			DEED OF C	ONFIDENTIAL	LITY REGISTI	EK	
					Conflict of		
		Signed Deed of		Participation in	Interest		
Position	Internal/External	Confidentiality	Probity Briefing	Evaluation	registered	Details of Conflict	Resolution / Decision
Assistant Director, Assets Management	Internal	Yes	Yes	No	No		
-						My husband's brother went to school with someone in	
						the Snow family. I have never had contact with this	
						person. I am unsure of his first name. I think they are	Attended Probity Briefing.
Assistant Director, Headquarters, Strategy & Governance	Internal	Yes	Yes	Yes	Yes	still friends.	No futher action required.
EA to AS, Communication & Media Branch	Internal	Yes	No	No	No		<u>'</u>
,				-			
						Daryl Jackson Alastair Swayn Pty Ltd is currently	
						engaged by the following property developers/owners:	
						Capital Airport Group (CAG) - various projects at Majura	
						Business Park and some fitout works for tenancies at	
						the Brindabella Business Park.	
						KDN Group - minor refurbishment works at 15 National	
						Circuit.	
						Centuria - entrance level upgrades at 54 & 60 Marcus	
						Clarke Street.	
						Canberra Grammar School - various refurbishment	
						projects (the CAG Managing Director Stephen Byron is	
						on the School Board and has a CAG staff member	
						attend project design meetings).	
						I am involved in all projects abovementioned excluding	
Director, DJAS	External	Yes	Yes	No	Yes	Canberra Grammar School.	for the 3 Molonglo building.
Project Director	External	Yes	Yes	Yes	No		
Senior Interior Designer	External	Yes	Yes	No	No		
Contractor	External	Yes	Yes	Yes	No		
Programme Manager, ICT Infrastructure Operations Branch	Internal	Yes	Yes	No	No		
APS6, Headquarters, Strategy & Governance	Internal	Yes	Yes	No	No		
A/g Senior Public Affairs Officer	Internal	Yes	No	No	No		
FAS, Corporate Services	Internal	Yes	No	Yes	No		
EO to Deputy Commissioner Operations	Internal	Yes	No	No	No		
Project Officer, Headquarters, Strategy & Governance	Internal	Yes	Yes	Yes	No		
Assistant Secretary, PACS	Internal	Yes	Yes	Yes	No		
Senior Technical Advisor	External	Yes	Yes	Yes	No		
						My daughter goes to school with Stephen Byron's (MD	
						CAG) daughter. She also goes to school with the	
						daughters of Paul Powderley (Colliers Internationsl),	
						George Kathaklakis (NDH Property & President of the	
						PLA Act). I play golf at Royal Canberra where the	
							This person will not to be involved in the service and
						following also Play: Barry Morris, Paul Powderley,	This person will not to be involved in the procurement process evaluation.
						Graham Potts. I have met all of the above both socially	l'
	L	1		l		and in my business undertaking and have sound	This person is no longer currently working on the
Special Advisor	External	Yes	Yes	Yes	Yes	relationships with all of them	project.

			DEED OF C	ONFIDENTIAL	LITY KEGISTI	EK	
					Conflict of		
		Signed Deed of		Participation in	Interest		
Position	Internal/External	Confidentiality	Probity Briefing	Evaluation	registered	Details of Conflict	Resolution / Decision
							The individual attended Probity Briefing.
							The previous design work was not related to the
							procurement process or broader project.
							While the individual was involved in developing the
							procurement documentation all documentation was
						During my previous emplyment with Daryl Jackson	reviewed by Probity, Legal and endorsed by Executive
						Alastair Swayn I was assigned to undertake design work	prior to release to market.
						for the Canberra Airport. During my employment with	The individual was not involved in the evaluation
						ACBPS I worked on projects which required approvals	decision making process.
Project Officer, Headquarters, Strategy & Governance	Internal	Yes	Yes	Yes	Yes	and involvment of ISPT.	No futher action required.
Manages property portfolio for Defence	External	Yes	No	No No	No		
EA to Deputy Secretary Corporate Group	Internal	Yes Yes	Yes No	No No	No No		
EA to Deputy Commissioner Operations	Internal	res	INO	INO	INO		
						I work for Synergy Group Australia and have been	
						engaged by the Finance Division at the DIBP (and	
						formerly Customs). Over the past year I have been	Signed Deed was recieved by DIBP HQ team on 5
						working at the Department on a part-time basis. I am	February 2016.
						aware that DIBP was considering a joint approach to	In his declaration, person states that he was provided
						the market for accommodation with the Dept of	with details of the Government Agencies involved with
						Defence and the ABS but i was not aware that this was	the procurement in November 2015 during a project
						confidential information. I became aware of this	conception at Synergy Group. He also states that he
						information during the project conception late last year	
						(November) when there was some initial thinking that I	and that he hasn't discussed it with anoyone outside
						may be avaliable to assit with the engagment given my	the meeting in question.
						recent experience in preparing cost-benefit analyses for	
						other clients, combined with my prior knowledge of	to discuss probity concerns relating to the
						DIBP. However, it was decided I was not required to	Headquarters Project ACT.
						assist on this piece of work. As a result, I was not	The project team has also followed up with the internal
						involved once the engagment had been	Finance Division employees to obtain signed
Contractor working with DIBP Finance Division	External	Yes	No	No	Yes	formalised/commenced.	Confidentiality Agreements.
