

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Group: 3

Program: Other Agency

Question: BE14/059

Senator Singh asked the following question at the hearing on 26-29 May 2014:

1. How many full time staff are there within AFP?
2. How many part time staff are there within the AFP?
3. Have there been any voluntary redundancies to cope with the efficiency dividend and cuts to training and recruitment?
4. What proportion of all staff are women? What's that as a raw figure/s? Also, subject to privacy rules, could we please get a break down of the number and percentage of women in the top ranks of the AFP?
5. What is the ethnic breakdown of all staff at the AFP? Are these figures collected?
6. Have there been any involuntary redundancies at the AFP since the Government came to power? If so, how many? If not, will there need to be involuntary redundancies as a result of Government cuts?
7. Are most staff based in Canberra? Please outline in a table how many are based in Canberra, and how many are based in other cities and/or towns, and which cities and towns these are?
8. How much is spent on IT at the AFP? Who does AFP hold the contract with?
9. What is the overall travel budget for the AFP?
10. What is the overall stationary and office supplies budget?
11. What are the current AFP leasing arrangements? How many leases does the AFP have? When do they expire? What locations are they for? Have any studies or thinking been done to reduce the cost of these facilities, in any way that doesn't impact detrimentally on the AFP's police work?
12. Have any consultancies or contracts been undertaken by the AFP since the Government changed? If so, what for, how much and what were the start and finish dates of these contracts? Were all tendered out? If not, why not?
13. What media monitoring services does the AFP keep? How much does this cost? Are these services shared with any other agencies?

The answer to the honourable senator's question is as follows:

1. As at 29 May 2014, the AFP has 6446 full time staff.
2. As at 29 May 2014, the AFP has 387 part time staff.

3. There have been 36 voluntary redundancies offered and accepted between the dates 18 September 2013 and 29 May 2014. These redundancies were offered as part of normal workforce management processes.
4. As at 29 May 2014, there were 2353 women in the AFP, forming 34% of the AFP workforce (6854).

The table below outlines the number of female staff at the SES levels.

SES Level	Female	% Female of SES Cohort	Total SES
SES 1	13	21%	62
SES 2	3	18%	17
SES 3		0%	5
Total	16	19%	84

5. These figures are not collected.
6. The AFP has not offered any involuntary redundancies. Involuntary redundancies do not form part of staff reduction strategies as a result of Government cuts.
7. The table below outlines where AFP staff are based.

State	AFP Police*	AFP PSO	AFP Unsworn	Total
ACT	1546	263	2007	3816
NSW	592	190	226	1008
NT	46	45	7	98
Qld	368	6	85	459
SA	86	3	16	105
Tas	27		3	30
Vic	433	56	129	618
WA	169	63	54	286
Comm Terr	68	7	10	85
Overseas	287	7	55	349
Total	3622	640	2592	6854

*AFP Police includes 110 recruits currently in the AFP College.

8. The total AFP IT expenditure for F/Y 2012/13 was \$112,482,018.90. The AFP is an insourced IT agency.
9. Refer to QoN 155.
10. Refer to QoN 112.
11.
 - a) At 31 May 2014 the AFP managed 209 leases internationally and domestically (refer to the Domestic Tenancy Schedule attached).

The AFP leases office accommodation overseas for its International Operations – offices and staff residences. The AFP is also co-located and shares office accommodation at many other points of representation offshore with other Government agencies, in properties which are principally administered by DFAT. Further space is leased to support the activities of the International Deployment Group missions in overseas locations. The AFP has not listed international sites.

- b) The AFP currently has 209 leases internationally and domestically.
 - c) See attached Domestic Tenancy Schedule
 - d) See attached Domestic Tenancy Schedule
 - e) The AFP puts strong focus on optimising its property operating expenditure in accordance with its property plan. The property plan is in line with the Commonwealth Property Guidelines.
12. Refer to the response to QoN 172.
13. Refer to the response to QoN 115.

**AFP Domestic May 2014 Tenancy
Schedule**

ACT

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
WESTON COMPLEX	WESTON	ACT	1/07/2012	30/06/2016	3,068,671.92	3,099,358.68
BARTON COLLEGE	BARTON	ACT	1/07/2012	30/06/2022	2,859,999.96	3,271,098.12
WODEN STORAGE FACILITY	WODEN	ACT	12/11/2012	11/11/2017	316,176.36	321,363.84
COURTHOUSE & POLICE STATION	JERVIS BAY	ACT	1/01/2007	HOLDOVER	85,000.08	85,000.08
PIRIE STREET FYSHWICK	FYSHWICK	ACT	1/03/2011	28/02/2016	207,288.84	207,288.84
187 GLADSTONE ST FYSHWICK	FYSHWICK	ACT	1/03/2013	28/02/2015	121,738.32	121,738.32
HANGAR 47, CANBERRA AIRPORT	CANBERRA AIRPORT	ACT	11/06/2007	10/06/2014	1,149,324.72	1,235,536.08
HUME DATA CENTRE	HUME	ACT	23/01/2008	22/01/2016	141,731.52	141,731.52
EDMUND BARTON BUILDING NATIONAL HQ	BARTON	ACT	15/08/2009	14/08/2024	17,273,767.20	18,761,135.64
MITCHELL PROPERTY OFFICE	MITCHELL	ACT	23/12/2009	22/12/2019	659,706.48	659,706.48
NORTHBOURNE AVENUE	CANBERRA CBD	ACT	1/02/2010	31/01/2015	471,248.40	508,097.88
RAE STREET, BELCONNEN	BELCONNEN	ACT	1/06/2011	31/05/2021	579,467.16	579,467.16
WOLLONGONG STREET FYSHWICK	FYSHWICK	ACT	1/12/2011	31/05/2014	108,918.84	108,918.84
CANBERRA AIRPORT OPERATIONS CENTRE	CANBERRA AIRPORT	ACT	1/02/2012	31/01/2027	669,925.92	786,796.92
YARRALUMLA WATER POLICE	YARRALUMLA	ACT	1/08/2012	30/07/2015	187,200.00	187,200.00
					27,900,165.72	30,074,438.40

