

**SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S PORTFOLIO**

Program: Australian Federal Police

Question No. AE17/079

Senator Pratt asked the following question at the hearing on 28 February 2017:

Page 62 of the Portfolio Additional Estimates Statements 2016-17 provides that the average staffing level for Outcome 1 in 2015-16 was 5,489. For the 2016-17, the average staffing level is 5,327.

- 1) Did the AFP request a reduction in staff?
- 2) When was this reduction first forecast?
- 3) Has the AFP consulted with the Minister regarding this reduction?
- 4) Is there a reason why the average staffing level has been reduced?
- 5) Is this reduction in any way attributable to the reduced budget for the AFP in 2016-17?
- 6) Which sections of the AFP have had a reduction in staff in 2016-17?
- 7) How many personnel has AFP recruited so far in 2016-17?
- 8) How many personnel did the AFP recruit in:
 - a) 2015-16
 - b) 2014-15
- 9) Please provide forecast average staffing level in the AFP for the years:
 - a) 2017-18
 - b) 2018-19
 - c) 2019-20
- 10) Can the AFP guarantee no reduction in staff will occur in 2017-18?
- 11) Are further reductions in staffing planned over the forward estimates?
- 12) Please provide a breakdown of the average staffing level in the AFP by classification level for the following years:
 - a) 2011-12
 - b) 2012-13
 - c) 2013-14
 - d) 2015-16
 - e) 2016-17
- 13) Please provide of the average staffing level in the AFP by State/Territory for the following years:
 - a) 2011-12
 - b) 2012-13
 - c) 2013-14
 - d) 2015-16
 - e) 2016-17

The answer to the honourable senator's question is as follows:

1. Did the AFP request a reduction in staff?

No.

2. When was this reduction first forecast?

The 2016-17 Average Staffing Level (ASL) was determined in the 2016-17 Budget.

3. Has the AFP consulted with the Minister regarding this reduction?

During the preparation of the Budget estimates the Minister is provided a draft of the information.

4. Is there a reason why the average staffing level has been reduced?

During 2015-16 the AFP incurred a loss. This was due to holding more staff (due to low attrition) and incurring more costs than the budget allowed. A lower staffing level was required moving into 2016-17.

5. Is this reduction in any way attributable to the reduced budget for the AFP in 2016-17?

Departmental operating appropriation for Outcome 1 increases by \$15.7m between 2015-16 and 2016-17. Refer to response to question 4.

6. Which sections of the AFP have had a reduction in staff in 2016-17?

Reductions in staffing reflect the areas relevant to the terminating measures, in addition lower priority areas and external recruitment has been restricted to critical and specialist positions.

7. How many personnel has AFP recruited so far in 2016-17?

The AFP has recruited 126 personnel between 01 July 2016 – 23 March 2017. This includes Outcome 1 and Outcome 2 recruitment.

8. How many personnel did the AFP recruit in:

a. 2015-16

The AFP recruited 176 personnel in 2015-16. This includes Outcome 1 and Outcome 2 recruitment.

b. 2014-15

The AFP recruited 329 personnel in 2014-15. This includes Outcome 1 and Outcome 2 recruitment.

9. Please provide forecast average staffing level in the AFP for the years:

a. 2017-18

b. 2018-19

c. 2019-20

Until the Budget funding has been finalised the ASL figures are unable to be determined.

10. Can the AFP guarantee no reduction in staff will occur in 2017-18?

Staffing levels in 2017-18 will depend on future funding provided.

11. Are further reductions in staffing planned over the forward estimates?

Staffing levels over the forward estimates will depend on future funding provided.

12. Please provide a breakdown of the average staffing level in the AFP by classification level for the following years:

Outcome 1 FTE Averages by Band Level¹						
Band	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
1	2.00	1.59	2.00	1.38	0.82	2.00
2	385.95	342.65	404.61	304.09	327.63	242.21
3	1244.20	1275.28	1272.41	1211.81	1212.58	1135.91
4	1186.32	1144.22	1243.57	1231.75	1220.41	1229.47
5	951.32	975.00	1007.09	1014.22	1118.06	1137.35
6	434.77	442.41	449.11	430.81	418.79	401.25
7	717.04	736.93	788.69	791.03	826.03	826.76
8	223.20	221.31	213.32	195.97	190.59	173.41
EXEC	289.04	266.37	249.55	233.75	216.08	199.77
SES	77.25	77.63	77.90	77.44	75.73	73.39
Grand Total	5511.08	5483.40	5708.25	5492.26	5606.72	5421.51

2016/17 as at 31 December 2016

¹ Unable to further extract locations/band levels for the notional 148 FTE enabling staff incorporated within Outcome 1 that provide support for Outcome 2.

13. Please provide the average staffing level in the AFP by State/Territory for the following years:

Outcome 1 FTE Averages by Location²						
Location	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
ACT	2564.25	2629.90	2733.69	2592.18	2696.87	2597.62
CT ³	60.77	59.68	67.81	34.95	22.83	20.88
International	430.30	358.34	335.57	366.26	311.75	277.76
NSW	913.03	928.02	984.32	975.97	1000.06	972.14
NT	102.44	134.21	129.09	96.48	94.53	80.73
QLD	463.34	428.95	447.96	427.49	421.25	405.79
SA	100.25	95.08	104.00	112.03	124.48	124.62
TAS	28.84	30.15	31.26	10.03	4.96	5.00
VIC	550.68	547.86	586.72	600.79	631.06	642.71
WA	297.18	271.21	287.83	276.08	298.91	294.27
Grand Total	5511.08	5483.40	5708.25	5492.26	5606.72	5421.51

2016/17 as at 31 December 2016

² Unable to further extract locations/band levels for the notional 148 FTE enabling staff incorporated within Outcome 1 that provide support for Outcome 2.

³ Commonwealth Territories inclusive of Jervis Bay, Cocos (Keeling) Islands, Christmas Island and Norfolk Island.