Director, ICT Divisional Performance & Coordination	Internal	Yes	Yes	No	No		
First Assistant Secretary, Corporate Support Division	Internal	Yes	No	Yes	No		
Director, Commercial Services	Internal	Yes	Yes	Yes	No		
Executive Assistant to Brad Clark	Internal	Yes	Yes	No	No		
Public Affairs Officer 3	Internal	Yes	Yes	No	No		
A/g Assistant Secretary, Communication & Media Branch	Internal	Yes	No	No	No		
Senior Cost Planner	External	Yes	Yes	No	No		
Director, Panels & Contracts Section	Internal	Yes	Yes	No	No		
EA to Deputy Secretary Visa & Citizenship Services Group	Internal	Yes	No	No	No		
EA to Assistant Secretary, PACS Branch	Internal	Yes	Yes	No	No		
Public Affairs Officer 3	Internal	Yes	Yes	No	No		
EA to Deputy Commissioner Support	Internal	Yes	No	No	No		
A/g Director, ACT Office Accommodation	External	Yes	Yes	Yes	No		
Contractor	External	Yes	Yes	Yes	No		
EO to Deputy Secretary, Corporate Group	Internal	Yes	Yes	No	No		
Assistant Director, Property, Strategy & Governance	Internal	Yes	Yes	No	No		
Senior Project Manager	External	Yes	Yes	Yes	No		
Assistant Secretary, Procurement & Contracts Branch	Internal	Yes	No	No	No		

Participation in Internal Claternal Participation in Internal Confidentially Probley Briefing Confidentially Probl				DEED OF C	ONFIDENTIAL		EK	
internal part of the property of the control of the procure of the property of the procure of the property of the procure of t						Conflict of		
Director External Yes Yes No Yes abovernersioned projects. Which is a substitution of the 3 Molnings building. Director External Yes Yes No Yes abovernersioned projects. A most discussion of the substitution of the substituti			Signed Deed of		Participation in	Interest		
engaged by the following property developers//owners: Capital Angor Group (EAG) - vinuis projects at Majura Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and some fittout works for tenuncies at the Brindshells Business Park and Set Officer Park and the	Position	Internal/External	Confidentiality	Probity Briefing	Evaluation	registered	Details of Conflict	Resolution / Decision
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Canberra Grammar School - Various refurblishment projects. (the CAS Manager Director Stephen Byron is on the School Board and has a CAS staff member attend project diseign meetings). I am not directly involced with any of the albower attend project design meetings). I am not directly involced with any of the internal Yes Yes No							1 -	
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Director External Yes Yes No Yes No Yes No Yes No No Yes Jam not directly involced with any of the abovementioned projects. For the 3 Molonglo building. EL2 (CT Architechture Internal Yes Yes No No No No Populty Secretary Visia & Citizenship Services Group Internal Yes Yes No No No No Deputy Secretary Visia & Citizenship Services Group Internal Yes Yes No No No No Deputy Secretary Visia & Citizenship Services Group Internal Yes Yes No No No No Deputy Secretary Visia & Citizenship Services Group Internal Yes Yes No No No No Deputy Secretary Corporate Group Internal Yes Yes No No No Agency Security Advisor AlS COO External Yes No								
Director External Yes Yes No Yes abovementioned project design meetings). I attend project design meetings). I attend project distinguish will not be involved in the procuremen abovementioned projects. Et 2 (CT Architechture Internal Yes Yes No							1	
Director External Yes Yes No Yes No								
Director External Yes Yes No Yes abovementioned projects. for the 3 Molonglo building.								DIAS will not be involved in the procurement process
EL ICT Architechture Internal Yes Yes No	Director	Extornal	Voc	Voc	No.	Voc	· ·	
EO to Deputy Secretary Visa & Citizenship Services Group Internal Yes No No No No No Deputy Secretary, Corporate Group Internal Yes No Yes No No Yes No Agency Security Advisor Internal Yes No Yes No No Assistant Director, Freedom of Information Section Internal Yes No							abovementioned projects.	To the 3 Molongio building.
