classification	Staff
SES1	2
SES2	0
SES3	0

e)

Ongoing	Non-Ongoing
105	47

Australian Crime Commission

559 people are employed by the agency.

a)

ACT	NSW	NT	QLD	SA	VIC	WA
181	128	2	75	38	111	24

b)

Under 25	25-34	35-44	45-54	55-64	65 and above
6	151	174	144	76	8

c)

Female	Male
272	287

d)

Classification	Staff
APS1	0
APS2	3
APS3	35
APS4	80
APS5	79
APS6	88
EL1	187
EL2	71
SES1	6
SES2	3
SES3	0
EXAM	6
CEO	1

e)

Ongoing	Non-Ongoing
532	27

Australian Commission for Law Enforcement Integrity

31 people are employed by the agency.

a)

ACT
31

b) ACLEI employees ranged in age from 22 to 74.

c)

Female	Male
18	13

d)

Classification	Staff
APS1	0
APS2	0
APS3	1
APS4	2
APS5	1
APS6	4
EL1	12
EL2	8
SES1	2
Integrity Commissioner	1

e)

Ongoing	Non-Ongoing	Casuals
21	5	5

Australian Federal Police

6,854 people are employed by the agency.

a)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	CommTerr	Overseas
Sworn	1,546	592	46	358	86	27	433	169	68	287
Protective Services Officers (PSO)	263	190	45	6	3	0	56	63	7	7
Unsworn	2,007	226	7	85	16	3	129	54	10	55

b)

	Under 25	25-34	35-44	45-54	55 and above
Sworn	57	315	529	778	186
PSO	1	45	72	109	59
Unsworn	130	344	419	416	300

c)

	Female	Male
Sworn	764	2858
PSO	54	586
Unsworn	1,535	1,057

d) As there are more classification levels within the AFP than in the APS and AFP role responsibilities overlap across the APS classifications, we are currently unable to align the AFP Band classifications with APS classifications.

Classification	Sworn	PSO	Unsworn
Casual	0	0	21
Band 1	0	0	2
Band 2	332	89	81
Band 3	685	385	515
Band 4	880	76	647
Band 5	759	60	287
Band 6	104	3	386
Band 7	587	10	348
Band 8	60	12	173
Executive	155	5	108
SES	60	0	24

e)

	Ongoing	Non-Ongoing	Casual
Sworn	3621	1	0
PSO	640	0	0
Unsworn	2522	49	21

Australian Financial Security Authority

472 people are employed by the agency.

a)

SA	QLD	ACT	TAS	VIC	WA	NSW
101	90	104	11	85	2	79

b)

Under 20	20-29	30-39	40-49	50-59	60 and above
0	79	165	115	88	25

c)

Female	Male
280	192

d)

Classification	Staff
APS1	0

Classification	Staff
APS2	6
APS3	130
APS4	43
APS5	58
APS6	117
EL1	76
EL2	34
SES	7
CEO	1

e)

Ongoing	Non-Ongoing
394	78

Australian Human Rights Commission

142 people are employed by the agency.

a)

NSW
142

b)

Under 20	20-29	30-39	40-49	50-59	60 and above
0	22	52	36	24	8

c)

Female	Male
106	36

d)

Classification	Staff
APS1	0
APS2	0
APS3	12
APS4	20
APS5	9
APS6	33
EL1	33
EL2	24
SES1	2
SES2	1
SOH	8

e)

Ongoing	Non-Ongoing
105	37

Australian Institute of Criminology

50 people are employed by the agency.

a)

ACT	NSW	VIC
48	1	1

b)

25 and Under	26-35	36-46	46-55	56 and above
6	22	11	3	7

c)

Female	Male
34	15

d)

Classification	Staff
APS1	1
APS2	0
APS3	11
APS4	5
APS5	9
APS6	8
EL1	6
EL2	7
SES1	2
SES2	0
SES3	0

e)

Ongoing	Non-Ongoing
25	24

Australian Law Reform Commission

15 people are employed by the agency.

a)

NSW
15

b)

Under 21	21-30	31-40	41-50	51-60	60 and above
0	0	6	5	4	0

c)

Female	Male
12	3

d)

Classification	Staff
APS1	0
APS2	0
APS3-4	2
APS5-6	5
EL1	3
EL2	2
SES	3

e)

Ongoing	Non-Ongoing
13	2

Australian Security Intelligence Organisation

1,802 people are employed by the agency.