NSW

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
SYDNEY REGIONAL OFFICE	SYDNEY CITY	NSW	5/06/2004	4/06/2016	8,338,571.28	9,576,477.84
ALEXANDRIA	ALEXANDRIA	NSW	22/04/2005	21/04/2017	70,746.72	87,268.92
SYDNEY CANINE UNIT, SYDNEY AIRPORT	SYDNEY AIRPORT	NSW	1/03/2010	28/02/2015	147,410.52	147,410.52
LEVELS 17-18, 1 OXFORD STREET	SYDNEY CITY	NSW	1/02/2011	4/06/2016	1,412,716.08	1,629,652.56
SYDNEY AIRPORT OPERATIONS CENTRE	SYDNEY AIRPORT	NSW	26/05/2011	25/05/2026	1,742,039.88	2,650,315.92
					11,711,484.48	14,091,125.76

NT

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
DARWIN CANINE FACILITY	DARWIN AIRPORT	NT	22/05/2012	21/05/2027	482,123.28	525,330.24
DARWIN REGIONAL OFFICE	DARWIN AIRPORT	NT	6/09/2011	5/09/2026	1,329,347.04	1,358,452.44
					1,811,470.32	1,883,782.68

QLD

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
G5 AIRPORT ADMIN CENTRE	CAIRNS AIRPORT	QLD	1/04/2013	30/09/2014	82,425.00	85,525.00
G7 AIRPORT ADMIN CENTRE	CAIRNS AIRPORT	QLD	1/04/2013	31/03/2021	54,027.00	54,027.00
5/ 31-35 QANTAS DRIVE, BRISBANE AIRPORT	BRISBANE AIRPORT	QLD	1/04/2013	31/03/2015	334,949.64	352,384.68
GOLD COAST AIRPORT	COOLANGATTA	QLD	1/10/2013	30/09/2015	132,375.60	132,375.60
BRISBANE REGIONAL OFFICE	SPRING HILL	QLD	1/10/2006	31/03/2016	2,357,821.20	2,357,821.20
THURSDAY ISLAND	THURSDAY ISLAND	QLD	1/05/2010	30/04/2015	36,054.96	36,054.96

MURWILLUMBAH CANINE FACILITY	MURWILLUMBAH	QLD	25/02/2011	24/02/2026	321,770.76	358,043.52
BRISBANE AIRPORT OPERATIONS CENTRE	BRISBANE AIRPORT	QLD	14/09/2012	15/12/2027	1,590,588.00	1,811,029.20
CAIRNS CANINE FACILITY	CAIRNS AIRPORT	QLD	30/09/2013	29/09/2028	360,000.00	398,499.96
SITE 1D36 ITB DOG KENNELS	BRISBANE AIRPORT	QLD	1/01/2013	31/10/2014	1,560.00	1,560.00
					5,271,572.16	5,587,321.12

SA

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
ADELAIDE REGIONAL OFFICE	ADELAIDE CBD	SA	1/09/2006	31/08/2017	731,037.84	930,664.72
INTERNATIONAL TERMINAL, ADELAIDE AIRPORT	ADELAIDE AIRPORT	SA	15/10/2005	31/10/2015	0.00	869.88
ADELAIDE AIRPORT OPERATIONS CENTRE	ADELAIDE AIRPORT	SA	11/12/2012	10/12/2027	1,007,665.68	1,100,008.92
ADELAIDE CANINE FACILITY	ADELAIDE AIRPORT	SA	28/06/2013	27/06/2028	507,000.00	507,000.00
					2,245,703.52	2,538,543.52

TAS

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
SITE 83, HOBART AIRPORT	HOBART AIRPORT	TAS	1/01/2005	Month to Month	149,984.52	149,984.52
MEALS ROOM, HOBART AIRPORT	HOBART AIRPORT	TAS	1/12/2007	Month to Month	2,757.24	4,526.04
HOBART REGIONAL OFFICE	HOBART	TAS	1/09/2012	5/01/2020	70,482.48	78,786.84
					223,224.24	233,297.40

VIC

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
MELBOURNE REGIONAL OFFICE	MELBOURNE CBD	VIC	16/06/2007	15/06/2017	3,491,699.28	4,902,433.63
MELBOURNE AIRPORT OFFICE	MELBOURNE AIRPORT	VIC	3/04/2013	2/04/2028	1,601,164.68	1,700,863.20
					5,092,863.96	6,603,296.83

WA

Property Description	City	State	Contract Start Date	Contract End Date	Current Rental pa	Total Costs p.a.
PERTH REGIONAL OFFICE	WEST PERTH	WA	1/03/2007	28/02/2017	2,634,649.92	3,027,769.92
PERTH MOSV	FREMANTLE	WA	1/02/2004	30/06/2018	10,906.44	16,211.88
GATE 1, PERTH AIRPORT	PERTH AIRPORT	WA	1/07/2009	HOLDOVER	406,495.68	532,873.44
GATE 1 STAGE 2	PERTH AIRPORT	WA	5/02/2014	4/02/2029	1,340,766.00	1,714,449.00
					4,392,818.04	5,291,304.24
					58,649,302.44	66,303,109.95