Public Affairs Officer Internal Yes Yes No			_					
Deputy Secretary, Corporate Group Internal Yes No Yes No Agency, Security Advisor Internal Yes Yes Yes No No Agency, Security Advisor Internal Yes No Yes No No Assistant Director, Freedom of Information Section Internal Yes No								
Agency Security Advisor Internal Yes Yes No Yes No No Yes No ABS COO External Yes No Yes No								
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Assistant Director, Freedom of Information Section Internal Yes No			_	_				
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EA to FAS Corporate Services Internal Yes No No Yes being staff members Aunty. EA to FAS Corporate Services Internal Yes No No No Yes No No No Yes No	Assistant Sirectory (Teedon of Mile) matter section	incerna.	103		110			On 25/7/2016 Internal Legal Officer called staff
disclosed conflict of interest, and also e-mai Relationship: Karen Emms Project Manager at Canberra Aiprot Group with whom has been dealing with DIBP for the Headquarters Project is an immediate relative, mail. Legal Officer confirmed to staff member Senior Procurement Officer Internal Yes Yes No No No No Executive Assistant to Brad Clark Internal Yes Yes No No No No Has CFO External Yes No Yes No No No Has CFO External Yes No No No No No Has CFO External Yes No No No No No Has CFO External Yes No								1
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EA to FAS Corporate Services Internal Yes No No Yes being staff members Aunty. did not need to sign any additional documer Senior Procurement Officer Internal Yes Yes No								
EA to FAS Corporate Services Internal Yes No No No Yes being staff members Aunty. did not need to sign any additional documer Senior Procurement Officer Internal Yes Yes No No No No Executive Assistant to Brad Clark Internal Yes Yes No							1 ' -	· ·
Senior Procurement Officer Internal Yes Yes No No No Executive Assistant to Brad Clark Internal Yes Yes No	FA to FAS Cornorate Services	Internal	Ves	No	No.	Ves		_
Executive Assistant to Brad Clark Internal Yes Yes No No No No SAS CFO External Yes No Yes No Yes No Yes No SEC TO Deputy Secretary Policy Group Internal Yes No	•						being starr members rancy.	and not need to sign any additional accuments.
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EO to Deputy Secretary Policy Group Internal Yes No No No No No EA to Deputy Secretary Intelligence & Capability Group Internal Yes No								
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A/g EO to Deputy Secretary, Corporate Group Internal Yes No No No No Contractor External Yes Yes Yes No				_				
Contractor External Yes Yes Yes No Tenant Advocate for CAG Negotiations External Yes No								
Tenant Advocate for CAG Negotiations External Yes No No No								
			_					
	Director, National Property Section	External	Yes	Yes	Yes	No		
ICT Operations and Projects Internal Yes Yes No No								
EO to Deputy Commissioner Support Internal Yes No No No	•							
A/g EO to Deputy Commissioner Operations Internal Yes No No No								
Eat to FAS, Corporate Support Division Internal Yes Yes No No								
I know Mark Terracini personally as his children go to	A see that are exhibited a second		1				I know Mark Terracini personally as his children go to	
the same school as mine. I am aware that he is involved Attended Probity Briefing.							· · · · · · · · · · · · · · · · · · ·	Attended Probity Briefing.
A/g Director, Property Facilities Management Internal Yes Yes No Yes in consulting for this project. No futher action required.	A/g Director, Property Facilities Management	Internal	Yes	Yes	No	Yes		

			DEED OF C				
		Signed Deed of		Participation in	Conflict of Interest		
Position	Internal/External	Confidentiality	Probity Briefing	Evaluation	registered	Details of Conflict	Resolution / Decision
1 Controll	meernary Execution	Johnson	Troutey Briefing	Evaluation	regiotereu	While I do not believe there is a conflict of interest I	nessianen / Decision
						have dealt with all proponents previously; previous	
						dealings have been through earlier RFT processes.	
						Outside of the earlier processes I have no interactions	Attended Probity Briefing.
Director, Headquarters, Strategy & Governance	Internal	Yes	Yes	Yes	Yes	with the proponents.	No futher action required.
Headquarters, Strategy & Governance	Internal	Yes	Yes	No	No		·
Assistant Secretary, PACS (outgoing)	Internal	Yes	No	No	No		
A/g FAS, Corporate Services Division	Internal	Yes	No	No	No		
Project Manager	External	Yes	Yes	Yes	No		
Assistant Director, Headquarters, Strategy & Governance	Internal	Yes	Yes	No	No		
A/g Director, Corporate Communication	Internal	Yes	No	No	No		
Chief Information Officer, FAS ICT Division	Internal	Yes	No	No	No		
A/g EA to FAS, Corporate Services Division	External	Yes	Yes	No	No		
EO to Deputy Secretary Intelligence & Capability Group	Internal	Yes	No	No	No		
EO to Deputy Secretary Strategic Reform Group	Internal	Yes	No	No	No		
EA to Deputy Secretary Strategic Reform Group	Internal	Yes	No	No	No		
Contractor	External	Yes	Yes	Yes	No		
EO to Deputy Secretary, Corporate Group	Internal	Yes	No	No	No		
A/g EA to Deputy Secretary, Corporate Group	Internal	Yes	No	No	No		
						Commercial Professional relationship with Capital	Attended Probity Briefing.
Capital Works	External	Yes	No	No	Yes	Airport Group	No futher action required.
						I was a member of the previous ACBPS Tender	Attended Probity Briefing.
Director, Travel and Fleet	Internal	Yes	Yes	No	Yes	Evaluation Committee for the new ACBPS building.	No futher action required.
ICT Project Manager	Internal	Yes	Yes	No	No		
EA to AS, Procurement & Contracts Branch	Internal	Yes	No	No	No		
Project Manager	External	Yes	Yes	Yes	No		
Senior Cost Planner	External	Yes	Yes	No	No		