

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Supplementary Budget Estimates 2016 to 2017**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Outback Stores Pty Ltd

**Outcome/Program:** Outcome 2; Indigenous

**Topic:** Employment of Locals

**Senator:** Dodson, Patrick

**Question reference number:** 145

**Type of question:** Written, Monday 31 October 2016

**Date set by the committee for the return of answer:** 2 December 2016

**Number of pages:** 1

**Question:**

1. How many local Aboriginal and Torres Strait Islander people does Outback Stores employ to work in their community stores?
2. What policies or KPIs does Outback Stores have for employing local people living in communities to work in their stores?
3. What reporting procedures does Outback Stores have for storeowners on employment targets, issues and strategies?
4. Overall, how successful has Outback Stores been in retaining local employees in its community stores?

**Answer:**

1. 268 as at the quarter ended 30 September 2016.
2. Outback Stores policy is to employ local members of the community to work in stores at all times where possible. Our current local employment rate is 78% against a KPI of 85%.
3. Outback Stores present Money Stories to communities quarterly reporting on employment statistics and issues within the community, as well as engaging store committees to assist with local staff recruitment.
4. We are committed to increasing the retention rates and are continually working collaboratively with Store Managers, Committees and other store staff.