#### **QUESTION TAKEN ON NOTICE**

### **ADDITIONAL ESTIMATES HEARING: 23 February 2015**

#### IMMIGRATION AND BORDER PROTECTION PORTFOLIO

# (AE15/106) - Executive Organisational Structure - Programme 1.1 Border Management (Administered)

Senator Carr, Kim (L&CA) written:

Please provide the top structure organisation chart as at 28 February 2015. Please provide the top structure organisation chart as of June 30 2013.

#### Answer:

Please see the three attachments:

- Portfolio structure as at 28 February 2015;
- Department of Immigration and Border Protection Organisational structure as at 30 June 2013; and
- Australian Customs and Border Protection Service Organisational structure as at 30 June 2013.

### IMMIGRATION AND BORDER PROTECTION PORTFOLIO - 28 February 2015

# SECRETARY - Michael PEZZULLO CHIEF EXECUTIVE OFFICER - Roman QUAEDVLIEG APM

	Deputy Secretary,	OTTICEN NOI	nan QUAEDVLI	LO AI IVI							
Enabling Group	Enabling Group  Reform & Integration Task		Change Management	Business Case & Advising							
	Force  Intelligence Division	IT Integration Branch Strategic Assessments Branch	Branch  Tactical Intelligence Branch	Branch  Operational Intelligence Branch	Non-IT Integration Branch						
	ICT Division	ICT Plans Branch	Corporate Systems Branch	Border Systems Branch	ICT Service & Vendor Management Branch	ICT Infrastructure Operations Branch					
	Major Capability Division	Capability Coordination	Capability Design Branch	Identity & Intelligence	Operational Capability	Traveller Capability	and Transition Branch				
	Research & Innovation	Branch Chief Scientist	Business Innovation	Capability Branch	Branch	Branch	ePMO Transition Branch				
	Deputy Secretary Policy										
	Group  Strategic Policy & Planning	Office of the MARA	Capability Development	Policy Research &							
	Division	Strategy Branch	Branch	Statistics Branch	Migration Planning &						
유	Immigration & Citizenship Policy Division	Skilled Migration Policy Branch	Temporary Visa Policy Branch	Visa Framework & Family Policy Branch	Programme Management Branch	Citizenship Branch	Humanitarian Policy Branch	Onshore Protection Branch			
Policy Group	Trade, Customs & Industry Policy Division	Trusted Trader Branch	Customs & Industry Branch	Trade Branch	Customers & Channels Task Force						
	International Division	International Strategy Branch	Pacific, Americas, North Asia & Europe Branch	Middle East, Africa & South Asia Branch	Minister Counsellor Geneva	Minister Counsellor Jakarta	Regional Directors	East Asia Region  Middle East & Africa Region	South East Asia Region  Europe Region	South Asia Region  Americas Region	South Pacific Region
	Executive Division	Communications & Media Branch	Parliamentary & Executive Coordination Branch	Governance, Performance & Evaluation Branch							
	Compliance & Case Resolution Division	Compliance Status Resolution Branch	Complex Case Policy & Programme Management Branch	Strategic Framework & Services Policy Branch							
	Deputy Secretary Client Services Group				l						
Client Services Group	Borders, Refugees & Onshore Services Division	Global Manager Character & Principal Assessor Character	Border Security Policy Branch	Chief Medical Officer & Global Manager Health	Global Manager Citizenship & Territory Director ACTRO	State Director NT	State Director SA				
		Global Manager Refugee & Humanitarian Visas, Global Manager Family Visas, & State Director NSW									
	Visa & Offshore Services Division	Global Manager Temporary Visas & State Director QLD	Global Manager Skilled Visas & State Director VIC	Global Network Planning Branch	Global Network Operations Branch	State Director TAS					
	Digital & Channels Task Force	Digital Strategy Branch	Global Manager Client Services								
	Deputy Chief Executive Officer Border Enforcement										
ant	Investigations Division Implementation Task Force	Special Investigations & Programmes (SIP)	Investigations, Compliance & Enforcement (ICE)	Global Manager Operational Integrity	Fraud, Investigations & Prosecutions Branch						
Border Enforcement	Commander, Border Protection Command	Deputy Commander, Border Protection Command									
der Enf	Commander, Strategic Border Command	Deputy Commander, Strategic Border Command	Global Manager Borders	Regional Commanders	NSW/ACT	VIC/TAS	QLD	WA	Central Region		
Bor	Border Force	Border Force Capability	Air & Marine	Border Force Career Management							
	Border Management	Operations Strategy	Compliance Control	Revenue & Trade Crime							
	Chief Operating Officer Deputy Secretary Corporate Group				•						
	Support Division	Shared Services Branch	Property & Commercial Services Branch	Procurement & Contracts Branch	Headquarters Task Force						
Group	People Division	Enterprise Agreement Task Force	People Strategy & Policy Branch	Workforce Management Branch	Learning & Development Branch						
Corporate	Finance Division	Financial Operations Branch	External Budgets & Revenue Branch	Management Accounting Branch	Fees & Charges Review Task Force	Finance Integration & Implementation Task Force					
	Legal Division	Legislation & Framework Branch	Litigation Branch	Commercial & Employment Law Branch	Legal Advice & Operational Support Branch						
	Integrity, Security & Assurance Division	Special Integrity Unit	Integrity & Professional Standards Branch	Security Branch	Risk & Assurance Branch	External Accountability Task Force					
Immigration Status Resolution Group	Deputy Secretary, Immigration Status Resolution Group										
	Infrastructure & Services Division	Health Services Branch	Onshore Infrastructure Branch	Contract & Services Management Branch	Offshore Infrastructure Branch	Planning & Programming Branch	Detention Services Procurement Branch				
	Compliance Operations & Detention Division	Detention Operations Branch	Compliance Operations & Regional Manager East	Regional Manager West & North & State Director WA	Case Management & Regional Manager South	Offshore Operations Branch	PNG Operations	Nauru Operations			
	Community Programmes & Children Division	Children's Policy & Operations Branch	Community Programmes & Operations Branch	Community Programmes Services Branch	Offshore Resettlement Branch	Minister-Counsellor Cambodia					

