

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S PORTFOLIO

**Program: Portfolio**

**Question No. AE16/099**

**Senator Ludwig asked the following question at the hearing on 9 February 2016:**

Since the change of Prime Minister on 14 September, 2015:

1. Please detail any board appointments made to date.
2. What is the gender ratio on each board and across the portfolio?
3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board.
4. Please specify when these gender ratio or participation policies were changed.

**The answer to the honourable senator's question is as follows:**

1. Please see table 1 attached.
2. Please see table 2 attached.
3. No.
4. Not applicable.

**Table 1**

Departmental records indicate the following board appointments were made from 15 September 2015 to 9 February 2016<sup>1</sup>:

<b>Body</b>	<b>Appointee</b>	<b>Gender</b>	<b>Position</b>	<b>Start Date</b>	<b>End Date</b>
Administrative Appeals Tribunal	Ms Josephine Kelly	F	Full-time senior member (level 1)	12/11/2015	11/11/2020
Administrative Appeals Tribunal	The Hon Justice Michael Laurence Barker	M	Deputy President (part-time)	24/11/2015	09/05/2020
Administrative Appeals Tribunal	The Hon Justice Annabelle Claire Bennett AO	F	Deputy President (part-time)	24/11/2015	07/01/2020
Administrative Appeals Tribunal	The Hon Justice Andrew Peter Greenwood	M	Deputy President (part-time)	24/11/2015	24/11/2020
Administrative Appeals Tribunal	The Hon Justice Jayne Margaret Jagot	F	Deputy President (part-time)	24/11/2015	24/11/2020
Administrative Appeals Tribunal	The Hon Justice Susan Coralie Kenny	F	Deputy President (part-time)	24/11/2015	24/11/2020
Administrative Appeals Tribunal	The Hon Justice John Alexander Logan RFD	M	Deputy President (part-time)	24/11/2015	24/11/2020
Administrative Appeals Tribunal	The Hon Justice John Eric Middleton	M	Deputy President (part-time)	24/11/2015	24/11/2020
Administrative Appeals Tribunal	The Hon Justice Antony Nicholas Siopis	M	Deputy President (part-time)	24/11/2015	07/07/2018
Administrative Appeals Tribunal	The Hon Justice Bernard Collier	M	Deputy President (part-time)	12/11/2015	12/11/2020
Administrative Appeals Tribunal	The Hon Justice Jennifer Davies	F	Deputy President (part-time)	12/11/2015	12/11/2020
Administrative Appeals Tribunal	The Hon Justice Alan Robertson	M	Deputy President (part-time)	12/11/2015	09/05/2020

<sup>1</sup> This response has been prepared consistent with the definition of an Australian Government board for the purposes of the AusGovBoards website. AusGovBoards website defines 'Australian Government boards' as those entities for which the Australian Government has some control or influence over the selection or approval or board members. This table does not include acting appointments.

<b>Body</b>	<b>Appointee</b>	<b>Gender</b>	<b>Position</b>	<b>Start Date</b>	<b>End Date</b>
Administrative Appeals Tribunal	The Hon Justice Robert James Charles Benjamin AM	M	Deputy President (part-time)	24/11/2015	24/11/2020
Administrative Appeals Tribunal	The Hon Justice Christine Elizabeth Dawe	F	Deputy President (part-time)	24/11/2015	15/07/2018
Administrative Appeals Tribunal	Dr Peter McDermott RFD	M	Deputy President (full-time)	1/12/2015	1/12/2022
Administrative Appeals Tribunal	Mr James Constance	M	Deputy President (full-time)	9/12/2015	9/12/2022
Administrative Appeals Tribunal	Professor Timothy Bohane	M	Member (part-time) (level two)	27/11/2015	27/02/2016
Administrative Appeals Tribunal	Dr Harry Schwarz	M	Member (part-time) (level two)	27/11/2015	27/02/2016
Administrative Appeals Tribunal	Ms Kaarina Ammala	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Dr Alexandra Bordujenko	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Tina Bubutievski	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Mr Alexander Byers	M	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Erika Cornwell	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Dr Lynne Cretan	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Mr John Devereux	M	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Amanda Ducrou	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Dr Martin Glasson	M	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Anne Grant	F	Member (part-time)	1/01/2016	31/03/2016

<b>Body</b>	<b>Appointee</b>	<b>Gender</b>	<b>Position</b>	<b>Start Date</b>	<b>End Date</b>
Appeals Tribunal			(level two)		
Administrative Appeals Tribunal	Ms Patricia Hall	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Mr Adam Halstead	M	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Tamara Hamilton-Noy	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Susan Hoffman	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Deborah Laver	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Maxina Martellotta	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Sally Mayne	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Mr Stephen Pozzi	M	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Kay Rodda	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Dr Bruce Swanson	M	Member (part-time) (level two)	1/01/2016	31/03/2016
Administrative Appeals Tribunal	Ms Heather King	F	Member (part-time) (level two)	1/01/2016	31/03/2016
Australian Crime Commission	Mr Geoffrey Ernest (Tim) Sage	M	Examiner	19/01/2016	18/01/2021
Australian Human Rights Commission	The Hon Susan Ryan AO	F	Disability Discrimination Commissioner	04/12/2015	28/07/2016
Australian Law Reform Commission	Professor Rosalind Croucher AM	F	President	14/12/2015	13/12/2018
Australian Law Reform Commission	The Hon Justice John Eric Middleton	M	Member (part-time)	28/11/2015	27/11/2016

