

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S PORTFOLIO

**Group: 2**

**Program: Other Agency**

**Question No. AE15/142**

**Senator Collins asked the following written question from the 24 February and 27 March 2015 hearings:**

1. What public service level and salary has been determined for the appointment of international development manager for Western Europe ? Is that a contract position or an on-going public service appointment? If it is a contract position, what is the salary and term of appointment? Why was Western Europe given priority over any other part of the world?
2. I note that four additional appointments may be made – where will they be placed? Why are no officers placed overseas? I would have thought it would be difficult to “gather market intelligence, to support artist mobility and networks and to increase audiences for Australian arts in key international markets” if the international development manager is not placed in that international market.

**The answer to the honourable senator's question is as follows:**

1. Australia Council staff are engaged under the *Australia Council Act 2013* and are not part of the Australian Public Service. The International Development Manager roles are contract positions. The International Development Manager contracts are 3 years in length, starting at Australia Council salary band 5-1 which is \$90,273. The Western Europe position was given priority as a reflection of market strength and a long history of successful engagement in that region which provides existing partnerships and collaborations to build on.
2. The Council is in the final stages of the recruitment process for an International Development Manager for North Asia and an International Development Manager for North America.

While the International Development Manager for Western Europe is currently located in Australia, until recently she was located in Europe. She has extensive experience working in Europe, deep market expertise and a strong network of contacts across the region. There is also a specified contractual requirement regarding time spent in market each year for International Development Manager positions.