



# CENTRAL LAND COUNCIL

Lyn Beverley  
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Senate Finance & Public Administration Committee

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**Re: Questions on notice (QoN)**

The following QoNs do not apply to the Central Land Council (CLC).

QoN	Broad topic	Explanation
63	Official residences	Advised by PM&C that question does not apply to CLC
68	Functions	Question applies only to the Minister's office
69	Self-Initiated work	Not applicable to the CLC
71	G20 - expenses	Not applicable to the CLC
72	G20 - Brisbane	Not applicable to the CLC
73	Procedure Manuals (Ministerial)	Question applies only to the Minister's office
74	Procedure Manuals (Departmental)	Question applies to PM&C only
75	Domain Usage	Question applies only to the Minister's office
77	Sunset Provisions	Relevant for PM&C to answer only
80	Ministerial motor vehicle	Advised by PM&C that question does not apply to CLC
81	Ministerial Staff vehicles (non-MoPS)	Advised by PM&C that question does not apply to CLC
82	Ministerial Staff vehicles	Advised by PM&C that question does not apply to CLC
86	Ministerial Website	Advised by PM&C that question does not apply to CLC
87	Ministerial staff turnover	Advised by PM&C that question does not apply to CLC
98	Appointments	CLC does not have a Board
100	Existing Resources Program	CLC unaware of the 'within existing resources' policy
105	Freedom of Information	Central Land Council exempt from the FOI legislation
106	Functions	Refers to function by the Minister
107	Red tape reduction	Applicable to Departments
109	Ministerial staff code	Advised by PM&C that question does not apply to CLC
110	Boards (for Departments or agencies with boards)	CLC does not have a Board
111	Shared resources following MOG changes	MoG did not affect CLC
118	Departmental Staff Misconduct	Question applied to departmental staff code
124	Freedom of Information - Stats	CLC exempt from FOI legislation
125	Savings and Efficiency Measures	Appropriation bills do not affect the CLC
128	Electronic equipment	Relates to Minister's office
133	Provision of equipment - ministerial	Advised by PM&C that question does not apply to CLC
134	Computers	Question applies to the Minister's office
135	Travel costs	Question applies to Minister's office/PM&C
136	Travel costs - ministerial	Advised by PM&C that question does not apply to CLC
137	Senate Estimates briefings	Not applicable to the CLC
139	Stationery Requirements	Advised by PM&C that question does not apply to CLC
150	Grants	CLC is not a grant providing agency

Regards 

 David Ross

Director

 3 December, 2014

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Commissioned reports

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 67

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency?
  1. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members.
2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level?
3. What is the current status of each report? When is the Government intending to respond to these reports?

**Answer:**

Nil.

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**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Graduate intake

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 70

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

1. What was the graduate intake for 2012-2013?
2. What was the graduate intake for 2013-2014?
3. What is the graduate intake for 2014-2015?
4. What will be the graduate intake for 2015-2016?

**Answer:**

1. The graduate intake for 2012-2013 was 0.
2. The graduate intake for 2013-2014 was 0.
3. The graduate intake for 2014-2015 is 0.
4. The graduate intake for 2015-2016 is expected to be 2.

Note: The numbers of “graduates” above includes university graduates who join the organisation through a formal graduate program. It does not include graduates already employed or who join the organisation to undertake non-graduate defined roles.

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Reviews

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 76

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including:
  1. the date they were ordered
  2. the date they commenced
  3. the minister responsible
  4. the department responsible
  5. the nature of the review
  6. their terms of reference
  7. the scope of the review
  8. Who is conducting the review
  9. the number of officers, and their classification level, involved in conducting the review
  10. the expected report date
  11. the budgeted, projected or expected costs
  12. If the report will be tabled in parliament or made public
2. For any review commenced or ordered since Budget Estimates in June, 2014, have any external people, companies or contractors being engaged to assist or conduct the review?
  1. If so, please list them, including their name and/or trading name/s and any known alias or other trading names
  2. If so, please list their managing director and the board of directors or equivalent
  3. If yes, for each is the cost associated with their involvement, including a break down for each cost item
  4. If yes, for each, what is the nature of their involvement
  5. If yes, for each, are they on the lobbyist register, provide details.
  6. If yes, for each, what contact has the Minister or their office had with them
  7. If yes, for each, who selected them

8. If yes, for each, did the minister or their office have any involvement in selecting them,
  1. If yes, please detail what involvement it was
  2. If yes, did they see or provided input to a short list
  3. If yes, on what dates did this involvement occur
  4. If yes, did this involve any verbal discussions with the department
  5. If yes, on what dates did this involvement occur
3. Which reviews are on-going?
  1. Please list them.
  2. What is the current cost to date expended on the reviews?
4. Have any reviews been stopped, paused or ceased? Please list them.
5. Which reviews have concluded? Please list them.
6. How many reviews have been provided to Government? Please list them and the date they were provided.
7. When will the Government be responding to the respective reviews that have been completed?
8. What reviews are planned?
  1. When will each planned review be commenced?
  2. When will each of these reviews be concluded?
  3. When will government respond to each review?
  4. Will the government release each review? If so, when? If not, why not?

**Answer:**

Nil.

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**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Wine Coolers / Fridges

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 78

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies?
  1. If so, list these
  2. If so, list the total cost for these items
  3. If so, list the itemised cost for each item of expenditure
  4. If so, where were these purchased
  5. If so, list the process for identifying how they would be purchased
  6. If so, what is the current location for these items?
  7. If so, what is the current stocking level for each of these items?

**Answer:**

No.

**Senate Finance and Public Administration Legislation Committee**  
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**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** FoI Requests

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 79

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How many requests for documents under the FOI Act have been received?
2. Of these, how many documents have been determined to be deliberative documents?
3. Of those assessed as deliberative documents:
  1. For how many has access to the document been refused on the basis that it would be contrary to the public interest?
  2. For how many has a redacted document been provided?

**Answer:**

The Central Land Council is exempt from responding to FOI requests.



**Senate Finance and Public Administration Legislation Committee**  
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**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Building Lease Costs

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 83

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 3

**Question:**

Since Budget Estimates in June, 2014:

1. What has been the total cost of building leases for the agency / department?
2. Please provide a detailed list of each building that is currently leased. Please detail by:
  1. Date the lease agreement is active from.
  2. Date the lease agreement ends.
  3. Is the lease expected to be renewed? If not, why not?
  4. Location of the building (City and state).
  5. Cost of the lease.
  6. Why the building is necessary for the operations of the agency / department.
3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by:
  1. Date from which the lease agreement was active.
  2. Date the lease agreement ended.
  3. Why was the lease not renewed?
  4. Location of the building (City and state).
  5. Cost of the lease.
  6. Why the building was necessary for the operations of the agency / department.
4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:
  1. Date the lease agreement is expected to become active.
  2. Date the lease agreement is expected to end.
  3. Expected location of the building (City and state).
  4. Expected cost of the lease.
    1. Has this cost been allocated into the budget?
  5. Why the building is necessary for the operations of the agency / department.
5. For each building owned or leased by the department:
  1. What is the current occupancy rate for the building?
  2. If the rate is less than 100%, detail what the remaining being used for.

**Answer:**

1. Total cost of leases = \$82,380 per year

The leases relate to the 12 year 'section 19' leases on Aboriginal Land and some other sub-leases.

All leases are in the Northern Territory.

2. See Table below

Town	Address	Lease start	Lease end	Renewed	Cost of lease (annual)	Business needs
<b>Mutitjulu</b>	Lot 35	2/02/2012	2/02/2024	yes	\$3,500	Regional office to support Native title and Aboriginal affairs
<b>Docker River</b>	Lot 109	2/02/2012	2/02/2024	yes	\$4,000	Ranger program office and staff accommodation
<b>Lajamanu</b>	Lot 234	2/02/2012	2/02/2024	yes	\$7,200	Regional office to support Native title and Aboriginal affairs
<b>Lajamanu</b>	Lot 250	21/11/2014	21/11/2020	No	\$41,600	Sub-lease arrangement for staff accommodation in Lajamanu; cost of the yearly lease is for two residential units
<b>Yuendumu</b>	Lot 324	TBA	TBA	12 year lease to be executed	TBA	Regional office to support Native title and Aboriginal affairs; Lease yet to be executed
<b>Yuendumu</b>	Lot 362	TBA	TBA	12 year lease to be executed	TBA	Staff accommodation to support the Ranger program; Lease yet to be executed
<b>Papunya</b>	Lot 289	2/02/2012	2/02/2024	yes	\$4,500	Regional office to support Native title and Aboriginal affairs
<b>Papunya</b>	Lot 256	2/02/2012	2/02/2024	yes	\$3,800	Ranger program office and staff accommodation
<b>Harts Range</b>	Lot 112	2/02/2012	2/02/2024	yes	\$3,500	Regional office to support Native title and Aboriginal affairs
<b>Harts Range</b>	Lot 112	2/02/2014	2/02/2024	yes	\$1,800	Ranger program office and staff accommodation
<b>Tennant Creek</b>	22 Irvine street	20/11/2012	20/11/2017	yes	\$12,480	Ranger shed for Central Land Council ranger program
<b>Utopia</b>	Lot 23	TBA	TBA	12 year lease	TBA	Regional office to support Native title and Aboriginal affairs; Lease yet to be executed

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**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Government advertising

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 84

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How much has been spent on government advertising (including job ads)?
  1. List each item of expenditure and cost
  2. List the approving officer for each item
  3. Detail the outlets that were paid for the advertising
2. What government advertising is planned for the rest of the financial year?
  1. List the total expected cost
  2. List each item of expenditure and cost
  3. List the approving officer for each item
  4. Detail the outlets that have been or will be paid for the advertising

**Answer:**

1. NIL (Government) – refer QoN 117 for job advertising costs
2. No advertising campaigns

**Senate Finance and Public Administration Legislation Committee**  
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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Workplace assessments

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 85

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How much has been spent on workplace ergonomic assessments?
  1. List each item of expenditure and cost
2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up?
3. If so, list each item of expenditure and cost related to those changes

**Answer:**

1. How much has been spent on workplace ergonomic assessments?
  1. A total of \$1,232 has been spent on workplace ergonomic assessments since June 2014.

