

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Supplementary Budget Estimates 2016 - 2017

Prime Minister and Cabinet Portfolio

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Outcome/Program: Outcome 2: Indigenous
Topic: CDP

Senator: Siewert, Rachel

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Question:

Mr Eccles: Which is the impact that the program is intending to have—to keep people in activities when they are able to participate.

Senator SIEWERT: Do you have a current list of the activities that people are engaged in?

Mr Eccles: We can do that

Answer:

Community Development Programme (CDP) Providers work with the job seeker to agree on the types of activities and assistance that can address the job seeker's barriers and increase their employability. Activities are tailored to respond to the specific needs of local communities and employment opportunities.

In CDP, the provider has the flexibility to work with the job seeker to develop a package of activities that will make up their hours. They can undertake a combination of 'traditional' activities similar to jobactive, but they also include a range of other less structured activities. For example, an individualised package of support for a job seeker can include:

- Vocational and non-vocational training (including on-the-job training)
- Essential skills training (such as driver licence training)
- Assistance to overcome personal barriers to employment (e.g. literacy problems or drug and alcohol addiction)
- Job search assistance
- Work-like activities designed to boost the job seeker's skills and experience, including cultural activities and community activities
- Job placements and work experience in real business
- Post-placement support
- Mentoring.

Training may be embedded in a work-like activity, such as Language Literacy and Numeracy (LLN) and Work, Health & Safety, or it can be a stand-alone activity, such as a certificate course or drivers' license training.

The following are examples of the types of activities that have been offered since the commencement of CDP on 1 July 2015.

Arts & Media

<p>K-Town This activity brings together local artists who perform at the community Amphitheatre. Job seekers learn skills in recording, digital media, events management and various computer applications.</p>
<p>Certificate I in Visual and Contemporary Arts This course is designed to meet the specific needs and interests of artists and craftspeople who wish to develop their career in the art industry.</p>
<p>Dirt Shirts This activity builds job seekers' understanding and experience in the: preparation of shirts for dying; use of different dyes; processing of shirts in the dying process; production of designs for screen printing; and use of stencils.</p>
<p>Creative Arts This activity aims to engage job seekers in a range of activities including jewellery making, handcrafts, woodwork, paper making, sewing, cooking, cleaning, photography and basic computer skills. LLN is integrated into this activity.</p>

Business & Economic Development

<p>Social Enterprise This activity develops job seekers skills to create art, crafts and bush products, and assist in the running of the Women's Centre Café and Op Shop. Job seekers assist with product sales, business planning, financial accountability and learn social enterprise skills in all aspect of these businesses.</p>
<p>The Red Shed Shop Job seekers learn customer service, pricing, cataloguing, budgeting, Microsoft excel skills, and assist in setting up displays, processing sales and shop management.</p>
<p>Furnishing Community Job seekers are involved in producing various types of furniture from plans and developing sales methods, both face to face and online.</p>
<p>Safety & Auto Spare Parts Project This activity is a business enterprise designed around auto spare parts and environmental safety, where job seekers remove old car bodies and other hazards from the community.</p>
<p>Bush Products Job seekers are involved in producing cosmetics, such as soaps and creams from local bush plants. Job seekers collect and prepare the local ingredients, produce and package the products, and learn skills in retail and distribution.</p>
<p>Community Op-shop Job seekers are involved in setting up and running a community second hand store to process donations and resell items to the public. Certified training is offered and integrated into the activity.</p>

Community safety

Alcohol and Other Drug Counselling

This activity is particularly targeted at job seekers with a drink driving offence, to assist them to overcome this dependence and regain their licence.

Community Safety Initiative

Job seekers assist in driving the night patrol vehicles to improve community safety and discourage anti-social behaviour. This activity assists with intervention, advice and support for community members.

Mental Health and Drug Service/Hedland Health Campus

This activity assists job seekers to address ongoing mental health and/or drug use barriers to employment.

Women's Hygiene and Nutrition

This activity teaches women about personal grooming and hygiene to avoid becoming ill and spreading disease. This activity also improves the women's confidence and presentation, in preparation for further employment opportunities.

