

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Supplementary Budget Estimates 20-24 October 2014

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: Outcome 1: Prime Minister and Cabinet

Topic: Enterprise bargaining agreements - enhancements

Senator: Senator the Hon Penny Wong

Question reference number: 10

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Number of pages: 4

Question:

Senator WONG: I am trying to get some quantitative or qualitative analysis here. Tell me: what is the best way to get that? I am trying to get a sense of how many employees would be in the position of, under government policy, losing what you have described as enhancements, which are the existing conditions, and I am also trying to get a sense of how many conditions there are and what they are. What information do you have that I can ask you to give me on notice?

Mr Neal: That latter is easiest in that it would be able to tell you which conditions across the nine other agreements would be considered to be more generous than the current PM&C provisions. The first part of your question, which relates to usage or take-up, will depend on the number of employees currently preserved under the 24(3) determination. For example, about 50 or 60 staff came across from the Attorney-General's Department and 1,050 came from FaHCSIA. So, clearly, there are more people under the FaHCSIA agreement who would be affected. Pulling together that information would necessarily be far more difficult.

Senator WONG: You can give me the former at least, or what was the latter in my first question?

Mr Neal: Yes.

Answer:

The Department currently administers the terms and conditions of employment for employees under the following 10 enterprise agreements:

- Attorney-General's Department Enterprise Agreement 2011 (AGD)
- Department of Broadband, Communications and the Digital Economy Enterprise Agreement 2011-2014 (DBCDE)
- Department of Education, Employment and Workplace Relations Enterprise Agreement 2012-2014 (DEEWR)

- Department of Families, Housing, Community Services and Indigenous Affairs Enterprise Agreement 2012 to 2014 (FaHCSIA)
- Department of Finance and Deregulation Enterprise Agreement 2011-2014 (DoFD)
- Department of Health and Ageing Enterprise Agreement 2011-2014 (DoHA)
- Department of the Prime Minister and Cabinet Enterprise Agreement 2011-2014 (PM&C)
- Department of Regional Australia, Regional Development and Local Government Enterprise Agreement 2011 (DRARDLG)
- Department of Sustainability, Environment, Water, Population and Communities Enterprise Agreement 2011-2014 (SEWPaC)
- One Innovation Enterprise Agreement 2011 (Innovation).

The 10 enterprise agreements can be found at the following departments' websites:

<http://www.ag.gov.au/About/Careers/Documents/Attorney%20Generals%20Department%20Enterprise%20Agreement%202011.pdf>

http://www.communications.gov.au/_data/assets/pdf_file/0016/137203/DBCDE-Enterprise-Agreement-2011-2014.pdf

<https://www.fwc.gov.au/documents/documents/agreements/fwa/AE894557.pdf>

https://www.dss.gov.au/sites/default/files/documents/06_2012/fahcsia_ea_2012-2014.pdf

http://www.finance.gov.au/sites/default/files/Finance_Enterprise_Agreement_2011_1.pdf

[https://www.health.gov.au/internet/main/publishing.nsf/Content/4A6CB53C0AF8B96CCA257BF0001C10D0/\\$File/enterprise_agreement_2011-2014.pdf](https://www.health.gov.au/internet/main/publishing.nsf/Content/4A6CB53C0AF8B96CCA257BF0001C10D0/$File/enterprise_agreement_2011-2014.pdf)

http://careers.pmc.gov.au/docs/enterprise_agreement_2011-2014.pdf

http://www.regional.gov.au/department/careers/files/DRARGLG_EA_2011.pdf

<http://www.environment.gov.au/system/files/resources/f0120cb5-81e8-47b5-95bd-474b07738592/files/enterprise-agreement-2011-2014.pdf>

<https://www.aao.gov.au/files/OneInnovationEnterpriseAgreement2011Signedversion.pdf>