<b>Provider</b>	<b>Item</b>	<b>Cost (ex GST)</b>
Healthy Outlook	Ergonomic Assessment – Workstation	\$170
Healthy Outlook	Ergonomic Assessment	\$340
Healthy Outlook	Ergonomic Assessment	\$255
Healthy Outlook	Ergonomic Assessment - Vehicle	\$297
Healthy Outlook	Ergonomic Assessment - Workstation	\$170

2. All assessments, not related to an existing disability, resulted in changes to workplace equipment or set up.
3. Nil cost as items/ changes were implemented using existing resources.

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Multiple tenders

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 88

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. List any tenders that were re-issued or issued multiple times:
  1. Why were they re-issued or issued multiple times?
  2. Were any applicants received for the tenders before they were re-issued or repeatedly issued?
  3. Were those applicants asked to resubmit their tender proposal?

**Answer:**

1. No tenders re-issued

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Enterprise Bargaining Agreements (EBAs)

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 89

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**Answer:**

1. Central Land Council Enterprise Agreement 2012-15
2. 1 July 2012 to 30 June 2015
3. Negotiations for agreement commencing early in 2015. Management is currently preparing a bargaining position. Staff log of claims being prepared.

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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Departmental Upgrades

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 90

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

1. Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities?
  1. If so, list these
  2. If so, list the total cost for these changes
  3. If so, list the itemised cost for each item of expenditure
  4. If so, who conducted the works?
  5. If so, list the process for identifying who would conduct these works
  6. If so, when are the works expected to be completed?

**Answer:**

1. Yes.
2. Upgrade to the regional staff accommodation at Utopia = \$73,000
3. See table below

Item	Cost
Mobilisation	\$18,000
New Kitchen	\$12,000
New Bathroom	\$11,000
Supply and install new floor coverings	\$3,500
Painting of internal walls	\$7,500
Supply and install new curtains	\$1,500
Test and repair all electrical wiring	\$4,800
Plumbing works	\$10,200
Landscaping works	\$4,500
<b>Total</b>	<b>\$73,000</b>



4. Wayfarer Pty Ltd
5. Full tender process completed; 3 submitted tenders. Both non-pricing and pricing criteria applied to the submitted tenders.
6. Completed

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Non-Conventional Therapies

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 91

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since 7 September 2013:

1. Are non-conventional therapies, for staff or ministerial use, able to be provided by the department/agency? (Including, but not limited to: Music Therapy, Hypnosis, Acupuncture, Chiropractic, Homeopathy, Naturopathy, etc) If yes:
  1. What is the process by which these therapies can be approved?
  2. Who are they available to?
  3. Please detail the reasons the therapies able to be provided (e.g. Work Place Agreement, recommended by a report to the department, etc)?
2. Has the department/agency paid for any non-conventional therapy for any Minister or staff? If yes:
  1. What therapies have been provided?
  2. What were they used to treat?
  3. What was the cost of the therapy?

**Answer:**

1. No.
2. No.

**Senate Finance and Public Administration Legislation Committee**  
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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Office Plants

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 92

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Has the department/agency purchased or leased any office plants?
  1. If so, list these
  2. If so, list the total cost for these items
  3. If so, list the itemised cost for each item of expenditure
  4. If so, where were these purchased
  5. If so, list the process for identifying how they would be purchased
  6. If so, what is the current location for these items?

**Answer:**

Nil

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Office recreation facilities

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 93

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)?
  1. If so, list these
  2. If so, list the total cost for these items
  3. If so, list the itemised cost for each item of expenditure
  4. If so, where were these purchased
  5. If so, list the process for identifying how they would be purchased
  6. If so, what is the current location for these items?
  7. If so, what is the current usage for each of these items?

**Answer:**

Nil

**Senate Finance and Public Administration Legislation Committee**  
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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Vending machines

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 94

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Has the department/agency purchased or leased or taken under contract any vending machine facilities?
  1. If so, list these
  2. If so, list the total cost for these items
  3. If so, list the itemised cost for each item of expenditure
  4. If so, where were these purchased
  5. If so, list the process for identifying how they would be purchased
  6. If so, what is the current location for these items?
  7. If so, what is the current usage for each of these items?

**Answer:**

No

**Senate Finance and Public Administration Legislation Committee**  
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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Legal Costs

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 95

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. List all legal costs incurred by the department or agency
2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external
3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial)
4. How was each piece of advice procured? Detail the method of identifying legal advice

**Answer:**

1 and 2

<b>Source</b>	<b>Cost ex GST</b>	<b>Hours retained</b>	<b>Level or Counsel</b>	<b>Internal or external</b>
Hunt & Hunt Lawyers	\$11,880	33 hours	Senior Lawyer	External source

[Note: excludes cost of Aboriginal Land Rights and Native Title lawyers engaged internally]

3. Data relating to the breakdown of costs and hours to brief counsel was not collected. The gender ratio of the counsel (1) was 100% female. The Counsel was engaged directly by the Central Land Council.
4. All advice was identified via advice from the Northern Territory Law Society from a request to appoint a provider.

Central Land Council – QoN 96 attachment

Position Name	Make	Model	Purchase	Annual Plan	Annual Software	Bag	Travel Mouse	iPad Keyboard	Case
				\$	\$	\$	\$	\$	\$
Indigenous Pastoral Development Officer	Telstra/ZTE	Dave	\$ 327	840					
Regional Rural Enterprise Officer	Telstra/ZTE	Dave	\$ 327	840					
Policy Research Officer	Telstra/ZTE	EasyTouch Discovery 3	Contract	480					
Coordinator Joint Management and Tourism	Telstra/ZTE	EasyTouch Discovery 3	Contract	480					
Senior Project Officer Tennant Creek	Telstra/ZTE	EasyTouch Discovery 3	Contract	840					
Ranger Mentor-South	Telstra/ZTE	EasyTouch Discovery 3	Contract	840					
Supervisor Field Operations	Telstra/ZTE	EasyTouch Discovery 3	Contract	480					
Ranger Mentor-North	Telstra/ZTE	EasyTouch Discovery 3	Contract	840					
Coordinator AAMC	Telstra/ZTE	EasyTouch Discovery 3	Contract	840					
Coordinator Regional Land Management	Telstra/ZTE	EasyTouch Discovery 3	Contract	480					
Accountant	Telstra/ZTE	EasyTouch Discovery 3	Contract	480					
Media Officer	Telstra/ZTE	EasyTouch Discovery 3	Contract	480					
Director	Apple	iPad 3	Contract	480					
Manager Legal Services	Apple	iPad Air A 1475	\$ 823	480				98	
Chairman	Apple	iPad Air A 1475	\$ 823						
Senior Anthropologist (NTU)	Apple	iPhone 5 16GB	\$ 720	1,440					22
Manager Native Title Program	Apple	iPhone 5 16GB	\$ 720	1,440					22
Manager Anthropology	Apple	iPhone 5S 16GB Grey	\$ 785	840					22
Senior Law yer	Apple	iPhone 5S 16GB Grey	\$ 785	480					22
CD Manager	Apple	iPhone 5S 16GB Grey	\$ 785	840					22
Office Manager Tennant Creek	Apple	iPhone 5S 16GB Grey	\$ 785	840					22
Manager Land Management	Apple	iPhone 5S 16GB Grey	\$ 785	840					22
Director	Apple	iPhone 5S 16GB Grey	\$ 785	1,440					22
Communications Manager	Apple	iPhone 5S 16GB Grey	\$ 785	1,440					22
Manager Technical Services	Apple	iPhone 5S 16GB Grey	\$ 785	840					22
Manager Legal Services	Apple	iPhone 5S 16GB Grey	\$ 785	840					22
Manager Policy	Apple	iPhone 5S 16GB Grey	\$ 785	1,440					22
Manager Mining	Apple	iPhone 5S 16GB Grey	\$ 785	480					22
Manager Human Resources	Apple	iPhone 5S 16GB Grey	\$ 785	480					22
Manager Regional Services	Apple	iPhone 5S 16GB Grey	\$ 785	480					22
Manager Rangers - South	Apple	iPhone 5S 16GB Grey	\$ 785						22
Manager Computer Services	Apple	iPhone 5S 16GB Grey	\$ 785	480					22
General Manager	Apple	iPhone 5S 16GB Grey	\$ 785	480					22
Manager Finance	Apple	iPhone 5S 16GB Grey	\$ 785	840					22
Property Supervisor	Apple	iPhone 5S 16GB Grey	\$ 785	1,440					22
Director	Telstra/Sierra	Telstra USB 4G	\$ 175	480					
Senior Anthropologist (NTU)	Telstra/Sierra	Telstra USB 4G	\$ 175	480					
Chairman	Telstra/ZTE	Tough 2	Contract	1,440					
Project Officer Community Governance	Telstra/ZTE	Tough 2	Contract	840					
Director	HP	Envy x 2	\$ 908		400				
Land Resource Information Officer	HP	8770w	\$ 2,251		400	65	12		
Media Manager	HP	8560w	\$ 3,554		400	65	12		
Fire Management Officer	HP	8470p	\$ 2,388		400	65	12		
Fire Management Officer	HP	8470p	\$ 2,388		400	65	12		
Manager Technical Services	HP	8470p	\$ 1,262		400	65	12		
Facilities Project Coordinator	HP	8470p	\$ 1,262		400	65	12		
Manager Human Resources	HP	8470p	\$ 1,262		400	65	12		
Manager Rangers - South	HP	8470p	\$ 1,262		400	65	12		
Manager Rangers - North	HP	8470p	\$ 1,262		400	65	12		
Ranger Mentor-South	HP	8470p	\$ 1,262		400	65	12		
Ranger Mentor-North	HP	8470p	\$ 1,262		400	65	12		
Ranger Training Officer	HP	8470p	\$ 1,262		400	65	12		
Coordinator - EMU	Panasonic	Toughbook	\$ 5,720		400				
Manager Legal Services	HP	840 G1	\$ 1,420		400	23	12		
Manager Mining	HP	840 G1	\$ 1,420		400	23	12		
Policy Research Officer	HP	840 G1	\$ 1,420		400	23	12		

