

## **QUESTION TAKEN ON NOTICE**

**ADDITIONAL ESTIMATES HEARING : 08 February 2016**

**IMMIGRATION AND BORDER PROTECTION PORTFOLIO**

**(AE16/047) - SES Staff leaving the Department - Internal Product (DIBP)**

Senator Carr, Kim (L&CA 74) asked:

Senator KIM CARR: Mr Pezzullo, how many SES staff have left the department in each of the following years: 2012-13, 2013-14, 2014-15, and 2015-16 as year-to-date?

Mr Pezzullo: If Dr Charker has this information to hand she will provide it. Of course, in the period since 1 July 2015—that is to say, the current financial year—you are talking about an SES group that is the amalgam of the previous immigration department and the former customs service: a roughly 150-strong SES. In those prior years going back to 2012-13 I am taking your question as pertaining to the former immigration department.

Senator KIM CARR: Yes.

Dr Charker: What I do not have here are the figures that go back prior to 1 July 2015. Noting the secretary's comments, they do relate to two separate organisations, or, if you are mainly interested in immigration, just the one. I certainly do have some figures here for you on SES movements from 1 July 2014 to 30 June 2015—the previous financial year—and also half of the current year, that is 1 July 2015 to 31 December 2015. I can provide those to you if that would help?

Senator KIM CARR: That would be helpful, and the rest can be taken on notice.

Mr Pezzullo: With a note saying 'the former department'.

Dr Charker: Yes. In relation to the 2014-15 figures, as the secretary has just reminded me, obviously the amalgamation of the two organisations formally occurred at 1 July 2015, and so whilst you do see a lot of SES movements in the figures for 2014-15, a number of those relate to machinery-of-government changes which, of course, relate predominantly to the merger itself. So some of those figures are going to be inflating some of the movements, but to give you a sense: the total number of SES coming in—commencing either as a brand-new commencement; being promoted and therefore commencing at a new level; or coming in due to a machinery-of-government change—was 37. The total number of SES going out in 2014-15, either as a transfer to another APS agency; because of age retirement reasons; or SES section 37 retirement reasons—was 25. I do not have breakdowns here of those numbers. I may have some information about 'by agency', but I will just finish the first part of your question first, which also goes to the current financial year. The SES movements pertaining to the current financial year—which are since integration so we are now at least dealing with one organisation—are that we have seen 59 SES movements in. In fact, looking quickly at my notes, it looks as if 21 of those are attributable to integration—so they have come about due to a machinery-of-government change—and we have seen 21 going out. Again, that is due to a range of reasons including transfer, retirement, resignation et cetera.

Senator KIM CARR: I take it you can provide the other information on notice.

Dr Charker: Certainly in prior years that would have required being provided on notice.

Answer:

The tables below outline the number of SES employees that ceased with the previous Department of Immigration and Citizenship and Department of Immigration and Border Protection for the 2012–13 and 2013–14 financial years.

**SES Separations - 1 July 2012 to 30 June 2013**

SES Band	Number Out	Comment
SES Band 3	0	
SES Band 2	1	Age retirement
	2	Transfer to other APS Agency
SES Band 1	2	Age retirements
	2	Section 37 retirements
	2	Resignations
	2	Transfer to other APS Agency
<b>Grand Total</b>	<b>11</b>	

**SES Separations - 1 July 2013 to 30 June 2014**

SES Band	Number Out	Comment
SES Band 3	1	Transfer to other APS Agency
SES Band 2	1	end of contract
	1	Machinery of Government
	1	Resignation
	1	Transfer to other APS Agency
SES Band 1	2	Machinery of Government
	2	Resignations
	9	Section 37 retirements
	2	Transfer to other APS Agency
<b>Grand Total</b>	<b>20</b>	