<b>Body</b>	<b>Appointee</b>	<b>Gender</b>	<b>Position</b>	<b>Start Date</b>	<b>End Date</b>
Australian Law Reform Commission	The Hon Justice Nye Perram	M	Member (part-time)	28/11/2015	27/11/2016
Federal Circuit Court of Australia	Mr Philip Dowdy	M	Judge	07/12/2015	04/12/2020
Federal Circuit Court of Australia	Mr Timothy James Heffernan	M	Judge	23/11/2015	07/07/2037
Federal Circuit Court of Australia	Mr Steven Charles Arnold Middleton	M	Judge	09/11/2015	10/08/2034
Federal Circuit Court of Australia	Dr Joshua Douglas Wilson QC	M	Judge	02/11/2015	08/04/2029
Federal Court of Australia	Mr Mark Kranz Moshinsky QC	M	Judge	02/11/2015	11/08/2035
Federal Court of Australia	Mr Warwick Soden	M	Registrar	03/04/2016	02/04/2020
National Archives of Australia Advisory Council	Ms Jade Balfour	F	Member	24/11/2015	23/11/2018
National Archives of Australia Advisory Council	Ms Michelle (Mickey) Dewar	F	Member	24/11/2015	23/11/2018
National Archives of Australia Advisory Council	Ms Anne Henderson	F	Member	24/11/2015	23/11/2018
National Archives of Australia Advisory Council	Mr David Irvine AO	M	Member	24/11/2015	23/11/2018
National Archives of Australia Advisory Council	Professor John Williams	M	Member	24/11/2015	23/11/2018
Office of the Australian Information Commissioner	Mr Timothy Pilgrim PSM	M	Privacy Commissioner	19/10/2015	18/10/2016
Public Interest Advocates	The Hon Kevin Duggan	M	Public Interest Advocate	19/10/2015	18/10/2020
Public Interest Advocates	The Hon John Muir	M	Public Interest Advocate	19/10/2015	18/10/2020
Public Interest Advocates	The Hon David Bleby	M	Public Interest Advocate	15/12/2015	14/12/2020
Public Interest Advocates	The Hon Ian Callinan	M	Public Interest Advocate	15/12/2015	14/12/2020
Public Interest Advocates	The Hon Richard Chesterman	M	Public Interest Advocate	15/12/2015	14/12/2020
Public Interest Advocates	The Hon Peter Evans	M	Public Interest Advocate	15/12/2015	14/12/2020
Public Interest Advocates	The Hon Alan Goldberg	M	Public Interest Advocate	15/12/2015	14/12/2020

<b>Body</b>	<b>Appointee</b>	<b>Gender</b>	<b>Position</b>	<b>Start Date</b>	<b>End Date</b>
Public Interest Advocates	The Hon Peter Jacobson	M	Public Interest Advocate	15/12/2015	14/12/2020

**Table 2**

Departmental records indicate the following gender ratio on each board and across the portfolio as at 9 February 2016:

<b>Body</b>	<b>% Female</b>	<b>% Male</b>	<b># Female</b>	<b># Male</b>	<b>Total</b>
Administrative Appeals Tribunal	53.82	46.18	155	133	288
Administrative Review Council	33.33	66.66	1	2	3
Admiralty Rules Committee	28.57	71.43	2	5	7
Australian Crime Commission	16.67	83.33	1	5	6
Australian Federal Police	25	75	1	3	4
Australian Financial Security Authority	20	80	1	4	5
Australian Human Rights Commission	50	50	3	3	6
Australian Institute of Criminology	0	100	0	1	1
Australian Law Reform Commission	25	75	1	3	4
Australian Security Intelligence Organisation	0	100	0	1	1
Australian Transaction Reports and Analysis Centre	0	100	0	1	1
Commonwealth Director of Public Prosecutions	0	100	0	1	1
CrimTrac	100	0	1	0	1
Defence Force Discipline Appeal Tribunal	0	100	0	4	4
Family Court of Australia	46.15	53.85	18	21	39
Family Law Council	62.5	37.5	5	3	8
Federal Circuit Court of Australia	36.51	63.49	23	40	63
Federal Court of Australia	22.92	77.08	11	37	48
High Court of Australia	37.5	62.5	3	5	8
Information Advisory Committee	0	100	0	1	1
National Archives of Australia Advisory Council	54.55	45.45	6	5	11
National Native Title Tribunal	60	40	3	2	5
Office of Parliamentary Counsel	50	50	1	1	2

Office of the Australian Information Commissioner	0	100	0	1	1
Public Interest Advocates	0	100	0	8	8
<b>Total appointments to portfolio boards</b>	<b>44.87</b>	<b>55.13</b>	<b>236</b>	<b>290</b>	<b>526</b>

**Total boards: 25**