Central Land Council – QoN 96 attachment

Position Name	Make	Model	Purchase	Annual Plan	Annual Software	Bag	Travel Mouse	iPad Keyboard	Case
Manager Regional Services	HP	840 G1	\$ 1,420		400	23	12		
Angas Downs IP Coordinator	HP	840 G1	\$ 1,420		400	23	12		
Coordinator AAMC	HP	840 G1	\$ 1,420		400	23	12		
Project Officer	HP	840 G1	\$ 1,420		400	23	12		
Coordinator Joint Management and Tourism	HP	8460p	\$ 1,234		400	65	12		
Coordinator Employment and Enterprise	HP	8460p	\$ 1,234		400	65	12		
Womens Land Mgmt Facilitator	HP	8460p	\$ 1,234		400	65	12		
Indigenous Tourism Development Officer	HP	8460p	\$ 1,234		400	65	12		
Joint Management Officer NT Parks	HP	8460p	\$ 1,234		400	65	12		
CD Manager	HP	8460p	\$ 1,234		400	65	12		
Director	HP	8460p	\$ 1,234		400	65	12		
Coordinator Leasing	HP	8460p	\$ 1,234		400	65	12		
Manager Land Management	HP	8460p	\$ 1,234		400	65	12		
Manager Policy	HP	8460p	\$ 1,234		400	65	12		
Manager Finance	HP	8460p	\$ 1,234		400	65	12		
Senior Admin Officer - Land Mgmt Officer	HP	8460p	\$ 1,234		400	65	12		
Project Mentor/Trainer - ILC Pastoral	HP	8460p	\$ 1,234		400	65	12		
Regional Rural Enterprise Officer	HP	8460p	\$ 1,234		400	65	12		
Project Officer - ILC Pastoral	HP	8460p	\$ 1,234		400	65	12		
CD Officer Tanami	HP	8460p	\$ 1,234		400	65	12		
Senior CD Officer East (NT Parks)	HP	8460p	\$ 1,234		400	65	12		
CD Officer Tanami	HP	8460p	\$ 1,234		400	65	12		
Senior CD Officer Tanami (GMAAAC, WETT)	HP	8460p	\$ 1,234		400	65	12		
Senior CD Officer West (Leasing, Uluru)	HP	8460p	\$ 1,234		400	65	12		
General Manager	HP	8460p	\$ 1,234		400	65	12		
Coordinator Regional Land Management	HP	8460p	\$ 1,234		400	65	12		
Project Officer - Community Plan and Database	HP	8460p	\$ 1,234		400	65	12		
CD Officer Tanami	HP	8460p	\$ 1,234		400	65	12		
Regional Land Management Officer	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Daguragu	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Docker River	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Harts Range	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Angus Downs	HP	8460p	\$ 1,234		400	65	12		
IPA Coordinator (Nth Tanami)	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Lajamanu	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Papunya	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Santa Teresa	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Anmatyerr	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Tjuwanpa (WOC)	HP	8460p	\$ 1,234		400	65	12		
Joint Management Officer	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - Yuendumu	HP	8460p	\$ 1,234		400	65	12		
Ranger Group Coord - TCK	HP	8460p	\$ 1,234		400	65	12		
IPA Coordinator	HP	8460p	\$ 1,234		400	65	12		
Regional Land Management Officer	HP	8460p	\$ 1,234		400	65	12		
Indigenous Pastoral Development Officer	HP	8440p	\$ 2,112		400	65	12		
Work Health and Safety Project Officer	HP	8440p	\$ 2,112		400	65	12		
Senior Lawyer	HP	8440p	\$ 1,524		400	65	12		
Lawyer	HP	8440p	\$ 1,524		400	65	12		
Senior Anthropologist (NTU)	HP	8440p	\$ 1,524		400	65	12		
Lawyer	HP	8440p	\$ 1,524		400	65	12		
Project Officer Community Governance	HP	8440p	\$ 1,524		400	65	12		



**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Provision of equipment – departmental

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 96

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

1. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of:
2. What has been provided?
3. The purchase cost.
4. The ongoing cost.
5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc).
6. A breakdown of what staff and staff classification receives each item.

**Answer:**

1. Yes
2. – 6. See attachment

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Lobbyist Register Meetings

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 97

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. List all interactions between the department/agency with any representative listed on the lobbyist register
2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting

**Answer:**

Nil

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Staff transfers

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 99

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 9

**Question:**

1. How many people does your department employ?
2. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
4. What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
5. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
6. with co
7. How many of these people are employed in Canberra?
8. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
9. How many employees have been transferred out of Canberra since the 2013
10. How many of your employees have been transferred to Canberra since the 2013 federal election?
11. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
12. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
13. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
14. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.

15. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
16. For every transferred employee please provide an explanation for their transfer?
17. For every transferred employee please provide any other cost incurred by the department because of that transfer?
18. Please provide all relevant dates.

#### *Redundancies*

19. How many positions have been made redundant in your department since the 2013 federal election?
  1. How many of these positions were non-ongoing?
  2. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?
  1. How many of these employees were ongoing?
  2. How many of these employees were non-ongoing?
  3. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies since the 2013 federal election?
  1. How many of these employees were ongoing?
  2. How many of these employees were non-ongoing?
  3. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies since the 2013 federal election?
  1. How many of these employees were ongoing?
  2. How many of these employees were non-ongoing?
  3. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
  1. How many of these employees were ongoing?
  2. How many of these employees were non-ongoing?
  3. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies since the 2013 federal election please:
  1. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
  2. Please specify what component of that figure was paid out entitlements (annual leave etc).
  3. Please specify any other costs incurred by the department because of this redundancy.
  4. Please provide the reason a voluntary redundancy was offered for their position.
  5. Please provide all relevant dates.
7. For all employees who were redeployed please provide:

1. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
2. Please specify any other costs incurred by the department because of this redeployment.
3. Please provide the reason for that redeployment.
4. Please provide all relevant dates.
8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?
  1. How many of these employees were ongoing?
  2. How many of these employees were non-ongoing?
  3. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
  1. How many of these employees were ongoing?
  2. How many of these employees were non-ongoing?
  3. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 2013 federal election please provide:
  1. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
  2. Please specify what component of that figure was paid out entitlements (annual leave etc).
  3. Please specify any other costs incurred by the department because of this redundancy.
  4. Please provide the reason for that redundancy.
  5. Please provide all relevant dates.

### *Hiring*

20. How many people are employed in your department on non-ongoing contracts?
21. How many people are employed in your department on ongoing contracts?
22. How many non-ongoing contracts has your department extended since the 2013 federal election?
23. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval?
24. How many of these extensions were approved by the Public Service Commission?
  1. For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates.
2. How many of these extensions were rejected by the Public Service Commission?
  1. For every rejected extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of extension sought

by the department, the reasons why the extensions was submitted and the reasons why the extension was rejected by the Public Service Commission, as well as all relevant dates.

3. How many non-ongoing contracts have been extended by your department without the Public Service Commission's approval?
  1. For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates.
4. How many non-ongoing contracts have expired without extension since the 2013 federal election?
  1. For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates.
5. How many new employees have been engaged by your department on non-ongoing contracts since the 2013 federal election?
6. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election?
7. How many of these new non-ongoing engagements were approved by the Public Service Commission?
  1. For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
8. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
  1. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
9. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
  1. For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.
10. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?

11. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?
12. How many of these new ongoing engagements were approved by the Public Service Commission?
  1. For every approved new engagement of a ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
13. How many of these new ongoing employee applications were rejected by the Public Service Commission?
  1. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
14. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
  1. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

**Answer:**

1. The Central Land Council currently employs 281 staff including full-time, part-time and casual staff.
2. As at 30 June 2013, the number of employees employed in Northern Territory is 281. As at 30 June 2013 the number of employees employed in other states is zero.

**Age of Employees**

Age Range	Number of Employees
<20	3
20-29	54
30-39	82
40-49	76
50-59	48
60-69	20
>70	1

**Gender of Employees**

Gender	Number of Employees
F	121

M	163
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#### Salary Classification

Salary Classification	Number of Employees
SES 2	1
SES 1	2
SOG A	10
SOG B	7
SOG C	27
ASO 6	71
ASO 5	29
ASO 4	30
ASO 3	15
ASO 2	91
ASO 1	1

3. The number of employees currently employed in Northern Territory is 281. The number of Employees currently employed in other states is zero.