## **DIBP Organisational Structure - 30 June 2013**

DIBP Organisational Structure - 30 June 2013											
Secretary - Martin Bowles PSM			Office of the MARA	Deputy Secretary							
Policy and Program Management Group	Deputy Secretary, Policy and Program Management Group										
	Migration & Visa Policy Division	Migration Planning and Program Management Branch	Skilled Migration Policy Branch	Education, Tourism & International Arrangements Branch	Visa Framework & Family Policy Branch						
	Citizenship, Settlement & Multicultural Affairs Division	Multicultural & Settlement Policy Branch	Citizenship Branch	Settlement & Multicultural Programs Branch							
	Compliance & Case Resolution Division	Strategic Framework Branch	Compliance Status Resolution Branch	Complex Cases & Portal Support Branch	Detention & Services Policy Branch						
	Principal Character Decision Maker	Strategic Policy & Innovation Branch	Economic Analysis Unit	Innovation Branch							
	Refugee, Humanitarian & International Policy Division	Humanitarian Branch	Onshore Protection Branch	International Cooperation Branch	Irregular Migration Policy & Multilateral Engagement Branch	Global Manager Bangkok	Minister-counsellor Geneva				
Client Services Group	Deputy Secretary, Client Services Group										
	Border, Refugee and Onshore Services Division	Global Manager Borders	Global Manager Character and State Director VIC	Global Manager Refugee and Humanitarian Visas and State Director NSW	Border Security Policy Branch	Global Manager Operational Integrity and State Director SA					
	Visa and Offshore Services Division	Global Manager Family Visas & State Director QLD	Global Manager Skilled Visas	Global Manager Visas (Temporary) and State Director WA	Offshore Biometrics and Overseas Network Branch	Regional Director Europe	Regional Director South- East Asia	Regional Director Middle East	Regional Director East Asia	Regional Director South Asia	Regional Director Americas
	Client Strategy and Performance Division	Network Performance and Support Branch	Client Strategy and Visa Pricing Transformation Branch	Business Liaison and Systems Transformation Branch	Global Manager eBusiness	Global Manager Client Service					
	Risk, Fraud and Integrity Division	Risk Analysis and Monitoring Branch	Fraud, Investigations and Prosecutions Branch	Immigration Intelligence Branch	Identity Branch						
Business Services Group	Deputy Secretary Business Services Group	National Communications Manager	Ministerial and Executive Services								
	Technology Services Division	ICT Service Management Branch	Security and IT Service Operations Branch	Knowledge Management and Business Intelligence Branch	Visa, Citizenship and Settlement Systems Branch	Corporate Systems Branch	Border and Case Systems Branch	Program Management Group	Visa Pricing Transformation Co- ordinator		
	People, Strategy and Services Division	People Services Branch	Global Learning and Change Branch	People Strategy and Planning Branch							
	Financial Strategy and Services Division	Financial Management and Operations Branch	Property, Procurement and Contracts Branch	Accounting and Financial Control Branch	Financial Strategy and Budgets Branch						
	Governance and Legal Division	Litigation and Opinions Branch	Legal Framework Branch	Audit and Assurance Branch	Corporate Legal Branch						
Immigration Status Resolution Group	Deputy Secretary, Immigration Status Resolution Group										
	Status Resolution Services Division	National Operations and Capability Branch	Program Analysis Scrutiny and Evaluation	Support and Logistics Branch	Regional Manager Christmas Island	Regional Manager East	Regional Manager North	Regional Manager West	Regional Manager South		
	Detention Infrastructure and Services Division	Services Management Branch	Detention Infrastructure Branch	Detention Health Services Branch	Regional Manager Nauru and PNG						
	Community Programs and Children Division	Community Support and Children Branch	Community Detention Branch	Onshore Processing Implementation							