a) For national security reasons, it would be inappropriate to provide a geographic breakdown of employees

b)

Under 25	25-34	35-44	45-54	55 and above
53	592	596	353	208

c)

Female	Male
794	1,008

d)

Classification	Staff
APS1	0
APS2	62
APS3	13
APS4	130
APS5	338
APS6	728
EL1	324
EL2	144
EL3	18
SES1	35
SES2	10
SES3	0

e)

Ongoing	Non-Ongoing
1,699	103

Australian Transaction Reports and Analysis Centre

268 people are employed by the agency.

a)

QLD	ACT	VIC	WA	SA	NSW
18	18	70	2	2	158

b)

Under 25	25-34	35-44	45-54	55-64	65 and above
1	64	92	79	32	0

c)

Female	Male
152	116

d)

Classification	Staff
APS1	0
APS2	0
APS3	5
APS4	21
APS5	36
APS6	84
EL1	69
EL2	41
SES1	9
SES2	2
SES3	0
CEO	1

e)

Ongoing	Non-Ongoing
259	9

Commonwealth Director of Public Prosecutions

503 people are employed by the agency.

a)

ACT	NSW	VIC	QLD	SA	WA	TAS	NT
81	159	87	80	21	58	9	8

b)

Under 25	25-35	35-44	45-54	55 and above
19	157	142	121	64

c)

Female	Male
351	152

d)

Classification	Staff
APS1	1
APS2	8
APS3	66
APS4	72
APS5	26
APS6	67
EL1	119
EL2	111
SES1	25
SES2	7
SES3	0
Agency Head	1

e)

Ongoing	Non-Ongoing
427	76

CrimTrac

234 people are employed by the agency.

a)

ACT
234

b)

Under 25	25-34	35-44	45-54	55 and above
11	88	65	46	24

c)

Female	Male
118	116

d)

Classification	Staff
APS1	1
APS2	0
APS3	8
APS4	33
APS5	35
APS6	49
EL1	86
EL2	19
SES1	2
SES2	0
SES3	0

Classification	Staff
CEO	1

e)

Ongoing	Non-Ongoing
224	10

Family Court and Federal Circuit Court

813 people are employed by the agency.

a)

ACT	NSW	NT	QLD	SA	TAS	VIC	WA
151	266	6	146	57	23	162	2

b)

Under 25	25-34	35-44	45-54	55 and above
54	195	173	198	193

c)

Female	Male
598	215

d)

Classification	Staff
APS1	1
APS2	66
APS3	206
APS4	157
APS5	140
APS6	41
EL1	117
EL2	76
SES1	5
SES2	3
SES3	0
CEO	1

e)

Ongoing	Non-Ongoing
631	182

Federal Court of Australia

486 people are employed by the agency.

a)

ACT	NSW	NT	QLD	SA	TAS	VIC	WA
7	170	6	81	28	6	92	96

b)

Under 25	25-34	35-44	45-54	55-64	65 and above
50	116	97	109	78	36

c)

Female	Male
333	153

d)

Classification	Staff
APS1	0
APS2	78
APS3	28
APS4	85
APS5	91
APS6	113
EL1	41
EL2	15
SES1	8
SES2	3
SES3	0
Legal 1	3
Legal 2	21

e)

Ongoing	Non-Ongoing	Non-Ongoing Intermit
311	112	63

High Court of Australia

104 people are employed by the agency.

a)

QLD	NSW	WA	VIC	ACT
4	9	1	8	82

b)

Under 20	20-30	31-40	41-50	51-60	61-75
1	21	11	16	34	22

c)

Female	Male
65	39

d)

Classification	Staff
HCE1	5
HCE1	15

Classification	Staff
HCE1	16
HCE1	12
HCE1	20
HCE1	13
EL1	11
EL2	7
SES	4
Public Office Holder	1

e)

Ongoing	Non-Ongoing	Casual
42	39	23

Office of the Australian Information Commissioner

92 people employed by the agency.

a)

ACT	NSW
23	69

b)

Under 20	20-29	30-39	40-49	50-59	60 and above
0	16	48	15	11	2

c)

Female	Male
61	31

d)

Classification	Staff
APS1	0
APS2	0
APS3	0
APS4	6
APS5	14
APS6	34
EL1	22
EL2	10
SES1	3
SES2	0
SES3	0
Stat Office Holders	3

e)