#### Age of Employees

Age Range	Number of employees
<20	3
20-29	56
30-39	74
40-49	68
50-59	48
60-69	30
>70	2

#### Gender of Employees

Gender	Number of Employees
Female	126
Male	155

#### Salary Classification

Salary Classification Level	Number of Employees
SES 2	1
SES 1	2
SOG A	10
SOG B	9
SOG C	25
ASO 6	74
ASO 5	22
ASO 4	27



ASO 3	12
ASO 2	85
ASO 1	13

4. Nil functions have been transferred between transferred from one state or territory to another since the federal election in 2013.
5. Not Applicable.
6. Unable to answer.
7. NIL
8. NIL
9. NIL
10. NIL
11. Not Applicable
12. Not Applicable
13. Not Applicable
14. Not Applicable
15. Not Applicable
16. Not Applicable
17. Not Applicable
18. Not Applicable

#### *Redundancies*

19. One position has been made redundant at the Central Land Council since the 2013 federal election. None of these positions were ongoing.
  1. One position was non-ongoing.
  2. None of these positions were situated in the Australian Capital Territory.
2. One employee filling these redundant positions were redeployed since the 2013 federal election.
  1. None of these employees were ongoing.
  2. One of these employees were non-ongoing.
  3. None of these employees were situated in the Australian Capital Territory.
3. One of these employees was offered a voluntary redundancy since the 2013 federal election.
  1. None of these employees were ongoing.
  2. One of these employees were non-ongoing.
  3. None of these employees were situated in the Australian Capital Territory.
4. None of these employees accepted voluntary redundancies since the 2013 federal election.
  1. None of these employees were ongoing.
  2. None of these employees were non-ongoing.
  3. None of these employees were situated in the Australian Capital Territory.
5. One employee was offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
  1. None of these employees were ongoing.
  2. One of these employees was non-ongoing.
  3. None of these employees were situated in the Australian Capital Territory.
  6. No employees accepted voluntary redundancies since the 2013 federal election.
7. For all employees who were redeployed please provide:

1. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
  2. Please specify any other costs incurred by the department because of this redeployment.
  3. Please provide the reason for that redeployment.
  4. Please provide all relevant dates.
8. Since the 2013 federal election, no employees from the Central Land Council have been made forcibly redundant.
1. Not applicable.
  2. Not applicable.
  3. Not applicable.
9. Not applicable.
10. Not applicable.
1. Not applicable.
  2. Not applicable.
  3. Not applicable.
  4. Not applicable.
  5. Not applicable.

#### *Hiring*

20. Nil.
21. Nil.
22. Nil.
23. Nil.
24. Nil.
1. Not applicable.
  2. Not applicable.
    1. Not applicable.
  3. Not applicable.
    1. Not applicable.
  4. Not applicable.
    1. Not applicable.
  5. Not applicable.
  6. Not applicable.
  7. Not applicable.
    1. Not applicable.
  8. Not applicable.
    1. Not applicable.
  9. Not applicable.
    1. Not applicable.
  10. Not applicable.
  11. Not applicable.
  12. Not applicable.
    1. Not applicable.
  13. Not applicable.
    1. Not applicable.
  14. Not applicable.

1. Not applicable.

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council

**Outcome/Program:** Outcome 2, Indigenous

**Topic:** Conditions of Government Contracts and Agreements

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 101

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contact. When was it formed or created?
2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction?
3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created?
4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction?
5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction?
6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change?
7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website?
8. If no consultation has occurred, why not?
9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?

**Answer:**

1. No
2. Not applicable
3. No
4. Not applicable
5. Not applicable

6. No
7. Not applicable
8. Not applicable
9. Not applicable to the Central Land Council

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Market Research

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 102

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. List any market research conducted by the department/agency:
  1. List the total cost of this research
  2. List each item of expenditure and cost, broken down by division and program
  3. Who conducted the research?
  4. How were they identified?
  5. Where was the research conducted?
  6. In what way was the research conducted?
  7. Were focus groups, round tables or other forms of research tools used?
  8. How were participants for these focus groups et al selected?
  9. How was the firm or individual that conducted the review selected?
  10. What input did the Minister have?
  11. How was it approved?
  12. Were other firms or individuals considered? If yes, please detail.

**Answer:**

Nil

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council

**Outcome/Program:** Outcome 2, Indigenous

**Topic:** Prequalified, Multi-use list tenders

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 103

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

1. Does the Department/Agency have existing prequalified or multi-use list panels for tenders?
2. Please list all Prequalified or Multi-use list panels, and the firms on them, compiled or used by the department/agency?
3. Do any of your EL or higher staff have interest- financial or otherwise - in any of the firms on your panels?
4. Do any Ministerial staff have directorships in any of the firms on your panels?
5. Do any Ministerial staff have interest- financial or otherwise in any of the firms on your panel?
6. Have the minister or ministerial staff made representations concerning the panels?
7. Is Australian Public Affairs on any of your panels?

**Answer:**

1. Yes
2. See below
  - a. Electrical services
    - i. Steve's Electrics
    - ii. CKS Electrics
  - b. Plumbing services
    - i. Bullit Plumbing
    - ii. All Direct Plumbing
  - c. Air conditioning services
    - i. CKS Electrics
  - d. Fire maintenance services
    - i. Spectrum Fire and security
  - e. Security monitoring
    - i. TSS security
    - ii. Chubb security

- f. Sanitation services
  - i. ISS
  - ii. Teamlass Pty Ltd

- 3. No
- 4. No
- 5. No
- 6. No
- 7. No



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**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Communications staff

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 104

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following:
2. How many ongoing staff, the classification, the type of work they undertake and their location.
3. How many non-ongoing staff, their classification, type of work they undertake and their location
4. How many contractors, their classification, type of work they undertake and their location
5. How many are graphic designers?
6. How many are media managers?
7. How many organise events?

**Answer:**

2. 2.2 ongoing staff: 1 Senior Officer B (communications management), 1 ASO 5/6 (communications officer), Alice Springs
3. 2 contract staff (until October 2014): 1 SOG C (oral history book project management, Alice Springs) and 1 ASO 5 (digital archive project management, Alice Springs)
4. 2 (annual report preparation, Newcastle, and newspaper production, Alice Springs)
5. Nil
6. One (see 2.)
7. Two (see 2.)

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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Land costs

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 108

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 3

**Question:**

1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease?
2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included)
3. List the current assets, items or purse (buildings, facilities or other) on the land identified above.
  - a. What is the current occupancy level and occupant of the items identified in (3)?
  - b. What is the value of the items identified in (3)?
  - c. What contractual or other arrangements are in place for the items identified in (3)?
4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease?
5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included).
6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?

**Answer:**

1. 13,389 m2
2. See table below

Town	Address	Land (m2)	Land value
Alice Springs	27 Stuart Highway	3703	\$750,000
Alice Springs	6 Kennett Court	363	\$350,000
Alice Springs	71 Bath Street	305	\$275,000
Alice Springs	9 Cameron street	2980	\$800,000
Alice Springs	5 Chewings Street	303	\$450,000
Mutijulu	Lot 35	562	Land Leased
Docker River	Lot 109	446	Land Leased
Lajamanu	Lot 234	532	Land Leased
Yuendumu	Lot 324	890	Land Leased
Yuendumu	Lot 362	288	Land Leased
Papunya	Lot 289	260	Land Leased
Papunya	Lot 256	226	Land Leased
Kalkaringi	Lot 101	653	\$250,000
Kalkaringi	Lot 81	380	\$225,000
Hart Range	Lot 112	655	Land Leased
Hart Range	Lot 112	270	Land Leased
Utopia	Lot 23	825	\$275,000
Ti-Tree	Lot 8, 16 Spencer street	1240	\$225,000
Tennant Creek	63 Patterson Street	1028	\$650,000

3. See table below

Town	Address	Buildings	Building value	Occupancy	Own/Lease
Alice Springs	27 Stuart Highway	3333	\$14,374,000	100%	own
Alice Springs	6 Kennett Court	290	\$471,000	100%	own
Alice Springs	71 Bath Street	244	\$610,000	100%	own
Alice Springs	9 Cameron street	298	\$600,000	100%	own
Alice Springs	5 Chewings Street	242	\$935,000	100%	own
Mutijulu	Lot 35	281	\$551,000	100%	Land lease (ALRA)
Docker River	Lot 109	223	\$1,040,000	100%	Land lease (ALRA)
Lajamanu	Lot 234	266	\$1,208,000	100%	Land lease (ALRA)
Yuendumu	Lot 324	445	\$1,470,000	100%	Land lease (ALRA)
Yuendumu	Lot 362	115	\$573,000	100%	Land lease (ALRA)
Papunya	Lot 289	78	\$237,000	100%	Land lease (ALRA)
Papunya	Lot 256	113	\$410,000	100%	Land lease (ALRA)

<b>Kalkaringi</b>	Lot 101	261	\$255,000	100%	own
<b>Kalkaringi</b>	Lot 81	152	\$272,000	100%	own
<b>Hart Range</b>	Lot 112	262	\$1,295,000	100%	Land lease (ALRA)
<b>Hart Range</b>	Lot 112	81	\$250,000	100%	Land lease (ALRA)
<b>Utopia</b>	Lot 23	330	\$557,000	100%	own
<b>Ti-Tree</b>	Lot 8, 16 Spencer street	248	\$550,000	100%	own
<b>Tennant Creek</b>	63 Patterson Street	411	\$965,000	100%	own

4. As per above - 19
5. As per above
6. As per above

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Departmental Rebranding

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 112

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

1. Has the department/Agency undergone a name change or any other form of rebranding since Additional Estimates in February, 2014? If so:
  - a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?
    - i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.
  - b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:
    - i. Signage.
    - ii. Stationery (please include details of existing stationery and how it was disposed of).
    - iii. Logos
    - iv. Consultancy
    - v. Any relevant IT changes.
    - vi. Office reconfiguration.
  - c. How was the decision reached to rename and/or rebrand the department?
    - i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.

