

## QUESTION TAKEN ON NOTICE

### ADDITIONAL ESTIMATES HEARING : 08 February 2016

#### IMMIGRATION AND BORDER PROTECTION PORTFOLIO

#### (AE16/173) - CN3317377 - 2016 EL Conference - Guest Speaker - Internal Product (DIBP)

Senator Bilyk, Catryna (L&CA) written:

In relation to contract CN3317377 notified on Austender on 29 January 2016, titled “2016 EL Conference – Guest Speaker”:

- What was the date and duration of the conference?
- How many departmental staff attended the conference?
- How many EL-grade staff attended the conference – please provide a breakdown by home state of the employees.
- Who was the guest speaker provided under this contract?
- Who selected the guest speaker, and why?

*Answer:*

The dates of the three conferences are: 18-19 February 2016, 31 March-1 April 2016 and 7-8 June 2016.

Two hundred and thirty three (233) staff attended the conference in February.

At the 18-19 February 2016 Conference the following EL staff attended:

<b>Location</b>	<b>Total</b>
ACT	188
NSW	12
NT	2
QLD	5
SA	2
VIC	14
WA	9
Other	1*
<b>Total</b>	<b>233</b>

\*Attendee, posted overseas, was already in Canberra for other business, the conference dates coincided with existing travel plans.

The guest speaker was Mr Graeme Cowan. Author, Media Commentator, Director R U OK?

The selection decision was made in a manner consistent with the requirements of relevant procurement policies and represents proper use of public monies as required under the Public Governance, Performance and Accountability Act 2013.

The relevant delegate made the decision on the basis that Mr Cowan is one of Australia's leading experts in building resilience and performance in the workplace. For instance, in line with the strategic themes of the conference – *Leading through Transformational Change*, Mr Cowan's sessions provide EL officers with techniques to develop resilience and that of their teams through organisational change and uncertainty.