Ongoing	Non-Ongoing
84	8

Office of Parliamentary Counsel

108 people are employed by the agency.

a)

ACT
108

b)

Under 20	20-30	31-40	41-50	51-60	61-70	71-80
0	13	29	35	21	9	1

c)

Female	Male
68	40

d)

Classification	Staff
OPC Broadband B (APS 1 - 3)	0
OPC Broadband B (APS 4 - 6)	43
EL1	7
EL2	6
Assistant Parliamentary Counsel Grade 1	3
Assistant Parliamentary Counsel Grade 2	6
Assistant Parliamentary Counsel Grade 3	20
SES1	14
SES2	6
SES3	0
Statutory office holders	3

e)

Ongoing	Non-Ongoing
107	1

National Archives of Australia

428 people are employed by the agency.

a)

ACT	NSW	NT	QLD	SA	TAS	VIC	WA
295	59	3	13	4	4	31	19

b)

Under 25	25-35	35-45	45-55	55-65	65 and above
6	65	112	151	77	17

c)

Female	Male
258	170

d)

Classification	Staff
APS1	32
APS2	38
APS3	35
APS4	62
APS5	68
APS6	97
EL1	64
EL2	26
SES1	5
SES2	0
SES3	0
Agency Head	1

e)

Ongoing	Non-Ongoing
361	67

Australia Council for the Arts

133 people are employed by the agency.

a)

NSW	VIC
132	1

b) Australian Council for the Arts staff ages range from 23 to 69 with a median age of 37, and an average age of 39.

c)

Female	Male
93	40

d)

Classification	Staff
ACB1	1
ACB2	14
ACB3	32
ACB4	31
ACB5	26
ACB6	5
IEA	24

e)

Ongoing	Non-Ongoing
115	18

Australian Film Television and Radio School

124 people are employed by the agency.

a)

NSW
124

b)

Under 25	25-34	35-44	45-54	55-64	65 and above
4	17	32	37	23	4

c)

Female	Male
67	57

d)

Classification	Staff
APS1	1
APS2	1
APS3	5
APS4	18
APS5	18
APS6	14
EL1	33
EL2	26
SES1	5
SES2	2
PEO	1

e)

Ongoing	Non-Ongoing
70	54

Australian National Maritime Museum

98 people are employed by the agency.

a)

NSW
98

b)

Under 25	25-34	35-44	45-54	55-64	65 and above
1	12	29	27	24	5

c)

Female	Male
52	46

d)

Classification	Staff
APS1	0
APS2	1
APS3	13
APS4	19
APS5	13
APS6	25
EL1	16
EL2	11
SES1	0
SES2	0
SES3	0

e)

Ongoing	Non-Ongoing
26	72

Bundanon Trust

33 people are employed by the agency.

a)

NSW
33

b)

20-29	30-39	40-49	50-59	60 and above
3	6	8	11	5

c)

Female	Male
23	10

d) Bundanon Trust employees are not employed under the Australia Public Service Commission Agreement, and do not have a classification.

e)

Ongoing	Non-Ongoing
29	4

Creative Partnerships Australia

16 people are employed by the agency.

a)

VIC	NSW	WA
13	1	2

b)

Under 25	25-34	35-44	45-54	55-64	65 and above
0	6	7	3	0	0

c)

Female	Male
11	5

d) Creative Partnerships Australia employees are not employed under the Australia Public Service Commission Agreement, and do not have a classification.

e) All employees are employed on an ongoing basis with the exception of two employees who are engaged on parental leave cover contracts.

Museum of Australian Democracy/Old Parliament House

90 people are employed by the agency.

a)

ACT
90

b)

Under 25	25-34	35-44	45-54	55 and above
14	18	22	28	8

c)

Female	Male
59	31

d)

Classification	Staff
APS1	0
APS2	1
APS3	36
APS4	6
APS5	13
APS6	10
EL1	14
EL2	7
SES1	2
SES2	0
SES3	0
PEO	1

e)

Ongoing	Non-Ongoing
62	28

National Film and Sound Archive

230 people are employed by the agency.

a)

ACT	NSW	VIC
185	32	13

b)

20-29	30-39	40-49	50-59	60 and above
29	61	63	58	19

c)

Female	Male
126	104

d)

Classification	Staff
APS1	2
APS2	13
APS3	46
APS4	37
APS5	47
APS6	39
EL1	32
EL2	11
SES1	1
SES2	0
SES3	0
PEO	1

e)

Ongoing	Non-Ongoing
196	34

National Gallery of Australia

312 people are employed by the agency.

a)

ACT
312

b)

Under 25	25-34	35-44	45-54	55-65	65 and above
24	64	75	67	66	16

c)

Female	Male
206	106

d) National Gallery of Australia Staff are engaged under the *National Gallery of Australia Act 1975*.

