

Question: 84

Topic: Staffing reductions

Written: 31 October 2014

Senator LUDWIG asked:

Since Budget Estimates in June 2014:

1. How many staff reductions/voluntary redundancies have occurred?
 - a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position.
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer

1. There have been no voluntary redundancies.
2. This part is not applicable to the department.
3. The department has reduced full-time equivalent targets over several years as a consequence of previous budget cuts due to efficiency dividends but there are no plans for voluntary or involuntary redundancies at this stage.

Parts 4 and 5 are not applicable to the department.

6. Four ongoing employees left the department since 6 June 2014. The classification of these employees were:
 - Australian Parliamentary Service Level 3 (1)
 - Australian Parliamentary Service Level 6 (3)
7. Three non-ongoing employees left the department since 6 June 2014. The classification of these employees were:
 - Australian Parliamentary Service Level 1 (1)
 - Australian Parliamentary Service Level 3 (1)
 - Australian Parliamentary Service Level 4 (1)

Parts 8-10 are not applicable to the department.