

QUESTION TAKEN ON NOTICE

ADDITIONAL ESTIMATES HEARING : 08 February 2016

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(AE16/085) - Staffing profile - Internal Product (DIBP)

Senator Ludwig, Joe (L&CA) written:

Since the change of Prime Minister on 14 September, 2015:

1. Has there been any change to the staffing profile of the department/agency?
2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)

Answer:

Table 1: Department of Immigration and Border Protection actual headcount by classification as at 14 September 2015 and 29 February 2016

Actual Classification¹	Headcount 14-Sep-15	Headcount 29-Feb-16	Difference
Graduates	50	8	-42
APS 1-2/Trainee/Cadet	325	383	58
APS 3	2894	2843	-51
APS 4	1770	1860	90
APS 5	2755	2775	20
APS 6	2852	2900	48
EXEC 1	2187	2213	26
EXEC 2	739	744	5
SES/Secretary	169	163	-6
Grand Total	13741	13889	148

¹ All classifications under the relevant Enterprise Agreement are categorised under their APS equivalency (e.g. Senior Legal Officer APS equivalent is EL1 under the DIAC EA 2011-14)

Table 2: Department of Immigration and Border Protection actual headcount by organisational unit as at 14 September 2015 and 29 February 2016

Group/Division	Headcount 14-Sep-15 ¹	Headcount 29-Feb-16 ¹	Difference
Decision Support Review	3	2	-1
Decision Support Review Total	3	2	-1
Investigations Division	441	338	-103
Maritime Border Command Division	81	87	6
Strategic Border Command Division	3793	3774	-19
Deputy Commissioner Operations - Executive	5	4	-1
Operations Group Total	4320	4203	-117
Border Force Capability Division	857	880	23
Border Management Division	140	351	211
Children Community & Settlement Division	327	280	-47
Detention Services Division	148	151	3
Status Resolution & Detention Ops Division	6	2	-4
Deputy Commissioner Support - Executive	3	4	1
Support Group Total	1481	1668	187
Corporate Support Division	252	352	100
Finance Division	190	179	-11
Health Services & Policy Division ²	-	9	9
Information Management Task Force Division ³	124	-	-124
Integrity Security & Assurance Division	184	194	10
Legal Division	271	271	0
People Division	387	364	-23
Deputy Secretary Corporate Group - Executive	3	3	0
Corporate Group Total	1411	1372	-39
ICT Division	682	672	-10
Identity & Biometrics Division	21	162	141
Intelligence Division	372	382	10
Major Capability Division	453	367	-86
Deputy Secretary I&C Group - Executive	3	4	1
Intelligence & Capability Group Total	1531	1587	56
Executive Division	211	231	20
Immigration & Citizenship Policy Division	161	164	3
International Division	156	155	-1
Strategic Policy & Planning Division	151	157	6
Traveler Customs & Industry Policy Division	181	202	21
Deputy Secretary Policy Group - Executive	6	6	0
Policy Group Total	866	915	49

Group/Division	Headcount 14-Sep-15 ¹	Headcount 29-Feb-16 ¹	Difference
Portfolio Change & Reform ⁴	-	25	25
Deputy Secretary SRP Group - Executive	-	3	3
Strategic Reform Programme Total	-	28	28
Community Protection Division	916	899	-17
Digital Transformation & Channels Division	462	479	17
Refugee & Humanitarian Visa Mgt Division	592	607	15
Risk Fraud & Integrity Division	2	1	-1
Visa & Citizenship Management Division	2133	2113	-20
Deputy Secretary V&Cs Group - Executive	4	3	-1
Visa & Citizenship Group Total	4109	4102	-7
Detention Capability Review ⁴	10	-	-10
Detention Capability Review Total	10	-	-10
Operation Sovereign Borders Jatf	4	5	1
Secretary's Office – Executive	6	7	1
Secretary's Office Total	10	12	2
Grand Total	13741	13889	148

¹ “-“ Indicates non-existence at the time of enumeration.

² Health Services & Policy Division is newly created with no staff assigned to the Division on 14-Sep-15.

³ Information Management Task Force Division merged with Corporate Support Division between 14-Sep-15 and 29-Feb-16.

⁴ Portfolio Change & Reform is newly created with staff previously assigned to Detention Capability Review.

Table 3: Department of Immigration and Border Protection actual headcount by location as at 14 September 2015 and 29 February 2016

State/Territory ²	Headcount 14-Sep-15 ¹	Headcount 29-Feb-16 ¹	Difference
ACT	5346	5449	103
NSW	2844	2826	-18
NT	220	212	-8
QLD	1228	1236	8
SA	608	606	-2
TAS	167	155	-12
VIC	2090	2158	68
WA	1014	1024	10
Overseas	224	223	-1
Grand Total	13741	13889	148

¹ “-“ Indicates non-existence at the time of enumeration.

² Locations have been aggregated at the state/territory level to de-identify operational staffing capability.