Classification	Staff
NGA1	32
NGA2	31
NGA3	50
NGA4	39
NGA5	51
NGA6	50
EL1	29
EL2	25
SES1	4
SES2	0
SES3	3

e)

Ongoing	Non-Ongoing
214	98

National Library of Australia

502 people are employed by the agency.

a)

ACT
502

b)

Under 25	25-34	35-44	45-54	55 and above
23	98	117	153	111

c)

Female	Male
348	154

d)

Classification	Staff
Cadet	1
Graduate	1
APS1	0
APS2	59
APS3	82
APS4	97
APS5	73
APS6	81
EL1	76
EL2	25
SES1	6

Classification	Staff
SES2	0
SES3	0
Agency Head	1

e)

Ongoing	Non-Ongoing	Casuals
431	30	41

National Museum of Australia

255 people are employed by the agency.

a)

ACT
255

b)

Under 25	25-34	35-44	45-54	55-64	65 and above
10	44	82	66	42	11

c)

Female	Male
172	83

d)

Classification	Staff
APS1	0
APS2	61
APS3	19
APS4	39
APS5	36
APS6	47
EL1	32
EL2	18
SES1	2
SES2	0
SES3	0
PEO	1

e)

Ongoing	Non-Ongoing
218	37

National Portrait Gallery

60 people are employed by the agency.

a)

ACT
60

b) National Portrait Gallery Staff ages range from 26-65.

c)

Female	Male
50	10

d)

Classification	Staff
APS1	0
APS2	0
APS3	8.8
APS4	4
APS5	9
APS6	9.8
EL1	12
EL2	6.6
SES1	1
SES2	0
SES3	0

e)

Ongoing	Non-Ongoing
45.4	6.8

Screen Australia

118 people are employed by the agency.

a)

NSW	VIC
105	13

b)

Under 21	21-30	31-40	41-50	51-60	61 and above
0	15	41	32	25	5

c)

Female	Male
91	27

d) Screen Australia Band

Classification	Staff
APSA1	0

Classification	Staff
APSA2	0
APSA3	13
APSA4	10
APSA5	15
APSA6	22
SAEL1	24
SAEL2	27
SES1	5
SES2	1
SES3	0
Agency Head	1

e)

Ongoing	Non-Ongoing	Fixed Term
49	0	69

2: Information on staffing levels as at 30 June 2013 is available through department and agency annual reports. Please see the table below.

Department/Agency	Web address
Attorney-General's Department	http://www.ag.gov.au/Publications/AnnualReports/Annualreport2012-13/Pages/Part5-Appendixes/Appendix5Staffinginformation.aspx
Administrative Appeals Tribunal	http://www.aat.gov.au/docs/Reports/2013/AR2013-Appendix2.pdf
Australian Crime Commission	https://www.crimecommission.gov.au/sites/default/files/AR2012-13_Chapter4.pdf (pages 167-175)
Australian Commission for Law Enforcement Integrity	http://www.aclei.gov.au/Documents/AnnualReportoftheIntegrityCommissioner2012-13.pdf (pages 82-83)
Australian Federal Police	http://www.afp.gov.au/media-centre/publications/~/_media/afp/pdf/a/afp-annual-report-2012-2013.ashx (pages 208-217)
Australian Financial Security Authority	https://www.afsa.gov.au/about-us/annual-report/annual-report-2012-13/3-management-and-accountability/management-of-its-as-people
Australian Human Rights Commission	http://www.humanrights.gov.au/sites/default/files/document/publication/ahrc_annual_report_2012-13.pdf (pages 59, 100-102, 150)
Australian Institute of Criminology	http://www.aic.gov.au/media_library/publications/anreport/2013/aic_ar_2012-13.pdf (pages 71-73)

