

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Supplementary Budget Estimates 2016-17**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Indigenous Land Corporation

**Outcome/Program:** Outcome 2; Indigenous

**Topic:** ILC training programs and the transition to full-time work

**Senators:** Dodson and McCarthy

**Question reference number:** 100

**Type of question:** FPA Friday 21 October 2016, Page 15 Hansard

**Date set by the committee for the return of answer:** 2 December 2016

**Number of pages:** Two (2)

**Question:** I want to ask about the training packages on pastoral leases and just how effective they are? Are you getting numbers coming through there? [DODSON] How many [trainees] go on to full-time work? [McCARTHY]

**Answer:**

The ILC's *Our Land Our Jobs* Program, offering accredited, industry-based training in agriculture or hospitality, operates largely on businesses run by ILC subsidiaries Voyages Indigenous Tourism Australia (Voyages) Pty Ltd and National Indigenous Pastoral Enterprises (NIPE) Pty Ltd.

Currently, all trainees are employed by the subsidiaries during their traineeship, and graduates are guaranteed the offer of a job on an ILC or other enterprise.

The ILC is currently in the early stages of a longitudinal evaluation of *Our Land Our Jobs*, designed to measure the downstream impacts of participation in the program, at the individual, family and community levels.

*NIPE*

NIPE operates its training program, over calendar years, on 10 agribusinesses across Australia. Of the 24 graduates from 2015, 20 received job offers: 15 on NIPE properties and five with other industry employers. The NIPE positions offered are all casual under the NIPE Enterprise Agreement.

Of the 24 participants who commenced in 2016, 13 are still undertaking the traineeships with completion scheduled for eight in December 2016 and the remaining five in June 2017. The traineeships are in Certificate II or III in Agriculture. The aim upon completion in 2016 is for successful graduates to be offered employment in 2017 on either NIPE agricultural properties or other industry providers.

## *Voyages*

Voyages operates the National Indigenous Training Academy at Ayers Rock Resort and also supports training at its two other sites.

In 2015–16 Voyages had 67 traineeship graduates; 54 of these graduates continued in full-time employment, representing 81 per cent.

## *Real Jobs Program, NT*

The ILC is funded by the Federal Budget to manage the Real Jobs Program (RJP) across the Northern Territory. The program provides 150 full-time equivalent positions annually to unemployed Indigenous people in the NT with a view to transitioning them into jobs in the agribusiness, tourism and land management sectors. In 2015–16 the RJP supported the employment of 193 individuals and completion of 409 training courses; 22 people moved into external employment following their training.

## *Other ILC training sites*

The ILC runs Merriman Shearing School, near Brewarrina, NSW. Since 2010, the ILC has successfully delivered two 16-week courses each calendar year; at 30 June 2016, 142 people had graduated from the program which has a 75 per cent completion rate. More than half the graduates have been placed into employment immediately on completion.

Training is also undertaken on a number of other ILC-owned properties.