

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Supplementary Budget Estimates 19-23 October 2015

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet
Outcome/Program: Outcome 1: Prime Minister and Cabinet
Topic: Structure & staffing of Office for Women

Senator: Senator Claire Moore

Question reference number: 190

Type of question: Written

Date set by the committee for the return of answer: 4 December 2015

Number of pages: 2

Question:

What is the current structure of the Office and how are the staffing resources allocated to each of its functions?

Answer:

As at 20 October 2015, reflecting additional resources to support the COAG work on Women's Safety, the structure and resources of the women's portfolio is as per Attachment A.

OFFICE FOR WOMEN EXECUTIVE (2.0 FTE)

INTERNATIONAL ENGAGEMENT (5.3 FTE)

- UN Commission on the Status of Women (CSW)
- Convention on the Elimination of All Forms of Discrimination (CEDAW) reporting
- Australian National Action Plan on Women Peace and Security (UNSCR1325)
- CALD Engagement
- Coordinate ad hoc international requests
- International Women's Day
- Overseas spouses and women at risk
- Trafficking, female genital mutilation early and forced marriage
- Multilaterals

WOMEN'S ECONOMIC SECURITY AND LEADERSHIP (7.2 FTE)

- Women in business/women entrepreneurs
- Workforce participation
- Paid Parental Leave
- Productivity Commission Inquiry – Child Care
- Pregnancy discrimination
- Superannuation and retirement incomes, financial literacy
- Pay equity
- Women in non-traditional roles, trades and sectors
- Public Sector Workforce
- Data and Gender Indicators
- G20
- Skills development, education and training, STEM
- Women in leadership including - public, community & private
- Women on Government Boards, Public Service Project, sport

WOMEN'S SAFETY TASKFORCE EXECUTIVE (1.5 FTE)

(Assistant Secretary reports directly to Head of Domestic Policy Group)

WOMEN'S SAFETY TEAM & TASKFORCE SUPPORT (17.58 FTE)

- Implementation of COAG Priorities
 - National Campaign
 - DVO, technology, perpetrator
- Domestic Violence Package
- International analysis
- Policy Development
- National Action Plan including Second and Third Action Plans
- Research and Analysis
- Report drafting
- Stakeholder Engagement
- Communications and Project planning
- Panel support

PROGRAMME SUPPORT (2 FTE)

- Manage the Women's Leadership and Development Strategy (WLDS)
- Financial management (Administration) including: compliance, reporting, procurement and grant management, and related activities
- Provide support to the policy teams for related WLDS activity