Early childhood and education

Plastic Fantastic 3D printing training

Job seekers are trained in using 3D printers and passing on their knowledge to school students. They have designed and printed a yellow 'Walking School Bus' attendance trophy that will be presented weekly to the class with the strongest attendance. The training has a high level of embedded STEM learning and has been run in conjunction with the school. 3D printed works have included: a solar panel, LED bike light, torch and mobile phone charger; glow in the dark totem bike spoke clips; jewellery; and fabric stamps to decorate clothes.

School Assistance

This activity assists job seekers to gain a variety of skills and work like experiences that could provide them with future employment in the school and related sectors. Job seekers assist in setting up classrooms, preparing breakfast and lunch, and supervising excursions. This activity also assists job seekers to gain their driver's licence.

Heal/Strong Students

This activity aims to support the school's healthy lifestyle and safe environment goals. Job seekers support students in and outside of school, assist the school garden team and complete a range of projects in the school grounds.

Certificate III in Early Childhood Education and Care

This course reflects the role of workers in a range of early childhood education settings and trains job seekers to support children's wellbeing, learning and development.

Environmental and Land Management

Aquaponics

Around 30 job seekers have been building and fitting tanks and gaining technical skills in growing food. This reduces water wastage, travel and expenditure of fuel on food transport, and increases the freshness of the food.

Fregon Cattle Mustering Activity

This activity includes mustering, fencing and other basic labouring work skills that job seekers can transfer to current job opportunities.

Certificate II in Horticulture

This qualification allows participants to develop basic skills and knowledge in a range of areas to provide job seekers with a broad skill base.

Certificate II in Surface Extraction Operations

This qualification prepares job seekers to work as operators on sites such as an open cut coal mine, a quarry and an open cut metalliferous mine. Job seekers undertake a prescribed range of tasks involving known routines and procedures.

Papunya Region Outstations

This activity involves rural management of outstations, including environmental beautification, rubbish removal, tree planting, and other small projects to improve the outstation aesthetic and community health. Job seekers improve their LLN skills through planning involvement.

Rangers & Land Management

Participants are engaged in land management work and assist with the running of Junior Bush Rangers, in conjunction with the Pila Nguru Aboriginal Corporation and Tjuntjuntjara Remote Community School. Job seekers undertake a Certificate III in Conservation & Land Management and school-based traineeships to put them on a pathway to employment in the local Ranger group.

Hospitality & Tourism**Cooking for Industry**

This activity prepares job seekers to work in a commercial kitchen, café or restaurant in front or back of house. LLN is available via mentors, and job seekers also improve these skills by learning to read recipes, measuring ingredients and taking customers' orders.

Community and Tourism Development Program

Job seekers conceptualise and create community based projects and learn skills such as business planning, tourism and hospitality, environment, horticulture and customer service skills.

Our Kitchen Rules

This activity builds skills in kitchen operations through; food hygiene practices, work, health and safety practices, the preparation and serving of meals, snacks and coffee making.

Housing, construction, infrastructure and maintenance**Community House Painting Activity**

In partnership with NT housing, job seekers will paint the exterior of community houses. Participants undertake Certificate II in Preparation and Painting to develop transferable skills for when jobs become available in construction. In less than 12 months, the activity has led to the repainting of over 60 homes, lower rates of tenant damage and numerous jobs working on the construction of the new police station.

Deadly Ride

This activity offers basic mechanical skills in the restoration and maintenance of vehicles. LLN is offered via a mentor and developed through an understanding of log book requirements, learning to measure fluids and ordering parts.

Building a Brighter Future

This activity includes welding, fencing landscaping, furniture making, construction, sewing, propagation and beautification.

Civil Construction, Fitzroy Crossing

This activity involves training in civil construction and machinery operations, where job seekers learn to operate a grader, bobcat, water cart and roller.

Welding Activity

This activity involves a training course in the use of welders and safety equipment and the building of boats, barges and trailers with aluminium sheets.

Men's Shed

Jobseekers learn wood working skills, making items from recycled wood to create pallet furniture and art, and repair furniture.

Infrastructure and Development

This involves structured activities such as renovating community buildings and infrastructure, providing job seekers with work like activities that will give them basic construction skills and increase employment potential.

Timber Mill

This activity prepares job seekers for timber mill production in the future. Job seekers recover and process selected identified trees in the surrounding country for milling and build a stock of timber for furniture making and potentially the building industry.