#### **Organisational structure** Figure 2: ACBPS organisation chart as at 30 June 2013 **ACBPS EXECUTIVE** Chief Executive Officer Michael Pezzullo Chief Operating Officer Deputy Chief Executive Officer Border Enforcement Border Management Roman Quaedvlieg Marion Grant ND Strategy, Planning ND Reform ND Passengers ND Cargo & Trade ND Integrity, СТО & Resources / CFO Security & Support Randall Rachel Noble Nigel Perry Maree Bridger Jeff Buckpitt Raelene Vivian Assurance Steven Groves Brugeaud Karen Harfield RADM David Cindy Briscoe Jan Dorrington NM Intelligence & NM Enforcement Deputy Commander NM Maritime DCFO Financial NM Reform NM Airport A/g NM Cargo and A/g NM People NM Executive Collection Operations Operations Systems Services Branch Programme Operations North Trade Services Garry Muir Coordination Teresa Conolan Management Demetrio Veteri Terry Price Ian Laverock Brad Clark Management Craig Sommerville Jacky Tierney Teresa Conolan NM ICT Business NM Counter People Kaylene Zakharoff NM International Smuggling Taskforce NM Technology and Deputy Commander NM Maritime NM Property, NM Airport NM Cargo Policy Operations Don Smith Enforcement Strategic Capability Procurement & Operations South Engagement (Asia) David Leonard Anthony O'Connor Capability Engagement and Project Assurance Nic Arthur Tonie Differding Christine NM Target Governance NM ICT Enterprise Sarah Major Trevor Jones NM Trade Policy & Marsden-Smedley Development Chris Wall NM Passenger A/g NM Maritime Implementation Capability A/g NM Legal John Gibbon NM Compliance Operations Support NM Border Policy and Practice **Geoff Johannes** Megan Kelly Assurance Strategies and Services Branch Paul Barrie Robyn Miller NM Target Planning (General Counsel) Anthony Seebach NM International Regional Director Assessment & Troy Czabania Trade Remedies OLD Roger Northcote Selection NM Investigations Reform Ben Evans Terry Wall NM Integrity and Kingsley Kim Farrant Professional Woodford-Smith Regional Director NM Information Standards A/g NM International NSW Management & NM Cargo Trade Remedies Sharon Rosemary Capability Operations Operations Holloway Nyakuengama Development Jagtej Singh Scott Wilson A/g NM Integrity Vince Taglieri Regional Director WA Implementation A/a Senior Trade Amanda Bott Adviser Rob Rushby Naa Opoku Regional Director VIC Graham Krisohos A/a - Actina CFO - Chief Finance Officer

CIO - Chief Information Officer DCFO - Deputy Chief Finance Officer ND - National Director NM - National Manager RADM - Rear Admiral