**Answer:**

1. No

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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Credit cards

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 113

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card.
2. Have there been any changes to action taken in the event that the corporate credit card is misused?
3. Have there been any changes to how corporate credit card use is monitored?
4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so:
5. Please list staff classification and what the misuse was, and the action taken.
6. Have there been any changes to what action is taken to prevent corporate credit card misuse?
7. How many credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.

**Answer:**

1. Nil.
2. No
3. No
4. No
5. Not applicable
6. Not applicable
7. Not applicable to the Central Land Council

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Contracts for Temporary Staff

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 114

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How much did the department/agency spend on temporary or contract staff?
2. How many temporary or contract staff have been employed?
3. What is the total number of temporary or contract staff currently employed?
4. How much was paid for agencies/companies to find temporary/contract staff?
5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?

**Answer:**

Note: All Central Land Council staff are engaged fixed-term or casual.

1. Total spend on contract or temporary staff since 1 July 2014 is \$7,954,909.32.
2. 335 temporary or contract staff have been employed during this period.
3. 281 temporary or contract staff are currently employed.
4. Nil.
5. No.

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Hire cars

**Senator:** Senator the Hon Joseph Ludwig  
**Question reference number:** QoN 115  
**Type of question:** Written  
**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency.
2. What are the reasons for hire car costs?
3. How much did the department spend on hire cars during the specified period for their minister or minister's office?

**Answer:**

1. \$1,861 (business group = Central Land Council)
2. Incidental to approved CLC travel.
3. Not applicable to the Central Land Council



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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Unallocated equipment

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 116

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

1. Please detail how much electrical equipment, phones and computers the department/agency has in storage or unallocated to staff
2. Please detail the purchase, storage and ongoing costs associated with equipment, phones and computers in storage or unallocated.

**Answer:**

1. The CLC only maintains small quantities of spare equipment to facilitate replacement of faulty or damaged gear while waiting on delivery of warranty repairs and replacements. These spares consist of no more than one of two of selected models of computers, printers and phones. Any other equipment currently in short-term storage is allocated to active positions or activities, and will be deployed in short order. No equipment is in long-term storage.
2. The total value of the CLC's spare equipment is less than \$10,000. There are no storage costs. The only ongoing costs are associated with software licensing attached to spare computers, and the total cost is less than \$3,000 per year.

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Advertising

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 117

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How much has the Department/Agency spent on Advertising? Including through the use of agencies.
2. Please detail each advertising campaign including its cost, where the advertising appeared, production costs, who approved, ministerial or ministerial staff involvement in commissioning.
3. Provide copies of approvals, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister of their delegate or the department or their delegate.

**Answer:**

1. \$28,239 (ex GST) advertising for recruitments
2. No advertising campaigns
3. Not applicable

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Cloud Services and Storage

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 119

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

1. Is the department using or planning to use cloud digital services (e.g. storage, computer software access etc)? If yes:
2. What date did/will cloud services be deployed in the department?
3. Please provide a list of all cloud services in use or being considered for use.
4. How much do these services cost? Please break down by service.
5. How much cloud storage (in gigabytes) is available for departmental use? What percentage of the available total is in use?
6. How much does this cloud storage cost per month?
7. What security arrangements are in place to protect cloud based services and storage?
8. Have any security analysts been employed / contracted to advise on the implementation and upkeep of these security arrangements?
9. What has been the cost of security for the cloud? Please provide a breakdown.

**Answer:**

1. Due to a range of factors, the CLC has no plans to employ or implement cloud services for any significant aspect of the organisation's business. These factors include:
  - Lack of budget for fast synchronous Internet access in regional NT
  - No identified need for rapidly scalable storage or processing
  - Security and data sovereignty issues
  - Cost/benefit concerns
  - A history of maintaining a stable and secure in-house storage environment
2. Not applicable
3. Not applicable
4. Not applicable
5. Not applicable
6. Not applicable
7. Not applicable
8. Not applicable

9. Not applicable

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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Disability access

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 120

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

1. Please provide a list of all premises owned, leased or otherwise operated by the department / agency which do not yet comply with the Disability Discrimination Act (through The Disability (Access to Premises - Buildings) Standards 2010). For each, please provide:
2. The year in which it was purchased / leased / rented (and if lease / rental agreement, when it expires).
3. What plans are in place to make the premises compliant with the act.
4. When these plans will commence and when they are expected to be complete.
5. Has the minister or the minister's office been informed of these plans? Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) between the minister's office and the department regarding this issue.
6. What is the expected cost of making the premises compliant? Please break down the costs.
7. Have any plans to make any premises compliant been cancelled, put on hold or delayed since September 7, 2013? If yes, please detail, including the reasons for which they were cancelled, put on hold or delayed and how the decision was reached.
8. Have any complaints been lodged with regard to the premises not being compliant? If yes, please detail.

**Answer:**

1. See below
  - Lot 35 Mutitjulu – regional office
  - Lot 289 Papunya – regional office
  - Lot 101 Kalkarindji – regional office
  - Lot 112 Harts Range – regional office
2. See below
  - Approx. 1998
  - Approx. 1996

- Approx. 2001
  - Approx. 1994
3. New regional offices planned for each of the above listed buildings
  4. No funding currently available for the upgrades
  5. No
  6. See below – this is valid for all the above listed buildings, i.e. approximately \$50,000 per building = total cost of \$200,000
    - Engineering and design costs = \$9,000
    - Mobilisation costs (remote locations) = \$20,000
    - Construct new disabled ramp into building = \$11,000
    - New disabled toilet including fittings = \$15,000
    - Demolition of one existing toilet = \$5,000
  7. No
  8. No

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Fee for services

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 121

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since September 7, 2013:

1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include:
2. Name of the fee and a short description of what it covers.
3. How much is the fee (and is it a flat fee or a percentage of the service).
4. The date the fee came into place.
5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review.
6. What consultation was carried out before the fee was put into place?
7. How was the fee put into place (e.g. through legislation, regulation changes etc)?
8. What justification is there for the fee?

**Answer:**

1. No
2. Not applicable
3. Not applicable
4. Not applicable
5. Not applicable
6. Not applicable
7. Not applicable
8. Not applicable

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Documents provided to minister

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 122

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature.
2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents)
3. How are they transmitted to the office?
4. What mode of delivery is used (hardcopy, email) for those documents?
5. What level officer are they provided to in the minister's office?

**Answer:**

1. Land Rights News and Community Development News – hard copies provided to the office three times per year. For general information.
2. Half-yearly performance report and annual report: electronic and hardcopies provided by email and post. Compliance reporting as required of a Commonwealth entity.



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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Merchandise or promotional material

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 123

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since 7 September 2013:

1. Has the department purchased any merchandise or promotional material?
2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose)
3. List the cost for each item
4. List the quantity of each item
5. Who suggested this material be created?
6. Who approved its creation?
7. Provide copies of authorisation
8. When was the Minister informed of the material being created?
9. Who created the material?
10. How was that person selected?
11. How many individuals or groups were considered in selecting who to create the material?

**Answer:**

1. Nil

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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Contracts under \$10,000

**Senator:** Senator the Hon Joseph Ludwig  
**Question reference number:** QoN 126  
**Type of question:** Written  
**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Please provide a detailed list of all contracts entered into that are worth between \$4,000 and \$10,000.

**Answer:**

<b>Consultant</b>	<b>Sum of Base Amount ex GST</b>	<b>Activity</b>
Daniel Vachon	\$4,800	Professional development workshop
Olaf Geerken	\$7,000	Liaison with European museums regarding the repatriation of sacred objects
Aka Consulting Dr W M William	\$8,000	Research and preparation of a supplementary anthropology report for the Narwietooma Native Title claim
William	\$7,273	Consultancy Re identification of Nuclear waste site
<b>Grand Total</b>	<b>\$27,073</b>	