Leadership, culture, empowerment & planning**Keeping Culture Strong**

Job seekers participate in cultural activities, cooking, health and sewing. These activities help maintain a strong traditional culture, empower participants and increase employability.

Certificate I in Leadership

The PCYC conduct a Certificate I in Leadership for vulnerable job seekers aged 18 to 25. The program runs for 12 weeks and job seekers are mentored and supported through the program and channelled into further development opportunities.

Personal Development Camp

This activity provides a journey towards healing, self-belief and empowerment, focusing on reflection, resilience and renewal through participation in 5 day personal development camp.

Governance Training

This activity involves training in the administration and finance of businesses and organisations, holding meetings, elections and understanding the roles of committees and each position.

Culture, Arts & Languages

This activity provides a supported environment for men and women to promote, revitalise and maintain Aboriginal traditions and cultural heritage. Initiatives include cultural maintenance and observance; arts industry development; and the maintenance of indigenous languages.

Youth walk

Over 20 CDP job seekers contributed to a successful three day walk with a group of young men and boys, many of whom had been involved in at-risk behaviour. The walk was aimed at helping them become involved in their community and make positive life choices. The participants engaged with this group and taught them knowledge of the countryside and traditional skills.

Other community services**Women's Terrific Tucker**

This activity teaches job seekers the importance of preparing and eating healthy meals through training in food and meal preparation and holding general health conversations.

Community Work and Care

Job seekers undertake a range of activity such as: helping at the crèche; art and textiles; maintenance of common areas and the vegetable garden; fencing; furniture making; cemetery care and assisting the local ranger group.

Other VET

Certificate II in Clothing production Job seekers undertake a TAFE delivered Certificate II course in clothing production.
Certificate II in Business Administration Certificate II in Business Administration to assist job seekers in undertaking administrative tasks.
Certificate III in Aged Care Job seekers undertake an accredited TAFE course to develop their skills to work at the local Aged Care home.

Pre-employment skills

Road to Recovery Programme This activity is designed to promote healthy living and build self-esteem for job seekers recovering from drug and alcohol abuse. This programme aids in re-entry into mainstream society and involves undertaking a range of activities, including in horticulture, animal husbandry, woodcutting, egg production and crafts.
Unlocking Future Horizons Job seekers learn to use a computer, the internet, establish an email account, undertake online job searches and understand employer expectations. Job seekers are also provided assistance with on-line training for a white card, accreditation in Responsible Service of Alcohol (RSA) or tutoring to for Certificate courses.
Employment Education Training Job seekers assist with basic repairs in the workshop, further develop their LLN skills, communicate and work with a supervisor under direction and maintain a clean and safe workplace.
Remote Driver Education Project This activity develops job seeker's theoretical knowledge and practical skills to obtain and maintain a Northern Territory Driver's Licence.
Batchelor Defence Indigenous Development Program Job seekers undertake 12 weeks of study, including Certificate II Skills for Work and Vocational Pathways or Certificate II Skills for Vocational Pathways, to assist in setting them up for the Defence Indigenous Development Program.

Sport, health & fitness

Health Maintenance This activity offers job seekers the ability to obtain ongoing monitoring and/or treatment for ongoing or temporary physical and mental health issues, and anti-natal care.
Sport and Youth Development Activity This activity encompassing sport and recreation, youth services and AFL with the aim of engaging youth and the broader community to participate in range of activities for health and youth engagement. Relevant training is offered to build capacity for employment opportunities.
Remote Health & Fitness Program This health & fitness activity is aimed at encouraging a healthy lifestyle and exercise program. This activity is delivered by a qualified personal trainer at Imanpa, Mutitjulu and Kaltukatjara.

Community Sports Employment Program

This activity is based on promoting a fit and healthy lifestyle through football related activities, and identifying potential community recreation and small civil works projects.

Growing the supervisor pool**Activity Supervisor Development Program**

This activity develops the leadership skills required to be a successful CDP supervisor, including dealing with difficult clients, delivering culturally appropriate and clear messages, time management and administration tasks.

Skilling for Employment Services Activity

Delivers training and provides work experience for job seekers to gain the skill to work as CDP supervisors and employment consultants. The activity involves formal training and work experience leading to a job placement.