Department/Agency	Web address
Australian Law Reform Commission	http://www.alrc.gov.au/sites/default/files/pdfs/publications/annual_report_with_cover.pdf (pages 41-42)
Australian Security Intelligence Organisation	http://www.asio.gov.au/img/files/ASIO-Report-to-Parliament-2012-13.pdf (pages 121-122)
Australian Transaction Reports and Analysis Centre	http://www.austrac.gov.au/files/ar_1213_full.pdf (page 177-180)
Commonwealth Director of Public Prosecutions	http://www.cdpp.gov.au/wp-content/uploads/CDPP-Annual-Report-2012-2013.pdf (pages 88-90)
CrimTrac	http://www.crimtrac.gov.au/about_us/documents/CrimTracAnnualReport2012-13AccessiblePDFforwebsite.pdf (pages 66-68)
Family Court of Australia/Federal Circuit Court	http://www.federalcircuitcourt.gov.au/pubs/html/AR1213P6.html
Federal Court of Australia	http://www.fedcourt.gov.au/publications/annual-reports/2012-13/ar2013.pdf (pages 191-195)
High Court of Australia	http://www.hcourt.gov.au/assets/corporate/annual-reports/HCA-Annual-Report-2012-13.pdf (pages 102-103)
Office of the Australian Information Commissioner	http://www.oaic.gov.au/images/documents/about-us/corporate-information/annual-reports/Annual-report-2012-13/Complete_pdf_AR_2012-13.pdf (pages
Office of Parliamentary Counsel	http://www.oaic.gov.au/images/documents/about-us/corporate-information/annual-reports/Annual-report-2012-13/Complete_pdf_AR_2012-13.pdf (pages 20-21)
National Archives of Australia	http://annualreport.naa.gov.au/2012-13/management-accountability/human-resource-management.aspx
Australia Council for the Arts	http://www.australiacouncil.gov.au/__data/assets/pdf_file/0003/174126/AustraliaCouncilAnnualReport20122013.pdf (page 50)
Australian Film Television and Radio School	http://www.aftrs.edu.au/__data/assets/pdf_file/0020/25742/aftrs_annualreport2013.pdf (pages 44-47)
Australian National Maritime Museum	http://www.anmm.gov.au/~/_media/Files/About%20us/ANMM_2012-13Annual_Report_section1_Year-In-Review.docx (pages 45-47)
Bundanon Trust	http://www.bundanon.com.au/files/bundanon_trust_annual_report_2013.pdf (page 29)

Department/Agency	Web address
Creative Partnerships Australia	https://www.creativepartnershipsaustralia.org.au/assets/creative_partnerships_australia_financial_statements_end_30_june_2013.html (page 21)
Museum of Australian Democracy/Old Parliament House	http://static.moadoph.gov.au/ophgovau/media/docs/corporate/1213annualreport/MOAD-ar-12-13.pdf (pages 140-142)
National Film and Sound Archive	http://www.nfsa.gov.au/site_media/uploads/file/2013/10/30/NFS_A_0313_Annual_Report_Web_FA.pdf (pages 54-56)
National Gallery of Australia	http://nga.gov.au/AboutUs/Reports/NGA_AR_12-13.pdf (pages 64, 100-113)
National Library of Australia	http://www.nla.gov.au/sites/default/files/nla-annrep-2012-13.pdf (pages 145-146)
National Museum of Australia	http://www.nma.gov.au/__data/assets/pdf_file/0005/409559/2012-13-NMA-Annual-Report-for-WEB.pdf (pages 53-55)
Screen Australia	http://www.screenaustralia.gov.au/getmedia/da335dc3-cf26-4450-8417-75e273933d34/AR_1213.pdf (pages 16-17, 159-161)

3: To attempt to provide the level of detail requested for the portfolio would involve an unreasonable diversion of resources.

4: Since 18 September 2013, the portfolio has not transferred any functions from one state to another, with the exception of the agencies listed below.

Australian Security Intelligence Organisation

The Australian Security Intelligence Organisation does not provide geographic breakdown for reasons of national security.

Commonwealth Director of Public Prosecutions

Since 18 September 2013, the Commonwealth Director of Public Prosecutions has undertaken re-organisation projects for both legal practice and corporate management. The re-organisations are based on a move from a federated regional model to a national model.

For legal practice, the new model sees national teams taking responsibility for specific functions across regions rather than based on location. Corporate management has been centralised and we have created national virtual teams across regions responsible for specific functions.

These changes are designed to promote national consistency, reduce duplication of effort and allow for process improvement.

Creative Partnerships Australia

The functions of the South Australian office have transferred to the Western Australia office.

The functions of the ACT office have transferred to New South Wales office.