1. INDEX - CENTRAL LAND COUNCIL CONSULTANCY CONTRACTS from 1st July 2014

Consultant Name	Duration	Total (ex GST)	Project & Purpose	Method of Procurement
Susan Dale -Donaldson	50 Days	45,400	Tennant Creek PPL Native Title claim research	Direct source - senior consultant anthropologist with extensive native title experience and knowledge of region.
Michael Cawthorn	50 Days	40,400	Jervois/Jinka Native Title claim research stage 1	Direct source - senior consultant anthropologist with extensive native title experience and knowledge of region.
AKA Consulting	6 Days	6,200	Mt Denison Native Title claim Anthro Report Overview	Direct source - senior consultant anthropologist who worked on the initial claim research.
Nicolas Peterson	2 Days	1,900	Mt Denison Native Title claim Anthro Report Overview	Direct source - senior consultant anthropologist who worked on the initial claim research.
AKA Consulting	50 Days	50,400	Pine Hill (Western Portion) Native Title claim research Stage 1	Direct source - senior consultant anthropologist with extensive native title experience and knowledge of region.
John Morton	50 Days	55,400	Maryvale Native Title claim research stage 1	Direct source - senior consultant anthropologist with extensive native title experience and knowledge of region.
John Morton	3 Days	3,700	Henbury Native Title claim Summary Anthro Report.	Direct source - senior consultant anthropologist who worked on the initial claim research.
Natalie Kwok	5 Days	4,500	Mt Cavenagh/Vic Downs Native Title Claim Summary Anthro Report	Direct source - senior consultant anthropologist who worked on the initial claim research.
Anna Kenny	8 Days	8,200	Narwietooma further Anthro Research & Report on Exclusivity	Direct source - senior consultant anthropologist who worked on the initial claim research.
Petronella Vaarzon-Morel	5 Days	4,700	New Crown / Andado Native Title Claim Summary Anthro Report	Direct source - senior consultant anthropologist who worked on the initial claim research.
Geoff Bagshaw	5 Days	4,700	New Crown / Andado Summary Anthro Report	Direct source - senior consultant anthropologist who worked on the initial claim research.
Creating Communities	20 days	34,772	Ranger Program Development Strategy	Tender
Central Desert Training	3 Month	137,442	Numeracy Literacy training for Rangers	Direct appointment; extension only to previous year's contract
Kendari Precisionry Design and Drafting		2,000	Engineering plans for TiTree office	Direct appointment; minimal amount, limited local alternative
Indigenous Community Television	5 Days	2,500	Information Storage Network for cultural films	Direct appointment; minimal amount, limited local alternative
Environmental Systems Solutions	4 Month	32,500	Cybertracker Field Data Collection and Mangement review	Recommanded companies were approached and 4 quotes were received, committee decided on best provider
Delaross Contracting	12 Days	3,900	Arial Culling	2 quotes received; minimal amount , limited local alternatives
Godwit Designs	25 Days	5,750	Editing	Direct appointment; minimal amount , limited people with local knowledge
Thring Pastoral Co	5 Days	3,200	Cattle Management Plan	Direct appointment; minimal amount , limited people with local knowledge
Beit Holmes And Associates P/L	19 Days	20,000	Traditional owner identification for group and area of land for Tanami Ngatijirri for consultations over the Nucle waste dump nomination	Direct approach to most qualified person
DR W.M. WILLIAMS		7,273	Consultancy Re identification of Nuclear waste site	Direct approach to most qualified person
ABACAB Office	7.5 Hrs	743	Upgrade and additional modifications to leasing database	Direct source
Olaf Geerken	10 Days	7,000	Liaison with European museums regarding the repatriation of sacred objects	Direct approach to most qualified person
Beit Holmes And Associates P/L	19 Days	19,000	Work Area clearance for ABM Tanami program - recoverable money under mining agreement	Direct approach to most qualified person
Geoffrey Bagshaw	15 Days	12,375	Research into cultural significance of Karinga lakes system	Direct approach to most qualified person
Colleen O'Malley	25 Hrs	5,750	Northern Tanami IPA management plan	Direct approach to most qualified person
Petronella Vaarzon-Morel	4 Days	3,100	Community interviews for 2014 CD Program Monitoring	Direct source
Aboriginal Interpreter Service	2 Day	1,120	Interpeting for community interviews for 2014 CD Program Monitoring	Direct source
Healthy Outlook	1.5 Days	3,600	Facilitation of Warlpiri Education and Training Trust Strategic Planning Session	Selected by Warlpiri ETT Advisory Committee
MLC Corporate	3 Months	18,182	Business planning and establishment of new community corporation	Selected by Kalkaringi Working Group
Bellette Media	1.5 Days	1,144	Development of governance tools for CD Program	Direct source
People & Planet Group Pty Ltd	1 Days	800	Presentation of evaluation findings to CLC	Direct source
Susan Dugdale & Associates	1 Days	903	Ongoing oversight of building defects by project construction supervisor.	Direct source
TOTAL (ex GST)		225,500		

2. Anticipated future consultancy contracts:

Incidental Anthropological research from existing claims e.g. report revisions/summaries, peer reviews,etc	\$25,000
In-house professional development workshops e.g. native title research practices,etc	\$10,000
Provision for incidental contract(s) for technical advice as need arises e.g. mineral economist, etc	\$5,000
Provision for unplanned, new native title claim research from Right To Negotiate provisions of NTA	\$10,000
Total \$50,000	

3. Procurement method: In accordance with clause 26.10 of the Native Title Agreement Terms and Conditions (1 July 2013), in relation to native title activities, the normal procurement requirements (i.e. quotes and/or tenders) do not apply with respect to the engagement of anthropological, legal or other professional services (refer attached). The main priority in procuring such services is to ensure we are obtaining the best available expertise for the job and value for money.

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Consultancies

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 127

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies.
2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.
3. Have any consultancies not gone out for tender?
  1. List each, including name, cost and purpose
  2. If so, why?

**Answer:**

Refer attached schedule.

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Media subscriptions

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 129

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 4

**Question:**

Since Budget Estimates in June, 2014:

1. What pay TV subscriptions does your department/agency have?
  1. Please provide a list of channels and the reason for each channel.
  2. What has been the cost of this package/s during the specified period?
  3. What is provided to the Minister or their office?
  4. What has been the cost of this package/s during the specified period?
2. What newspaper subscriptions does your department/agency have?
  1. Please provide a list of newspaper subscriptions and the reason for each.
  2. What has been the cost of this package/s during the specified period?
  3. What is provided to the Minister or their office?
  4. What has been the cost of this package/s during the specified period?
3. What magazine subscriptions does your department/agency have?
  1. Please provide a list of magazine subscriptions and the reason for each.
  2. What has been the cost of this package/s during the specified period?
  3. What is provided to the Minister or their office?
  4. What has been the cost of this package/s during the specified period?
4. What publications does your department/agency purchase?
  1. Please provide a list of publications purchased by the department and the reason for each.
  2. What has been the cost of this package/s during the specified period?
  3. What is provided to the Minister or their office?
  4. What has been the cost of this package/s during the specified period?

**Answer:**

1. Nil.

2.

1. Tennant & District Times – Northern Territory current affairs – Print  
The Centralian Advocate (4 per week, Tuesday & Friday) – As above  
Northern Territory News & Sunday Territorian (weekdays and weekend) As above  
Sydney morning herald (weekdays and Saturday) – National current affairs - Print  
Australian Finance Review (weekdays) – National current & financial affairs - Print  
The Age (weekdays) – National current affairs  
The Australian (weekdays and Saturday) – National current affairs (Fairfax & News Limited)  
Koori Mail (3 per fortnight) – Indigenous news and current affairs – Print
2. \$2,736
3. N/A
4. N/A

3.

1. RMIT Publishing Online – APAFT; Indigenous & HSS Collection – \$845  
CCH Australia – HR Managers Guide Online - \$1145  
CCH Parliamentary Alerts - \$840  
Management training & development - \$515  
LexisNexis - Corporate Essentials Pack with P/G Online - \$1500  
Portner Press – Employment law update - \$659  
National Library of Australia – LADD Inter-library loans \$115  
Thomson Reuters – Account's manual - \$1000  
MiningNewsPremium.net - \$400  
[Online subscriptions required for professional staff to carry out their duties – Paid pre June 2014] = Sub total \$7,019  
  
Aboriginal history – print  
Anthropological forum – print + online  
Anthropology today – print + online  
ASIA Pacific journal of anthropology – print + online  
Australian Conservation Foundation membership – includes Habitat journal  
Australian geographic – print  
Australian indigenous law review – print  
Australian journal of anthropology – print + online  
Australian journal of human rights – print  
Australian personal computer – print  
Australians mining monthly – print  
Community development journal – print + online  
Cultural survival quarterly – print + online  
Current anthropology – print + online  
Landscape – Print  
Mining people and environment – print + online  
Overlander – print  
Rangeland journal – print + online  
Social analysis – Print  
Wildlife Australia – print  
Wildlife research – print + online

Sub total \$8,837

Economist - \$300

Institute of Public Affairs Review - \$55

Monthly quarterly essay - \$35

National Indigenous Times - \$195

[Research and current affairs research materials required for and by CLC staff  
– there are some miscellaneous subscriptions throughout the year]

Sub total \$585

2. \$16,441

3. N/A

4. N/A

4.

1. Please provide a list of publications purchased by the department and the reason for each.

2014

Drawn from the ground

Author: Green, Jennifer, Date: 2014, Call No: 398.2089 GRE

Calling the shots

Author: Lydon, James, 1965-, [editor], Date: 2014, Call No: 305.89915 CAL

Stemming the tide of alcohol

Date: 2014, Call No: 362.2917 STE

Remembering the future

Author: Hinkson, Melinda, Date: 2014, Call No: 305.89915 HIN

Ten commitments revisited

Date: 2014, Call No: 333.720994 TEN

2010

Alcohol

Author: Babor, Thomas, Date: 2010, Call No: 362.2928 BAB

2001

Native plants of Northern Australia

Author: Brock, John, 1951-, Date: 2001, Call No: 581.99429 BRO

1997

The Camel (Camelus dromedarius)

Date: 1997, Call No: 636.0832 CAM

1970

Diprotodon to detribalization

Date: 1970, Call No: 301.2994 DIP

Flying fox and drifting sand

Author: Ratcliffe, Francis Noble, 1904-1970, Date: 1970, Call No: 919.4 RAT

2001, 2013

Native plants of Northern Australia

Author: Brock, John, 1951-, Date: 2001, 2013, Call No: 581.99429 BRO

2001, 2005

Native plants of Northern Australia

Author: Brock, John, 1951-, Date: 2001, 2005, Call No: 581.99429 BRO

[New publications and new editions required for research requested by and obtained for CLC Staff]

2. Total \$978
3. N/A
4. N/A



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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Media monitoring

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 130

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period?
  1. Which agency or agencies provided these services?
  2. What has been spent providing these services during the specified period?
  3. Itemise these expenses.
2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period?
  1. Which agency or agencies provided these services?
  2. What has been spent providing these services during the specified period?
  3. Itemise these expenses

**Answer:**

1. Not applicable to the Central Land Council
2. 2.1: Meltwater  
2.2: \$7,920 (incl. GST)  
2.3: Monitoring of news web sites April 2014 - April 2015

**Senate Finance and Public Administration Legislation Committee**  
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**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Media training

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 131

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

1. In relation to media training services purchased by each department/agency, please provide the following information:
  1. Total spending on these services
  2. An itemised cost breakdown of these services
  3. The number of employees offered these services and their employment classification
  4. The number of employees who have utilised these services and their employment classification
  5. The names of all service providers engaged
  6. The location that this training was provided
2. For each service purchased from a provider listed under (1), please provide:
  1. The name and nature of the service purchased
  2. Whether the service is one-on-one or group based
  3. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification)
  4. The total number of hours involved for all employees (provide a breakdown for each employment classification)
  5. The total amount spent on the service
  6. A description of the fees charged (i.e. per hour, complete package)
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
  4. The location used
  5. The number of employees who took part on each occasion
  6. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  7. Any costs the department or agency's incurred to use the location

**Answer:**

1. Nil

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Report printing

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 132

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of?
2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal.

