

## QUESTION TAKEN ON NOTICE

**ADDITIONAL ESTIMATES HEARING : 08 February 2016**

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

**(AE16/087) - Staffing recruitment - Internal Product (DIBP)**

Senator Ludwig, Joe (L&CA) written:

Since the change of Prime Minister on 14 September, 2015:

1. How many ongoing staff have been recruited? What classification are these staff?
2. How many non-ongoing positions exist or have been created? What classification are these staff?
3. How many staff have been employed on contract and what is the average length of their employment period?

*Answer:*

1. Between 14 September 2015 and 29 February 2016, the Department recruited 384 ongoing staff. Of these recruits, 366 were new hires, and 18 were recommencements.

Classification	New hires	Re-commencements	Total
SES BND2	2	0	2
SES BND1	14	0	14
EXEC 2	31	0	31
EXEC 1	55	8	63
APS 6	52	4	56
APS 5	32	2	34
APS 4	39	3	42
APS 3	49	1	50
APS 2	25	0	25
Trainee	19	0	19
Graduate	44	0	44
ICT Apprentice	4	0	4
<b>Grand Total</b>	<b>366</b>	<b>18</b>	<b>384</b>

2. Between 14 September 2015 and 29 February 2016, the Department recruited 320 non-ongoing staff. Of these recruits, 287 were new hires, and 33 were recommencements.

Classification	New hires	Re-commencements	Total
EXEC 2	4	1	5
EXEC 1	9	3	12
APS 6	25	1	26
APS 5	16	3	19
APS 4	52	9	61
APS 3	76	12	88
APS 2	105	4	109
<b>Grand Total</b>	<b>287</b>	<b>33</b>	<b>320</b>

3. Between 14 September 2016 and 29 February 2016, the Department engaged 284 new contractors. The average length of their engagement period is 291 days.