

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Supplementary Budget Estimates 2016-17

Prime Minister and Cabinet Portfolio

Department/Agency: Indigenous Business Australia
Outcome/Program: Outcome 2; Indigenous
Topic: IBA Leases

Senator: McCarthy

Question reference number: 110

Type of question: FPA Friday 21 October 2016, page 23

Date set by the committee for the return of answer: 2 December 2016

Number of pages: 2

Question:

Senator McCARTHY: How many Indigenous people are employed in each of these 26 assets?

Mr O'Neill: Approximately 27 per cent of employees in these particular investments represent as Indigenous. Without a direct figure in front of me—

Mr Bator: A total of 776 jobs were supported by direct investments during 2015-16. Twenty-six per cent of the staff are Aboriginal or Torres Strait Islander people, and 73 per cent are non-Indigenous.

Senator McCARTHY: For the 26 per cent, what are the positions that they hold? Can you break that down?

Mr Bator: I cannot right now, but we can certainly do that on notice.

Senator McCARTHY: Yes, just so we can see where those 26 per cent are employed across those 26 assets.

Mr Bator: Yes. We also employ, through a leasing impact, 188 Indigenous people through the business that IBA leases to. We provided 406 instances of training.

Senator McCARTHY: With your leasing, how many assets do you lease? Is that what you are saying—that you pay rent?

Mr Bator: People lease yellow equipment from us and four-wheel-drive vehicles.

Senator McCARTHY: So, they lease from you?

Mr Bator: They do.

Senator McCARTHY: So, it is 188 people who lease from IBA. Is that correct?

Mr Bator: Yes, who are Indigenous.

Senator McCARTHY: Out of how many overall?

Mr Bator: I could find them out. Most of them are Indigenous organisations that lease from us.

Senator McCARTHY: Would you be able to take that on notice?

Answer:

As at 30 June 2016, IBA's direct investment entities employed 208 Indigenous employees, representing 27% of the total workforce across those entities. By industry sector, the breakdown is:

- **Industrial:** 72 Indigenous employees, comprising 27% of the workforce of the entities concerned
- **Tourism:** 127 Indigenous employees, comprising 32% of the workforce of the entities concerned
- **Retail:** 9 Indigenous employees, comprising 8% of the workforce of the entities concerned

Indigenous employees hold a range of positions across the entities including: senior management, divisional supervisors, site supervisors, duty managers, customer service, tour operators, food and beverage attendants, stock management, labouring, housekeeping, and maintenance.

As at 30 June 2016, IBA leased assets directly to 60 businesses/organisations that employed an additional 188 Indigenous Australians, representing 54% of the total employees of those businesses.

Of the 60 businesses/organisations to which IBA leased assets, 44 or 73% are Indigenous owned businesses, with the balance being Indigenous organisations or organisations delivering services and outcomes for Aboriginal communities.