

**QUESTION TAKEN ON NOTICE**

**ADDITIONAL ESTIMATES HEARING : 08 February 2016**

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

**(AE16/119) - Enterprise Bargaining Agreements - Internal Product (DIBP)**

Senator Ludwig, Joe (L&CA) written:

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

*Answer:*

1. The Department of Immigration and Citizenship Enterprise Agreement 2011-14 is the sole enterprise agreement with application in the Department.
2. The Agreement commenced on 6 October 2011 and nominally expired on 30 June 2014.
3. An employee ballot on a proposed Enterprise Agreement concluded on 6 March 2016 with 81 per cent of employees voting "no". The Department is considering options for refinement of the offer prior to recommencing negotiations.