**Answer:**

1. No
2. Not applicable

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Payment of accounts

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 138

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others?
2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days?
3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days?
4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days?
5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? f) How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days?
6. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014?
7. Where interest is being paid, what rate of interest is being paid and how is this rate determined?

**Answer:**

1. All payments made in 30 days or less. Unable to determine average days as invoice date is not collected.
2. All payments
3. Nil
4. Nil
5. Nil
6. Not applicable
7. Not applicable

**Senate Finance and Public Administration Legislation Committee**  
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**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Meeting costs

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 140

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs.
2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from Estimates, 2014 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs.
3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.
4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.

**Answer:**

1.

Meeting	Place	Date of meeting	Salaries & Sitting fees	Travelling (incl Catering	Drinks	Others	Total
Council Meeting	Tennant Creek	22-Jul-14	\$68,745	\$87,783	\$0	\$2,816	\$159,344
Council Meeting	Tennant Creek	16-Sep-14	\$47,540	\$118,962	\$0	\$11,076	\$177,578
Council Meeting	Lake Nash	4-Nov-14	\$55,461	\$68,610	\$0	\$1,246	\$125,317
Executive Meeting	Alice Springs	12-Aug-14	\$14,369	\$12,215	\$0	\$30	\$26,614
Executive Meeting	Tennant Creek	17-Sep-14	\$1,060	\$2,816	\$0		\$3,876
Executive Meeting	Alice Springs	13-Oct-14	\$9,598	\$12,280	\$0	\$15	\$21,892
							<b>\$514,622</b>

2. Not applicable

3. The Central Land Council will hold one further Council meeting (90 members) in 2014/15 to be held in a remote location on country in April 2015. It is estimated that the total cost of the meeting will be \$100,000. Meal costs are estimated at \$15,000. There will be 5 more Executive Committee meetings (11 members) at an estimated total cost of \$60,000.
4. Not applicable

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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Hospitality and entertainment

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 141

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. What has been the Department/Agency's hospitality spend including any catering and drinks costs.
2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs.
3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs.
4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs.
5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.
6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.
7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.
8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.
9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?

**Answer:**

The Central Land Council does not provide hospitality and entertainment.



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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Executive coaching and leadership training

**Senator:** Senator the Hon Joseph Ludwig  
**Question reference number:** QoN 142  
**Type of question:** Written  
**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
  1. The name and nature of the service purchased
  2. Whether the service is one-on-one or group based
  3. The number of employees who received the service and their employment classification
  4. The total number of hours involved for all employees (provide a breakdown for each employment classification)
  5. The total amount spent on the service
  6. A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own
6. premises, please provide:
  1. The location used
  2. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  4. Any costs the department or agency's incurred to use the location

7. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
8. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer:**

1. \$9,500
2. Three employees were offered these services and their classifications were SES 2, SES1 and SOGA.
3. Three employees who undertook these services and their classifications were SES 2 who took 2 days study leave, SES1 who took 6 days study leave and SOGA, who took 2 days study leave.
4. The provider was Mount Eliza Business School.
  1. Management Development training
  2. Both one-on-one and group based
  3. Three employees who used these services and their classifications were SES 2, SES1 and SOGA
  4. Three employees who undertook these services and their classifications were SES 2 who took 2 days study leave, SES1 who took 6 days study leave and SOGA, who took 2 days study leave
  5. \$9,500
  6. Complete package.
5. The service was provided at any location other than the department or agency's own.
6.
  1. Mount Eliza Business School.
  2. Three employees who used these services and their classifications were SES 2, SES1 and SOGA
  3. Three employees who used these services and their classifications were SES 2 (16 hours), SES1 (48 hours) and SOGA (16 hours) total 80 hours.
  4. Costs were built into the course fees.
7. No agreements are made for continuing employment after they have completed the leadership training.
8. Not applicable.

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Staffing profile

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 143

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Has there been any change to the staffing profile of the department/agency?
2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)

**Answer:**

1. Yes.
2. There have been some minor changes to the staffing profile since June 2014, but home base location is not captured with the human resources system and it would not be practical to manually extract this information from individual employee contracts.

**Senate Finance and Public Administration Legislation Committee**  
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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Staffing reductions

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 144

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

1. How many staff reductions/voluntary redundancies have occurred?
  1. What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**Answer:**

1. One staff reduction has occurred since June 2014.
  1. The reason for this reduction was restructure.
2. The reductions was not and involuntary redundancy
3. There are currently no immediate plans for staff reductions.
4. Not applicable.
5. There are currently no immediate plans for voluntary redundancies.
6. No ongoing staff left the Central Land Council during this period.

7. Since June 2014 the following classification of non-ongoing staff left the employment of the Central Land Council.

Salary Classification	Number of Staff exits
ASO 2	23
ASO 4	3
ASO 5	5
ASO 6	7
SOG C	2
Total	40

8. Not applicable.  
9. Not applicable  
10. Not applicable.

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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Staffing recruitment

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 145

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 2

**Question:**

Since Budget Estimates in June, 2014:

1. How many ongoing staff have been recruited? What classification are these staff?
2. How many non-ongoing positions exist or have been created? What classification are these staff?
3. How many staff have been employed on contract and what is the average length of their employment period?

**Answer:**

1. All CLC staff are non-ongoing.
2. 279 non-ongoing positions currently exist. The following is a breakdown of the classifications:

Salary Classification	Number of Staff
SES 2	1
SES 1	2
SOG A	10
SOG B	9
SOG C	25
ASO 6	74
ASO 5	22
ASO 4	27
ASO 3	12
ASO 2	84
ASO 1	13
TOTAL	279

3. Since June 2014, 40 staff have been employed on casual or fixed-term contract with an average contract length of 12 months.

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Coffee machines

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 146

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. Has the department/agency purchased, leased or rented any coffee machines for staff useage?
  1. If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?
  2. Why were coffee machines purchased?
  3. Has there been a noticeable difference in staff productivity since coffee machines were purchased? Are staff leaving the office premises less during business hours as a result?
  4. Where did the funding for the coffee machines come from?
  5. Who has access?
  6. Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?
  7. What are the ongoing costs of the coffee machine, such as the cost of coffee?

**Answer:**

1. The CLC has not procured coffee machines for staff use.



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**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Printing

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 147

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How many documents (include the amount – sic - of copies) have been printed?
  1. How many of these printed documents were also published online?
2. Has the Department/Agency used external printing services for any print jobs?
  1. If so, what companies were used?
  2. How were they selected?
  3. What was the total cost of this printing by item?

**Answer:**

1. Communications section publications only (all published online):
  - Council News (July, September and November issue): 900 copies each
  - Annual report 2013/14: as per statutory tabling requirement for Parliament, plus 270 copies delivered to the CLC
  - Land Rights News CA (November issue): 9000 copies
2. Yes
  - Annual report, CanPrint (ACT), \$7,430, best value quote sourced by annual report consultant
  - LRNCA, Graphic Print Group, Richmond (SA), \$9,150, longstanding relationship with this printer, good value for money and very satisfactory service

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Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Corporate cars

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 148

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 6

**Question:**

Since Budget Estimates in June, 2014:

1. How many cars are owned by each department/agency?
  1. Where are the cars located?
  2. What are the cars used for?
  3. What is the cost of each car during the specified period?
  4. How far did each car travel during the specified period?
2. How many cars are leased by each department/agency?
  1. Where are the cars located?
  2. What are the cars used for?
  3. What is the cost of each car during the specified period?
  4. How far did each car travel during the specified period?