The functions of the Tasmanian office have transferred to the Victorian office.

5-6: To attempt to provide the level of detail requested for the portfolio would involve an unreasonable diversion of resources.

7: The portfolio's response to this question is set out in the table below.

Department/Agency	Number of redundancies	Number of ongoing positions	Number of non-ongoing positions	Number of positions located in the ACT
Attorney-General's Department	0	Not applicable	Not applicable	Not applicable
Administrative Appeals Tribunal	0	Not applicable	Not applicable	Not applicable
Australian Crime Commission	9	9	Not applicable	3
Australian Commission for Law Enforcement Integrity	0	Not applicable	Not applicable	Not applicable
Australian Federal Police (the AFP does not create positions with an ongoing or non-ongoing status, positions are filled as deemed appropriate)	36	36	Not applicable	21
Australian Financial Security Authority	2	2	Not applicable	1
Australian Human Rights Commission	1	1	Not applicable	1
Australian Institute of Criminology	0	Not applicable	Not applicable	Not applicable
Australian Law Reform Commission	0	Not applicable	Not applicable	Not applicable
Australian Security Intelligence Organisation	10	9	1	For national security reasons, it would be inappropriate to comment on the locations of employees

Department/Agency	Number of redundancies	Number of ongoing positions	Number of non-ongoing positions	Number of positions located in the ACT
Australian Transaction Reports and Analysis Centre	6	6	Not applicable	0
Commonwealth Director of Public Prosecutions	2	2	Not applicable	0
CrimTrac	1	1	Not applicable	1
Family Court of Australia/Federal Circuit Court	2	2	Not applicable	0
Federal Court of Australia	10	10	Not applicable	0
High Court of Australia	1	1	Not applicable	1
Office of the Australian Information Commissioner	0	Not applicable	Not applicable	Not applicable
Office of Parliamentary Counsel	10	7	3	10
National Archives of Australia	0	Not applicable	Not applicable	Not applicable
Australia Council for the Arts	0	Not applicable	Not applicable	Not applicable
Australian Film Television and Radio School	1	1	Not applicable	0
Australian National Maritime Museum	4	4	Not applicable	4
Bundanon Trust	0	Not applicable	Not applicable	Not applicable
Creative Partnerships Australia	6	4	2	0
Museum of Australian Democracy/Old Parliament House	3	3	Not applicable	3
National Film and Sound Archive	2	2	Not applicable	2
National Gallery of Australia	1	1	Not applicable	1
National Library of Australia	0	Not applicable	Not applicable	Not applicable

Department/Agency	Number of redundancies	Number of ongoing positions	Number of non-ongoing positions	Number of positions located in the ACT
National Museum of Australia	10	10	Not applicable	10
National Portrait Gallery of Australia	2	2	Not applicable	2
Screen Australia	2	2	Not applicable	2

8-13: To attempt to provide the level of detail requested for the portfolio would involve an unreasonable diversion of resources.

14: The portfolio's response to this question is set out in the table below.

Department/Agency	Number of forcible redundancies	Number of ongoing positions	Number of non-ongoing positions	Number of positions located in the ACT
Attorney-General's Department	0	Not applicable	Not applicable	Not applicable
Administrative Appeals Tribunal	0	Not applicable	Not applicable	Not applicable
Australian Crime Commission	0	Not applicable	Not applicable	Not applicable
Australian Commission for Law Enforcement Integrity	0	Not applicable	Not applicable	Not applicable
Australian Federal Police	0	Not applicable	Not applicable	Not applicable
Australian Financial Security Authority	1	1	Not applicable	1
Australian Human Rights Commission	0	Not applicable	Not applicable	Not applicable
Australian Institute of Criminology	0	Not applicable	Not applicable	Not applicable
Australian Law Reform Commission	0	Not applicable	Not applicable	Not applicable
Australian Security Intelligence Organisation	0	Not applicable	Not applicable	Not applicable

Department/Agency	Number of forcible redundancies	Number of ongoing positions	Number of non-ongoing positions	Number of positions located in the ACT
Australian Transaction Reports and Analysis Centre	4	4	Not applicable	0
Commonwealth Director of Public Prosecutions	0	Not applicable	Not applicable	Not applicable
CrimTrac	0	Not applicable	Not applicable	Not applicable
Family Court of Australia/Federal Circuit Court	0	Not applicable	Not applicable	Not applicable
Federal Court of Australia	2	2	Not applicable	0
High Court of Australia	0	Not applicable	Not applicable	Not applicable
Office of the Australian Information Commissioner	0	Not applicable	Not applicable	Not applicable
Office of Parliamentary Counsel	0	Not applicable	Not applicable	Not applicable
National Archives of Australia	0	Not applicable	Not applicable	Not applicable
Australia Council for the Arts	0	Not applicable	Not applicable	Not applicable
Australian Film Television and Radio School	1	1	Not applicable	0
Australian National Maritime Museum	0	Not applicable	Not applicable	Not applicable
Bundanon Trust	0	Not applicable	Not applicable	Not applicable
Creative Partnerships Australia	4	4	Not applicable	0
Museum of Australian Democracy/Old Parliament House	0	Not applicable	Not applicable	Not applicable
National Film and Sound Archive	0	Not applicable	Not applicable	Not applicable

Department/Agency	Number of forcible redundancies	Number of ongoing positions	Number of non-ongoing positions	Number of positions located in the ACT
National Gallery of Australia	0	Not applicable	Not applicable	Not applicable
National Library of Australia	0	Not applicable	Not applicable	Not applicable
National Museum of Australia	0	Not applicable	Not applicable	Not applicable
National Portrait Gallery of Australia	0	Not applicable	Not applicable	Not applicable
Screen Australia	0	Not applicable	Not applicable	Not applicable

15-16: To attempt to provide the level of detail requested for the portfolio would involve an unreasonable diversion of resources.

17: The portfolio's response to this question is set out in the table below.

Department/Agency	Number of extended non-ongoing contracts since 18 September 2013
Attorney-General's Department	27
Administrative Appeals Tribunal	33
Australian Crime Commission	5
Australian Commission for Law Enforcement Integrity	2
Australian Federal Police	16
Australian Financial Security Authority	62
Australian Human Rights Commission	9
Australian Institute of Criminology	7
Australian Law Reform Commission	0
Australian Security Intelligence Organisation	23
Australian Transaction Reports and Analysis Centre	2
Commonwealth Director of Public Prosecutions	40

Department/Agency	Number of extended non-ongoing contracts since 18 September 2013
CrimTrac	5
Family Court of Australia/Federal Circuit Court	132
Federal Court of Australia	1
High Court of Australia	0
Office of the Australian Information Commissioner	2
Office of Parliamentary Counsel	0
National Archives of Australia	5
Australia Council for the Arts	14
Australian Film Television and Radio School	1
Australian National Maritime Museum	8
Bundanon Trust	0
Creative Partnerships Australia	3
Museum of Australian Democracy/Old Parliament House	4
National Film and Sound Archive	0
National Gallery of Australia	62
National Library of Australia	18
National Museum of Australia	14
National Portrait Gallery of Australia	4
Screen Australia	0

18-34: To attempt to provide the level of detail requested for the portfolio would involve an unreasonable diversion of resources.

35: The portfolio's response to this question is set out in the table below.

Department/Agency	Number of new engagements since 18 September 2013
Attorney-General's Department	73

Department/Agency	Number of new engagements since 18 September 2013
Administrative Appeals Tribunal	2
Australian Crime Commission	18
Australian Commission for Law Enforcement Integrity	4
Australian Federal Police	116 Of the 116 new employees, 42 were new policing recruits
Australian Financial Security Authority	16
Australian Human Rights Commission	0
Australian Institute of Criminology	1
Australian Law Reform Commission	0
Australian Security Intelligence Organisation	31
Australian Transaction Reports and Analysis Centre	7
Commonwealth Director of Public Prosecutions	3
CrimTrac	5
Family Court of Australia/Federal Circuit Court	4
Federal Court of Australia	0
High Court of Australia	3
Office of the Australian Information Commissioner	3
Office of Parliamentary Counsel	2
National Archives of Australia	1
Australia Council for the Arts	1
Australian Film Television and Radio School	9
Australian National Maritime Museum	2
Bundanon Trust	2
Creative Partnerships Australia	5

Department/Agency	Number of new engagements since 18 September 2013
Museum of Australian Democracy/Old Parliament House	2
National Film and Sound Archive	0
National Gallery of Australia	11
National Library of Australia	11
National Museum of Australia	2
National Portrait Gallery of Australia	0
Screen Australia	0

36-42: To attempt to provide the level of detail requested for the portfolio would involve an unreasonable diversion of resources.