**Answer:**

1. 105 vehicles
  - a. Various – see table below
  - b. See table below
  - c. See table below
  - d. See table below

Vehicle Rego	How many cars owned ?	Where is the car located?	What is the car used for ?	01/07/14 to 31/10/2014	
				What is the cost of car ?	How far did the car travel (km)?
LC2	1	Alice Springs	Corporate/Administration purposes	\$ 1,794.92	2474
LC32	1	Alice Springs	Corporate/Administration purposes	\$ 3,329.38	4589
LC34	1	Alice Springs	Corporate/Administration purposes	\$ 9,491.89	13083
LC36	1	Alice Springs	Corporate/Administration purposes	\$ 864.09	1191
LC38	1	Alice Springs	Corporate/Administration purposes	\$ 3,922.12	5406
LC39	1	Alice Springs	Corporate/Administration purposes	\$ 1,050.54	1448
LC5	1	Alice Springs	Corporate/Administration purposes	\$ 1,586.70	2187
LC6	1	Alice Springs	Corporate/Administration purposes	\$ 1,514.87	2088
LC10	1	Alice Springs	Anthropology department	\$ 6,872.06	9472
LC13	1	Alice Springs	Anthropology department	\$ 11,109.78	15313
LC23	1	Alice Springs	Anthropology department	\$ 6,140.02	8463
LC27	1	Alice Springs	Anthropology department	\$ 7,562.02	10423
LC28	1	Alice Springs	Anthropology department	\$ 8,231.67	11346
LC29	1	Alice Springs	Anthropology department	\$ 5,776.53	7962
LC95	1	Alice Springs	Camel and feral animal management program	\$ 3,616.68	4985
LC30	1	Alice Springs	Chair's vehicle - Administration purposes	\$ 5,436.27	7493
LC105	1	Alice Springs	Community Development Unit	\$ 8,657.55	11933
LC71	1	Alice Springs	Community Development Unit	\$ 9,246.66	12745
LC92	1	Alice Springs	Community Development Unit	\$ 6,639.17	9151
LC52	1	Alice Springs	Corporation's administration	\$ 5,400.72	7444
LC7	1	Alice Springs	Director's vehicle	\$ 7,270.37	10021
LC61	1	Alice Springs	Joint land management and NT parks program	\$ 3,457.07	4765
LC93	1	Alice Springs	Joint land management and NT parks program	\$ 2,421.76	3338
LC103	1	Alice Springs	Land Management program	\$ 5,682.94	7833
LC104	1	Alice Springs	Land Management program	\$ 5,002.41	6895
LC12	1	Alice Springs	Land Management program	\$ 6,220.55	8574

Vehicle Rego	How many cars owned ?	Where is the car located?	What is the car used for ?	01/07/14 to 31/10/2014	
				What is the cost of car ?	How far did the car travel (km)?
LC14	1	Alice Springs	Land Management program	\$ 8,010.39	11041
LC15	1	Alice Springs	Land Management program	\$ 7,786.21	10732
LC24	1	Alice Springs	Land Management program	\$ 8,389.11	11563
LC35	1	Alice Springs	Land Management program	\$ 1,439.42	1984
LC65	1	Alice Springs	Land Management program	\$ 6,430.22	8863
LC72	1	Alice Springs	Land Management program	\$ 8,755.49	12068
LC22	1	Alice Springs	Legal Department - ALRA	\$ 8,671.33	11952
LC50	1	Alice Springs	Legal Department - ALRA	\$ 1,273.28	1755
LC9	1	Alice Springs	Legal Department - ALRA	\$ 5,198.30	7165
LC70	1	Alice Springs	Legal Department - Leasing	\$ 5,724.30	7890
LC3	1	Alice Springs	Mining associated works	\$ 11,718.49	16152
LC4	1	Alice Springs	Mining associated works	\$ 10,408.94	14347
LC8	1	Alice Springs	Mining associated works	\$ 5,437.72	7495
LC16	1	Alice Springs	Native Title Unit	\$ 9,075.44	12509
LC25	1	Alice Springs	Native Title Unit	\$ 9,192.98	12671
LC26	1	Alice Springs	Native Title Unit	\$ 11,360.08	15658
LC31	1	Alice Springs	Native Title Unit	\$ 872.79	1203
LC51	1	Alice Springs	Native Title Unit	\$ 5,962.99	8219
LC67	1	Alice Springs	Native Title Unit	\$ 4,154.29	5726
LC81	1	Alice Springs	Native Title Unit	\$ 6,803.86	9378
LC102	1	Alice Springs	Policy development unit	\$ 2,416.68	3331
LC100	1	Alice Springs	Rangers Program	\$ 7,948.72	10956
LC63	1	Alice Springs	Rangers Program	\$ 2,188.87	3017
LC80	1	Alice Springs	Rangers Program	\$ 8,417.40	11602
LC83	1	Alice Springs	Rangers Program	\$ 2,775.09	3825
LC84	1	Alice Springs	Rangers Program	\$ 3,308.34	4560

Vehicle Rego	How many cars owned ?	Where is the car located?	What is the car used for ?	01/07/14 to 31/10/2014	
				What is the cost of car ?	How far did the car travel (km)?
LC87	1	Alice Springs	Rangers Program	\$ 4,425.63	6100
LC20	1	Alice Springs	Regional Employment Unit	\$ 5,193.22	7158
LC57	1	Alice Springs	Regional Employment Unit	\$ 10,413.29	14353
LC60	1	Alice Springs	Regional Employment Unit	\$ 3,894.55	5368
LC64	1	Alice Springs	Regional Employment Unit	\$ 9,212.56	12698
LC69	1	Alice Springs	Regional Employment Unit	\$ 885.13	1220
LC41	1	Alice Springs	Regional Services Unit	\$ 7,819.58	10778
LC46	1	Alice Springs	Regional Services Unit	\$ 7,410.39	10214
LC48	1	Alice Springs	Regional Services Unit	\$ 10,041.83	13841
LC55	1	Alice Springs	Regional Services Unit	\$ 5,008.22	6903
LC11	1	Alice Springs	Regional Services Unit - council meetings held in remote locations	\$ 6,453.44	8895
LC17	1	Alice Springs	Regional Services Unit - council meetings held in remote locations	\$ 5,638.69	7772
LC33	1	Alice Springs	Regional Services Unit - council meetings held in remote locations	\$ 9,780.64	13481
LC1	1	Alice Springs	Regional Services Unit - to attend council meetings held in remote locations	\$ 1,627.33	2243
LC86	1	Alice Springs	Women's cultural	\$ 4,088.27	5635
LC101	1	Angas Downs	Rangers Program	\$ 6,145.82	8471
LC78	1	Anmatyerr	Rangers Program	\$ 6,188.63	8530
LC91	1	Daguragu	Rangers Program	\$ 11,118.49	15325
LC82	1	Docker River	Rangers Program	\$ 5,444.98	7505
LC66	1	Harts Range	Rangers Program	\$ 7,416.19	10222
LC44	1	Harts Range	Regional Services Unit	\$ 10,537.35	14524
LC90	1	Kalkarindji	Rangers Program	\$ 3,513.66	4843
LC18	1	Kalkarindji	Regional Services Unit - council meetings held in remote locations	\$ 18,090.67	24935
LC73	1	Lajamanu	Indigenous Protection Program	\$ 4,617.16	6364
LC96	1	Lajamanu	Indigenous Protection Program	\$ 5,450.05	7512

Vehicle Rego	How many cars owned ?	Where is the car located?	What is the car used for ?	01/07/14 to 31/10/2014	
				What is the cost of car ?	How far did the car travel (km)?
LC74	1	Lajamanu	Land Management program	\$ 2,016.20	2779
LC59	1	Lajamanu	Rangers Program	\$ 6,825.63	9408
LC85	1	Lajamanu	Rangers Program	\$ 5,470.37	7540
LC88	1	Lajamanu	Rangers Program	\$ 2,389.11	3293
LC98	1	Mutitjulu	Indigenous Protection Program	\$ 2,437.72	3360
LC43	1	Mutitjulu	Regional Services Unit	\$ 12,931.54	17824
LC89	1	Papunya	Rangers Program	\$ 7,558.39	10418
LC45	1	Papunya	Regional Services Unit	\$ 12,417.88	17116
LC77	1	Santa Teresa	Rangers Program	\$ 4,326.96	5964
LC97	1	Santa Teresa	Rangers Program	\$ 7,332.76	10107
LC53	1	Tennant Creek	Anthropology department	\$ 10,184.75	14038
LC21	1	Tennant Creek	Land Management program	\$ 4,292.86	5917
LC62	1	Tennant Creek	Rangers Program	\$ 10,143.40	13981
LC79	1	Tennant Creek	Rangers Program	\$ 7,569.28	10433
LC40	1	Tennant Creek	Regional Services Unit	\$ 4,969.04	6849
LC42	1	Tennant Creek	Regional Services Unit	\$ 5,797.57	7991
LC49	1	Tennant Creek	Regional Services Unit	\$ 11,312.92	15593
LC19	1	Tennant Creek	Regional Services Unit - council meetings held in remote locations	\$ 7,052.71	9721
LC37	1	Tennant Creek	Regional Services Unit - council meetings held in remote locations	\$ 1,820.31	2509
LC68	1	Tjuwanpa	Rangers Program	\$ 8,769.28	12087
LC76	1	Tjuwanpa	Rangers Program	\$ 7,080.28	9759
LC56	1	Uluru	Joint land management and NT parks program	\$ 7,032.40	9693
LC54	1	Utopia	Regional Services Unit	\$ 9,134.21	12590
LC94	1	Yuendumu	Indigenous Protection Program	\$ 3,388.87	4671
LC99	1	Yuendumu	Indigenous Protection Program	\$ 4,692.62	6468
LC58	1	Yuendumu	Rangers Program	\$ 5,380.40	7416

Vehicle Rego	How many cars owned ?	Where is the car located?	What is the car used for ?	01/07/14 to 31/10/2014	
				What is the cost of car ?	How far did the car travel (km)?
LC75	1	Yuendumu	Rangers Program	\$ 3,394.68	4679
LC47	1	Yuendumu	Regional Services Unit	\$ 5,312.93	7323
	105			\$ 639,810.34	<b>900,701</b>

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 20-24 OCTOBER 2014**

Prime Minister and Cabinet Portfolio

**Department/Agency:** Central Land Council  
**Outcome/Program:** Outcome 2, Indigenous  
**Topic:** Taxi costs

**Senator:** Senator the Hon Joseph Ludwig

**Question reference number:** QoN 149

**Type of question:** Written

**Date set by Committee for the return of the answer:** 31 December 2014

**Number of pages:** 1

**Question:**

Since Budget Estimates in June, 2014:

1. How much did each department/agency spend on taxis during the specified period?  
Provide a breakdown for each business group in each department/agency.
2. What are the reasons for taxi costs?
3. How much did the department spend on taxis during the specified period for their minister or minister's office?

**Answer:**

1. \$4,081 (business group = Central Land Council)
2. Incidental to approved CLC travel.
3. Not applicable to the Central Land Council